

# Gi dYf'7mVYf': f]XUm 'Gc 'a Y]ghYfb 'G]Y 'X]Y F Yg]' ]Ybn']b 'XYf' ≠H!G]W\Yf\Y]h°

9bhXYW\_Yb'G]Y'XYb'Gi dYf'7mVYf': f]XUm'Ua ' %' "\$+ "&\$& ) .  
9I dYfhYb'X]g\_i h]YfYb'F Yg]' ]Ybn']b 'XYf'7mVYfg]W\Yf\Y]h'i bX  
VYj cfghY\YbXY' < YfUi gZcfXYfi b[ Yb"



b]W\h'j YfZØ[ VUf'! 'K Ug'hi h'g]W\ ' ]b'XYf'K Y'h'XYf'7mVYfgYW f]hm3  
5\_hi Y''XfY\h'g]W\ 'U''Yg'i a 'F Yg]' ]Ybnž'VYgcbXYfg]'a ' < ]bV' ]W\_ 'Ui Z  
X]Y'VYj cfghY\YbXY' J YfUbgH'hi b[ ' Gi dYf'7mVYf': f]XUm "'5a ' %, "  
' & \$ & ) [ ]Vhg'XUni 'Y]bYb'gdUbbYbXYb'5i ghUi gW\ 'a ]h  
j YfgW\ ]YXYbYb'9I dYfhYbž'X]Y'XYb'K YW\gY'j cb'fYU\_h]j Yb  
G]W\Yf\Y]hgUbgÅhYb'\ ]b'ni 'Ub[ Zf]gh][ Yf'5bdUggi b[ gZÅ\ ][\_Y]h  
VY\UbXY'b" '8 ]Y'8 ]g\_i gg]cbž'X]Y'j cb '@]n'A cfhcbž': ]Y'X'7 €C 'VY]  
5I cb]i gž'i bX' B ]W\_ 'J ][ ]Yfž'7 €C 'VY]'C gWUf' < YU'h\ž'Ub[ YZØ\fh'k ]fXž  
VY'Yi W\hYh'k ]W\h][ Y'H\Ya Yb'k ]Y'X]Y'G]W\hVUf\_Y]h]j cb  
J Yfa Ò[ Yb'gk YfhYb'i bX'X]Y'BYi XYZ]b]h]cb'j cb'F Yg]' ]Ybn'ZØf'X]Y  
' ; YgW\ÅZhg]b'hYfYggYb"

; YfUXY' ]b'NY]hYbž']b'XYbYb'7mVYf!6YXfc\i b[ Yb' ]a a Yf

\_ca d`YI Yf`k YfXYbž'a ØggYb`7\]YZ`bZcfa Uh]cb`GYW f]hm`C ZZ]Wfg  
f7`GCgk`a ]h`Y]bYa`j ]Y`gY]h[ Yb`i bX`UbdUggi b[ gZÀ\][ Yb`5bgUhn  
U[ ]YfYb`"K ]Y`? DA ;`Uba Yf`\_hž`g]bX`7`GCg`[ YZcfXYfhž`ghfUHY[ ]gWXY  
@Øgi b[ Yb`ZØf`X]Y`k UW`gYbXYb`<YfUi gZcfXYfi b[ Yb`]a  
7mVYfi a ZY`X`ni`Yb`hk ]W`\_Y`b`"FY[i`i`]Yfi b[ gj`cf[ UVYb`i bX`bYi Y  
5b[ f]ZZga Yh\cXYb`YfZcfXYfb`fcVi ghY`7mVYfgYW f]hm`GhfUHY[ ]Yb`  
I bhYfbY\`a Ybž`X]Y`g]W`dfcU`\_hj`i`a`]\fY`G]W`Yf\`Y]h`\_Øa`a`Yfbž  
\_ØbbYb`gc`Y]bYb`\_`UfYb`K`YhhVYk`YfVgj`cfhY`]\`Yf`Ub[ Yb`"

## 8 ]Y`f]W`h][ Y`<U`hi b[ `ni`f`FYg`]Ybn

9]bY`[ Ya`Y]bgUa`Y`9f`\_Ybbhb]g`XYf`9I`dYfhYb`]ghž`XUgg`FYg`]Ybn  
b]W`h`a`]h`DYfZY`\_h]cb`[ `Y]W`ni`gYhmYb`]gh`"J`Y`a`Y`f`YfZcfXYfh`g]Y`X]Y  
: `À\][ \_Y]h`ni`f`gW`bY`Yb`i`bX`ØVYf`Y[ hYb`FYU`\_h]cb`]b  
?f]gYbg]hi`Uh]cbYb`"B]W`\_J][ ]Yf`i`bhYfghfY]W`h`X]Ygž`]bXYa`Yf`gU[ hž  
XUgg`FYg`]Ybn`Y]b`Yf`YfbhYg`J`Yf`U`hYb`]gh`"@n`A`cfhc`b`ZØ[ h`\]bni`ž  
XUgg`K`c`\ØVYf`Y[ hY`i`bX`[ YØVhY`K`]YXYf`YfghY`i`b[ gd`ÀbY  
YbhgWXY]XYbX`g]bXž`i`a`J`Yf`i`ghY`i`bX`F]g]\_Yb`ni`a`]b]a`]YfYb`"

9]b`Di`b`\_hž`XYf`]a`a`Yf`k`]YXYf`ni`f`GdfUWXY`\_ca`a`hž`]gh`X]Y  
G]W`hVUf`\_Y]h`"8`i`UbY`;`fUb`VYhcbhž`k`]Y`k`]W`h][`Y`g`]ghž`]b`B`chZÀ`Yb  
gW`bY`"?"Uf\Y]h`ØVYf`X]Y`Y][ YbYb`J`Yfa`Ø[ Ybgk`YfhY`ni`"\UVYb`"6Y]  
?DA`;`k`]fX`X]Y`B`chk`YbX][ \_Y]h`j`cb`dfÀX]\_hj`Yf  
6YXfc`i`b[ g]bhY`][ Ybn`i`bX`]bW]XYb`h`fYgdcbgY`8]YbghYb  
\Yf]cf[ Y\cVYbž`i`a`6YXfc`i`b[ Yb`ZfØ`nY]h][ `ni`Yf`\_YbbYb`i`bX`ni  
VYUfVY]hYb`"b`X]YgYf`gW`bY`YV][ Yb`X][ ]hU`Yb`K`Y`h`g]bX  
I`bhYfbY\`a`Yb`[ YZcfXYfhž`]\fY`7mVYfg]W`Yf\`Y]hgghfUHY[ ]Yb  
Zcfh`Ui`ZYbX`ni`cdh]a`]YfYb`i`bX`Ubni`dUggYbž`k`]Y`Ui`W`? DA ;  
**]bbcj Uh]cbg`VYhcbh`"**

## 8 ]Y`F`c`Y`j`cb`=>XYbh]h`A`hga`UbU[ Ya`Ybh`i`bX`?`=`

=a`?`cbhYI`h`XYf`ni`bY\`a`YbXYb`8][ ]hU`]g]Yfi`b[ `k`]fX`XUg  
A`UbU[ Ya`Ybh`j`cb`X][ ]hU`Yb`=>XYbh]h`A`hYb`]a`a`Yf`nYbhfU`Yf`]b`XYf  
7mVYfgYW f]hm`",`)"DfcnYbh`XYf`i`bhYfbY\`a`Yb`VYhfUW`hYb`=>XYbh]hm  
UbX`5W`X`gg`A`UbU[ Ya`Ybh`f`5A`Ł`U`g`i`bj`Yfn]W`hVUfY`G`À`i`Y`]\fYf  
7`ci`X!G]W`Yf\`Y]hgghfUHY[ ]Yb`"=>XYbh]h`A`hgVUg]YfhY`5b[ f]ZZY`[ Y\ØfYb  
ni`XYb`\`À`i`Z][ ghYb`6YXfc`i`b[ Ybž`X]Y`Yg`ni`VYk`À`h][ Yb`[ ]`h`I`a`

X]Yg'ni 'j Yf\]bXYfbž'VYhcbh? DA ; 'X]Y'6YXYi hi b[ 'j cb  
 A U» bU\ a Yb'k ]Y'A i 'h]ZU\_hcf!5i h\Ybh]Zn]Yfi b[ 'i bX'V]ca Yhf]gWYb  
 J YfZU\ fYb"

? Øbgh]WXY' ðhY``][ Ybn'gd]Y'h\]Yf'Y]bY'i bhYfghØhnYbXY'Fc`Yž  
 ]bXYa 'g]Y'5bca U]Yb'ja '6Ybi hnYfj Yf\U'hYb'Yf\_Ybbhi bX  
 i bVYfYW h][ hY'Ni [ f]Zgj Yfgi WXY']XYbh]Zn]Yfh"9g'k ]fX'Yfk UfhYž  
 XUgg'&\$&) 'Y]b'K YbXYdi b\_h]b'XYf'7mVYfg]WXYf\Y]h'k ]fXž'XU'XYf  
 8fi W\_Xi fW'6YXfc\i b[ Yb'i bX'fY[ i 'Uhcf]gWY'5bZcfXYfi b[ Yb  
 k Y]hYf'ni b]a a h"i bhYfbY\ a Ybž'X]Y'7mVYfgYW f]hm'ighfUhY[ ]gW  
 bi hnYb'i bX'F ]g]\_Yb'dfcU\_h]j 'Ub[ Y\Ybž'k YfXYb'g]WXYfYf'i bX  
 YfZc`[ fY]WXYf'gY]b"

Ni gUa a YbZUggYbX`Āggh'g]W'gU[ Ybž'XUgg'Yg']b'XYf'K Y'h'XYf  
 7mVYfgYW f]hm'b]W'h'bi f'i a 'fYU\_h]j Yž'gcbXYfb'j cf'U`Ya 'i a  
 dfcU\_h]j Y'5bgĀhnY'[ Y'h"8]Y'J Yf'U[ Yfi b[ '\]b'ni 'Y]bYf  
 Ui g[ YfY]ZhYb'F Yg]'YbnghfUhY[ ]Y'jgh'YbhgWXY]XYbX'ZØf'X]Y  
 5i ZfYW hYf\U'hi b[ 'XYf'G]WXYf\Y]h]b'Y]bYf'ni bY\ a YbX'j YfbYhnhYb  
 K Y'h"A ]h'XYb'f]W h][ Yb'DUfhbYfb'i bX'Y]bYf'i bhYfbY\ a Ybgk Y]hYb  
 G]WXYf\Y]hg\_i 'hi f'\_ØbbYb'i bhYfbY\ a Yb'XYb'<YfUi gZcfXYfi b[ Yb  
 XYf'Ni \_i bZh'VYggYf'VY[ Y[ bYb'i bX']\fY'K ]XYfghUbXgZĀ\][ \_Y]h  
 \_cbh]bi ]Yf`]W'ghĀf\_Yb"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | b]W h'j YfZØ[ VUf  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "``]b_YX]b"Wĉ a</li> <li>• _da [ "Wĉ a</li> <li>• _`UfXYb_Yf"_da [ "XY</li> </ul> |

6Ygi WXYb'G]Y'i bg'Ui Z.'k ca , +"XY