

7 \] b U g ' A Y Y f Y g k] f h g W \ U Z h . ' ð b c j U h] c b Y b Z Ø f ' Y] b Y ' b U W \ U ' h] [Y ' N i _ i b Z h

9 f Z U \ f Y b ' G] Y ž k] Y ' 7 \] b U ' & \$ &) ' ð b c j U h] c b ' i b X ' B U W \ U ' h] [_ Y] h
] b ' X Y f ' a U f] h] a Y b ' K] f h g W \ U Z h Z Ø f X Y f h i b X ' H Y W \ b c ' c [] Y b ' Z Ø f
X Y b ' A Y Y f Y g g W i h n ' b i h n h "



E] b [X U c ž ' 7 \] b U ' ! ' 8] Y ' A Y Y f Y ' g] b X ' b] W \ h ' b i f ' X U g ' < Y f n ' i b g Y f Y f
9 f X Y ž ' g c b X Y f b ' U i W \ ' Y] b ' Y b c f a Y g ' D c h Y b n] U ' ' Z Ø f ' k] f h g W \ U Z h] W \ Y g
K U W \ g h i a ' i b X ' h Y W \ b c ' c [] g W \ Y ' ð b c j U h] c b " ' < Y i h Y ž ' U a ' % ' " ' ž ']
& \$ &) ž k Y f Z Y b ' k] f ' Y] b Y b ' 6 '] W _ ' U i Z 7 \] b U g ' Z c f] Y f Y b X Y
A U f] b Y k] f h g W \ U Z h i b X '] b b c j U h] j Y ' H Y W \ b c ' c [] Y ' Ø g i b [Y b ž ' X] Y ' X U V Y]
\ Y ' Z Y b ž i b g Y f Y ' C n Y U b Y ' n i ' V Y k U \ f Y b " ' @ U i h ' 7 \] b U ' 8 U] ' m \ U h g] W \
X] Y ' a U f] b Y ' K] f h g W \ U Z h X Y g @ U b X Y g ' U i Z Ø V Y f ' % \$ ' 6] ' '] c b Y b ' M U b ' f p ž (
6] '] c b Y b ' I G ! 8 c ' ' U f L ' Y b h k] W _ Y ' h i b X ' a U W \ h ' X U a] h ' Y h k U ' + ž ' i ' X Y g
6 f i h h c] b ' U b X g d f c X i _ h g ' U i g "

æ ' ž \ f ' & \$ & (' _ c b b h Y ' X] Y ' a U f] h] a Y b ' 6 f U b W \ Y ' Y] b ' K U W \ g h i a ' j c b
) ž - i ' '] a ' J Y f [' Y] W \ n i a ' J c f ' U \ f j Y f n Y] W \ b Y b ' i b X ' Ø V Y f \ c ' h ' X U a] h
X U g [Y g U a h Y ' k] f h g W \ U Z h] W \ Y ' K U W \ g h i a ' 7 \] b U g " ' 8] Y g ' n Y] [h

Y]bXYi h][ž'XUgg'X]Y'F'Y[]Yfi b['X]Y'6YXYi hi b['XYg'A YYfYg'ZØf'X]Y
A cXYfb]g]Yfi b['XYg'@UbXYg'Yf_Ubbh'\Uh''5i ZY]bYa
\cWxfUb[][Yb'HfYZZYb'ja 'ž'k i fXYb'ZØbZ'ghfUhY[]gWXY
: c_i gVYfY]WXY'XYZ]b]Yfh']bbcj Uh]cbg[Yhf]YVYbY
K UWXghi a gghfUhY[]Ybž'YZ]n]YbhY '?ccfX]bUh]cbž']bXi ghf]Y''Y
9fbYi Yfi b[ž'<Ufa cb]Y'nk]gWXYb'A YbgW' i bX'A YYf'gck]Y'k]b!
k]b'?ccdYfUh]cbYb"

≠bbcj Uh]cbYb'ZØf'X]Y'C nYUbY

9]b'gdUbbYbXYg'6Y]gd]Y''ZØf'hYWb]gWXY': cfhgWf]hhY']b'X]YgYa
6YfY]W']gh'X]Y'9bhk]W' i b['j cb'cnYUbUV['Y'Y]hYhYb
A YX]_Ua YbhYb'' ≠E]b[XUc'g]bX': cfGwYf'XUVY]ž'Y]b'5bh]!Hi a cf!
A YX]_Ua Ybhž'6; %' *ž']b'D\UgY' =_]b]gWYf'Ghi X]Yb'ni 'hYghYb"
Ni gÅh']W' \Uh'X]Y'W]bYg]gWXY'A Uf]bYk]fhgWUZh'ØVYf', \$'C Zg\cfY!
K]bXhi fV]bYb'ja '6Y]Vi ' ; c'Z']bghU'']Yfhž'X]Y'gUi VYfYb'Ghfca
YfnYi [Yb''9]b'k Y]hYfYf': cfhgWf]hh']gh'X]Y' ?cbghfi _h]cb'Y]bYg'&' \$
A YhYf''Ub[Yb'@B; !8i U!: i Y'!7Uff]Yfg'Xi fW'X]Y'; i Ub[n\ci
G\]dmUfX' ≠hYfbUh]cbU'ž'VY]X'Ya ', \$'i 'XYg'5i ZhfU[gdcfhZc`cg'Ui g
i a k Y'hž'Yi bX']WXYb'GW]Zgd'fc'Y_hYb'VYghY'h"

I a 'X]Y'A YYfYgØ_cgmghYa Y'ni 'gW'ØhnYbž'gYhnYb']a a Yf'a Y\ f
I bhYfbY\ a Yb'Ui Z'a cXYfbY'X][]hU'Y'HYWbc`c[]Yb''Gc'k YfXYb
ni a '6Y]gd]Y''X][]hU'Y'F'Y[]ghYf'ZØf'?ØghYbUi g'UggghY''Yb']b
8cb[m]b['i bX'? ≠[YghØhnhY'GmghYa Y']b'L]Ua Yb'ni f', VYfk UWXi b[
j cb'A YYfYga Ø''Y]b[YgYhnh''8]YgY'A Yh\cXYb'hfU[Yb'XUni 'VY]ž'X]Y
K UggYfei U']hÅh'XYf'W]bYg]gWXYb'?ØghYb[Yk ÅggYf'ni 'j YfVYggYfbž
j cb'XYbYb'&\$&('VYY]bXfi W_YbXY', ' ž+'i 'XYb']i hYb
K UggYfei U']hÅhgghUbXUfXg'Ybhgd'fUWXYb"

9]b'k Y]hYfYg']bbcj Uh]j Yg'Dfc'Y_h']gh'XUg'Dfc[fUa a ' 6'i Y'7]fWY ž
XUg'g]W'Ui Z'XUg'F'YWmW]b['j cb'A YYfYgd`Ugh]_`_cbnYbhf]Yfh'', VYf
%- "&\$ \$'HcbbYb'5VZU''_cbbhYb'a]h\]ZY'j cb'6'c_W_WU]b! 'i bX'€H!
HYWbc`c[]Y'k]YXYf[Yk cbbYb'k YfXYb''Gc`WXY' ≠]h]Uh]j Yb'\UVYb
7\]bU'@cV'ZØf'gY]bY'A YYfYggW'i hnVYa Ø\i b[Yb'VY]'XYf'i B!
C WfUb!7cbZYfYbW']a 'ž' b]'&\$&) 'Y]b[YVfUW'hi bX'nY][Ybž'k]Y
]bhYfbUh]cbU'Y'Ni gUa a YbUfVY]hž'[YdUUfh'a]h'a cXYfbghYf
HYWbc`c[]Yž'Y]bY'GW'ØggY'fc''Y']a 'I a k Y'hgW'i hn'gd]Y'h"

HYW\bc`c []gW\Y`@Øgi b [Yb`ZØf`XYb

A YYfYggW\i hn

8]Y`<YfUi gZcfXYfi b [`]b`XYf`A YYfYgVYk]fhgW\UZh i b [`]gh`[fc» ž
XYbb`ØVYf`+\$`i`i`bgYfYg`D`UbYhYb`g]bX`j`cb`CnYUbYb`VYXYW`hž
X]Y`gck`c`\`BU\fi b [`U`g`Ui W\`9bYf []Y`i`bX`?`]a`UfY [i`]Yfi b [
V]YhYb`"@Ui`h`C`W`Ub`→Zc`VYXfc`Yb`YXcW`Dc`i`h]cbž, VYfZ]gW\i b [
i`bX`]bXi`ghf]Y`Y`5i`gVYi`hi`b [`X]Y`a`Uf]bY`6]cX]j`Yfg]hÅh`i`a`
X]YgYa`DfcV`Ya`ni`VY [Y [bYbž`\YVhX]Y`i`B`XUg`N]Y`%(`XYf`
bUW\U`h][Yb`9bhk]W`i`b [`Yfj`cfž`XUg`]bbcj`Uh]j`Y`@Øgi`b [Yb`ZØf`
XYb`A`YYfYggW\i`hn`ZcfXYfh"

HYW\bc`c []Yb`k]Y`?`Øbgh]W\Y`→hY`][Ybnž`F`cVch]_ž
B`UbchYW\bc`c []Y`i`bX`YfbYi`YfVUfY`9bYf []Yb`hfUbgZcfa`]YfYb`X]Y`
VYghY\YbXYb`5bgÅhnY`]a`A`YYfYgbUhi`fgW\i`hn`Ni`_ØbZh][Y`
@Øgi`b [Yb`i`a`ZUggYb`5`≠ [Yhf]YVYbYb`dfÅX]_hj`Yb`5b`U`mgYbž`X]Y`
ZfØ\`nY]h][`i`a`k`Y`hj`YfÅbXYfi`b [Yb`j`cf`YfgU [Ybž`gck]Y`X]Y`
Bi`hni`b [`j`cb`Ui`hcbca`Yb`i`bhYfk`UggYfZU\`fnYi [Yb`f5i`J`gŁ`ni`f`
,`VYfk`UW\i`b [`i`bX`ni`a`G`W\i`hn`j`cb`a`Uf]bYb`@YVYbgfÅi`a`Yb`
8]YgY`ZcfhgW\f]hh]W\Yb`→ghfi`a`YbhY`Yfk`Y]hYfb`i`bgYf`J`YfghÅbXb]g`
ZØf`a`Uf]h]a`Y`5fhYb`i`bX`XYfYb`G`W\i`hn"

8]Y`[`fØbY`→bcj`Uh]cb`]a`a`Uf]h]a`Yb`GY`_hcf`]gh`b]W\h`bi`f`Ui`Z`
K`]bXYbYf []Y`i`bX`bUW\U`h][Y`G`W\]ZZU\`fh`VYgW\fÅb`_h`8]Y`
J`Yfk`YbXi`b [`j`cb`8`fc`\`bYbhYW\bc`c []Y`ni`f`,`VYfk`UW\i`b [`j`cb`
K`U`Yb`\`Uh]g]W\`U`g`Ui`g [Ygd`fc`W`Yb`YZZY`_hj`Y`fk`]YgYbž`]bXYa`g]Y`
b]W\h]bj`Ug]j`Y`6YcVUW\hi`b [Yb`i`bX`;`Ygi`bX\Y]hgØVYfd`fØZ`b [Yb`
XYf`Dcdi`Uh]cb`Yfa`Ø [`]W\h`8`UXi`fW\`k`]fX`b]W\h`bi`f`a`YbgW\`]W\Yg`
9]b [fY]ZYb`a`]b]a`]Yfhž`gcbXYfb`Ui`W\`X]Y`7\`UbW`b`Ui`Z`YfZc`[fY]W\Y`
F`Yhi`b [gUfVY]hYb`Yf`\`Ø`Yb`g]W\`Yb`cfa`"

Ni`gUa`a`YbZUggYbX`→`Aggh]g]W\`gU [Ybž`XUgg`X]Y`Ni`_i`bZi`XYf`
a`Uf]h]a`Yb`²`_cbca`]Y`b]W\h`bi`f`Ui`Z`k`]fhgW\UZh]W\Ya`K`UW\ghi`a`
VUg]Yfhž`gcbXYfb`Ui`Z`Y]bYa`i [Ub`n\`Y]h]W\Yb`5bgUhnž`XYf`
HYW\bc`c []Y`i`bX`bUW\U`h][Y`9bhk]W`i`b [`ZØfXYfh`7\]bUg`
9b [U [Ya`Ybh`ZØf`X]Y`a`Uf]bY`K`]fhgW\UZh]ghY`h`Y]b`gd`Ub`bYbXYg`
6Y]gd]Y`ZØf`UbXYfY`B`Uh]cbYb`XUfž`k`]Y`hYW\bc`c []gW\Y`
→bcj`Uh]cbYb`i`bX`]b`hYfbUh]cb`U`Yf`5i`ghUi`gW\`Yb`hgW\Y]XYbX`ZØf`X]Y`

9f\U`hi b[`i bgYfYf`C nYUbY`gY]b`_ÒbbYb"6`Y]Vh`bi f`ni `cZZYbž
 XUgg`k]f`[Ya Y]bgUa `Y]b`[i hYg`< ÀbXWYb` \UVYbž i a `X]YgY
 k Yfhj`c`Yb`FYggci fWYb`ZØf`_ca a YbXY`; YbYfUh]cbYb`ni
 VYk U`fYb"

8YhU]`g	
C fh	E]b[XUcž`7` \]bU
E i Y`Yb	<ul style="list-style-type: none"> • [`cVU`"W]bUXU]`m"W`a "Wb • cWU b"YW`bca]gh"W`a • cWU b]bZc"W`a

6Ygi WYb`G]Y`i bg`Ui Z.`k ca , +"XY