

7 \ ] b U g ' G H 5 F ' A U f \_ Y h . ' F Y j c ` i h ] c b Å f Y  
 I b h Y f g h Ø h n i b [ ' Z Ø f ' i b d f c Z ] h U V ` Y ' H Y W Å !  
 G h U f h i d g °

7 \ ] b U g ' G H 5 F ' A U f \_ Y h Z Ø f X Y f h i b d f c Z ] h U V ` Y  
 H Y W Å b c ` c [ ] Y i b h Y f b Y \ a Y b ` X i f W Å ` b Y i Y ` F ] W Å h ` ] b ] Y b ` Z Ø f  
 ? U d ] h U ` a U f \_ h ! H Y ] ` b U \ a Y b ` i b X ` ð b c j U h ] c b "



G \ U b [ \ U ] ž 7 \ ] b U ! ' 8 ] Y ' G \ U b [ \ U ] ' G h c W \_ ' 9 i W Å U b [ Y ' f G G 9 Ł ' \ U h ' U a  
 G c b b h U [ ' Z f ] g W Å Y ' F ] W Å h ` ] b ] Y b ` Z Ø f ` Y ] b Y ` K U W Å g h i a g g h i Z Y ` ] a  
 V Y ` ] Y V h Y b ` G H 5 F ' A U f \_ Y h j Y f Ø Z Z Y b h ] W Å h ž X Y f ` g ] W Å ` U ` g  
 ð b c j U h ] c b g V c U f X ` Z Ø f ` H Y W Å b c ` c [ ] Y i b h Y f b Y \ a Y b ` Y h U V ` ] Y f h ` \ U h " ` K ] Y  
**[ ` c V U ` h ] a Y g " W b ` V Y f ] W Å h Y h ž ` \_ c a a h X ] Y g Y ` 5 b \_ Ø b X ] [ i b [ ` b i f ` \_ b U d d**  
 Y ] b Y b ` A c b U h ` b U W Å ` X Y a ` G h U f h g W Å i g g ` X Y f ` ; f Ø b X i b [ ` Y ] b Y f  
 K U W Å g h i a g g h i Z Y ` X i f W Å ` X ] Y ` W Å ] b Y g ] g W Å Y  
 K Y f h d U d ] Y f U i Z g ] W Å h g V Y \ Ø f X Y " ' 8 U g ` ] g h ` Y ] b ` N Y ] W Å Y b ` X U Z Ø f ž ` X U g g ` ] b  
 7 \ ] b U ` X ] Y ` I \ f ` b ] W Å h ` g h ] ` g h Y \ h ž ` k Y b b ` Y g ` i a ` X Y b ` ? U d ] h U ` a U f \_ h i b X  
 X ] Y ` I b h Y f g h Ø h n i b [ ` ] b b c j U h ] Y f ` I b h Y f b Y \ a Y b ` [ Y \ h "

I bhYfghØhni b[ 'ZØf'i bdfcZ]hUV`Y`I bhYfbY\`a Yb

9]bY`XYf`gdUbbYbXghYb`BYi Yfi b[ Yb`X]YgYf`F ]W`h`b]Yb`]gh`X]Y  
I bhYfghØhni b[ 'ZØf`\cW`ei U`hUh]j Y`HYW`bc`c[ ]Yi bhYfbY\`a Ybž`X]Y  
bcW`b]W`h`d`f`cZ]hUVY`g]bX`"9g`k ]fX`\_Y]bY`ni g`À`m`]W`Yb  
5bZcfXYfi b[ Yb`ZØf`X]Y`5i ZbU\`a Y`X]YgYf`i bdfcZ]hUV`Yb  
I bhYfbY\`a Yb`]b`X]Y`K UW`ghi a gghi ZY`[ YVYb`"GW`cb`Ua`HU[ `bUW`  
≠\_fUZhfYhYb`XYf`F ]W`h`b]Yb`k YfXYb`" &`VYghY\`YbXYž`i bdfcZ]hUV`Y  
I bhYfbY\`a Yb`]b`X]Y`bYi Y`Ghi ZY`Ui Z[ Ybca`a Ybž`k Ug`g][ bU`]g]Yfhž  
XUgg`X]Y`HØfYb`ZØf`Zf]gW`Y`≠XYb`i bX`HYW`bc`c[ ]Yb`k Y]h[ Y`ÒZbYh  
g]bX`"BYi`fY[ ]ghf]YfhY`I bhYfbY\`a Yb`\_ØbbYb`YVYbZU`g`UV`XYa  
HU[ `]`fYf`B`ch]Yfi b[ `Y]bghY][ Ybž`k Ug`XYb`≠bcj Uh]cbg[ Y]gh`k Y]hYf  
Ub\`Y]nh"

DfcZYggcf`L ]`š bmUb[ `j`cb`XYf`G\`Ub[ \`U]`I b]j Yfg]hmicZ: ]bUbW`UbX  
9W`bca ]Wg`\YVh\`Yfj cfž`XUgg`X]Y`? Ud]hU`a Uf`hgYfj ]W`g`ZØf  
i bdfcZ]hUV`Y`I bhYfbY\`a Yb`Y]b`Yb`hgW`Y]XYbXYg`?f]hYf]i a`ZØf  
≠j YghcfYb`XUfghY`Yb`"8Yf`J`cfg]hYbXY`XYf`7\`]bU`GYW`f]h]Yg  
FY[ i`Uhc`fm`7`ca`a ]gg]cbž`k i`E ]b[ žj Yf`\_ØbXYhY`VYfY]hg`]a`š`b]ž  
XUgg`X]Y`?ca`a ]gg]cb`X]Y`FYZcfa`XYg`?Ud]hU`a Uf`hYg`j Yfh]YZb  
a`ÒW`hY`i bX`d`Ub`hY`Y]b`%ž`\*`!Dc`]h]\_dU`Yh`ni`f`: ÒfXYfi b[ `XYg  
GH5F`A Uf`\_Yh`"8]YgY`A U» bU\`a Yb`gh`À`f`\_Yb`X]Y`Dcg]h]cb`XYg`GH5F  
A Uf`\_Yh`U`g`Y]bYb`k YgYb`h]W`Yb`6YghUbXhY]`XYf`Z]bUbn]Y`Yb  
9W`gmghY`a Y`]b`7\`]bU"

K UW`ghi a gghi ZY`i bX`dc`]h]gW`Y`I bhYfghØhni b[

K Ug`a UW`h`bi b`X]Y`K UW`ghi a gghi ZY`XYg`GH5F`A Uf`\_Yh`gc  
VYgcbXYfg3`G]Y`k i fXY`Y]b[ YZØ\`fhž`i a`]bbcj Uh]j Y`I bhYfbY\`a Yb  
ni`i bhYfghØhniYbž`X]Y`a ]h`bUh]cbU`Yb`GhfUhY[ ]Yb`]b`9]b`\_`Ub[  
ghY\`Yb`i bX`ØVYf`?YfbhYW`bc`c[ ]Yb`j YfZØ[ Yb`"8Yf`GH5F`A Uf`\_Yhž  
XYf`Ua`"&`"š`]`&\$%-`gY]bY`DZcfhYb`ÒZbYhYž`]gh`b]W`h`bi`f`Y]b  
Y]bZUW`Yg`6`ÖfgYbZcfa`Uh`Yf`Yf`Ui`Vh`Ui`W`X]Y`@]ghi b[ `j`cb  
I bhYfbY\`a Yb`a ]h`i bhYfgW`]YX`]W`Yb`5`\_h]Yb`\_`UggYb`gck ]Y`j`cb  
FYX`7\`d]I bhYfbY\`a Ybž`X]Y`VYfY]hg`]a`5i`g`UbX`[ Y`]ghYh`g]bX`  
8]Yg`]gh`Y]bY`ghfUhY[ ]gW`Y`9b`hgW`Y]Xi b[ ž`X]Y`XYb`Ni [ Ub[ `ni  
:]bUbn]Yfi b[ Yb`Yf\`YV`]W`j YfVYggYfh`@Ui`h`k`\_]dYX]U`cf[  
k i fXYb`VYfY]hg`j ]Y`Y`I bhYfbY\`a Yb`]b`6YfY]W`Yb`k ]Y`<U`V`Y]hYf

i bX`\_Øbgh]WXY` ðhY``[ Ybn`[ Y`]ghYhž`k Ug`XYb`A Uf`h`ZØf` ðj YghcfYb  
gY`f`UhfU`h]j`a UW`h`

8]Y`F`c`Y`XYg`GH5F`A Uf`\_Yh`]a`[ fØ»YfYb`dc`]h]gWXYb`?cbhYI`h`]gh  
YVYbZU`g`b]W`h`ni`j`YfbUW`Ägg][ Yb``8]Y`W`]bYg]gWY`F`Y`[ ]Yfi`b`[  
a`ØW`hY`XYb`?Ud]hU`a`Uf`\_h`[ Yn]Y`h`ni`f`:`ØfXYfi`b`[ `hYW`bc`c`[ ]gWYf`  
ðbcj`Uh]cbYb`bi`hnYb`i`bX`VYgh]a`a`hY`l`bhYfbY`a`Yb`df]cf]g]YfYbž  
X]Y`]b`\_f]h]gWXYb`?YfbhYW`bc`c`[ ]Yb`8i`fW`VfØWY`Yfn]Y`Yb``8Ug  
nY][ hž`k`]Y`Yb`[ `X]Y`J`YfV]bXi`b`[ `nk`]gWXYb`Dc`]h]\_i`bX`K`]fhgW`UZh`]b  
7`]\bU`Ui`gg]Y`h`

DYfgdY`\_h]j`Yb`ZØf`XYb`5`\_h]Yba`Uf`\_h`

@Ub`[ Zf]gh][ `g]bX`9I`dYfhYb`cdh]a` ]gh]gW`[ `Ygh]a`a`hž`k`Ug`X]Y  
5i`gg]W`hYb`XYg`5!5`\_h]Yba`Uf`\_hYg`VYhf]Zn``l`bhYfghØhnh]j`cb`XYf`  
Z]g`\_U`dc`]h]gWXYb`GhfUhf`[ ]Y`7`]\bUg`i`bX`XYf`dchYbn]Y``Yb`  
GW`k`ÅW`i`b`[ `XYg`l`G!8`c``Ufgž`\_ØbbhY`X]Y`dcg]h]j`Y`  
A`Uf`\_hYb`hk`]W`\_i`b`[ `Ub`\U`hYb``9]bY`U`\_hi`Y``Y`5bU`mgY`nY][ hž`XUgg  
gck`c``XYf`5!5`\_h]Yba`Uf`\_h`U`g`Ui`W`XYf`<!5`\_h]Yba`Uf`\_h`  
a`Ø[ `]W`Yfk`Y]gY`]a`nk`Y]hYb`<U`V`U`f`XYi`h]W`Yf`ghY][ Yb`k`YfXYb`

8UfØVYf`\]bUi`g`]gh`X]Y`B`UW`ZfU`[ Y`bUW``ÐC`g`]b`7`]\bU  
i`b`[ YVfcWXYb``@Ui`h`ggY`"W`a`"W`b`d`UbYb`X]Y  
F`Y`[ i`]Yfi`b`[ gVY\ØfXYbž`X]Y`;`YbY`a`][ i`b`[ Yb`ZØf`XYb`6ØfgYb`[ Ub`[  
j`cb`\cW`k`Yfh][ Ybž`i`bdfcZ]hUV`Yb`GhUfhi`dg`k`]YXYf`Ui`Zni`bY`a`Yb`  
8]Yg`\_ØbbhY`X]Y`:]bUbn]Yfi`b`[ ga`Ø[ `]W`\_Y]hYb`j`cb`]bbcj`Uh]j`Yb`  
l`bhYfbY`a`Yb`Yf`YV`]W`Yf`Y]W`hYfb`i`bX`gca`]h`X]Y`?Ud]hU`ZØggY`]b  
hYW`bc`c`[ ]gWY`ðbcj`Uh]cbYb`Ub`\_i`fVY`b``Øb`[ ghY  
ðZcfa`Uh]cbga`Y`Xi`b`[ Yb`gdfYWXYb`j`cb`Y]bYf`Dfc`[ bcgY`ZØf`&\$&(`ž  
X]Y`Ui`Z%)`\$`V]g`&\$`\$`bYi`Y`ÐC`g`\]bXYi`hYh``8Uni`\_ca`a`hž`XUgg`X]Y  
l`bhYfghØhni`b`[ `ZØf`ÐC`g`j`cb`i`bdfcZ]hUV`Yb`l`bhYfbY`a`Yb`  
YbhgW`Y]XYbX`gY]b`\_ØbbhYž`i`a`XYfYb`  
:]bUbn]Yfi`b`[ ggW`k`]Yf][ \_Y]hYb`]b`XYf`5bZUb`[ gd`UgY`ni`a`]XYfb`

B`U`X`U`X`UfZ`a`Ub`k`]f`\_]W`[ YgdUbbh`gY]bž`k`]Y`g]W`XYf`GH5F`A`Uf`\_Yh`  
]b`XYb`\_ca`a`YbXYb`A`cbUhYb`Yb`hk`]W`\_Y`b`k`]fX``8]Y`?ca`V]bUh]cb`  
Ui`g`dc`]h]gWXYb`a`di`gYb`i`bX`Y]bYa`j`Yf`ÅbXYfhYb`  
ðj`Ygh]h]cbgi`a`ZY`X`\_ØbbhY`Y]bYb`YW`hYb`6cca`ZØf`X]Y`

W ]bYg]gW Y`HYW bc`c [ ]Y`UbXgW UZh`Ui g`ÒgYb" GWUi Yb`k ]f`a U`ž  
cV`k ]f`VU`X`j cb`k Y]hYfYb`[ fc» Yb`đbcj Uh]cbYb` \ ÒfYb`k YfXYb`

8YhU]`g	
Cfh	G\Ub [ \U]ž7\]bU
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "[ `cVU`h]a Yg"Wb</li><li>• Yb"k ]_]dYX]U"cf[</li><li>• Yb[ `]g\ "ggY"Wca "Wb</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`k ca , +"XY