

7\]bUg`D\ Ufa U!F Yj c`i h]cb. `@]i
 ; i cn\cb[`ZcfXYfh`]bbcj Uh]j Y
 A YX]n]bhYWX b]_°

7\]bUg`J]nYdfYa]Yf`@]i ; i cn\cb[`VYhcbh`X]Y`6YXYi hi b[
 j cb`5fnbY]a]hhY`]bbcj Uh]cb`i bX`]bhYfbUh]cbU`Yf
 Ni gUa a YbUfVY]h`Z0f`X]Y ; Ygi bX\Y]hgj Yfgcf[i b["



: Ub[WX Yb[[Ub[ž; i Ub[I]`N\i Ub[ž7\]bU`!`5a` `%"`ž `]'&\$&)
 []b[`]b`XYf`D\Ufa Uk Y`hY]b`]bhYfYggUbhYg`G][bU`Ui g`DY_]b[""8Yf
 ghY`j YfhfYhbXY`DfYa]Yf`@]i ; i cn\cb[`VYgi WX hY`X]Y`GWcc`cZ
 D\Ufa UW`i h]WU`GW]YbWX`g`XYf`DY_]b[!! b]j Yfg]h`hž`i a`g]WX`0VYf
 X]Y`U_hi Y`Y: cfgWX`i b[`i bX`9bhk]W`i b[`]b`XYf
 d\Ufa UnYi h]gWX`Yb`6fUbWX`Y`ni`]bZcfa]YfYb`"GY]b`6Ygi WX`Ua``%"`
 ž `]'k Uf`a Y\`f`U`g`bi`f`Y]b`Fi bX[Ub[/Yf`k Uf`Y]b`5i Zfi Z`Ub`X]Y
 [YgUa hY`ϕXi ghf]Yž`X]Y[fi bX`Y[YbXY: cfgWX`i b[`i bX
 hYWX`bc`c []gWX`Y`ϕbcj Uh]cbYb]a `D\Ufa UVYfY]WX`j cfUbni hfY]VYb`
 8UVY]`VYhcbhY`@]i `X]Y`6YXYi hi b[`j cb`[Ya Y]bgUa Yf: cfgWX`i b[
 nk]gWX`Yb`i bhYfbY`a Ybž`i b]j Yfg]h`hYb`i bX`a YX]n]b]gWX`Yb

⊖gh]hi h]cbYb"

9]b`nYbhfU`Yg`H\Ya U`gY]bYg`6Ygi W`g`k Uf`X]Y`l bhYfghØhni b[`XYf
<YU`h\m`7\]bU `⊖]h]Uh]j Yž`X]Y`]bcbj Uh]j Y`A YX]_Ua YbhY`i bX
a YX]n]b]gW`Y`9]bf]W`hi b[Yb`ZcfXYfhž`i a `YmhYbX`]W`X]Y
ÖZZYbh]W`Y`; Ygi bX\Y]h`ni `ZØfXYfb"@]i `k UbXhY`g]W`Ui W`Ub`X]Y
: UW`Y`i hY`j cf`Cfh`i bX`\cV`\Yfj cfž`k]Y`k]W`h][`Yg`]ghž`bYi Y
HYW`bc`c[]Yb`k]Y`_Øbgh]W`Y`⊖bhY``[Ybni`bX`6][`8UhU`]b`X]Y
9bhk]W`_i b[`j`cb`; Ygi bX\Y]hgXUhYbVUb_Yb`Y]bni VYn]Y\Yb``5i W`
X]Y`Bchk YbX][_Y]hž`X]Y`]bhYfbUh]cbU`Y`Ni gUa`a YbUfVY]h`]b`XYf
d\Ufa`UnYi h]gW`Yb`HYW`bc`c[]Y`Ui gni VUi Ybž`i a `X]Y`ÖZZYbh]W`Y
; Ygi bX\Y]h`ni `gW`ØmYbž`ZUbX`gY]bYb`D`Uhn`]b`@]i `g`5bgdfUW`Y"

; `cVU`Y`; Ygi bX\Y]hg[Ya`Y]bgW`UZh`]a `6`]W_

8YhU]`g	
Cfh	: Ub[W`Yb[[Ub[ž; i Ub[l]`N\i Ub[ž`7\]bU
Ei Y`Yb	<ul style="list-style-type: none"> • Yb`b`W[`cj`Wb • k k k `W`]bUXU]`m`W`a `Wb • k k k `bUhi`fY`W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY