

GW\ cW_ 'ZØf'7mVYf_f]a]bY`Y. 'F Ubgca k UfY!
; fi ddY'6`UW_gi]h'nYfgW\ `U[Yb`°

±bhYfbUh]cbU`Y`9fa]hhYf'nYfgW\ `U[Yb`X]Y`F Ubgca k UfY!
; fi ddY'6`UW_gi]h'i bX'g]W\Yfb'ØVYf') \$\$'A]`]cbYb'8c`Uf
@ØgY[Y`X" 'C dYfUh]cb'7\YW_a UhY`i bhYfV]bXYh'8Uf_bYh!
5_h]j]hÀhYb"



8U`Ugž'I G5 '!`a `ž `]&\$&) `k i fXYb`X]Y`A UW\YbgW\UZhYb`XYf
[YZØfW\hYhYb`F Ubgca k UfY!; fi ddY'6`UW_gi]hž`X]Y`j cfa U`g`i bhYf
XYa`BUa Yb`F cmU`VY`Ubbh`k Ufž`YfZc`[fy]W\`Xi fW`]bhYfbUh]cbU`Y
9fa]hhYf`[Yghcddh"8]Yg`[YgW\U\`]a `F U\`a Yb`XYf`C dYfUh]cb
7\YW_a UhY`žVY]`XYf`Y]bY`FY]`Y`j cb`DUf`hbYfVY\`ØfXYbž`XUfi bhYf
XUg`@?5`B]YXYfgUW\gYbž`X]Y`?ca`a`i`b]_Uh]cb`i`bX`X]Y`J`YfVfY]hi`b`[
]\fYf`GW\UXgcZk UfY`]a`'8Uf_bYh`[Yn]Y`hi`bhYfVUbXYb"8]YgY
; fi ddY`[U`h`U`g`\cW\dfcZYgg]cbY`i`bX`U`[]YfhY`b]W\h`U`g
F Ubgca k UfY!Ug!U!GYfj]Wž`gcbXYfb`Yb`hk]W_Y`hY`Y][YbY`Hcc`g`i`bX
A Yh\cXYbž`i`a`l`bhYfbY\`a`Yb`a`]h`\c\Yb`l`a`gÀhYb`]bg`J]g]Yf`ni
bY\`a`Yb"

6YgcbXYfg'dYfZ]XY'k Uf'X]Y'8ci V'Y'9l hcfh]cb!A Yh\cXYž'X]Y
6`UW_gi]h'dYfZY_h]cb]YfhY""6Y]'X]YgYf'J cf[Y\Ybgk Y]gY'k i fXYb
8UhYb'b]W'h'bi f'j YfgW\`ØggY'hž'gcbXYfb'Ui W\ [Yghc\`Ybž'k Ug'XYb
8fi W_'Ui Z'X]Y'C dZYf'Ybcfa 'Yf\`Ò\hY""GY'Vgh'k Ybb' l bhYfbY\`a Yb
ØVYf'6UW_i dgj YfZØ[hYbž'Xfc\`hY'X]Y'J YfÖZYbh]W'i b['gYbg]V'Yf
≠Zcfa Uh]cbYb'Ui Z'gc[YbUbbhYb'G\Ua YV'c[g]a '8Uf_bYh"
Nk]gWYb'&\$&&'i bX'&\$&)' _ca dfca]hh]YfhY'6`UW_gi]h'ØVYf' () \$
Cf[Ub]gUh]cbYb']b'XYb' l G5ž'XUfi bhYf'bUa \UZhY'GhÅXhY' i bX
l bhYfbY\`a Ybž' i bX'YfdfYgghY'a Y\`f'U'g') \$\$'A]''cbYb'8c`Uf']b
: cfa 'j cb'@ØgY[Y'X""9]b'VYUW'h]WYg'; YgW\`ÅZhž'XUg'\`fY
_f]a]bY`Yb'5_hj]hÅhYb'Ui Z'X]Y'bÅWghY'Ghi ZY'\`cVž'k]Y'V&V!
WmVYf!gYW' f]hm"XY'VYf]W'hYh"

9]b' [Yk U`h][Yf'GW\`U[' [Y[Yb
7mVYf_f]a]bU`hÅh

8]Y']bhYfbUh]cbU`Y'Ni gUa a YbUfVY]h'VY]'XYf'NYfgW\`U[i b['j cb
6`UW_gi]h'k i fXY'j cb'a Y\`fYfYb'GhfUz] YfZc`[i b[gVY\`ÖfXYb
i bhYfghØhnhž'k]Y'XYa ' l G'GYWfYh'GYfj]W'ž'XYf'b]YXYf'ÅbX]gWYb
B Uh]cbU`dc`nY]ž'XYf'Vf]h]gWYb'BUh]cbU`7f]a Y'5[YbWmi bX
9i fcdc""8]YgY'a i 'h]Zi b_h]cbU`Y'5bghfYb[i b['ZØ\`fhY'XUni ž'XUgg
nU\`fY]WY'8Uf'_!K YV!GY]hYbž'Y]bgW\`Y» ']W'XYf'<Ui dhgY]hY'j cb
6`UW_gi]hž'VYgW\`U[bU\`a h'k i fXYb""5i Z'X]YgYb'GY]hYb'k i fXYb'X]Y
C dZYf'VYXfc\`h' i bX'a]h'@ØgY[Y'XZcfXYfi b[Yb'_cbZfcbh]Yfh""8]Y
<Ui dhk YVg]hY'k i fXY'gc[Uf'a]h'Y]bYa ' <]bk Y]gVUbbYf'j YfgY\`Ybž
XUg'Ui Z'X]Y'6YgW\`U[bU\`a Y'Xi fW\`XUg'l G!<ca Y`UbX'GYW'f]hm
≠j Ygh][Uh]cbg'\]bk Y]gh""8UVY]' [UV'Yg'YXcW\`_Y]bY': YghbU\`a Ybž
k]Y'hYW'fUXUf"Wc'a 'VYf]W'hYh"

K Å\`fYbX'X]YgYf'C dYfUh]cb'k i fXYb'[fc» Y'8UhYba Yb[Yb
[Yg]WYfhž'i a 'k Y]hYfY'A]h[']YXYf'XYf'; fi ddY'ni ']XYbh]Z]n]YfYb"
9fghY'<]bk Y]gY'XYi hYb'XUfUi Z\`]bž'XUgg'HY]'Y'XYf'; fi ddY
a Ö[']WYfk Y]gY'VYfY]hg'i bhYf'XYa 'BUa Yb'7\`Ucg'a]h'Å\`b`]WYb
HU_h]_Yb' i bX'Hcc`g'bYi 'Ui ZhfYhYb""8Ug'nY][h'Y]ba U'a Y\`fž'k]Y
k UbXY'VUf'X]YgY'_f]a]bY`Yb' Cf[Ub]gUh]cbYb'g]bX""9g'V'Y]Vh
UVni k UfhYbž'k Y`WY'A U» bU\`a Yb'Yf[f]ZYZb'k YfXYb'_ÖbbYbž' i a
Y]bY'K]YXYf\`c' i b[']\`fYf'5_hj]hÅhYb'ni 'j Yf\`]bXYfb"

F Ubgca k UfY!HfYbXg`ja `>U\ f`&\$&)

8]Y`NYfgW\U[i b[`j cb`6`UW_gi]h]gh`Y]b`k]W h][Yf`A Y]`YbghY]b`ja
?Ua dZ[Y[Yb`X]Y`cf[Ub]g]YfhY`7mVYf_f]a]bU`]hÅhž]bgVYgcbXYfY`]b
5bVYhfUW h`XYf`U_hi Y`Yb`HfYbXg`ja `6YfY]W`XYf`F Ubgca k UfY!
5b[f]ZY"@Ui h`Y]bYa `U_hi Y`Yb`6Yf]W h`a UW h`F Ubgca k UfY
a]h`Yfk Y]Y` (`DfcnYbh`U`Yf`YfZUgghYb`ϕW]XYbh!F YgdcbgY!: Å`Y
Ui g`6YgcbXYfg`ja `: Yfh][i b[ggY_hcf`i bX`ja `; Ygi bX\Y]hgk YgYb
g]bX`I bhYfbY\`a Yb`\Åi Z[`VYhfcZZYb`Ni XYa`nY][h`X]Y
I bhYfgi W`i b[ž`XUgg`- * `DfcnYbh`XYf`F Ubgca k UfY!: Å`Y`Y]bY
8UhYbYI Z]hfUh]cb`VY]b\U`hYhYb`i bX`XUgg`X]Y`Xi fW`gW`b]h`h]W`Y
@ŒgY[Y`XZcfXYfi b[`VY]`Yhk U`*\$`\$`\$`\$`\$`I G8`Y[h`I bhYfbY\`a Ybž
X]Y`Ui ZdfcZYgg]cbY`Y`F Ubgca !J Yf\UbX`Yf`gYhYbž`_ŒbbYb`YXcW`
X]Y`[YZcfXYfhYb`6YhfÅ[Y`i a `YfghUi b`]W`Y` * `DfcnYbh`fYXi n]YfYbž
k]Y`Y]b`6Yf]W`h`Ui Z`gYW f]hm!]bg]XYf"XY`UbnY][h"

ϕ`5bVYhfUW h`X]YgYf`NU\`Yb`i bX`XYf`ghÅbX][Yb
K Y]hYfYbhk]W`i b[`j cb`5b[f]Zzga Yh\cXYb`a ŒggYb`I bhYfbY\`a Yb
k UW`gUa `V`Y]VYb`i bX`]`fY`GhfUhY[]Yb`ni f`7mVYfg]W`Yf\Y]h
Yfk Y]hYfb`"8]Yg`]gh`VYgcbXYfg`k]W h][ž`XU`ja a Yf`a Y`f
F Ubgca k UfY!; fi ddYb`Ui W`Ui ZHYW`b]_Yb`k]Y`6i g]bYgg`9!A U`
7ca dfca]gY`f697Ł`gYhYbž`X]Y`VYfY]hg`&+`DfcnYbh`XYf`F!: Å`Y
Ui ga UW`Yb`"8Ua]h`k]fX`XYi h]W`. `DfÅj Ybh]cb`]gh`XUg`5`i bX`C`ja
a cXYfbYb`7mVYfgYW f]hm!Gd]Y`"

8YhU]`g	
C fh	8U`Ugž`I G5
E i Y`Yb	<ul style="list-style-type: none"> • V&V!WmVYf!gYW f]hm"XY • k k k "hYW fUXUf"WŁa • k k k "gYW f]hm!]bg]XYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY