

Ni \_i bZh'XYf'7mVYfgYW f]hm '? `]a U\_cghYb  
[ YZÀ\ fXYb 'i b gYfY 'X][ ]hU`Y`G]W\ Yf\ Y]h°

8]Y'7mVYfgYW f]hm!6fUbW\Y`ghY\hj cf`Y]bYa '8]`Ya a U.  
GW\i hn`X][ ]hU`Yf`J Yfa Ò[ Ybgk YfhY`j g"Ò\_c`c[ ]gW\Y`?cghYb"  
9f\_Ybbhb]ggY`i bX`@Ògi b[ Yb"



5i ghfU`]Yb`!`b`XYf`\Yi h][ Yb`X][ ]hU`Yb`K Y`hž`]b`XYf`7mVYfUb[ f]ZZY  
YI d`cX]YfYb`i bX`[ `Y]W\ nY]h][ `XUg`l a k Y`hVYk i ggghY]b`k ÀW\ ghž  
ghY\Yb`i bhYfbY\ a Yb`j cf`Y]bYa `nYbhfU`Yb`8]`Ya a U. `K ]Y  
gW\ØhnYb`g]Y`\fY`X][ ]hU`Yb`J Yfa Ò[ Ybgk YfhY`ž`c`bY`XUVY]`XYb  
Ò\_c`c[ ]gW\Yb`i : i »UVXfi W`\_i bbÒh][ `Ui Zni V`À\Yb3`8]Y  
7mVYfgYW f]hm!6fUbW\Y`g]Y\h`g]W\`ni bY\ a YbX`a ]h`XYf  
<YfUi gZcfXYfi b[ `\_cbZfcbh]Yfhž`k ]Y`g]Y`gck c`\`YZZY`\_hj`\_gW\ØhnYb  
U`g`Ui W\`i a k Y`hZFYi bX`]W\`U[ ]YfYb`\_Ubb"6C@HK =G9`VYf]W\ hYh  
j cb`Y]bYa `5bgh]Y[ `XYf`7mVYfUb[ f]ZZY`i a ` ` \$`i `]a `nk Y]hYb  
E i UfhU`&\$&( ž`k cXi fW\`b]W\`h`bi f`XYf`9bYf[ ]Yj YfVfUi W\`ž`gcbXYfb  
Ui W\`X]Y`7C`&!9a ]gg]cbYb`]b`X]Y`<Ò\Y`gW\`bY`Yb"

F YW\YbnYbhfYb`gd]Y`Yb`XUVY]`Y]bY`GW\`ØggY`fc`Y`" ðW\`a Y]bYž`g]Y

j YfVfUi WXYb`Ä\`f]W`nk ]gWXYb`&(\$`i`bX` ( \$`HYfUk Uhhghi bXYb  
Ghfca` `XUg`Ybhgd]W`h%i` `V]g`%ž` `i` `XYg`k`Y`hk`Y]hYb  
Ghfca` VYXUfZg`"9]b`6`]W`\_`bUW` `5i` ghfU`]Yb`nY][`hž`XUgg`XYf  
9bYf[ ]YVYXUfZj`cb`F`YWXYbnYbhFYb`V]g`&\$` \$`Ui`Z`V]g`ni`%)` `i` `XYf`  
bUh]cbU`Yb`Ghfca` YfnYi` [i`b[ `UbghY][`Yb`\_`ÖbbhY`"C`b`]bY  
G]WXYf\Y]h`\YVh`\Yfj`c`fž`XUgg`%` `i` `XYf`ÖghYffY]W`]gWXYb  
I`bhYfbY\`a`Yb`\`Äi`Z][`a`]h`F`Ubgca`k`UfY!5b[`f]ZZYb`\_`cbZfcbh]Yfh  
g]bX`"8`Ug`nY][`hž`XUgg`X]Y`7`mVYfg]WXYf\Y]hY]bY`]a`a`Yf[`fÖ»`Yf  
k`YfXYbXY`Df]cf]hÄh`]ghž`UVYf`Ui`W`\`c`Y`?`cghYb`i`bX  
I`a`k`Y`hVY`Ughi`b[`Yb`a`]h`g]W`Vf]b[`h`

## B Uhi f`j`Yfgi`g`HYW`b]\_

8`cW`k`Ug`ghYW`h`\]bhYf`XYb`\`c`Y`b`9a`]gg]cbYb`XYf  
F`YWXYbnYbhFYb3`@Ui`h`I`a`k`Y`hVi`bXYgUa`h`g]bX`X]Y`GW`Ähni`b[`Yb  
ZØf`XYb`9bYf[ ]YVYXUfZ`i`bX`X]Y`HfY]V\`Ui`g[`UgYa`]gg]cbYb`XYf  
F`YWXYbnYbhFYb`gY\`f`i`bhYfgW`]YX`]W`"8`Yb`bcW`ghY`\`h`ZY`gh  
9ZZ]n]YbhYg`A`UbU[`Ya`Ybh`XYf`F`Yggci`fW`b`i`bX`Y]b`Xi`fW`XUW`hYf  
9]bgUhn`XYf`HYW`b]\_`g]bX`YggYbn]Y`ž`i`a` `XYb`9bYf[ ]Yj`YfVfUi`W`ni  
cdh]a`]YfYb`"9ZZY`\_h]j`Y`?`Ø`\`gmghYa`Y`i`bX`YbYf[ ]Yj`ZZ]n]YbhY  
<`UfXk`UfY`g]bX`\]Yf`XUg`5`i`bX`C`"

9]bYf`XYf`]bhYfYggUbhYghYb`5gdY`\_hY`]ghž`XUgg`X]Y`?`cghYb`ZØf  
G]WXYf\Y]hga`U»`bU\`a`Yb`c`Zh`ghUf`\_`UbghY][`Yb`"F`i`bX`+)` `i` `XYf`  
?`cghYb`Y]bYg`G]WXYf\Y]hga`UbU[`Ya`YbhgmghYa`gž`XUg`U`g`G`9A  
fGYW`f]hm`bZcfa`Uh]cb`UbX`9j`Ybh`A`UbU[`Ya`Ybh`VY`\_`Ubbh]ghž  
YbhZU`Yb`Ui`Z`VYhf]YV`]WXY`5i`Zk`ÄbXY`"8]Yg`a`UW`h`Yg`k`]W`h][`ž`X]Y  
9bYf[ ]Y`\_`cghYb`]a`5i`[`Y`ni`VY`\`U`hYb`i`bX`[`Y[`YVYbYbZU`g`]b  
bUW`\`U`h][`Y`HYW`bc`c[ ]Yb`ni`]bj`Ygh]YfYb`"

;`fYYb`7`mVYfgYW`f]hm`i`bX`bUW`\`U`h][`Y

A`U»`bU\`a`Yb

;`fØbY`7`mVYfg]WXYf\Y]h`\_`ÖbbhY`X]Y`5bhk`c`fh`Ui`Zj`]Y`Y`XYf  
<`YfUi`gZc`fXYfi`b[`Yb`gY]bž`X]Y`i`bg`\`Yi`hY`VYgW`ÄZh][`Yb`"8]YgY`:`cfa  
XYf`7`mVYfg]WXYf\Y]h`n]Y`h`XUfUi`Z`UVž`7`mVYf[ ]YZU`\`fYb`ni  
VY`\_`Äa`dZYb`i`bX`[`Y]W`nY]h][`I`a`k`Y`hgW`ÄXYb`ni`a`]b]a`]YfYb`"9]b

j ]Y'j YfgdfYWX YbXYf'K Y[ 'ni f'FYXi n]Yfi b[ 'XYg'7C&! : i » UVXfi W\_g  
]gh'X]Y'J Yfk YbXi b[ 'j cb'7`ci X!@Øgi b[ Ybž'X]Y'V]g'ni '- , 'i  
YbYf[ ]YYZ]n]YbhYf'U`g`Yf\_Øa a `]WX Y`C b!DfYa ]gYg!@Øgi b[ Yb`g]bX"  
C b`]bY`G]WX Yf\Y]h'ghY``h'ZY ghž'XUgg'fY[ Y`a Å» ][ Y`I dXUhYg'i bX`Y]b  
YZZY\_hj] Yg`A U`k UfY!A UbU[ Ya Ybh\`Y`ZYbž'X]Y`@VYbGXi Yf'j cb  
<UfXk UfY'ni 'j Yf`Åb[ Yfb`i bX`gc`9`Y\_hfca Ø``ni `a ]b]a ]YfYb"

Ni gÅhn`]WX \_ØbbYb`HfU]b]b[ g'ni f'GYbg]V`]g]Yfi b[ 'XYf`A ]hUfVY]hYf  
ZØf`7mVYf[ YZU\`fYb`XUni `VY]hfU[ Ybž'dchYbn]Y``Y`5b[ f]ZZY'ni  
j Yf\]bXYfb"K Ybb`a Ub`XUg`a ]h]bhY``][ YbhYb`Ghfca bYhnYb`i bX  
XYf`Bi hni b[ `YfbYi YfVUfYf`9bYf[ ]Yb`\_ca V]b]Yfhž`Yf[ ]Vh'g]WX `Y]b  
\_`UfYf`J cfhY]`ZØf`I bhYfbY\`a Ybž'X]Y`bUWX`U`h][ `k ]fhgWX UZhYb  
k c``Yb"

5``Yg`]b`U``Ya ` [ ]`h`Ygž`5bgUhndi b\_hY`ZØf`Y]bY`i a k Y`hZFYi bX`]WX Y  
7mVYfgYW f]hmini `Z]bXYb"i bhYfbY\`a Yb`gc``hYb`g]WX `b]WX h`bi f`Ui Z  
fcVi ghYb`GWXi hž'gcbXYfb`Ui WX`Ui Z`Y]bY`bUWX`U`h][ Y`GhfUHy [ ]Y  
\_cbnYbhf]YfYbž'X]Y`gck c`\``]fY`X][ ]hU`Yb`J Yfa Ø[ YbGk YfhY`g]WX Yfh  
U`g`Ui WX`X]Y`I a k Y`h'gWX cbh"8]Y`NY]h]gh'fY]Zž'i a `Y]bYfgY]hg  
dchYbh]Y``Y`7mVYf[ YZU\`fYb`UVni k YbXYb`i bX`UbXYfYfgY]hg`U\_hj  
ni f'FYXi n]Yfi b[ 'XYf`I a k Y`hUi gk ]f\_i b[ Yb`VY]ni hfU[ Yb"  
GWX`Y» `]WX `[ ]`h`K Yf`ZfØ`nY]h][ `UbgYhnh'i bX`k Y]hg]WX h][ `d`Ubhž`]gh  
\_`Uf`]a `J cfhY]`"

8YhU]`g	
Cfh	5i ghfU`]Yb
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "]h!Vc`hk ]gY"XY</li> <li>• k k k "cb`]bYg]WX Yf\Y]h"[ j "Uh</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`k ca , +"XY