

B c f k Y [Y b ` i b h Y f g h Ø h n h ` l _ f U] b Y . ` & ž) A] `] c b Y b ` Z Ø f ` 7 m V Y f g] W X Y f \ Y] h °

B c f k Y [Y b ` i b h Y f g h Ø h n h ` V] g ` 9 b X Y ` & \$ &) ` X] Y ` 7 m V Y f g] W X Y f \ Y] h
X Y f ` l _ f U] b Y ` a] h ` & ž) ` A] `] c b Y b ` 8 c ` ` U f `] a ` F U \ a Y b ` X Y g ` H U `] b b !
A Y W X U b] g a i g "



I _ f U] b Y ` ! ` 8] Y ` G] W X Y f \ Y] h g ` U b X g W X U Z h `] a ` 7 m V Y f g d U W ` k] f X
n i b Y \ a Y b X ` _ f] h] g W X Y f ž] b g V Y g c b X Y f Y ` k Y b b ` Y g ` i a ` X] Y ` [` c V U ` Y
G h U V] `] h Å h [Y \ h ` 8] Y g ` n Y] [h i g] W X `] a ` Ø b [g h Y b ` G W X f] h i B c f k Y [Y b g ž
X U g ` U a ` % % " ` ž `] ` U b _ Ø b X] [h Y ž V] g ` 9 b X Y ` & \$ &) `] b g [Y g U a h ` &)
A] `] c b Y b ` b c f k Y [] g W X Y ` ? f c b Y b ` f W U ` ` & ž) ` A] `] c b Y b ` l G ! 8 c ` ` U f ` E ` n i f
G h Å f _ i b [` X Y f ` 7 m V Y f g] W X Y f \ Y] h ` i b ` X Y f ` l _ f U] b Y ` V Y f Y] h n i g h Y ` ` Y b ` ` 8] Y g
k i f X Y ` X i f W ` X U g ` i _ f U] b] g W X Y ` A] b] g h Y f] i a ` Z Ø f ` X] [] h U ` Y
H f U b g Z c f a U h] c b ` j Y f _ Ø b X Y h ž i b X ` a U f _] Y f h i B c f k Y [Y b g ` c Z Z] n] Y ` ` Y b
6 Y] h f] h h ` n i a ` H U `] b b ! A Y W X U b] g a i g ž ` Y] b Y a ` i a Z U g g Y b X Y b
] b h Y f b U h] c b U ` Y b ` F U \ a Y b ` n i f ` l b h Y f g h Ø h n i b [` X Y f ` l _ f U] b Y ` [Y [Y b
7 m V Y f V Y X f c \ i b [Y b ` ` B c f k Y [Y b `] g h i g c a] h ` X U g ` % & " ` @ U b X ž ` X U g
X] Y g Y a ` A Y W X U b] g a i g ` V Y] [Y h f Y h Y b `] g h ž n i ` X Y a ` U i W ` G H U U h Y b ` k] Y
7 U b U X U ž ` 8 Y i h g W X ` U b X ž ` X] Y ` l G 5 ` i b X ` X U g ` j Y f Y] b] [h Y ` ? Ø b] [f Y] W X

[Y \ ÒfYb" '? m]j ' ðbXYdYbXYbh'VYf]W hYhž'XUgg'XYf'A]b]ghYf'ZØf
Ui gk Àfh][Y '5b[Y'Y[Yb\Y]hYbž'9gdYb'6Ufh\ '9]XYž'XYb'HU''bb!
A YW Ub]ga i g'U'g'YbhgWY]XYbXYg' ðghfi a Yb'h'ni f' [`cVU'Yb
I bhYfghØhni b['j YfX]YbhYf'J YfhY]X][i b[gUbghfYb[i b[Yb
VYnY]W bYh"

8Yf'HU''bb!A YW Ub]ga i g'k i fXY'VYfY]hg'j Yf[Ub[YbYg' ð\ f']bg
@VYb' [Yfi ZYbž' i a 'X]Y'n]j]'Yb'7mVYf_UdUn]hÀhYb'XYf' i _fU]bY
bUW'XYb'ghÀbX][Yb'7mVYfUb[f]ZZYb'Xi fW'Fi gg'UbX'ni
_ccfX]b]YfYb"GY]h'XYa ' , VYf[f]ZF i gg'UbXg'ja ' : YVfi Uf'&\$&'g]bX
VY]bU\Y'hÀ[']W'7mVYfUb[f]ZZY'Ui Z'X]Y' _f]h]gWY' ðZfUghfi _hi f'XYf
I _fU]bY'ni 'j YfnY]W bYbž'X]Y'XUfUi Z'UVn]Y'Ybž']\fY
J YfhY]X][i b[gZÀ\ [_Y]hYb'Yf\YV']W'ni 'ghÒfYb" '9bhgdFYWYbX
\UVYb'ØVYf'&\$ \$'A]''cbYb'9i fc'Ub'Ui g'ÀbX]gWYf' i bhYfghØhni b[
VYfY]hg'ni f'GhÀf_i b['XYf' i _fU]b]gWYb'7mVYfUVk Y\ f'VY][YhfU[Yb
'Y]b'6Yk Y]g'ZØf'XUg'K]ggYb' i bX'X]Y'9i dYfh]gYž'X]Y'Xi fW'X]Y
DUfhbYfgW UZh]b'j YfgW]YXYbYb'6YfY]WYb'a cV]'g]Yfh'k YfXYb"

9b hk]W_`i b ['XYf' i bhYfghØhni b [

Ni gÀhni]W'ni 'XYb'&ž) 'A]''cbYb' i G!8c''Uf'\Uh'Bcfk Y[Yb'Ui W
&\$ \$'A]''cbYb' i G!8c''Uf'ni f'K]YXYf\YfghY''i b['i bX
HfUbgZcfa Uh]cb'XYg'9bYf[]YgY_hc fg']b'XYf' i _fU]bY'Ub[Y_ØbX]['h"
8]YgY' i bhYfghØhni b['k]fX' i bhYf'UbXYfYa 'j Yfk YbXYhž' i a
bUW\U'h][YfY'9bYf[]YbYhY'ni 'Yb'hk]W_Y'b'gck]Y'X]Y' ðZfUghfi _hi f'
[Y[Yb'fi gg]gWY'5b[f]ZZY'ni 'gW'ØhnYbž'XU'XYf'?cbZ]_h'b]W'h'bi f'
a]]hÀf]gW'ž'gcbXYfb'Ui W']b'XYf'X][]hU'Yb'K Y'h'k Y]hfY]WYbXY
5i gk]f_i b[Yb'\Uh"@Ui h'MU\cc''Y[h'XYf'GW'k Yfdi b_h'\]YfVY]'Ui Z
XYf'GhÀf_i b['XYf'7mVYf!FYg]'Ybn'XYf'n]j]'Yb' i bX'_f]h]gWYb
ðZfUghfi _hi fž'k Ug'ZØf'X]Y ; YgY''gW UZhg! 'i bX'K]fhgW UZhghUV]'hÀh
]b'XYf'?f]Y[gnY]hi bYf'Àgg']W']gh' 'MU\cc'\YVh'\Yfj cfž'XUgg'X]Y
ð]h]Uh]j Yb'ni f'7mVYf!FYg]'Ybn']bbYf\U'V'XYg'HU''bb!
A YW Ub]ga i g'Y]bY'J]Y'nU\''j cb'G]WYf\Y]hg'Øgi b[Yb' i a ZUggYb"

9]b'YbhgWY]XYbXYg'9'Ya Yb'h'XYg'HU''bb!A YW Ub]ga i g']gh'X]Y
'ccfX]bUh]cb'nk]gWYb'A]h[']YXgghUUhYb'gck]Y']bhYfbUh]cbU'Yb
Cf[Ub]gUh]cbYb'k]Y'XYf'9i fcdÀ]gWYb' i b]cb' i bX'XYf'B5HCž'X]Y
U'g'cZZ]n]Y''Y'6YcVUW hYf'hY]'bY\ a Yb" '8]YgY'DUfhbYfgW UZhYb

[UfUbh]YfYbž'XUgg'U`Y`A U» bU\ a Yb`]a`9]b`_Ub[`a`]h`XYb
6YXØfZb]ggYb`XYf`l`_fU]bY`ghY\Yb`i`bX`_cbh]bi`]Yf`]W\`Yj`U`i`]Yfh
i`bX`cdh]a`]Yfh`k`YfXYb`"8U`X]Y`l`_fU]bY`gY]h`ØVYf`%\$\$\$`HU[`Yb
?f]Y[`gni`ghUbX`Yf`YVhž`]gh`Yg`i`bYf`Àgg`]W\`ž`XUgg`gck`c`\`n]j`]`Y`U`g
Ui`W\`a`]`]h`Àf]gW\`Y`GmghYa`Y`]b`XYf`7mVYfg]W\`Yf\`Y]h`[`YZYgh][`h
k`YfXYb`"

8]Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX`X]Y`Ni`_i`bZh

BYVYb`XYf`i`ba`]hhY`VUFYb`l`bhYfghØhni`b[`]gh`X]Y`]bhYfbUh]cbU`Y
;`Ya`Y]bgW\`UZh`Ui`W\`[`YZcfXYfhž`bUW\`U`h][`Y`@Øgi`b[`Yb`ni
Yb`hk`]W\`Y`bž`X]Y`Yg`XYf`l`_fU]bY`Yfa`Ø[`]W\`Ybž`]fY`X][`]hU`Y
=bžfUghfi`_hi`f`ni`g]W\`Yfb`"K`]Y`X]Y`U`_hi`Y`Yb`7mVYfUb[`f]ZZY`Ui`Z
ghUUh]W\`Y`F`Y[`]ghf]Yfi`b[`Yb`nY][`Ybž`]gh`X]Y`B`chk`Yb`X][`_Y]h`ZØf
fcVi`ghY`7mVYf!5V`k`Y`fa`Y`W\`Ub]ga`Yb`Xf]b[`Yb`XYf`XYbb`Y`"8Yf
HU`]]b`b!A`Y`W\`Ub]ga`i`g`bi`hnh`gck`c`\`df]j`UhY`U`g`Ui`W\`ØZZYb`h]W\`Y
9l`dYfh]gYž`i`a`<`UfXk`UfY`i`bX`Gc`Zhk`UfY`VYfY]hni`ghY`Ybž`X]Y`b`Øh][
g]b`Xž`i`a`7mVYf!6Y`Xfc`\i`b[`Yb`UVni`k`Y`fYb`i`bX`YZZY`_h]j`Y
FYU`_h]cbga`Y`W\`Ub]ga`Yb`ni`]a`d`Ya`Yb`h]YfYb`"9]b`i`bhYf`XYa
A`Y`W\`Ub]ga`i`g`Ui`ZYb`XYg`Dfc`Y`_h]gh`X]Y`6YfY]hghY`i`b[`]j`cb
GUhY`]]hYb`_ca`a`i`b]_Uh]cbghYfa`]bU`gž`i`a`Y]bY`Xi`fW\`[`Àb`][`Y
?ca`a`i`b]_Uh]cb`Ui`W\`i`bhYf`gW\`k`]Yf][`Yb`6YX]b[`i`b[`Yb`ni
[`Yk`À`f`Y]ghYb`"j`a`"YY`VYhc`b`hž`XUgg`U`Y`i`bhYfghØhni`Yb`XYb
A`U»`bU\`a`Yb`Xi`fW\`X]Y`i`_fU]b]gW\`Y`F`Y[`]Yfi`b[`]j`U`X]Yfh`k`YfXYbž
i`a`XYb`gdYn]Z]gW\`Yb`5b`ZcfXYfi`b[`Yb`[`YfYW\`h`ni`k`YfXYb`"

F`i`gg`Ub`X`k`]fX`i]b`X]YgYa`?`cb`hYl`h`i`U`g`Y]b`i`bVYfYW\`YbVUFYf`5`_hYi`f
VYgW\`f]YVYbž`XYf`b]W\`h`bi`f`X]Y`l`_fU]bY`XYghUV`]g]YfYbž`gcbXYfb
Ui`W\`XYfYb`J`YfVØbXYhY`[`YZ`À`f`XYb`a`ØW\`hY`"8U`X`Yf`[`]h`Ygž`i`bg`U`g
]bhYfbUh]cbU`Y;`Ya`Y]bgW\`UZh`ni`gUa`a`Yb`ni`gW\`Y]»`Yb`i`bX
Xf]b[`Yb`X`VYb`Øh][`hY`l`bhYfghØhni`b[`]ni`Y]ghYbž`i`a`X]Y`l`_fU]bY`]b
X]YgYb`\`YfUi`gZcfXYfbXYb`NY]hYb`ni`i`bhYfghØhni`Yb`i`bX`]fY
7mVYfUVk`Y`f`ni`g`h`Àf`_Yb`"8Ub`_gc`W\`Yf`]bhYfbUh]cbU`Yf
?ccdYfUh]cbYb`V`Y]Vh`X]Y`<`c`ZZbi`b[`ž`XUgg`X]Y`l`_fU]bY`]fY`X][`]hU`Y
Gci`j`Yf`Àb]h`À`h`b]W\`h`bi`f`j`YfhY]X][`Ybž`gcbXYfb`gc[`Uf`Ui`gVUi`Yb
_Ubb`"

8YhU]`g	
C fh	I _fU]bY
E i Y`Yb	<ul style="list-style-type: none"> • _m]j]bXYdYbXYbh"Wca • k k k "mU\cc"Wca • j a "YY

6Ygi WX Yb`G]Y`i bg`Ui Z.`k ca , +"XY