

<]d!< cd`i bX`HYW. `Gc`[YghU`hYh`Gbccd
8c[[`X]Y`Ni _i bZh`XYf`≠bcj Uh]cb`°

<]d!< cd`dfÄ[h`HYWbc`c[]Y!≠bcj Uh]cb. `? Øbgh`Yf`k]Y`BUg
i bX`Gbccd`8c[[`]bj Ygh]YfYb`]b`gcn]U`Y`Dfc`Y`_hY`i bX
8]j Yfg]hÄh"



@cg`5b[Y`Ygž`i G5`!`8]Y`Zi g]cb]YfYbXY`K Y`hj cb`<]d!< cd`i bX
HYWbc`c[]Y`n]Y\`h]a a Yf`a Y\`f`5i Za Yf_gUa _Y]h`Ui Zg]W`" `≠a a Yf
a Y\`f`bUa \UZhY`? Øbgh`Yf`a UWYb`b]W`h`bi f`a]h`]Yf`f`A i g]_`Ui Z
g]W`Ui Za Yf_gUa ž`gcbXYfb`]bj Ygh]Yfh`U`_hj`]b`]bbcj Uh]j Y
HYWbc`c[]Yb`"8]Yg`nY][h`b]W`h`bi f`XYb`9]bZi gg`X]YgYf`?i`h`i f`Ui Z
X]Y`HYW!K Y`hž`gcbXYfb`k]fZh`Ui W`X]Y`: fU[Y`Ui Z`K]Y`_ØbbYb
X]YgY`≠bj Ygh]h]cbYb`X]Y`@UbXgW`UZh`XYf`J Ybhi fY!7Ud]hU`!
:]bUbn]Yfi b[]j YfÄbXYfb3`K]Y`5]bj Ygh`VYf]W`hYhž`\UVYb`; fÖ»Yb
k]Y`BUgž`Gbccd`8c[[`i bX`FY]X`<cZza Ub`XYb`GhUi g`E i c`]b`XYf
J Ybhi fY!7Ud]hU`!K Y`h`YfUi g[YZcfXYfh"

Gbccd`8c[[ž`VY]gd]Y`gk Y]gYž`VYhfY]Vh`a]h`7UgU`J YfXY`7Ud]hU`
Y]bYb`: cbXgž`XYf`g]W`Ui ZX]Y`7UbbUV]gVfUbW`Y`Zc`_i gg]Yfhi bX

XUVY]gcn]U`Y`æ dUW! ðj Ygha Ybhg`Z0fXYfh"9]b`YfUi gfU[YbXYg
6Y]gd]Y`]gh`X]Y`%) !A]`]cbYb!8c`Uf! ðj Ygh]h]cb`]b`X]Y
dcfhi []Yg]gWY`:]fa U`5W7Ubbž`X]Y`g]W`U`g`Yi fcdÀ]gWYg
NYbhfia`Z0f`cWk Yfh][Yb`a YX]n]b]gWYb`7UbbUV]g`d`cg]h]cb]YfYb
a`0W`hY" ðbYf\U`V`gY]bYg`DcfhZc`]cg`Z]bXYb`g]W`I bhYfbY\`a Yb`k]Y
: fcbh]Yf`F]g_ ; fci dž`X]Y`ðgi fhYW!@0gi b[Yb`UbV]YhYbž`gck]Y`X]Y
Ài »Yfgh`YfZc`[fY]WY`:]fa U`8i hW]Yž`X]Y`a]h`Y]bYf`6Yk Yfhi b[]j`cb
`ž+) `A]`]UfXYb`8c`Uf`ni`XYb`GWk Yf[Yk]W`hYb`]b`XYf`6fUbWY
nÀ`h"

9]bY`bYi Y`ÿ fU`XYg`ðbj Ygha Ybhg

B Ug`k]YXYfi a`U`h`a]h`gY]bYf`E i YYbg6f]X[Y`J Ybhi fY`DUf`hbYfg
fE`6J DŁ`Y]bY`_`UfY`A]gg]cb.`X]Y : 0fXYfi b[`i bhYffYdfÀgYbh]YfhYf
; f0bXYf" `A]h`Y]bYa`bYi`Ui Z[Y`Y[hYb`%\$ \$!A]`]cbYb!8c`Uf! : cbXgž
XYf`&\$&) `gY]bY`H0fYb`0ZbYhYž`_`cbnYbhf]Yfh`Yf`g]W`]bgVYgcbXYfY
Ui Z`6`UW`_`HYW`I bhYfbY\`a Yf"8]Y`ðj Ygha Ybhg`j`cb`E`6J D`UVYb
VYa Yf`_`Ybgk YfhY`9fZc`[Y`Yfn]Y`hž`XUfi bhYf`VYXYi hYbXY
I bhYfbY\`a Yb`k]Y`7c]bVUgY`i bX`8fcdVcl ""Ni XYa`k]fX`XUg
7Ug]bc!Dfc`Y`_`h`F Ygc`fhg`K cf`X`]b`E i YYbg`[Ydi g`hž`XUg
j`cfUi`gg]W`h]W`0VYf`%) \$\$`5fVY]hgd`À`hY`gW`UZYb`k]fX"

F Y]X`<cZa Ub`Vf]b[h`gY]bY`9I dYfh]gY`U`g`A]hVY[f0bXYf`j`cb
@]b`_`YX`ð`]b`X]Y ; `Y]W`i b[`Y]b`i bX`i bhYfgh0hnh`XUg`a`i`g`_`U`]gW`Y
Dfc`Y`_`h`7c! : ci bXYfg`ž`XUg`g]W`a]h`Yh\]gW`Yb : fU[YghY`i b[Yb`]b
XYf`HYW`bc`c[]YVfUbW`Y`Ui`gY]bUbXYfgYhnh"K]Y : **cfVYg`**Uba Yf`hž
]gh`<]d!<cd`b]W`h`bi`f`Y]b`_`fYUh]j Yf`5i`gXfi`W`ž`gcbXYfb`k]fX
ni bY\`a YbX`ni`Y]bYa`a`ÀW`h][Yb`ðghfi`a Ybh`]b`XYf :]bUb`nk`Y`hž
k`À`fYbX`?0bgh`Yf`k]Y`Jm`N`a]h`A UfW`n`J Ybhi fY`DUf`hbYfg
VY]gd]Y`UZh]b`j YfgW]YXYbY`6fUbW`Yb`]bj Ygh]YfYb`i`bX
[YgW`À`hnhY`F YbX]hYb`[YbYf]YfYb"

9]bY`GY`bgi W`h`b`UW` ; `Y]W`Y]h`i`b`X

9][Ybhi a

8]Y`J YfgW`a Y`ni b[]j`cb`<]d!<cd`i bX`F]g]_`c!`? Ud]hU`nYi [hij`cb
Y]bYa`k`YW`gY`]b`XYf`9fn`À`k`Y]gY"æ a Yf`a Y`f`?0bgh`Yf`n]Y`Yb

Yg'j cfž]\fY`_i`hi fY`Yb`9]bZØggY`Ui W`]b`Z]bUbn]Y`Yb`9fZc`[
i a ni k UbXY`b``8]Yg`]gh`b]W`h`bi`f`Y]bY`VYa`Yf`Ybgk`YfhY
K`YbXi`b[`ž`gcbXYfb`Y]b`k`]W`h][`Yf`GW`f]h`i]b`F`]W`h`i`b[`6Yg]h`i`bX
9][`Ybhi`a`ZØf`X]Y`c`Z`h`a`Uf[`]bU`]g]YfhYb`7ca`a`i`b]h]Ygž`Ui`g`XYbYb
<]d!<cd`Y`fj`cf[`Y`h`Hf`c`h`X]YgYf`:`cfhgW`f]h`Y`V`Y]Vh`XYf`Ni`]Ub[
ni`]Ybhi`fY!7Ud]hU`ZØf`gW`k`UfnY`l`bhYfbY`a`Yf`ØVYfUi`g`VY[`fYbnh
`k`Yb][`Yf`U`g`&`Dfc`nYbh`XYf`:`]bUbn]Yfi`b[`Yb`Z]Y»`Yb`]b`X]YgY
;`fi`ddYb``Bi`f`gY`hYb`Yf`U`hYb`Ui`W`6`UW`K`ca`Yb`X]Y`b`Øh][`Y
l`bhYfghØ`hni`b[`ž`k`Ug`XUg`DchYbn]U`X]YgYf`J`Yf`ÅbXYfi`b[`Yb
i`bhYfghfY]W`h"

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]YgY`bYi`Y`Y`fU`XYg`ϕj`Ygha`Ybhg
]bbYf`U`V`XYf`HYW`!6fUbW`Y`k`Y]hYfYb`hk`]W`Y`b`k`]fX``8Ug
9b[`U[`Ya`Ybhj`cb`?ØbghYfb`k`]Y`B`Ug`i`bX`Gb`cc`d`8c[`]gh`Y]b
ghUf`Yg`NY]W`Yb`ZØf`Y]bY`Ni`_i`b`Z`ž`]b`XYf`_i`hi`fY`Y`9]bZØggY`b]W`h
bi`f`F`c`Y`b`]b`XYf`A`i`g]_`gd]Y`Yb`ž`gcbXYfb`Ui`W`Y]bYb
VYXYi`hYbXYb`9]bZi`gg`Ui`Z`X]Y`k`]fhgW`U`Z`h]W`Y`G`hfi`_hi`f`UVYb``
7i`hi`fY6Ubl`Y`V`h`Y`fj`cfž`XUgg`X]YgYf`HfYbX`ni`Y]bYf`
J`YfgW`]YVi`b[`]b`XYf`6Yk`Yfhi`b[`]j`cb`GhUfhi`d!D]hW`!8YW`g`ZØ`f`h`
\]d!\cd!]bgd]f]YfhY`5bg`Å`h`n`Y`n`Y][`Yb`ž`XUgg`?i`hi`f`i`bX`ϕbcj`Uh]cb
<UbX`]b`<UbX`[`Y`Y`b`_Øb`b`Yb"

8YhU]`g	
C`fh	@cg`5b[`Y`Ygž`l`G5
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "U]bj`Ygh"W`a • k k k "ZcfVYg"W`a • k k k "W`hi`fYVUbl`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`k`ca`,`+`XY