

A]h'X]YgYb 'H]d dg'ni f'DUggk c fhg]W\ Yf\ Y]h
a UW\ Yb 'G]Y '≡ f' l bhYfbY\ a Yb 'g]W\ YfYf°

9fZU\ fYb 'G]Yž'k]Y'YZZY_h]j Y'7mVYfgYW f]hm!GhfUHY []Yb
A]hUfVY]hYfgYbg]V]'g]Yfi b['ZÖfXYfb'i bX'a cXYfbY
DUggk c fhf]W\ h]b]Yb'cdh]a]YfYb"



7mVYfgYW f]hm!5k UfYbYgg'A c bh\ ž'C _hcVYfž'I G5 '! :& Y]bYf
NY]hž]b'XYf'7mVYfUb[f]ZY'Ub'XYf'HU[Ygc fXbi b['g]bXž]gh'Yg
YbhgW\ Y]XYbXž'XUgg'l bhYfbY\ a Yb' b]W\ h'bi f'Ui Z'Zcfa U'Y
7mVYfgYW f]hm!F]W\ h]b]Yb'gYhnYbž'gcbXYfb'Ui W\ 'Ui ZY]b'h]YZg
JYfghÄbXb]g'i bX'9b[U[Ya Ybh]'fYf'A]hUfVY]hYf''@Ui h'< Y'd'B Yh
GYW f]hm!\Äb[h'X]Y'K]f_gUa _Y]hj cb'G]W\ Yf\ Y]hg]W\ h]b]Yb'ghUf_
j cb'XYf'GYbg]V]'g]Yfi b['i bX'XYb'; Yk c\ b\ Y]hYb'XYf'5b[YghY''hYb
UV''<]YfVY]ghY''Yb'k]f'ZYghž'XUgg'j]Y'Y'Ui Z[fi bX'j YfU'hYhYf'cXYf
_ca d'YI Yf'FY[Y'i b[Yb'; YZU\ f''Ui ZYbž'f]g_UbhY'J Yf\ U'hYb'gk Y]gYb
Ub'XYb'HU['ni ''Y[Yb"

8Yf'HYi ZY''ghYW_h'\Äi Z['ja '8YhU]''C Zh'dUggYb'X]Y'F]W\ h]b]Yb
b]W\ h'ni 'XYb'fYU'Yb'5fVY]hgUV'\Äi ZYb'i bX'g]bX'bi f'gW\ k Yf

i a ni gYhnYb"9]b'ØVYfa Å»][Yf': c_i g'Ui Z'F Y[Y'b' _Ubb'ni XYa
XUni 'ZØ\ fYbž'XUgg'A]hUfVY]hYf'X]Y'hUhgÅW']WYb'F]g]_Yb'b]W h
a Y\ f'Yf_YbbYb"; YfUXY']b'XYf'\Yi h][Yb'NY]h'k Y]gh'Y]bY'Ghi X]Y
XUfUi Z'\]bž'XUgg'*) i 'XYf'6ØfcUb[YghY''hYb'VYfY]hg'ni [Y[YVYb
\UVYbž'G]WYf\Y]hgf]W h']b]Yb'ni 'i a [Y\Yb' 'Y]b'5'Ufa g][bU''

8]Y'F c ``Y' j cb'DUggk ÒfhYfb

DUggk ÒfhYf'g]bX'X]Y'YfghY'J YfhY]X][i b[g']b]Y' [Y[Yb'7mVYf!
6YXfc\i b[Ybž'XcW''Ui h'GYW fYZfUa Y'g]bX'g]Y'Ui W'Y]bY
\Ài Z][Y'GWk UW ghY''Y']b' Cf[Ub]gUh]cbYb"GWcW_]YfYbXY', \$i
XYf'8UhYbj Yf'Yhni b[Yb'g]bX'Ui Z'_ca dfca]hh]YfhY'DUggk ÒfhYf
ni fØW_ni ZØ\ fYb"9]bY'Xi fW'XUW'hY'DUggk cfhdc`]h]_ _Ubb'X]Y
; YZU\ f'i bVYZ [hYb'Ni [f]Zg'Yf\YV']W'a]b]a]YfYb"

9]b'YggYbh]Y''Yg'9'Ya Ybh'XUVY']gh'X]Y'Bi hni b['j cb'DUggd\ fUgYb
i bX'X]Y'6YfY]hghY''i b['j cb'DUggk cfha UbU[Yfbž'i a 'X]Y'g]WYfY
9fghY''i b['i bX'J Yfk U'hi b['j cb'DUggk ÒfhYfb'ni 'Yf'Y]W'hYfb"9g
k]fX'Ya dZc'\Ybž'Y]bY'A]bXYgh'Àb[Y'j cb'UW'h'NY]WYb'ZØf
6Ybi hnYfdUggk ÒfhYf'Y]bni ZØ\ fYbž'i a 'X]Y'6Ybi hnYfZfYi bX']W' _Y]h
ni 'j YfVYggYfb'i bX'['Y]W'nY]h]['X]Y'G]WYf\Y]h'ni 'Yf\ Ò\Yb"
6YgcbXYfg'Ui Z'XYf'< Ò\Y'XYf'NY]h]gh'XYf'F Uhž'\Ài Z][Y
DUggk cfh'ÀbXYfi b[Yb'ni 'j Yfa Y]XYbž'Ui » Yf'VY]'_cb_fYhYb
?ca dfca]hh]Yfi b[Yb' 'Y]bY'5bg]W'hž'X]Y'XUg'B Uh]cbU'' ðgh]hi hY'cZ
GhUbXUfXg'UbX'HYW'bc`c[mifB -GHĚ'hY]'h"

A i `h]!: U_hc f!5i h\Ybh]Z]n]Yfi b['i bX'a Y\ f

8]Y' a d'Ya Ybh]Yfi b['j cb'A i `h]!: U_hc f!5i h\Ybh]Z]n]Yfi b['fA : 5Ě
]gh'Y]b'k Y]hYfYf'GW'f]h'h']b'F]W'h'i b['i a ZUggYbXYf'G]WYf\Y]h"G]Y
Yf\ Ò\h'ink Uf'XYb'GW'i hnž'_Ubb'YXcW'Ui W' [YZÅ\ fXYh'k YfXYbž
k Ybb'X]Y' i a gYhni b['a Ub[Y'\UZ'h]gh''Ni j Yf'Àgg][Y'A : 5'YfZcfXYfhž
XUgg'a Y\ fYfY' C dh]cbYb'ni f'J YfZØ[i b['ghY\Ybž'k]Y' < UfXk UfY!
Hc_Yb'cXYf'V]ca Yhf]gW'Y'8UhYbž'i a 'X]Y'6Y'Ughi b['XYf'6Ybi hnYf
Xi fW'di g\!6YbUW'f]W'h][i b[Yb'ni 'fYXi n]YfYb"9g']gh'k]W'h][ž
XUgg' i bhYfbY\ a Yb'\]Yf'j]Y'ZÅ'h][Y'@Øgi b[Yb'UbV]YhYbž'k]Y'7G=
VYhcbhž'i a 'XUg'G]WYf\Y]hgb]j YUi 'bUW'\U'h]['ni 'Yf\ Ò\Yb"

; YbUi gc`k]W\h[`]ghYgž`_cbh]bi]Yf`]W`Z0f`Y]b`6Yk i gghgY]b`ni
 gc f[Yb``7mVYfgYW f]hm`5k UfYbYgg`A cbh\ž`Y]bY`Å`f`]W`Y`b]h]Uh]j Yž
 X]Y`X]Y`bUh]cbU`Y`GYbg]V`]g]Yfi b[`Z0f`C b`]bY!G]W`Yf\Y]h`Z0fXYfhž
 []Vh`XUVY]`k]W\h[Y`a di`gY``8]Y`?ca V]bUh]cb`j cb`GW\i`i b[Ybž
 X]Y`X]Y`F`Y`Yj Ubn`Z0f`X]Y`hÅ[`]W`Yb`5i Z[UVYb`XYf`A]hUfVY]hYf
 i bhYfghfY]W`Ybž`_Ubb`Y`ZYbž`Y]b`YW`hYg`G]W`Yf\Y]hg[YZ0\`ni
 gW`UZZYbž`ghUhh`bi f` UV\U`Yb`ni`a UW`Yb`"

Ni gUa a Yb [YZUggh

8]Y`9bhk]W`i b[`YZZY`_h]j Yf`7mVYfgYW f]hm!GhfUhY[]Yb`YfZc`fXYfh
 a Y`f`U`g`bi f`XUg`5VghY`W`Yb`j cb`DZ]W`hZ`XYfb`]b`Y]bYa
 F Y[Y`k Yf`_`i bhYfbY`a Yb`a ØggYb`g]W`YfghY``Ybž`XUgg`]fY
 F]W`h]b]Yb`b]W`h`bi f`X]Y`G]W`Yf\Y]h`Z0fXYfbž`gcbXYfb`Ui W`XUg
 hÅ[`]W`Y`5fVY]hYb`b]W`h`YfgW`k YfYb``DfU`_h]gW`Yž`U`_hi Y``Y`i bX
 VYbi hnYfZfYi bX`]W`Y`G]W`Yf\Y]hg]W`h]b]Yb`g]bX`XYf`GW`ØggY`ž`i a
 Y]b`[Ya Y]bgUa Yg`J YfUbhk cfhi b[gVYk i gghgY]b`Z0f
 7mVYfg]W`Yf\Y]h`ni`YhUV`YfYb`i bX`gc`X]Y`C f[Ub]gUh]cb`[i h[Y[Yb
 dchYbn]Y``Y`5b[f]ZZY`ni`k UddbYb`"

A]h`Y]bYa`Ui g[Yk c[YbYb`5bgUhnž`XYf`gck c`\`ghfYb[Y`F]W`h]b]Yb
 U`g`Ui W`XUg`U`_h]j Y`9b[U[Ya Ybh`XYf`A]hUfVY]hYf`i a ZUgghž`ghY`Yb
 :]fa Yb`VYggYf`XUž`i a`G]W`Yf\Y]hgj cfZÅ``Y`ni`j Yf\]bXYfb`i bX
 [`Y]W`nY]h[`X]Y`DfcXi`_h]j]hÅ`h`b]W`h`Ui g`XYb`5i [Yb`ni`j Yf`]YfYb`"

8YhU]`g	
C fh	7mVYfgYW f]hm`5k UfYbYgg`A cbh\ž`C`_hcVYfž I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "`\Y`d`b`Y`hg`Y`W` f]hm`"W`a • gY`W` fY`Zf`Ua` Y`"W`a • k k k "`W`g]k`Y`V`"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +`XY