

5bmA]bX`YffY]W h:]bU`Y`]a`@CfÅU`6=;
65B; !Dfc[fUa a`ZØf`6YUi hm!HYW`°

5bmA]bX`; fci d`Uj UbW]Yfh`U`g`6= `65B; !:]bU`]gh`VY`]@CfÅU`g`
`bcbj"!Dfc[fUa a`i bX`ZØfXYfh`d`m[]hU`Y`6YUi hm!9f`YVb]ggY"



HU]k Ubž`HU]k Ub`!`8Yf`6YUi hm!GY`hcf`]gh`]a`!`a`Vfi`Wž`i`bX`
]bcbj`Uh]`Y`5bg`Ähn`Y`ghY`Yb`c`W`a`]a`?`i`fg`"5b`X]YgYa`Di`b`_`h`f`]h`
X]Y`5bmA]bX`; fci d`Ui`ZX]Y`6`]XZ`ÄW`Y.`8Ug`!`bhYfbY`a`Yb`U`h`
X]Y`Z]bU`Y`F`i`bXY`j`cb`@CfÅU`g`6= `65B; `6YUi`hm`HYW`!`bcbj`Uh]cb`
Dfc[fUa`YffY]W`h`G`W`cb`U`Y`b`X]YgY`B`ca`]b]Yfi`b`[`]gh`XYf`6Yk`Y]g`
ZØf`X]Y`G`W`b`Y`][`_Y]hž`a`]h`XYf`g]W`X][`]hU`Y`HYW`bc`c`[`]Yb`]b`XYf`
?`cga`Yh]_VfUbW`Y`k`Y]hYfYbhk`]W`_Y`b"

8Ug`Dfc[fUa a`ž`XUg`i`bhYf`XYa`A`chc`D`m[]hU`7`cbgi`a`Yf`ghY`hž`
VYgW`ÄZh][`hig]W`b]bhYbg]j`a`]h`XYf`;`YghU`hi`b`[`ni`_ØbZh][`Yf`6YUi`hm`
F`Y`hU]!`9f`YVb]ggY`"5bmA]bX`U`hig]W`a`]higY]bYb`c`W`a`c`XYfbYb`
9]bnY`U`bXY`g!`i`bX`A`Uf`_Yh]b[`hYW`bc`c`[`]Y`Øgi`b`[`Yb`
VYa`Yf`_Ybgk`Yfh`Yfj`cf[`YhUb`"8]YgYg`9b[`U[`Ya`Ybh`nY][`hž`k`Y]

k]W\h]['Yg']ghž'Ui Z'X]Y'k UW\gYbXYb'9fk Ufhi b[Yb'XYf'J YfvfUi W\Yf
Ub'dYfgcbU']g]YfhY'9f'YVb]ggY'j]b'd\mg]gW\Yb'; YgW\ÀZhYb'ni
fYU[]YfYbž'k]Y'K]b['@YŽ'; YbYfU'À UbU[Yf'j cb'5bmA]bX'HU]k Ubž
VYhcbh"

8 Yf'X][]hU'Y'K UbXY'']b'XYf
GW\ Òb\ Y]hgVfUbW\Y

8]Y'GW\ Òb\ Y]hg]bXi ghf]Y'k]fX'Xi fW\X][]hU'Y'HfUbgZcfa Uh]cb
[fi bX'Y[YbX'bYi' [YghU'hYh" HYW\bc'c[]Yb'k]Y'?Øbgh]W\Y
≠hY''[Ybn'f5≠i bX'5i [a YbhYX'FYU']hm'f5F Ł'fYj c'i h]cb]YfYb'X]Y
5fh'i bX'K Y]gYž'k]Y'À Uf_Yb'a]h'\fYb'?i bXYb']bhYfU[]YfYb"Gc
Yfa Ò['W\Yb'5≠Hcc'g'Y]bY'a U» [YgW\bY]XYfhY'<Ui hX]U[bcgY'i bX
DfcXi _hYa dZY\i b[Ybž'X]Y' [YbUi 'Ui Z'X]Y'6YXØfZb]ggY'XYf
J YfvfUi W\Yf'UV[Ygh]a a h'g]bX"

8 UfØVYf'\]bUi g'bi hnYb'l bhYfbY\ a Yb'X]YgY'HYW\bc'c[]Ybž'i a
X]Y'9Z]n]Ybn'XYf'@]YZf_YhYb'ni 'cdh]a]YfYb'i bX'gc'b]W\h'bi f
'cghYb'ni 'gdUfYbž'gcbXYfb'Ui W\ '5VZU''ni 'fYXi n]YfYb"'8]Y
ZcfhgW\ fY]hYbXY'8][]hU'g]Yfi b['hfY]Vh'X]Y'9bhk]W_ i b['\]b'ni
dYfgÒb]W\YfYb'i bX']bhYfU_h]j Yb'9f'YVb]ggYb'j cfUbž'k Ug'X]Y
A Uf_YbV]bXi b['ghÀf_h"

D\m[]hU' '9I dYf]YbW\g'i bX'XYfYb
9]bgUhna Ò['W\ _Y]hYb

8 Ug'6≠ '65B; 'Dfc[fUa a']b'HU]k Ub'_cbnYbhf]Yfh'g]W\ 'Ui h'
5bmA]bX'; fci d'gdYn]Z]gW\ 'Ui Z'X]Y'H\Ya Yb' HfUbgZcfa]b[
7cbgi a Yf!7Ybhf]W7cbj YfgUh]cbg 'i bX' FY]a U[]b]b['D\m[]hU'
9I dYf]YbW\g "'<]YfvY]k]fX'Y]bY'6fØW_Y'nk]gW\Yb'XYa
d\mg]gW\Yb'9]b_Ui ZgYf'YVb]g'i bX'X][]hU'Yb'≠hYfU_h]cbYb
[YgW\U[Yb"'8]Y'?ca V]bUh]cb'Ui g'B5<H@G9A 'i bX
≠BH9F5?H≠9A 'k]fX'k YgYbh]W\Yf'6YghUbXhY]'XYf
J YfvfUi W\YffY]gYb'gY]bž'X]Y'l bhYfbY\ a Yb'\Yi hY' [YghU'hYb
k c''Yb"

8]Y'J]fhi U'g]Yfi b['XYg'9]b_Ui ZYbgž'i bhYfghØhnh'Xi fW\ '5F ž'Yf'Ui Vh

Yg`J YfVfUi WXYfb`VY]gd]Y`gk Y]gYž`A U_Y!i d!DfcXi _hY`VYeI Ya` j cb
 ni`<Ui gY`Ui g`j]b`9W`hnY]h`Ui gni`dfcV]YfYb" `Gc`WXY`HYW`bc`c[]Yb
 k YfXYb`b]W`h`bi f`j cb`XYb`?cbgi a`YbhYb`[YgW`Åhnhž`g]Y`gYb_Yb
 Ui W`X]Y`F`ØW`gYbXi b[Yb`i bX`XUa`]hY]b`Yf[Y`YbXY`?cghYbž`k Ug
 ZØf`Y]b`[i hYg`; YgW`ÅZh`gcf[h`

8]Y`< YfUi gZcfXYfi b[Yb`i bX`7` \ UbW`b`XYf
 8] []hU`]g]Yfi b[

5VYf`Yg`[]Vh`Ui W`< YfUi gZcfXYfi b[Ybž`X]Y`VY]`XYf
 =a d`Ya` Ybh]Yfi b[`bYi Yf`HYW`bc`c[]Yb`b]W`h`Ui » Yf`5W`h`[Y`UggYb
 k YfXYb`XØfZYb" `8UhYbgW`i hn`ghY`h`VY]`XYf`Bi hni b[`j cb`5`=Ub
 cVYfghYf`GhY`Yž`XU`a Ub`Ui Z`gYbg]V`Y`J YfVfUi WXYfXUhYb
 Ub[Yk`]YgYb`]gh" Ni XYa` YfZcfXYfb`X]Y`=hY[fUh]cb`i bX`GW`i`i` b[
]b`bYi Y`GmghYa` Y`cZh`gck c` \ `NY]h`U`g`Ui W`F`Yggci fW`b"

5i Z`XYf`dcg]h]j Yb`GY]hY`ghY`Yb`X]Y`i bn`Å`][Yb`A`Ø[`]W`_Y]hYbž`X]Y
 g]W`Xi fW`XYb`9]bgUhn`j cb`5`=i bX`5F`Yf[YVYb" `8]Y`J YfVfUi WXYf
 j cb`Yi hY`g]bX`Ubgd fi W`gj c` `i bX`Yfk UfhYb`]bX]j]Xi Y`Y`DfcXi _hY
 i bX`8]Ybgh`Y]ghi b[Yb`i bhYfbY`a` Ybž`X]Y`X]YgY`9fk Ufhi b[Yb
 YfZØ`Ybž`dcg]h]cb]YfYb`g]W`VYggYf`ZØf`XYb`9fZc`[`]b`XYf`Ni`_i`bZh"

Ni gUa`a`Yb[YZUggh`nY][h`X]Y`9bhk]W`_i b[`j cb`5bm`A`]bX`i bX`X]Y
 VY]a`6`= `65B; `Dfc[fUa`a`Ub[YghfYVhYb`=hbcj Uh]cbYbž`k]Y
 k]W`h][`Yg`ZØf`A`Uf`_Yb`]ghž`b]W`h`bi f`hYW`bc`c[]gW`Y` : c`fhgW`f]hhY
 ni`bi hnybž`gcbXYfb`Ui W`XmbUa`]gW`Ui ZX]Y`g]W`gh`ÅbX][
 j Yf`ÅbXYfbXYb`9fk Ufhi b[Yb`]`YfYf`?i bXYb`Y]bni [Y`Yb" ; YbUi
 \]Yf`]Y[h`XYf`GW`ØggY`ni a`9fZc`[`]b`XYf`GW`Øb`Y]hg]bXi ghf]Y"

8YhU]`g	
C fh	HU]k Ubž`HU]k Ub
E i Y`Yb	<ul style="list-style-type: none"> • Ubma`]bX[fci d`W`a • W`h`X`c`]U`W`a • k k k "[`c`VU`Vi`g]bYggdi`gY`W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY