

# A cXY]bXi ghf]Y`]a `J ]g]Yf. 7mVYfUb [ f]ZZY [ YZÀ\ fXYb `U`Y`I bhYfbY\ a Yb °

7mVYf\_f]a ]bU`]hÀh`VYXfc\`h`I bhYfbY\ a Yb`U`Yf`; fÒ» Ybž  
VYgcbXYfg`]b`XYf`A cXYVfUbWXY"9I dYfhYb`k UfbYb`j cf  
\Ài Z][ Yb`<UW\_YfUb [ f]ZZYb`i bX`VYhcbYb`X]Y`K ]W]h][ \_Y]h]j cb  
G]WXYf\Y]hga U» bU\ a Yb`i bX`Ni gUa a YbUfVY]h"



I b]j Yfg]hUh`C VYfhU`XY`7UhU`i bmUž`Gd Ub]Yb`!`8]Y`K Y`h`XYf  
7mVYf\_f]a ]bU`]hÀh`]gh`Y]b`\Y`\_`Yg`H\Ya Už`XUg`]a a Yf`a Y`f`Ub  
6YXYi hi b[ `] [Yk ]bbhž`j cf`U`Ya `ZØf`I bhYfbY\ a Yb`]b`XYf  
A cXYVfUbWXY" `b`XYb`Y`h`h`Yb`A cbUhYb`\UVYb`nU`\fY]WXY`:]fa Ybž  
]b`\_`i`g]j Y`d`f`c`a ]bYbhYf`BUa Yb`k ]Y`@]A <ž`YfZU\`fYb`a ØggYbž`k ]Y  
j Yfk i bXVUf`g]Y`g]bXž`VYgcbXYfg`k Ybb`Yg`i a `]`Y`f`Y`Ni `]Y`Z`Y`f`Y`f`  
[ Y`h`" `æ`f`X]`G`Y`f`f`U`ž`Y]b`9I dYfhY`ZØf`X][ ]hU`Y`G]WXYf\Y]h]j cb`XYf  
I b]j Yfg]hUh`C VYfhU`XY`7UhU`i bmUž`k Ufbhž`XUgg`<UW\_Yf`[ Yn]Y`h  
I bhYfbY\ a Yb`Ub [ fY]ZYb`i bX`XUVY]`c`Zh`X]Y`G`W`k`À`W`Yb`\_`\_`Y]bYfYf  
6Yhf]YVY`Ui gbi hnYb" `8]YgY`5b [ f]ZZY`YfZc`[ Yb`\Ài Z][ `Xi fW`X]Y  
, VYfdfØZ b[ `j cb` `Ð!5XfYggYbž`c`b`Y`XUgg`X]Y`I bhYfbY\ a Yb`Yg  
ØVYf\Ui dh`a Yf\_Yb" **A cXUYg`VYf]W`h`Y`h]j cb`Y]bYa `U`Ufa ]YfYbXYb**

HfYbXžXYf'gck c\` [ fc» Y`U`g`Ui W\`\_`Y]bY`I bhYfbY\`a Yb`VYhf]Zn"

; YfUXY`\_`Y]bYfY`I bhYfbY\`a Yb`\UVYb`cZh`b]W\`h`X]Y`F Yggci fWbž  
i a`UXÅei UhY`G]W\`Yf\`Y]hga U»bU\`a Yb`ni`ja d`Ya Ybh]YfYb"  
K Å\`fYbX` [ fc» Y` : ]fa Yb`]bj Ygh]YfYbž`i a` ]\`fY`BYhmk Yf`\_`Y`ni  
gW\`ØhnYbž`g]bX`X]Y`?`Y]bYb`cZh`Y]b` [ YZ] bXYbYg` : fYggYb`ZØf  
7mVYf`\_`f]a ]bY`Y`"B UW\`XYa` X]Y`DfY]gY`ZØf`7mVYfU b [ f]ZY`XUb`\_  
Ui hca Uh]g]YfhYf`GmghYa Y` [ YgYb`\_`h`k i fXYbž`k ]fX`Yg`ZØf`< UW`Yf  
]a a Yf`Y]bZUW\`Yfž`\`fY`5b [ f]ZY`ni`dYfgcbU`]g]YfYb`"8cW\`k Ug  
VYXYi hYh`XUg`\_`cb`\_`fYh3`8]Y`@ØgY [ Y`XYfž`X]Y` [ YZcfXYfh`k YfXYbž  
\_`ØbbYb`g]W\`bUW\`XYa` X\`fYgi a gUhn`XYf`VYhfcZYbYb` : ]fa U  
f]W\`hYb`"8Ua ]h`k ]fX`\_`Ufž`XUgg`Yg`b]W\`h`bi f`i a`8UhYbž`gcbXYfb  
Ui W\`i a`a Ugg]j Y`k ]fhgW\`UZh]W\`Y`9fdYggi b [ ]`Y\`h"

## 8 ]Y`F`YU`]hÅh`XYf`F`Ubgca`k`UfY`

F`Ubgca`k`UfY!5b [ f]ZY`g]bX`a ]h`Yfk`Y]`Y`Y]bYg`XYf` [ fØ» hYb`F`]g]\_`Yb  
ZØf`I bhYfbY\`a Yb`U`Yf` ; fØ» Yb`"6Y]`gc`W\`Y]bYa`5b [ f]ZZ`k`YfXYb  
8UhYb`j`YfgW\`ØggY`hi`bX`\_`ØbbYb`bi f` [ Y [ Yb`Y]b`@ØgY [ Y`X`k ]YXYf  
ZfY] [ Y [ YVYb`k`YfXYb`"8]YgY`5fh`XYf`7mVYf`\_`f]a ]bU`]hÅh`]gh  
]bnk ]gW\`Yb`Y]b`YhUV`]YfhYg` ; YgW\`ÅZhga`cXY`ž`XUg`b]W\`h`bi f`X]Y  
I bhYfbY\`a Ybž`gcbXYfb`Ui W\`X]Y` ; YgY`gW\`UZh`U`g` ; UbnYg  
VYXfc`h`"@Ui`h`6G=g]bX`X]Y`5b [ f]ZY`ei`U`]hUh]j` \`cW\`k`Yfh] [ `i`bX  
Ui ZhfYhYb`g]bX`cZh`a ]h`Ybcfa`Yb`k ]fhgW\`UZh]W\`Yb`GW\`ÅXYb  
j`YfVi`bXYb"

9]b`hmd]gW\`Yg`GnYbUf]c`g]Y\`h`gc`Ui`g`8]Y`5b [ fY]ZYf`j`YfgW\`ØggY`b  
X]Y`#!GmghYa`Y`Y]bYg`I bhYfbY\`a Ybg`i`bX`Xfc`Ybž`X]Y  
 [ Yghc`\`YbYb`8UhYb`ni`j`YfØZYbh]W\`Ybž`k`Ybb`XUg`@ØgY [ Y`X`b]W\`h  
 [ YnU\`h`k ]fX`"8UVY]`]gh`X]Y`6YUfVY]hi`b [ `gc`W\`Yf`J`cfZÅ`Y`ZØf`X]Y  
6YhfcZYbYb`cZh`Ub [ k ]Yf] [ `i`bX`\_`cghgd]Y] [ " `a`a`Yf`k ]YXYf`k ]fX  
VYf]W\`hYhž`XUgg`F`Ubgca`k`UfY`U`g`a`cXYfbY`<`mXfU` [ ]`hž`X]Y`g]W\`  
ghÅbX] [ `UbdUggh`i`bX`k`Y]hYfYb`hk ]W`Y`hž`k ]Y` : cfVYg`ZYghghY`h"

## 8 ]Y`6YXfc`\`i`b [ `Xi`fW\`X] [ ]hU`Y`9bhZØ\`fi`b [

8 ]Y`HU`h]\_`XYg`XcddY`hYb`9fdYggiYbg`]gh`a ]h`Yfk`Y]`Y`ni`a  
GhUbXUfX`i`bhYf`WmVYf`\_`f]a ]bY`Yb`5`hYi`fYb` [ Yk`cfXYb`"8UhYb

k YfXYb`b]W\h`bi f[ Yghc\`Ybž`gcbXYfb`Ui W\`j YfgW\`ØggY`hž`i a`XYb  
 8 fi W`Ui ZX]Y`C dZYf`ni`Yf\`Ø\`Yb" `?Yff]`G\`UZYf!DU[ Y`j cb`5fW]W  
 K c`Z\`YVh\`Yfj cfž`XUgg`- \*`i`XYf`F Ubgca k UfY!J cfZ\`Y`]b`YhnhYf  
 NY]h`a`]h`8UhYbX]YVghU\`Y]b\`Yf[ ]b[ Yb" `8]YgY`9bhk`]W`i b[ `nk`]b[ h  
 l bhYfbY\`a`Ybž`]\`fY`G]W\Yf\`Y]hga U» bU\`a`Yb`ni`ØVYfXYb`\_Yb`i bX  
 ni`j YfVYggYfbž`XU`X]Y`6YXfc\`i b[ Yb`ni bY\`a`YbX`\_ca`d`Yl  
 k YfXYb"

8]Y`7mVYf`\_f]a`]bU`]h`h`]gh`gc`d`fc`ZYgg]cbY``[ Yk cfXYbž`XUgg`X]Y  
 9]bgh]Y[ g\`ØfXYb`ZØf`bYi`Y`5b[ fY]ZYf`[ Ygi`b`\_Yb`g]bX" `9g`fY]W\h`c`Zh  
 Ui`gž`Y]b`d`UUF`[ fi bX`Y[ YbXY`?Yb`bh]ggY`ni` \`UVYbž`i`a`]b`X]Y  
 7mVYfk`Y`h`Y]bni`hUi`W\Yb" `8]Y`d`fc`Z]hUVY`ghYb`; YgW\`Å`Zhga`c`XY`Y  
 g]bX`Y`XcW\`k`Y]hYf\`]b`X]Yž`X]Y`Ui`Z`F`Ubgca`k`UfY`V`Ug]YfYbž`k`Ug  
 b]W\h`ni`Yhnh`Xi`fW\`Y]bYb`6Yf]W\h`j`cb`5fW]W\K`c`Zi`bhYfghØhnh  
 k`]fX"

I`a`XYa`Ybh[ Y[ Ybni`k`]f`\_Ybž`gc``hYb`l`bhYfbY\`a`Yb`Y]b  
 G]W\Yf\`Y]hg`\_ca`]hY`Y]b]f]W\hYb`i`bX`g]W\`Yfa`i`h[ Ybž`F`Yggci`fW`b  
 ni`hY]Yb" `8]Yg`\_Ubb`VYgcbXYfg`ZØf`\_`Y]bY`l`bhYfbY\`a`Yb`j`cb  
 6YXYi`hi`b[ `gY]bž`X]Y`g]W\`c`Zh`U`Y]bY`[ Y`UggYb`ZØ\`Yb" `9]b`[ i`hYg  
 ?f]gYba`UbU[ Ya`Ybhi`bX`X]Y`GYbg]V`]g]Yfi`b[ `XYf`A`]hUfVY]hYf`g]bX  
 YggYbn]Y`ž`i`a`XYb`; YZU\`fYb`XYf`7mVYfk`Y`h`VYggYf`[ Yk`UW\`gYb  
 ni`gY]b"

8]Y`A`YggU[ Y`]gh`\_`Uf.`7mVYfg]W\Yf\`Y]h`a`i`gg`ni`f`c`VYfghYb`Df]cf]h`h`h  
 Ui`ZX]Yf`5[ YbXU`Y`XYg`7`9C`g`k`YfXYb" `8Yb`b`bi`f`gc`\_Ubb`a`Ub`g]W\  
 Ui`ZX]Y`X][`]hU`Y`Ni`\_i`b`Zh`j`cfVYfY]hYb`\_`Y]bY`Ni`\_i`b`Zh`ž`X]Y`g`ck`c`\`  
 j`ca`g`W\`bY``Yb`hYW\`b]gW\`Yb`:`c`fhgW\`f]h`h`U`g`Ui`W\`j`cb`XYa`A`Ub[ Y`  
 Ub`:`UW\`\_f`Å`ZhYb`]a`6YfY]W\`7mVYfgYW`f]hm[ Ydf`Å[ h`]gh"

8YhU]`g	
C fh	I b]j Yfg]hUh`C VYfhU`XY`7UhU`i b mUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a cXUYg"W`a</li> <li>• k k k "Zc fVYg"W`a</li> <li>• k k k "Vg]"Vi bX"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY