

B Yi Y '9I !J c fgW\ f]ZhYb. '7 mVYf!G]W\ Yf\ Y]h
ZØf': i b_[YfÀhY 'UV '5i [i gh'&\$&) °

5V '5i [i gh'&\$&) '[Y'hYb 'bYi Y
7 mVYfg]W\ Yf\ Y]hgUbZc fXYfi b[Yb 'ZØf': i b_Ub`U[Yb ']'b 'XYf'9I ž
i a 'j YfbYhnhY'; YfÀhY 'VYggYf'j cf'5b[f]ZZYb'ni 'gW\ØhnYb"



9I ž'9i fcdU'! '8]Y'7 mVYfgYW f]hmiZØf': i b_Ub`U[Yb'k]fX'UV'5i [i gh
&\$&) 'Ui ZY]b'bYi Yg'@Yj Y''[Y\cVYb"N]Y'']gh'X]Y'9f\Ø\i b['XYf
F Yg]]Ybn'j YfbYhnhYf'; YfÀhY '[Y[YbØVYf'7 mVYfUb[f]ZZYb" '6YhfcZZYb
g]bX'U''Y'; YfÀhY 'a]h': i b_gW\ b]hhghY''YbžX]Y']b'XYf'9I ']'b'J Yf_Y\ f
[YVfUW\h'k YfXYb'ii bX'Y]bY'79! ?YbbnY]W\ bi b['VYbØh][Ybž
XUfi bhYf'ca a i b_Uh]cbg[YfÀhY'k]Y'A cV]'hY'YZcbY'cXYf
: i b_[YfÀhYž'€H!'i bX'Ga Ufh'8Yj]W'g'gck]Y'GhYi Yfi b[ggmghYa Y
]a '6YfY]W\ 'CdYfUh]cbU''HYW\bc`c[mifC HĚ'Ø'Y_hfc"bYhQ

<]YfVY]'UbXY'hYg'g]W\ 'i a 'Y]bY'9fk Y]hYfi b['XYf'F]W\h']b]Y'ØVYf
: i b_Ub`U[Yb'ibX'HY'Y_ca a i b_Uh]cbgYbXY]bf]W\hi b[Yb'fF 98Ě
@Ui h'k]ch"[fci dQ]ghYg'ZØf'<YfghY''Yf'ii bYf'Àgg']W\ ž
G]W\ Yf\ Y]hg'ØW_Yb'ni 'jXYbh]Z]n]YfYb'ii bX'ni 'gW\ 'Y» Yb'gck]Y'Y]bYb

i a ZUb[fY]WYb'8c_i a YbhUh]cbgdfcnYgg'ni 'YfghY''Yb''6YgcbXYfg
; YfÀhY'k]Y'FYUXYfz'8fi W_Yfz'9h]_Yhh]YfYf'i bX'Y]bY'J]Y'nU\`
UbXYfYf'j]bhYfbYhZÀ\][Yf'DfcXi _hY'ZU''Yb'i bhYf'X]YgY'FY[Y'i b["

HYW\ b]gW\ Y'5bZcfXYfi b[Yb'i bX

I bhYfghØhni b[

8]Y'bYi Yb'J cfgW\ f]ZhYb'VY]b\U'hYb'ghfYb[Y'hYW\ b]gW\ Y
5bZcfXYfi b[Yb'ZØf'X]Y' < UfXk UfY!'i bX'GcZhk UfYUfW\]hY_hi f'j cb
DfcXi _hYb''Gc'XØfZYb'X]Y'; YfÀhY'_Y]bY'GW\ k UW\ ghY''Yb
Ui Zk Y]gYbž'X]Y'BYhmk Yf_Y'[YZÀ\ fXYb' _ØbbhYb''8UhYbgW\ i hn
gd]Y'h'YVYbZU'g'Y]bY'YbhgW\ Y]XYbXY'Fc''Yž'VYgcbXYfg'VY]'; YfÀhYb
a]h'; Ygi bX\Y]hgVYni ["' <]YfVY]'a ØggYb'dYfgØb`W\ Y'8UhYb
[YgW\ Øhnhj YfUfVY]hYh'k YfXYb''5i W\ :i b_h]cbYb'k]Y'a cV]'Y
6YnU\`j cf[Àb[Y'a ØggYb'[Y[Yb'A Ub]di `Uh]cb'UV[Yg]W\ Yfh'gY]b
Ø`Y_hfc"bYhQ

8]Y'HE!; fci d'V]YhYh'<YfghY''Yfb'li bhYfghØhni b['Ubž]b_'i g]j Y
Y]bYg'dfU]]gcf]Ybh]YfhYb'@Y]hZUXYbg'ZØf'X]Y'l a gYhni b['XYf'bYi Yb
5bZcfXYfi b[Yb''8]Y'l a gYhni b['_ØbbhY'nY]hUi Zk YbX]['gY]bž
]bgVYgcbXYfY'k Ybb'GcZhk UfY!'cXYf' < UfXk UfYÀbXYfi b[Yb
YfZcfXYf'W\ 'g]bX'Øk]ch"[fci dQ

<]bhYf[fi bX'i bX'FY`Yj Ubn

8]YgY'9bhk]W_'i b['ghY'h'i]a '?cbhYl h'Y]bYf'XfUgh]gW\ Yb'Ni bU\ a Y
XYf'7mVYf_f]a]bU'hÀh'i]b'9i fcdU''@Ui h'XYa '6i bXYg'U[YV]'X
7mVYf_f]a]bU'hÀh'&\$&' XYg'6i bXYga]b]ghYf]i a g'XYg'æbYfb'i bX
ZØf'<Y]a Uh'fB A ±'i bX'XYg'6i bXYgUa hg'ZØf'G]W\ Yf\Y]h'i]b'XYf
æZcfa Uh]cbghYW\ b]_fB G±[UV'Yg'Y]bYb'5bgh]Y['j cb'&, 'DfcnYbh
]a 'i bhYfgi W\ hYb'NY]hfUi a 'Øk]ch"[fci dQ'Ni XYa '\Uh'X]Y'9I!
?ca a]gg]cb'a]h'XYf'B -G!&!F]W\ h'j]b]Y'i bX'XYf'79F!F]W\ h'j]b]Y
k Y]hYfY'A U» bU\ a Yb'ni f'GhÀf_i b['XYf'K]XYfghUbXgZÀ\][_Y]h
[Y[Yb'cb`]bY!'i bX'cZZ]bY'6YXfc\i b[Yb'j]b'?fUZh'[YgYhnh
ØWYi fcdU"Yi Q

8]Y'\Ø\YfYb'5bZcfXYfi b[Yb'Ub'XUg'7mVYfg]W\ Yf\Y]hg!

F]g]_ca UbU[Ya Ybhi bX`X]Y`dfÅn]gYfYb`A Y`XYdZ]W\hYb`ZØf
 J cfZÀ`Y`gd]Y[Y`b`XUg`6YghfYVYb`k]XYfž`_f]h]gW\Y`GY`hc fYb`i bX
 ðZfUghfi _hi f`]b`XYf`9I`VYggYf`ni`gW\ØhYb`" ð`5i gk Y]hi b[`XYf
 V]g\Yf][Yb`J c f g W\ f]ZnYb`a ØggYb`A]h[`]YXghUUhYb`bi b`bUh]cbU`Y
 GhfUhY[]Yb`ni f`×Ybh]Z]n]Yfi b[`_f]h]gW\Yf`9]bf]W\hi b[Yb
 j YfUVgW\]YXYb`i bX`fY[Y`a`À»][`F]g]_cVYk Yfhi b[Yb`Xi fW\ZØ\ fYb
 ØWYi fcdU"Yi Q

æa`?Yfb`n]Y`h`X]Y`bYi Y`FY[Y`i b[`XUfUi Z`UVž`XUg`J YfhfUi Yb`XYf
 J YfvfUi W\Yf`]b`X][]hU`Y`HYW\bc`c[]Yb`ni`ghÅf`Yb`i bX`X]Y
 G]W\Yf\Y]hj YfbYhnhYf`; YfÅhY`ni`[Yk`Å\`f`Y]ghYb`"8]Y`NY]h`XfÅb[hž
 i bX`<YfghY`Yf`\UVYb`Yhnh`X]Y`5i Z[UVYž`g]W\`Ui Z`X]Y
 J YfÅbXYfi b[Yb`j c f ni VYfY]hYbž`X]Y`&\$&) `Ub`X]Y`HØf`_`cdZYb
 k YfXYb"

8YhU]`g	
C fh	9I ž`9i fcdU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y`Y`_hfc"bYh • k]ch![fci d"Wca • [Yfa Ubm"fYdfYgYbhUh]cb"YWYi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY