

GWX bY`YW\_Y`@c [ ]gh]Wg. '7mVYf!GYW' f]hm]a  
: c\_i g'bUWX '88cG!5b[ f]ZZYb°

GWX bY`YW\_Y`@c [ ]gh]Wg`gh`f\_h'7mVYf!G]WXYf\Y]h'bUWX '88cG!  
5b[ f]ZZYb"BYi Yg`DfYggY[ Ygdf`AWX`VY`Yi WXhYh`U\_hi Y`Y  
6YXfc\i b[ Yb"



GWX bY`YW\_Y`@c [ ]gh]Wg`8Yi hgWX`UbX`!<Yi hY`]gh`XYf', "'& \$& )  
'i bX`X]Y`X][ ]hU`Y`K Y`hghY`h'bUWX`k ]Y`j cf`?cdZ'  
7mVYfUb[ f]ZZY`ž]bgVYgc bXYfY`'88cG!5hUW\_Yb`ž]g]bX`Y]b`nYbhfU`Yg  
F]g]\_c`Z0f`l bhYfbY`a Yb`k Y`hk Y]h`K`A`fYbX`k ]f`]b`Y]bY`bYi Y`YfU  
XYf`X][ ]hU`Yb`HfUbgZcfa Uh]cb`Y]bhUi WX`Yb`ž]gY`Yb`k ]f`ž`XUgg`X]Y  
6YXfc\i b[ Yb`\_ca d`Yi Yf`i bX`U[ [ fYgg] Yf`k YfXYb`"GWX bY`YW\_Y  
@c [ ]gh]Wg`ž'a ]h`K i fnY`b`]b`XYf`5i hca cV]`VfUbWX`Y`ž`U`h`X]Y  
8f]b[ `]WX\_Y]h]j cb`7mVYf!GYW' f]hm]Yf\_Ubbhi bX`df]cf]g]Yfh`X]YgY`]b  
gY]bYf`l bhYfbY`a YbgghfU`hY[ ]Y"

5a`+'&'&`ž`ZUbX`Y]b`DfYggY[ Ygdf`AWX`ghU`h`ž`VY]`XYa`A`Uf`\_i`g  
K`YfbYf`ž`<YUX`cZ; fci d`7ca dYhYbW`7Yb`hYf`#`#`ZfUghfi`Whi`fY`ž  
9]bV`]W\_Y`]b`X]Y`<YfUi`gZc`fXYfi`b[ Yb`[ UV`ž'a ]h`XYbYb`GWX bY`YW\_Y

]b`XYb`j`Yf[ Ub[ YbYb`>U\fyb`\_cbZfcbh]Yfh`k Uf"8 Ug`l bhYfbY\`a Yb  
\Uh`a Y\fyfY`7mVYf!5b[ f]ZZY`Yf`YVhž`XYf`YhnY`[ fO» YfY`J cfZU`k Uf  
Y]bY`88cG!5hhUW\_Y`[ Y[ Yb`XYb`J DB!`?`cbnYbhfUhc`f`ni`C ghYfb`&\$&`"  
8]YgYf`5b[ f]ZZ`UhhY`[ fUj`]YfYbXY`5i`gk`]f\_i`b[ Ybž`XU  
A`]hUfVY`]hYbXY`hY`k`Y]gY`b]W`h`a`Y\`f`UfVY`]hYb`\_c`b`b`h`Y`b`"U`b]bY  
F`Ui`W`ž`<`YUX`c`Z`7`cfdcfUHy`GYW`f]hmi`bX`7`=GC`ž`VY`h`c`b`h`Y`X`Y  
Ybcfa`Y`K`]W`h`j[`\_Y]hž`U`b`X`i`b[ gZ`A`[ `ni`V`Y]VYb`"

## 8 8 c G! 5 b [ f ] Z Z Y . ' 9 ] b ` k U W g Y b X Y g ` D f c V ` Y a

8Yf`@]b`\_%`9i`fcdYUb`7mVYf`F`Ydcfh`&\$&)`nY][ hž`XUgg`88cG!  
5b[ f]ZZY`i`a`gUhhY`%`+`Df`cnYb`h]a`J`Yf[`Y]W`ni`a`J`c`f`U`f`  
Ub[ Ygh]Y[ Yb`g]bX`"8]YgY`5b[ f]ZZY`g]bX`b]W`h`b`i`f`Y]bY`:`fU[ Y`XYf`  
6UbXVfY]hYž`g]Y`Yb`h`k`]W`\_`Y`b`g]W`ni`i`b`h`Y`[`Y`b`h`Y`b`6`Y`X`f`c`\`i`b[ Ybž`  
X]Y`ja`a`Yf`fUZZ]b]YfhYfž`\_i`fn`YV][ Yf`i`bX`n]Y`[ Yf]W`h`h`Y`h`Y`f`k`YfXYb`"  
B]W`h`k`Yb][ Yf`U`g`nk`Y]8`f]h`h`Y`X]YgYf`5b[ f]ZZY`YffY]W`Yb`j`\fYb`  
<O`Y`di`b`\_`h]b`b`Y`f`U`V`j`c`b`i`b`f`%`\$`V]g`\*`\$`GY`\_i`b`X`Y`b`ž`k`Ug`Y`g`  
gW`k`]Yf][`a`UW`hž`U`X`À`ei`U`h`X`U`f`U`i`Z`ni`f`Y`U[ ]YfYb`"

HfUX]h]cbY`Y`5V`k`Y\`fa`Y`W`U`b]ga`Yb`g`h`c»`Yb`\]Yf`c`Z`h`U`b`j`\fY`  
;`fY`bn`Y`b`"8]Y`:`]fa`U`@]b`\_%`\`Y`V`h`\`Y`f`j`c`f`ž`X`U`gg`a`c`X`Y`f`b`Y`6`c`h`b`Y`h`n`Y`  
\`c`W`[`f`U`X][`\_`c`c`f`X]b]YfhY`5b[ f]ZZY`Xi`fW`Z0`fYbž`i`bhYfgh0hnh`Xi`fW`  
\_0b`gh]W`Y`&`h`Y`[`Y`bn`"9`W`h`n`Y]h`g`m`g`h`Y`a`Y`ž`X]Y`Xi`fW`?`=[`Y`g`h`0`h`n`h`  
g]b`X`ž`\_0`b`b`Y`b`5b[ f]ZZga`i`ghYf`g`W`b`Y`Y`f`Z`U`gg`Y`b`i`b`X`U`i`h`c`a`U`h]g`W`Y`  
;`Y[ Y`ba`U»`b`U`\`a`Y`b`Y]b`Y]h`Y`b`"

## 8 ] Y ` @ 0 gi b [ . ' 5 X U d h ] j Y ` G ] W X Y f \ Y ] h g g h f U h Y [ ] Y b

I`a`i`[`Y[ Yb`X]YgY`b`Y`i`Y`:`YbYfUh]cb`j`cb`5b[ f]ZZYb`[`Yk`U`dd`b`Y`h`ni`  
gY]bž`]gh`Y`g`i`b`Yf`À`gg`]W`ž`X]Y`G]W`X`Y`f`\`Y]h`g`g`h`f`U`h`Y`[ ]Yb`\_`c`b`h]b`i`]Yf`]W`  
U`b`ni`d`U`gg`Y`b`"i`bhYfbY\`a`Yb`k`]Y`G`W`b`Y`Y`W`\_`Y`a`Ø`gg`Y`b`g]W`g`h`À`f`\_`Y`f`  
U`i`Z`U`X`U`d`h]j`Y`5V`k`Y\`fa`Y`W`U`b]ga`Yb`\_`c`b`n`Y`b`h`f]Y`f`Y`b`ž`X]Y`  
j`Y`f`X`À`W`h][`Y`J`Y`f`V]b`X`i`b[ Yb`U`b`U`mg]YfYbž`U`b`g`h`U`h`b`i`f`X`Y`b`J`Y`f`\_`Y`\`f`  
ni`V`c`W\_]YfYb`"9`g`n`Y][`h`g]W`ž`X`U`gg`j`]Y`Y`X]YgYf`5b[ f]ZZY`d`c`h]g`W`  
a`c`h]j`]Y`f`h`g]b`X`ž`a`h`Y]b`Y`a`V`Y`g`c`b`X`Y`f`Y`b`:`c`\_i`g`U`i`Z`\_`f]h]g`W`Y`  
&`Z`f`U`g`h`f`i`\_`h`i`f`Y`b`"

8]Y`5bnU`\`i`bX`?`ca`d`YI`]h`À`h`X`Y`f`88cG!5b[ f]ZZY`Yf`Z`c`f`X`Y`f`h`Y]bY`

[ Ubñ\Y]h]WXY`G]WYf\Y]hgghfUHy [ ]Y"8 Uni`nÅ\`Yb`Zc fhgWx f]h]WXY  
 88cG!A ]h[ Uh]cbž`\_cbh]bi ]Yf`]WXYg`A cb]hcf]b [ `i bX`j cf`U`Ya `XYf  
 GWxi hm`j cb`K YV!5dd`\_Uh]cbYb`i bX`5D-g`fK 55DŁ"9]b`6Y]gd]Y`Ui g  
 XYa `6Yf]Wx h`nY][ hž`XUgg`Y]b`A i`h]J Y`\_hcf!5b[ f]ZZ`XYf`ØVYf`j ]Yf  
 HU[ Y`\]bk Y[ ` [ ]b[ ž`X]j YfgY`5b[ f]ZghYWx b]\_Yb`\_ca V]b]YfhYž`i a  
 X]Y`J YfhY]X][ i b[ ggmgHYa Y`ni`ØVYfk ]bXYb"9ZZY\_h]j Yg  
 6UbXVfY]hYb!A cb]hcf]b [ `Z » h`b]Wx h`a Y`f`bi f`Ui Z`XYa  
 8UhYbj c`i a Ybž`gc bXYfb`VYbØh][ h`Y]bY`k Y]hfY]Wx YbXYfY`5bU`mgY  
 XYf`5b[ f]ZZga i ghYf"

7mVYf!GYW f]hm`V`Y]Vh`U`gc`Y]b`YbhgWXY]XYbXYg`H\Ya U`ZØf  
 l bhYfbY`a Ybž`X]Y`]b`XYf`a cXYfbYb`X][ ]hU`Yb`@UbXgWx UZh  
 cdYf]YfYb"GWx bY`YW\_Y`@ [ ]gh]Wg`U`h]`fY`@Y\_h]cb [ `Y`Yfbh`i bX  
 nY][ hž`k ]Y`k ]Wx h[ `Yg`]ghž`dfcU\_h]j `i bX`Xi fWx XUWx h`ni` \UbXY`b"  
 K ]Y`Y]b`U`hYf`Gdfi Wx`gU[ h` K Ybb`XYf` : ]gWx`gh]b\_hž`a i gg`a Ub  
 gWx bY` \UbXY`b ž`i bX`XUg`a Yf\_h`a Ub`]b`XYf`7mVYf!K Y`h`a Y`f  
 XYbb`Y"

: Øf`a Y`f`bZcfa Uh]cbYb`ØVYf`X]Y`<YfUi gZcfXYfi b[ Yb`i bX  
 @Øgi b[ Yb`]b`XYf`7mVYf!GYW f]hm`k YfZYb`G]Y`Y]bYb`6`]W`Ui Z`X]Y  
 6Yf]Wx hY`j cb`J Yf`\_Y`fgfi bXgWx Ui ž`GYW f]hm`b g]XYf`i bX`  
 =bZcdc]bh`GYW f]hm"

8YhU]`g	
C fh	GWx bY`YW_Y`@ [ ]gh]Wgž`8 Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j Yf`_Y`fgfi bXgWx Ui "XY</li> <li>• k k k "gYW f]hm! ]bg]XYf"XY</li> <li>• k k k "]bZcdc]bh!gYW f]hm"XY</li> </ul>

6Ygi Wx Yb`G]Y`i bg`Ui Z.`k ca , +"XY