

B Yi Y ' 7mVYf! 6YXfc \ i b [Yb . ' GWUhhYfYX Gd]XYf ' gYhnh' l bhYfbY \ a Yb ' ni °

9fZU \ fYb ' G]Y ' a Y \ f ' ØVYf ' X]Y ' U _ hi Y ' ' Y
7mVYfVYXfc \ i b [g ' UbXgW \ UZhž ' bYi Y ' < UW_Yf [fi ddYb ' i bX '] \ fY
5b [f] ZY ' Ui Z l bhYfbY \ a Yb "



A U] ' UbXž ' hU ']Yb ' ! ' ð ' XYf ' XmbUa]gW \ Yb ' K Y ' h ' XYf ' 7mVYfg]W \ Yf \ Y]h
]gh' Yg ' ZØf ' l bhYfbY \ a Yb ' i bYf ' Ågg ']W \ ž' ghÅbX] [' Ua ' Di ' g ' XYf ' NY]h' ni
V ' Y]VYb " ' 6YgcbXYfg ' X]Y ' Ua Yf]_Ub]gW \ ! fi gg]gW \ Yb
7mVYfg]W \ Yf \ Y]hgVYn]Y \ i b [Yb ' ghY \ Yb ' U _ hi Y ' ']a ' A]hY ' di b _ hž
XYbb ' bYi Y ' 6YXfc \ i b [Yb ' Ui g ' XYa ' X] []hU ' Yb ' GWUhhYb ' Vf]b [Yb
gY ' Vgh ' YhUV ']Yfh ' l bhYfbY \ a Yb ']bg ' K Ub _ Yb " ' D \] ' A i bWUghYfž ' Y]b
YfZU \ fYbYf ' HYW \ bc ' c []Y! : ei fbU ']ghž ' \ YVh]b ' Y]bYa ' 5fh] _ Y ' ' Ui Z
7mVYfgYW \ f]hmJYbhi fYg ' \ Yfj cfžXUgg ' Fi ggYb ' j]Y ' Yfcfhg ' U ` g
< Ui dhU _ hYi f ' j cb ' 7mVYfUb [f] ZYb ' [YgY \ Yb ' k YfXYb " ' 8cW \ Y]b
bYi Yf ' GhYfb ' Ua ' 7mVYf \]a a Y ']gh' Ui Z [Y [Ub [Yb ' ' Y]bY
< UW_Yf [fi ddYž ' X]Y ' i bhYf ' XYb ' BUa Yb ' H \ Y ' 7ca ' ' cXYf ' GWUhhYfYX
Gd]XYf ']Zfa]Yfh ' G]Y ' _ca V]b]Yfh' hYW \ b]gW \ Yg ' ? bck ! \ ck ' a]h' Y]bYf
6Ygcf [b]g ' YffY [YbXYb ' BY] [i b [' ni ' ; Yk U ' h "

8]YgY`cgY`j YfVi bXYbY` ; fi ddYž`X]Y`U`g` [fUggfcchg` VYnY]W`bYh
k]fXž`U`h]b`XYb`Y`mhYb`A`cbU`hYb`a`]h`5b[f]ZZYb`Ui`Z`bUa` \UžhY
l bhYfbY`a` Yb`k`]Y`A` / Gž`A` ; A` F`Ygc`fhg`i` bX`G`Ub`hUb`XYf`Ui`Z`g]W`
Ui`Za` Yf`_gUa` [Y`a` U`W`h`A` i` b`W`U`ghYf`Yf`À`i` hYfh`]b`Y`]bYa` `Dc`X`W`U`gh`a`]h
< Y`U`h`Y`f`9b[Y`X`Y`5i`gk`]f`_i` b[Yb`X`Y`gYf`6YXfc`i` b[Yb`Ui`Z`7`Y`Z
`b`Zc`fa` U`h]cb`GYW`f]hm`C`Z]W`fg`f7`G`C`g`k`]b`XYb`i`G5`i`bX`k`Y`hk`Y`h`
9g`k`]fX`XYi`h`]W`ž`X`U`gg`g]W`X`Y`7`mVYf!6YXfc`i` b[g`U`b`X`g`W`U`Zh
g`W`b`Y`k` U`b`X`Y`h`i` b`X`i` bhYfbY`a` Yb` [Y`Zc`f`X`Y`fh`g]b`X`ž`Y`Z`Y`_`h]j` Y
G`W`i`hna` U`»`b`U`a` Yb`ni` `]a` d`Ya` Yb`h]YfYb`"

8]Y`bYi`Y`6YXfc`i`b[.`G`W`U`hhYfYX`Gd]XYf`

K`U`g`a` U`W`h`G`W`U`hhYfYX`Gd]XYf`gc` [Y`Z`À`f`]W`3`8]YgY` ; fi ddY`nY][h
Y]b`Y]bn][Ufh][Y`g`D`fc`Z]` .`G]Y`]gh`Yb[`]g`W`gd`f`U`W`][ž`hY`W`b]g`W`
j`Yfg]Yfhi`bX`g`W`Y]bh` :`fYi`XY`X`U`f`U`b`ni` ` \`U`V`Y`b`ž`7` \`U`c`g`ni` `gh]ZhYb`"
`À`fY`5b[f]ZZY` \`U`V`Y`b`b]W`h`bi`f`a` U`hYf]Y`Y`G`W`À`X`Y`b`j`Yfi`fg`U`W`h`
A` /`G`U`Y`]b`g`W`À`h`hY`X`Y`?`c`ghYb`Ui`Z`(` \$`+`A`]`)]cbYb`i`G!8`c`U`f`
gcbXYfb`Ui`W`X`U`g`J`Y`fhf`Ui`Yb`]b`X`Y`7`mVYfg]W`Yf`Y`h`Y`fg`W`Ø`h`Y`fh`
`b`Y]bYa` `U`U`fa`]YfYbXYb`HfYbX` \`U`h`X`Y`B`U`h]cb`U`7`f]a`Y`5[Yb`W`h
fB`7`5`k`_`Ø`fn`]W`j`]Yf`J`Y`f`X`À`W`h][Y`]a` `Ni`gUa` a`Yb` \`Ub[`a`]h`X`Y`gYf`
 ; fi ddY`j`Yf` \`U`ž`h`X`U`fi`bhYf`Y]bY`&\$!`À`f][Y` :`fUi`i`bX`nk`Y`
%`-`!`À`f][Y`A`À`bbYf`"

8]Y`5b[f]ZZY`j`cb`G`W`U`hhYfYX`Gd]XYf`g]bX`HY`Y]bYg`i`a`Z`U`ggYbXYfYb`
D`fc`V`Ya`g.`8]Y` [Y`gUa`hY`7`mVYfVYXfc`i`b[g`U`b`X`g`W`U`Zh`k`]fX
`ca`d`Yi`Yf`i`bX`j`]Y`g`W`]W`h][Yf`"@`Ui`h`D`fc`[bcgYb`j`cb`7` \`Y`W``Dc]bh
Z`Ø`f`&\$&) `k`YfX`Y`b`k`]f`Y]bY`Ni`bU`a`Y`j`cb`?`Ø`b`gh`]W`Yf`b`hY`][Ybn
f?`±][Y`ghYi`Y`fhYb`5b[f]ZZYb`g`Y` \`Y`b`ž`X`Y`b]W`h`bi`f`Xi`f`W`X`Y`
F`]g]_`c`V`Y`f`Y`]hg`W`U`Zh`gc`W`Yf` ; fi ddYb`k`]Y`G`W`U`hhYfYX`Gd]XYf`
V`Y`Z`Yi`Y`fh`k`Y`f`X`Y`b`ž`gcbXYfb`Ui`W`X`i`f`W`ghY][Yb`X`Y`X`][]h`U`Y`
G`W`k`U`W`ghY`Y`b`]b`i`bhYfbY`a`Yb`i`bX`@]Y`Z`Y`f`_`Y`h`Y`b`"

8]Y`F`c`Y`j`cb`?`=i`bX`ni`_Ø`bZh][Y` 7`mVYff]g]_`Y`b`

A`]h`X`Ya` `5i`Z`gh]Y[`X`Y`f`_Ø`b`gh`]W`Y`b`b`hY`][Ybn`k`]fX`X`U`g`
6YXfc`i`b[gV]X`bc`W`i`bg`W`À`f`Z`Yf`?`Ø`b`gh`]W`Y`b`hY`][Ybn`k`]fX`

ni bY\ a YbX`U`g`nYbhfU`Yg`K Yf_nYi [`ZØf`7mVYf_f]a]bY`Y
 Y]b[YgYhnhž`i a `a U» [YgW\ bY]XYfhY`D\]g\]b[!5b[f]ZY`cXYf
 UXUdhj] Y`A U`k UfY`ni `Ybhk]W_Y`bž`X]Y`]b`9W\ hY]h`Ui Z
 G]W\ Yf\Y]hg`ØW_Yb`fYU[]Yfh`8]YgY`VYXfc\`]W\ Yb`9bhk]W_`i b[Yb
 VYgh`h][Yb`X]Y`9]bgW\`Åhmi b[ž`XUgg`_`Y]bYfY`<UW_Yf[fi ddYb`Xi fW\
 XYb`Ni [Ub[`ni `? ≠Hcc`g`Y]bZUW\ Yf`5b[f]ZY`Xi fW\ ZØ\ fYb`_`ÖbbYb`"
 Ni XYa`ghY][h`XUg`F]g]_c`i bVYUVg]W\ h][hYf`8UhYb`YW_gž`XU
 l bhYfbY\ a Yb`a]h`i b_cbhfc``]YfhYf`? ≠Bi hmi b[`_Åa dZYb`"

9VYbZU`g`U`Ufa]YfYbX`]gh`XYf`5bgh]Y[`j cb`8YYdZU_Yg`i bX`XYf
 A Ub]di `Uh]cb`gcn]U`Yf`A YX]Yb`ni `_f]a]bY`Yb`Nk YW_Yb`"@Ui h`XYb
 9f_Ybhb]ggYb`Ui g`l bhYfbY\ a Yb!7mVYfg]W\ Yf\Y]h`k]fX`X]YgY
 HYW\ bc`c[]Y`b]W\ h`bi f`ZØf`≠Ybh]h`ÅhgX]YVghU\`Ui g[Ybi hnhž
 gcbXYfb`Ui W\`ZØf`[Yn]Y`hY`8Yg]bZcfa Uh]cbg_Ua dU[bYbž`X]Y
 l bhYfbY\ a Yb`i bX`XYfYb`FYdi hUh]cbYb`[YZÅ\ fXYb`"

≠g[YgUa h`k]fX`XYi h`]W\ ž`XUgg`g]W\`X]Y
 7mVYfg]W\ Yf\Y]hg`UbXgW\ UZh]b`Y]bYa`gh`ÅbX][Yb`K UbXY`VYZ]bXYh`"
 l bhYfbY\ a Yb`g]bX`[YZc fXYfhž`dfcU_h]j Y`A U» bU\ a Yb`ni `Yf[fY]ZYb
 i bX`_`UfY`F]W\ h]b]Yb`ZØf`XYb`9]bgUhn`j cb`? =ni `Ybhk]W_Y`b`"
 GW\ i`i b[Yb`ZØf`A]hUfVY]hYf`k YfXYb`gca]h`i bYf`Ågg`]W\ ž`i a`g]W\
 [Y[Yb`X]Y`k UW\ gYbXYb`6YXfc\i b[Yb`ni f`K Y\ f`gYhYb`ni
 _`ÖbbYb`"

8]Y`9bhk]W_`i b[Yb`fi bX`i a`GWUhYfYX`Gd]XYf`i bX`X]Y`_`ØbZh][Yb
 F]g]_Yb`ja`6YfY]W\`XYf`7mVYfg]W\ Yf\Y]h`g]bX`Y]b`_`UfYg`G][bU`Ub
 U`Y`l bhYfbY\ a Ybž`XUgg`Yg`\`ØW\ ghY`NY]h`]ghž`XUg`Y][YbY
 G]W\ Yf\Y]hgVYk`i ggghY]b`ni`gW\`ÅfZYb`i bX`b]W\ h`Yfgh`ni`\UbXY`bž
 k Ybb`XYf`GW\ UXYb`VYfY]hg`Yb hghUbXYb`]gh`"

8YhU]`g	
C fh	A U]`UbXž`hU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • WmVYfgYW`f]hmj Ybhi fYg"Wca • k k k "k]fYX"Wca • i bhYfbY\ a Yb!WmVYfg]W\ Yf\Y]h`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY