

C ghgYY ']a ' J]g]Yf. ' 9I dYfhYb ' k UfbYb ' j c f
7 mVYfUb [f]ZZYb ' Ui Z' 9bYf []Y]bZfUghfi _hi f

9I dYfhYb ' X]g_i h]YfYb ' VY] ' Y]bYa ' : cfi a ']b ' 6Yf ']b ' ØVYf ' XYb
GWX i hn ' _f]h]gWX Yf ' bZfUghfi _hi f ' i bX ' ghY] [YbXY
7 mVYfVYXfc \ i b [Yb ']b ' XYf ' C ghgYY "



6Yf ']b ž ' 8 Yi hgWX ' UbX ' ! ' A]h' Y]bYa ' ' 6 ']W_ ' Ui Z' X]Y ' C ghgYY ' nY] [h' g]WX ž
XUgg' X]Y ' G]WX Yf \ Y]h ' _f]h]gWX Yf ' bZfUghfi _hi f ' a Y \ f ' XYb b ' Y ']a
: c_i g' ghY \ h ' ' 5a ' - " ' & \$ &) ' ZUbX ' XUg ' 6U ' h]W9bYf [m' UbX ' 7 mVYf
GYW f]hm: cfi a ']b ' 6Yf ']b ' ghUhhž' k c' ØVYf ' , \$: UWX ' Yi hY ' Ui g' Dc ']h]_ž
K]fhgWX UZh' i bX ' K]ggYbgWX UZh' ØVYf ' X]Y ' XfÅb [YbXYb
< YfUi gZcfXYfi b [Yb ' X]g_i h]YfhYb " ' 8]Y ' Gcf [Yb ' i a ' k]YXYf \ c ' hY
GUVchU [YU_ hY ' Ui Z; Ug! ž' Ghfca ' ! ' i bX ' 8UhYb ' Y]hi b [Yb ' bY \ a Yb ' ni
i bX ' X]Y ' 6YXfc \ i b [' Xi fWX ' 7 mVYfUb [f]ZZY ' Ui Z' 9bYf []Yj Yfgcf [Yf
ghY \ h']a ' F Ui a " ' XYbU ' VYf]WX hY hž' XUgg' XUg: cfi a ' Y]b ' bYi
_c bn]d]YfhYg ' 5i ghUi gWX Zcfa Uh' XUfghY ' hž]b]h]Yfhj cb ' XYf ' XYbUž' XYf
dc ' b]gWX Yb ' 6chgWX UZh' i bX ' XYf ' dc ' b]gWX Yb ' 5_ UXYa]Y ' XYf
K]ggYbgWX UZhYb "

8]Y'8YVUhhY'k i fXY'j cb'Dc`Ybg'6chgW\UZhYf'>Ub'Hca V] g_] YfÒZbYhž'XYf'X]Y'6YXYi hi b['bUh]cbU`Yf'9bYf[]Ydc`h]_`ZØf'X]Y FYg`]Ybn'XYf'FY[]cb'\Yfj cf\cV"' <]Yf' [Y\h'Yg'i a 'k Y]h'a Y\ f'U`g bi f'i a `c_U`Y`@Øgi b[Yb ž'gc'Hca V] g_]`?f]gh]bU<Uj Yf_Ua dž ; YgW\ÀZhgZØ\ fYf]b`XYf'XYbUž'Yf[ÀbnhYž'XUgg`Y]bY`ghÀf_YfY fY[]cbU`Y`i bX`Yi fcdÀ]gW\Y`?ccfX]b]Yfi b[`ZØf'XYb`GW\i hn _f]h]gW\Yf'9bYf[]Y]bZfUghfi _hi fYb`i bYf'Àgg`]W\`gY]"`8Uni `[Y\ÒfYb b]W\h`bi f'd\mg]gW\Yž'gcbXYfb`Ui W\`X][]hU`Y G]W\Yf\Y]hggW\i hna U» bU\`a Yb"

6YXfc\i b[Yb`]a `X][]hU`Yb`i bX`d\mg]gW\Yb FUi a

9]bY`VYgcbXYfY`<YfUi gZcfXYfi b[`ghY`Yb`X]Y`i bhYfgYY_UVY`XUfž X]Y`ØVYf`- \$i `XYg[`cVU`Yb`8UhYbj Yf_Y\fg`hfUbgdcfh]YfYb" G]W\Yf\Y]hgYI dYfhY`&UbbYg`DYhYfg`j ca `&gh]hi h`ZØf G]W\Yf\Y]hgdc`h]_`k UfbhYž'XUgg`XYf`GW\i hn`X]YgYf`?UVY` i bni fY]W\YbX`gY]"`J]Y`Y`j cb`]bYb`]Y[Yb`Ua `A YfYgVcXYb`i bX g]bX`_Ui a `[YgW\Øhnh"8]Y`Ni bU\`a Y`\mVf]XYf`5b[f]ZZY`Ui Z _f]h]gW\Y`&ZfUghfi _hi fYb`j YfXYi h]W\h`X]Y`Bchk YbX][_Y]h`ZØf j YfVYggYfhY`GW\i hna U» bU\`a Yb" `A Ubi Y`5hi [`j cb`XYf`5; `?F ≠H G VYhcbhYž'XUgg`k À\ fYbX`Y]b`_ca`d`YhYf`GUVchU[YgW\i hn`b]W\h a Ò[`]W\`gY]ž`Yg`XYbbcW\`@Øgi b[gj cfgW\`À[Y`[]Vhž`k]Y`Yhk U`X]Y JYf`Y[i b[`XYf`?UVY`a Y\ fYfY`A YhYf`i bhYf`XYa `A YfYgVcXYb cXYf`X]Y; Y\Y]a `U`hi b[`bYi `j Yf`Y[hYf`?UVY`"8cW\`X]YgY 5bgÀhnY`\UVYb`]fY`Y][YbYb`i: U`ghf]W_Yž`k]Y`Yhk U`\Ò\YfY`?cghYb i bX`GW\k]Yf][_Y]hYb`VY]`FYdUfUi fYbž`k]Y`N8: `VYf]W\hYh"

8]Y`G]W\Yf\Y]hg`U[Y`k]fX`ni XYa `VYY]bhfÀW\h][h`Xi fW\`X]Y F Y_cfXnU\`Ub`7mVYfUb[f]ZZYbž`]bgVYgcbXYfY`gY]h`5i gVfi W\`XYg I _fU]bY!`?cbZ]_hg"8]YgY; YZU\ fYb`U[Y`YfZcfXYfh`Y]b`I a XYb_Yb. 9]bY`YZZY_h]j Y; Y[YbghfUhY[]Y`_ØbbhY`X]Y`j YfghÀf_hY`B5HC! DfÀgYbn`VY]b`U`hYb`gck]Y`Y]bY`VYggYfY`J YfbYhni b[`i bX Ni gUa a YbUfVY]h`nk]gW\Yb`9I !GhUUhYb" <]YfVY]`k]fX`Ui W\`X]Y Bi hni b[`j cb`GYbgcfYb`ni f`J YfVYggYfi b[`XYf`G]W\Yf\Y]h]b`XYf CghgYY`ja a Yf`fY`Yj UbhYf"

8]Y 'F c ``Y 'j cb 'F YW\ YbnYbhfYb 'i bX

NYfh]Z]n]Yfi b[Yb

, VYf'XUg'i ba]hY`VUFY'; YZU\ fYbi a ZY`X`\]bUi g'gd]Y`Yb`Ui W
F YW\ YbnYbhfYb`Y]bY`hfU[YbXY`F c ``Y" '9]b][Y`XUj cb`g]bX`U`g
_f]h]gW\Y`bZfUghfi _hi fYb`_'Ugg]Z]n]Yfh'i bX`k YfXYb`fY[Y`a`A»][`Ui Z
]\fY`G]W\Yf\Y]h`\]b`ØVYfd fØZh"@Ui hi`H, J`BcfX`YfZc`[hX]YgY
DfØZ] b[`a`Y]gh`ZfY]k`j`][ž`cZh`UVYf`]b`:`cfa`j`cb`NYfh]Z]n]Yfi b[Ybž
X]Y`j`cb`?`i`bXYb`cXYf`5i`Zg]W\hgVY`\ØfXYb`[YZcfXYfhk`YfXYb" `8 UVY]
k`]fX`VY]gd]Y`gk`Y]gY`X]Y`9]bVfi`W\gg]W\Yf\Y]hj`cb`:`YbghYfb`i`bX
HØfYbž`XYf`hYW\`b]gW\Y`6fUbXgW\i`hn`gck`]Y`a`cXYfbY
G]W\Yf\Y]hggmghYa`Y`k`]Y`J`XYc`_Ua`YfUg`i`bX`Ni`[`Ub[`g`cbhfc``Yb
[`YdfØZh"

þg[YgUa`h]g]bX`X]Y`<`YfUi`gZcfXYfi`b[`Yb`]a``6YfY]W\`XYf`_f]h]gW\Yb
þZfUghfi`_hi`f`j`]Y`gW\]W\h][`i`bX`YfZcfXYfb`Y]b`[`Ya`Y]bgUa`Yg
J`cf[`Y`Yb" `8 Ug`6U`h]W9bYf[`m`UbX`7mVYf`GYW`f]hm`:`cfi`a`k`]fX
Zcfh[`YgY`hnž`i`a`X]Y`Yb`hghUbXYbYb`9f`_Yb`b`hb]ggY`ni`j`Yfh]YZYb`i`bX
bYi`Y`5bg`Ä`hnY`ni`f`J`YfVYggYfi`b[`XYf`G]W\Yf\Y]h`ni`Y`b`hk`]W`_`Y`b`"
8]Y`b`Ä`W`ghYb`G`W`f]hY`j`b`X]YgYa`Dfc`nYgg`VY]b`U`hYb`XUg`8Yi`hgW`!
Dc`b]gW\Y`9bYf[`]Yk`YbXYZcfi`a`]a`B`cj`Ya`VYf`gck`]Y`XYb
B`cfX`gYY[`]dZY``]a``Ubi`Uf`&\$&`ž`X]Y`k`Y]hYfY`A`Ø[`]W\`_Y]hYb`ni`f
Ni`gUa`a`YbUfVY]h`V]YhYb"

8YhU]`g	
Cfh	6Yf`]bž8Yi`hgW`U`b`X
EiY`Y`Yb	<ul style="list-style-type: none"> • k k k "XYbU"XY • k k k "nXZ\Yi`hY"XY • k k k "hi`Yj`!bcfX"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+`XY