

H0X`]W\ Yf`>UW\ hi b ZU``j c f`GUfX]b]Yb. : fUi
XYg`@i Zh\ Ub gU! 7\ YZg`j Y fghc fVYb

5_hi Y`Y`9bhk]W`i b[Yb`ni f`7mVYfgYW f]hmi]b`XYf`a Uf]h]a Yb
>Xi ghf]Y. F Y[i `]Yfi b[Ybž`F]g]_Yb`i bX`k]W\h][Y`A U» bU\`a Yb
Z0f`GW\]ZgY][bYf"



Dc fhc`7Yfj cž`GUfX]b]Ybž`>hU`]Yb`!`J c f`? i fnYa`YfgW\0hYfhY`Y]b
hfU[]gW\Yf`J c fZU``j c f`XYf`? 0ghY`GUfX]b]Ybg`X]Y`2 ZYb`h]W_Y]h`5a
GcbbhU[]_Ua`Yg`VY]`Dc fhc`7Yfj c`ni`Y]bYa`gW\k YfYb`>UW\hi b ZU``ž
VY]`XYa`X]Y`9\YZfUi`XYg`@i Zh\ Ub gU! 7\ YZg`ghUfV`i bX`]\fY
&+!`Å\`f][Y`HcW\hYf`gck]Y`Y]b`k Y]hYfYf`DUggU[]Yf`gW\k Yf`j Yf`Yhnh
k i fXYb``@Ui`h`6Yf]W\hYb`j cb`6]`X`i bX`5N`C`b`]bY`_fUW\hY`X]Y
>UW\h`[Y[Yb`Y]bYb`: Y`gYbž`k Ug`ni`Y]bYf`XfUa`Uh]gW\Yb
FYhi b[gU_h]cb`Z0\`hY``8Yf`9\Ya`Ubb`k i fXY`j cb`XYf`7fyk`Y]bYg
UbXYfYb`GW\]Zg`[YVcf[Ybž`Yf`U[]YXcW\`VU`X`gY]bYb
JYf`Yhmi b[Yb``8]Y`9fa`]hhi b[Yb`ni`f`i bZU``i fgUW\Yž`]bgVYgcbXYfY
ni`a`0[]W\Yfk Y]gY`0VYf\0\`hYf`; YgW\k]bX][]_Y]hž`g]bX`]a`; Ub[Y`
6YgcbXYfg`]b`gc`W`i b[]0W`]W\Yb`G]hi`Uh]cbYb`k]fX`XYi`h]W\ž`k]Y

k]W h['gck c\`_ÖfdYf`]W Y`G]W Yf\Y]h`U`g`Ui W
G]W Yf\Y]hga UbU[Ya Ybh]b`a Uf]h]a Yb`l a [YVi b[Yb`g]bX"8]Y
a Uf]h]a Y`bXi ghf]Y`g]Y\`h`g]W`ni bY\`a YbXYb`6YXfc\`i b[Yb`Xi fW
7mVYfUb[f]ZY [Y[YbØVYfž`k Ug`i bhYfghfY]W hž`k]Y`YbhgW Y]XYbX
Y]b`i a ZUggYbXYg`WmVYf!g]W Yf\Y]hg`cbZcfa Yg`A UbU[Ya Ybh]gh"

8]Y`F c`Y`j`c b`7mVYfgYW`f]hm

≠Y]bYf`NY]hž`b`XYf`X]Y`7mVYfVYXfc\`i b[Yb`ZØf`GW]ZY`i bX`<ÄZYb
ghÅbX][`ni bY\`a Ybž`k]fX`Y]bY`fcVi ghY`7mVYfgYW`f]hm!GhfUH[]Y
i bYf`Ägg]W`"FY [i`]Yfi b[gVY\`ÖfXYb`i bX`]bhYfbUh]cbU`Y
Cf[Ub]gUh]cbYb`k]Y`X]Y`A C`f`b`hYfbUh]cbU`A Uf]h]a Y
Cf[Ub]nUh]cb`Zc`fXYfb`ghf]_hY`7ca`d`]UbW`a`]h`7mVYfgYW`f]hm!
Jcf[UVYbž`k]Y`G\]dI`b]j`YfgY`VYgW`fY]Vh`A`]h`XYf`A C`FYgc`i`h]cb
A G7"(&, fl-, Ł`X]Y`VYfY]hg`&\$%+`Y]b[YZØ`fh`k`i`fXYž`a`ØggYb
GW]ZgVYhfY]VYf`7mVYff]g]_Yb`]b`]fY
G]W Yf\Y]hga UbU[Ya YbhgmghYa Y`fGA G`]bhY[f]YfYb"

7mVYfgYW`f]hm]gh`\Yi`hY`Y]b`nYbhfU`Yf`6YghUbXhY]`XYf`a`Uf]h]a`Yb
G]W Yf\Y]h`i`bX`[Y\`h`<UbX`]b`<UbX`a`]h`XYb`d`mg]gW`Yb
G]W Yf\Y]hgghUbXUfXg"8]Y`B`G&!F]W`h]b]Y`XYf`9i`fcdÅ]gW`Yb
I`b]cb`i`bX`XUg`A`Uf]h]a`Y`HfUb`gd`c`fhUh]cb`GYW`f]hm`5W`h`XYf`I`G5
j`Yf`Ub[Yb`j`cb`F`YYXYfY]Ybž`XUgg`g]Y`YZZ]n]Ybh`Ui`Z`7mVYfj`cfZ`Y`Y
fYU[]YfYb`i`bX`X]YgY`]bbYf\U`V`_i`fnYf`NY]h`a`Y`XYb" <]YfVY]
Xfc\Yb`ja` :`U`Y`Y]bYf`B]W`hY]b\U`hi`b[`Ya`dZ]bX`]W`Y`GhfUZ`Yb"

K]W h[Y`J`c`f`g`W`f]ZhYb`ni`f`7mVYfgYW`f]hm

5i`Z[`cVU`Yf`9VYbY`\UVYb`g]W`Y]b[]Y`@Y]h]b]Yb`Ybhk]W`Y`hž`X]Y
Y]bY`j`YfVYggYfhY`7mVYfgYW`f]hm]b`XYf`a`Uf]h]a`Yb`bXi`ghf]Y
ZØfXYfb`gc`Yb"8]YgY`i`a`ZUggYb`gck`c\`]bhYfbUh]cbU`Y`U`g`Ui`W
fY[]cbU`Y`J`c`f`g`W`f]ZhYb.

- A C`FYgc`i`h]cb`A`G7"(&, fl-, Ł`8]YgY`J`c`f`g`W`f]Zh[]`h`ZØf
U`Y`GC`@5G!GW]ZY`i`bX`YfZc`fXYfhž`XUgg`7mVYff]g]_Yb`V]g
ni`a`%`]b`i`Uf`&\$&%]b`XYb`8c`_i`a`YbhYb`ni`f
VYfY]bgh]a`a`i`b[`fBC`7`VY\`UbXY`h`k`YfXYb"
- GA`7c`XY`8]YgY`J`c`f`g`W`f]Zh]YfdZ]W`hY`h`F`YYXYfY]Ybž`

7mVYff]g]_Yb`[`Y]Wk Yfh][`ni `d\mg]gWYb

G]WYf\Y]hgf]g]_Yb`ni `VY\UbXY`b"

- 6=A 7C `; i]XY`]bYg.`G]Y`Ya dZY\`Yb`Y]bYb`ZØbZghi Z][Yb 5bgUhn`ni f`≠XYbh]Z]n]Yfi b[ž6Yk Yfhi b[`i bX`5Vg]WYfi b[[Y[Yb`7mVYf[YZU\fYb"

8]Y`9]b\U`hi b[`XYf`J c fgW f]ZhYb`]gh`b]Wk`h`bi f`[YgYhn`]Wk

[YZcfXYfhž`gcbXYfb`Yb hgW Y]XYh`Ui Wk`ØVYf`X]Y`G]WYf\Y]hi bX`XYb YfZc`[fY]WYb`6Yhf]YV`a Uf]h]a Yf`i bhYfbY`a Yb``a

9a dZY\`i b[gfU\`a Yb`XYg`G\]di b]j YfgY`k]fX`[YfUHYbž

fY[Y`a Å»][Y`F]g]_cUbU`mgYb`Xi fWk`ni ZØ\fYb`i bX`BchZU``d`ÅbY`ni Yb`hk]W_Y`b"

8]Y`Øb[ghYb`i bZÅ`Y`k]Y`XYf`hfU[]gWY`J cfZU``VY]`Dcfhc`7Yfj c

a UWYb`XYi h`]Wk`žXUgg`gck c\`d\mg]gWY`G]WYf\Y]h`Ui ZGY`U`g

Ui Wk`7mVYfgYW`f]hm`Yfbgh`[Ybca`a Yb`k YfXYb`a ØggYb``8]YgY

VY]XYb`5gdY`hY`g]bX`YbhgW Y]XYbX`XUZØfž`XUgg`XYf`a Uf]h]a Y

GY`hc`f`g]WYf`i bX`YZ]n]Ybh`cdYf]YfYb`_Ubb"

8YhU]`g	
C fh	Dcfhc`7Yfj cž`GUfX]b]Ybž`hU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "Uncb`]bY"XY • k k k "g\]di b]j YfgY"Wca

6Ygi Wk Yb`G]Y`i bg`Ui Z.`k ca , +"XY