



DUfa Už-hU`]Yb'!*8]Y'6Uf]``U; fci džY]b'bUa \UZhYg']hU`]Yb]gW\Yg I bhYfbY\a Yb']b'XYf'@YVYbga]hhY`VfUbW\YžgYhnh'a]h'XYf 9fbYbbi b['j cb'CXXcbY'+bW]gU'ni a '7: C'Y]bYb'a Uf_UbhYb ?i fgk YW\gY`]b'; Ub["'5V'GYdhYa VYf'&\$&) 'k]fX'+bW]gUžY]b YfZU\fYbYf':]bUbndfcZ]'a]h'&) '*\U\fYb'?Uff]YfYž'X]Y'Z]bUbn]Y``Yb GhfUhY[]Yb'XYg'I bhYfbY\a Ybg'gc'Ui gf]W\hYbž'XUgg'BUW\\U`h][_Y]h i bX'X][]hU`Y'+bcj Uh]cb'<UbX']b'<UbX'[Y\Yb"@Ui h'U]bj Ygh"Wca d`Ubh'6Uf]``Už'V]g'&\$' \$'&) \$"\$\$\$'HcbbYb'Fc\ghcZY'Ui g fY[YbYfUh]j Yf'@UbXk]fhgW\UZh'ni 'VYn]Y\Yb'i bX'XYb K UggYfJ YfVfUi W\']b'k UggYfUfa Yb'FY[]cbYb'i a '&) \$I 'ni gYb_Yb"'Ni XYa 'gc``Yb'V]g'XU\]b'(, I 'XYf'6Yhf]YVgUV'Ài ZY'Ui Z

8]YgY'GhfUhY[]Y'ghY\h']a '9]b_`Ub['a]h'Y]bYf']a '*b]'&\$&'
j YfÒZZYbh`]W\hYb'BUW\\U`h][_Y]hgV]`Ubnž'X]Y'X]Y'6Ya Ø\i b[Yb
6Uf]``Ug'i a 'Y]bY'i a k Y`hZfYi bX`]W\YfY'DfcXi _h]cb'i bhYfghfY]W\h''

\$\times X]YgYf'6]`Ubn'\YVh'XUg'I bhYfbY\a Yb'\Yfj cfž'k]Y'Yg'X]Y
7C &!9a]gg]cbYb'gY]h'&\$%\$'i a '' &i '[YgYb_h'\Uh'i bX'XYb
K UggYfj YfVfUi W\'dfc'HcbbY': Yfh][dfcXi _hi a '&(i 'j Yff]b[Yfb
_cbbhY''8UfØVYf'\]bUi g'g]bX'%\$\$i 'XYf'DfcXi _hY'XYg
I bhYfbY\a Ybgž'Y]bgW\`]Y* `]W\'DUghUž'GUi W'b'i bX'GbUW_gž'ZØf'XUg
FYWhW]b['_cbn]d]Yfhz'Y]b'GW\f]hhz'XYf'j cb'dfbYk gk]fY''Wca
\Yfj cf[Y\cVYb'k]fX''

9]b'BYhn'Ui g'; Ya Y]bgW\UZh'i bX BUW\U`h][_Y]h

K Ugʻk ÀfYʻY]bʻ@YVYbga]hhYʻi bhYfbY\a Ybʻc\bYʻX]YʻI bhYfghØhni b[XYfʻ@UbXk]fhgWk UZh3ʻ6Uf]``Uʻ]gh'U_h]j ʻ]bʻXYfʻNi gUa a YbUfVY]hʻa]h - "\$\$\$`6Ui YfbžʻX]YʻUbʻbUWk\Uʻh][Ybʻi bXʻfY[YbYfUh]j Yb@UbXk]fhgWk UZhgdfc Y_hYbʻhY]ʻbY\a Yb"ʻ8]YgYʻ±b]h]Uh]j Yʻ]ghʻb]Wk h bi fʻi a k YʻhZfYi bXʻ]WkžʻgcbXYfbʻZÒfXYfhʻUi WkʻX]Yʻgcn]UʻY JYfUbhk cfhi b[ʻi bXʻXYbʻNi gUa a Yb\Uʻhʻ]bʻXYbʻ; Ya Y]bgWk UZhYbž]bʻXYbYbʻ6Uf]``UʻhÀh][ʻ]ghʻʻGcʻk i fXYʻ]a ʻj Yf[Ub[YbYbʻ*J\fʻUi Wk
ØVYfʻʻž&ʻA]``]cbYbʻ9i fcʻZØfʻʻc_UʻYʻDfcʻY_hYʻ[YgdYbXYhžʻX]YʻXYb Ni [Ub['ni '@YVYbga]hhYʻbʻj YfVYggYfbʻgc``Ybʻʻ9gʻnY][hʻg]WkžʻXUgg Y]bʻ[i hYgʻ<ÀbXWkYbʻZØfʻgcn]UʻYʻJYfUbhk cfhi b[ʻXUgʻI bhYfbY\a Ybb]Wkh'bi fʻghÀf_hžʻgcbXYfbʻUi WkʻXYbʻUbgÀgg][Ybʻ; Ya Y]bgWk UZhYb ni [i hY_ca a h"

5VYf'XUg']gh'bcW\``Ub[Y'b]W\h'U``Yg"'6Uf]``U']bj Ygh]Yfh'ni XYa a Ugg]j ']b'X]Y'Ni _i bZh '\dag[YgUa h'%'A]``]UfXY'9i fc'g]bX j cf[YgY\Ybž'i a 'bUW\\U`h][Y'; YgW\ÀZhgdfU_h]_Yb'ni i bhYfghØhnYbž'k cVY]'X]Y'<À`ZhY'X]YgYf'Gi a a Y']b'\daghU`h]Yb j Yfk YbXYh'k YfXYb'gc``"'8Ug'nY][hž'k]Y'Yfbgh'Yg'6Uf]``U'a]h'XYb N]Y`Yb'j cb'bUW\\U`h][Yf'9bhk]W_`i b['i bX'\daghbcj Uh]cb']gh"

5 i Z'XYa 'K Y['ni f X][]hU`Yb 'HfUbgZcfa Uh]cb

6`]W_h'a Ub'Ui Z'X]Y'HYW\bc`c[]Ybž'X]Y'6Uf]``U'ni _ØbZh]['Y]bgYhnYb k]``ž'gc'gh]W\h'j cf'U``Ya 'XYf'9]bgUhn'j cb'6`cW_W\U]b!HYW\bc`c[]Y]bg'5i [Y"'8]YgY'gc```X]Y'FØW_j YfZc`[VUf_Y]h'XYf'\dotb\U`hgghcZZY'i bX X]Y'EiU`]hÀhgg]W\Yfi b['j YfVYggYfb"'A]h'XYa'; ccX': ccX AU_Yfg!Dfc[fUaa'[Y\h'6Uf]``U'DUfhbYfgW\UZhYb'a]h'GhUfhi dg Y]bž'X]Y'<YfUi gZcfXYfi b[Yb']b'XYf'@UbXk]fhgW\UZh'UXfYgg]YfYb i bX']bbcj Uh]j Y'@Ògi b[Yb'Ybhk]W_Y`b"'8]YgY': cfhgW\f]hhY'nY][Ybž k]Y'XUg'I bhYfbY\aYb'X]Y'8][]hU`]g]Yfi b['U`g'GW\`ØggY``ZØf'Y]bY bUW\\U`h][Y'Ni_i bZh'Yf_Ybbh'i bX'bi hnh'

Ni gàhn`]W\ k]fX`XYf`\bcj Uh]cbg!<i V`]b`DUfa U`X][]hU`Y

K Yf_nYi [Y`ZØf`X]Y`E i U`]hàhg_cbhfc``Y`i bX`X]Y`JYfZc`[i b['j cb
@]YZYf_YhhYb`hYghYb"`Gc`W\Y`HYW\bc`c[]Yb`g]bX`b]W\h'bi f`ZØf`X]Y

9ZZ]n]Ybnž'gcbXYfb`Ui W\ ZØf`X]Y`HfUbgdUfYbn`]b`XYf
@YVYbga]hhY`dfcXi _h]cb'j cb`YbhgW\Y]XYbXYf`6YXYi hi b[žk]Y`Ui Z`
`YVYbga]hhY`hYW\b]_!XYi hgW\`UbX"Wca `VYhcbh'k]fX"

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'a]h'XYf'9ffY]W\i b['X]YgYf
BUW\\U`h][_Y]hgn]Y`Y'j YfVi bXYb'g]bXž'k]Y'[Ycdc`]h]gW\Y'F]g]_Yb
i bX'fY[i `Uhcf]gW\Y'JYfÀbXYfi b[Ybž'YfZcfXYfb'j cb'6Uf]``Už']\fY
GhfUhY[]Yb'_cbh]bi]Yf`]W\'Ubni dUggYb'''8YbbcW\'nY][h'XUg
I bhYfbY\a Yb'Y]bYb'_`UfYb'K Y['Ui Zž'XYf'b]W\h'bi f'ZØf'g]W\'gY`Vghž
gcbXYfb'U`g'A cXY```ZØf'UbXYfY'I bhYfbY\a Yb']b'XYf
@YVYbga]hhY`]bXi ghf]Y'X]YbYb'_Ubb''`GW\`]Y\\`]Y\\`Y]YhYh'X]Y
?ca V]bUh]cb'Ui g'Y]bYa '_`UfYb': c_i g'Ui Z'9G; !?f]hYf]Yb'i bX
]bbcj Uh]j Yb'HYW\bc`c[]Yb'[Ubn'bYi Y'7\UbW'b'ZØf'\bj YghcfYb
i bX`DUfhbYf''

8 YhU]`g	
Cfh	DUfa Už'±hU`]Yb
EiY``Yb	• k k k "U]bj Ygh"Wca
	• k k k "dfbYk gk]fY"Wca
	• k k k "`YVYbga]hhY`hYWXb]_!
	XYihgWX`UbX"Wca