

UWŁ b g c ' f Y j c ` i h] c b] Y f h ' < F ! A U b U [Y a Y b h
a] h ' b Y i Y a ' 9 W \ h n Y] h ! 5 b U ` m g Y ! H c c ` °

UWŁ b g c ' d f Å g Y b h] Y f h ' a] h / e i c h U W Ł b g c ' ð g] [\ h g / e i c h ' Y] b
b Y i Y g ' < F ! 5 b U ` m] W g ! D ` i [] b ` n i f ' @ Y] g h i b [g Ø V Y f k U W Ł i b [` i b X
8 U h Y b U b U ` m g Y ž j Y f Z Ø [V U f ' 9 b X Y ' & \$ &) "



8 Y i h g W \ ` U b X ! ' ð a ' N Y] h U ` h y f ' X Y f ' 8] [] h U `] g] Y f i b [` k] f X ` Y g ` Z Ø f
l b h Y f b Y \ a Y b `] a a Y f ` k] W \ h] [Y f ž ` \ f Y ' < F ! 8 U h Y b ` U i Z Y Z Z] n] Y b h Y
K Y] g Y ` n i ` b i h n Y b " 9] b ` b Y i Y f ' 5 _ h Y i f ` U i Z X] Y g Y a ` A U f _ h `] g h U W Ł b g c ž
Y] b ` X Y i h g W \ Y g ` l b h Y f b Y \ a Y b ž X U g ` _ Ø f n `] W \ ` g Y] b ` D ` i [] b ` U W Ł b g c
ð g] [\ h g ` j c f [Y g h Y ` ` h ` \ U h " 8] Y g Y g ` H c c ` j Y f g d f] W \ h ž < F ! 8 U h Y b
b U \ h ` c g ` a] h ` i g] b Y g g ! ð h Y ` `] [Y b W ! D ` U h h ž c f a Y b ` n i `] b h Y [f] Y f Y b ` i b X
Y f a Ø [`] W \ h Y g < F ! H Y U a g ž X] Y ` @ Y] g h i b [g Ø V Y f k U W Ł i b [` i b X
5 b U ` m] _ U i Z Y] b ` b Y i Y g ` @ Y j Y ` n i ` \ Y V Y b " K] Y `
**Y X h Y W \] b b c j U h] c b \ i V " W Ł a ` V Y f] W \ h Y h ž V Y Z] b X Y h ` g] W \ ` U W Ł b g c
ð g] [\ h g ` X Y f n Y] h `] b ` X Y f ` D] ` c h d \ U g Y ` i b X ` g c ` ` V] g ` 9 b X Y ' & \$ &) ` Z Ø f
V Y g h Y \ Y b X Y ` ? i b X Y b ` j Y f Z Ø [V U f ` g Y] b "**

8] Y ` 9] b Z Ø \ f i b [` j c b ` U W Ł b g c ' ð g] [\ h g ` _ c a a h `] b ` Y] b Y a ` l a Z Y ` X ž X U g

ni bY\ a YbX'j cb'XYf' Bchk YbX][_Y]h[YdfÄ[h]ghž'a YggVUFY
9f[YVb]ggY'ja ' < F!6YfY]W\ ni 'dfÄgYbh]YfYb"@Ui h'UWc'bgc '\ UVYb
) (i 'XYf' ['cVU'Yb' < F!: Ø\ fi b[g_ÄZhY' VYf]W\ hYhž'XUgg'XYf'8 fi W_
[Ygh]Y[Yb']ghž'X]Y'5i gk]f_i b[Yb']\ fYf' ð]h]Uh]j Yb'XYi h']W\ ni
a UWYb"'8]YgYg'D'i []b'i bhYfghØhnh'X]Y'5bU`mgY'j cb'DfcnYggYbž
Yhk U'k]Y'`Ub[Y'Yg'XUi Yfhž'Y]bYb'J YfhfU['ni 'i bhYfnY]W\ bYb'cXYf
k]Y'YZ]n]Ybh'; YbY\ a][i b[gUV`Äi ZY'g]bX"

8]Y'6YXYi hi b['j cb' < F!5bU`mh]_

8]Y'K Y'h'XYg'DYfgcbU'a UbU[Ya Ybhg'k]fX'ja a Yf
XUhYb[Yhf]YVYbYfž'i bX'hfUX]h]cbY`Y'A Yh\cXYb'k YfXYb
ni bY\ a YbX'Xi fW' a cXYfbY' < F!5bU`mh]Wg!Hcc`g'YfgYhnh"'8]YgY
g]bX'YbhgW\Y]XYbXž'i a 'XUhYb[YghØhnhY'9bhgW\Y]Xi b[Yb'ni
hfYZYbž'X]Y'XUg'F_Y_fi h]YfYbž'XUg'A]hUfVY]hYfYb[U[Ya Ybh'i bX
XUg'@Y]ghi b[ga UbU[Ya Ybh'j YfVYggYfb' _ØbbYb"'cVgd]_f"Wc a
VYgW\ fY]Vhž'XUgg' < F!6i g]bYgg! ðhY`][YbW' @Øgi b[Yb'V]YhYhž'X]Y
F c\XUhYb']b'i a gYhnVUFY'9f_Ybbhb]ggY'j Yfk UbXY'bž'X]Y
k]YXYfi a 'a]h'XYb' l bhYfbY\ a Ybgn]Y'Yb'UV[Ygh]a a h'k YfXYb"

9]b' [UbnYg'5fgYbU`Ub' Hcc`g'ghY\h'i bhYfbY\ a Yb'ni f'J YfZØ[i b[ž
i a 'X]YgY'5bU`mgYb'Xi fW'ni ZØ\ fYb"'C V'Yg'g]W\ i a '8 Ug\VcUfXg
\ UbXY'hž'X]Y'k]W\ h][Y' < F! ?YbbnU\`Yb'j]gi Y`XUfghY`Ybž'cXYf'i a
DfYX]W]h]j Y'5bU`mh]Wg'GcZhk UfYž'X]Y'ni _ØbZh][Y'HfYbXg'j cfUi ggU[h
'X]Y'A Ø[']W\ _Y]hYb'g]bX'j]Y'gY]h]["'8]YgY' Hcc`g'\Y'ZYbž'HfYbXg'ja
DYfgcbU'VYfY]W\ ni 'Yf_YbbYb'i bX'6YgW\ÄZh][i b[gUbZcfXYfi b[Yb
j cf\Yfni gU[Ybž'k Ug'ZØf'j]Y'Y' l bhYfbY\ a Yb'ni f'Bcfa U']hÄh
[Yk cfXYb']gh"

K Ug'nY]W\ bYh' [i hY' < F!5bU`mh]Wg!Hcc`g'Ui g3

@Ui h'XYb'9l dYfhYb'Ui Z'd`Umfc`"'Wc a '[]Vh'Yg'Y]b][Y
GW\`ØggY`ZU_hc fYbž'X]Y'VY]'XYf'5i gk U\`j cb' < F!5bU`mh]Wg!Hcc`g
VYfØW_g]W\ h][h'k YfXYb'gc`hYb"'8 Uni '[Y\ØfYb'i bhYf'UbXYfYa 'X]Y
: Ä\][_Y]hYb'ni f'8UhYb]]gi U']g]Yfi b[ž'X]Y' ðhY[fUh]cb'j cb
_Øbgh`W\Yf' ðhY`][Ybn'gck]Y'Y]b'VYbi hnYfZfYi bX']W\Yg'8Yg][b
i bX'G_U']YfVUF_Y]h"'6YgcbXYfg'\Yfj cfni \YVYb'g]bX'ja 'Ä\ f'&\$&)
Y]b][Y'XYf'Hcd!Hcc`g.'D`Umfc`'ž']XYU`ZØf' ['cVU'Y'DUmfc`'!8UhYbž

i bX`HUV`YUi ž`XUg`ZØf`gY]bY`8 UHU!J]gi U`g]Yfi b[gZÄ`][_Y]hYb
VY`Ubbh`]gh"

9]bY`i a`ZUggYbXY`5i`gk U\`Ub`<F!5bU`mgYhcc`g`V]YhYh`b]W`h`bi`f`
i`bhYfgW`][YX`]W`Y`:`i`b`_h]cbYbž`gcbXYfb`Ui`W`gdYn]Z]gW`Y`J`c`fhY`]Y`
Y`b`UW`i`l`bhYfbY`a`Ybg[fØ»Y`i`bX`!VYXUfZ`J`cb`K`Yf`_nYi`[`Yb`k`]Y`
7fi`bW`f`ZØf`9W`hnY]h!5bU`mgYb`V]g`]\b`ni`9i`W`ž`XUg`]bX]j`]Xi`Y`
Ub[YdUggh`k`YfXYb`_Ubbž`\UVYb`i`bhYfbY`a`Yb`j`]Y`ZÄ`h][`Y`
C`dh]cbYb`ni`f`<UbX"

C`V`]a`6`]W`_Ui`ZX]Y`a`d`Ya`Ybh]Yfi`b[`cXYf`X]Y`hÄ[`]W`Y`Bi`hni`b[`.
Y]bY`_UfY`N]Y`gYhni`b[ž[YY][bYhY`GW`i`i`b[Yb`i`bX`X]Y`
G]W`Y`fghY`i`b[`XYf`8`UhY`bei`U`]hÄ`h`g]bX`Y`bhgW`Y]XYbX`ZØf`XYb`
9fZc`[`j`cb`<F!5bU`mgYhcc`g`"K`Yf`X]Y`f]W`h][`Y`?`ca`V]bUh]cb`Ui`g`
X]Y`gYb`:`U`_hc`fYb`Z]bXYhž`_Ubb`b]W`h`bi`f`X]Y`Y][`YbY`<F!5VhY]i`b[
YZZ]n]Yb`hYf`[`YghU`hYb`ž`gcbXYfb`g]W`_Ui`W`_Y]bYb`J`c`fhY`]`]a`
K`Y`hhVYk`YfV`j`Y`fgW`UZZYb"

Ni`gUa`a`YbZUggYbX`nY][`Yb`X]Y`U`_hi`Y`Yb`9bhk`]W`_i`b[`Yb`]a`
6YfY]W`<F!5bU`mh]W`ž`XUgg`X]Y`Ni`_i`bZ`hXUhYb[`Yhf]YVYb`]gh`
l`bhYfbY`a`Ybž`X]Y`VYfY]h`g]bXž`]b`a`cXYfbY`@Øgi`b[`Yb`k`]Y`UW`b`gc`
=bg][`h`g`ni`]b]Y`gh]YfYb`i`bX`XYfYb`D`chYbn]U`Y`Ui`gni`gW`ØdZYbž`
VYZ]bXYb`g]W`_i`h`Ui`Z[`YghY`hž`i`a`XYb`<YfUi`gZc`fXYfi`b[`Yb`XYg`
DYfgcbU`a`UbU[`Ya`Ybhg`]b`Y]bYf`ni`bY`a`YbX`_ca`d`Yi`Yb`
5fVY]hgk`Y`h`VY[`Y[`bYb`ni`_ØbbYb"

8YhU]`g	
C`fh	8Yi`hgW`_UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none">• k k k "YXhYW`][b`bc`j`Uh]c`b`\`i`V"W`a• k k k "d`Umfc```"W`a• k k k "c`Vgd]_`f"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+`XY