

›]UX]b['ghUfhYh'%'\$'\$'A]``]UfXYb 'M Ub!
DU_Yh'ZØf'hYW\bc`c[]gW\Y'≠bcj Uh]cb

›]UX]b['ZØfXYfh'a]h'Y]bYa 'bYi Yb':]bUbnDU_Yh
k]ggYbgW\UZh]W\Y'i bX'hYW\bc`c[]gW\Y'≠bcj Uh]cbYbži a 'X]Y
]bXi ghf]Y`Y'9bhk]W_i b['ni 'ghÅf_Yb"



›]UX]b['8]ghf]W\hž'7\]bU'!'a '6Yn]f_›]UX]b[ž'XYf'VY_Ubbh'XUZØf
]ghž'c\Y' k]ggYbgW\UZh]W\Y'i bX'hYW\bc`c[]gW\Y
≠bcj Uh]cbg[YbY 'ni 'VY\YfVYf[Ybž'k i fXY'Y]b'VYY]bXfi W_YbXYg
:]bUbn]Yfi b[gdfc[fUa a 'j cf[YghY`hž'XUg'Ui ZX]Y'6YXØfZb]ggY'j cb
HYW\bc`c[]Yi bhYfbY\ a Yb'ni [YgW\b]hhYb'gh"≠'Ni gUa a YbUfVY]h
a]h'XYf'5[f]W`hi fU'6Ub_cZ'7\]bU'f567Ł`UhiX]Y`c_UY
JYfk U`hi b['Y]b'DU_Yh']bg@YVYb'[Yfi ZYbž'XUg'XUfUi Z'UVn]Y'hž'X]Y
9bhk]W_i b['j cb'K]ggYbgW\UZh'i bX'HYW\bc`c[]Y']b'X]YgYf
XmbUa]gW\Yb'FY[]cb'ni 'i bhYfghØhnYb"@Ui h'7]hmBYk g'GYfj]W
ghY`h'X]YgYf'GW\fh]h'bi f'Y]bYb'VYXYi hYbXYb'Ni gW\i gg'j cb
%'\$'\$'A]``]UfXYb'M Ub'ffi bX%' ž + 'A]``]UfXYb'I G!8c`UfŁ'XUfž
gcbXYfb'Ui W\Y]bYb'Zf]gW\Yb'K]bX'ZØf'X]Y'Ni gUa a YbUfVY]h
nk]gW\Yb':]bUbn]Y'hc'fi bX'≠Xi ghf]Y"

L]Uc`K Yb[Ucž`XYf`DUfhY]gY_fYh`f`j cb`>UX]b[ž`YVh`X]Y
`bcj Uh]cbga Ò[`]W_X]hYb`XYg`6Yn]f_g`Yfj cf`i bX`nY][hž`k]Y
k]W_h][`X]Y`:]bUbn]Yfi b[gUb[YVchY`ZØf`hYW`bc`c[]Ycf]Ybh]YfhY
l bhYfbY`a Yb`g]bX`"9g`k]fX`Yfk UfhYhž`XUgg`Xi fW`X]YgY``h]Uh]j Y
X]Y`GW`ØggY`hYW`bc`c[]Yb`k Y]hYf`j cfUb[Yhf]YVYb`i bX
]bhYfbUh]cbU`Y`:]bUbnX]YbghY]ghi b[Yb`Y]bZUW`Yf`ni [`b[`]W
k YfXYb`"8 Ug`DU`Yh`Ybh`h`h`nY`b`gdYn]Z]gW`Y`A Yf_a U`Yž`X]Y`XUni
X]YbYbž`X]Y`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb`l bhYfbY`a Yb
_cbZfcbh]Yfh]g]bXž`[Yn]Y`h`ni `UXfYgg]YfYb`"8 Uni `n`h`Yb`i bhYf
UbXYfYa `gW`bY`YfY`; YbY`a][i b[Yb`i bX`a U» [YgW`bY]XYfhY
?fYX]hdfcXi _hY`ZØf`l bhYfbY`a Yb`]b`j YfgW`]YXYbYb
9bhk]W`i b[gd`UgYb`"

Gh`f`_i b[`XYf`; Ya Y]bgW`UZh

9]b`ghUf`_Yg`l bhYfgh`Øhni b[gbYh`nk Yf`_]gh`XUg`<Yfngh`ØW`_X]YgYf
`h]Uh]j Y`>UX]b[`gYh`h`Ui Z`Y]bY`i a ZUggYbXY`Ni gUa`a YbUfVY]h`i`a
6YfY]W`:`:]bUbnYb`i bX``bcXi ghf]Y`"N]Y`]gh`Ygž
:]bUbn]Yfi b[ggYfj]W`nYbhYb`ni `gW`UZZYbž`X]Y`]b`k]W_h][Yb
`bcXi ghf]YdUf`_g`i bhYf[YVfUW`h`g]bX`"8]Yg`gc`b]W`h`bi f`X]Y
`cW`k Yfh][Y`]bXi ghf]Y`Y`9bhk]W`i b[`ZØfXYfbž`gcbXYfb`Ui W`X]Y
; fi bX`U[Y`ZØf`Y]bY`bUW`U`h][Y``bcj Uh]cbg`_i `hi f`Y[Yb`"

8]Y`K]W_h][_Y]h]j cb`:]cfW`i b[`i bX``bcj Uh]cb`k]fX`Ui W`]b
Y]bYa `VfY]hYfYb`?cbhYl h`XYi h`]W`ž`Yhk U`]b`XYb`N]Y`Yb`XYf
9i fcd`h]gW`Yb`l b]cb`"K]Y`X]Y`9l `ZYghghY`hž`g]bX``bcj Ygh]h]cbYb`]b
X]YgY`6YfY]W`Y`YbhgW`Y]XYbXž`i a `X]Y`K YhhVYk YfVgZ`h][_Y]h`ni
g]W`Yfb`i bX`Xf`h]b[YbXY`[YgY`gW`UZh]W`Y`<YfUi gZcfXYfi b[Yb`ni
`ØgYb`"8]Y`9l `ZØfXYfh`X]Y`]bhYfbUh]cbU`Y`Ni gUa`a YbUfVY]h`i bX
XYb`K]ggYbgUi ghUi gW`nk]gW`Yb`:]cfW`i b[ghYUa`gž`i a
`bcj Uh]cb`]a`[YgUa`hYb`Yi fcd`h]gW`Yb`fUi a`j cfUbni hfY]VYb`"
Gc`W`Y`6YghfYVi b[Yb`g]bX`k]W_h][ž`i a`hYW`bc`c[]gW`Y
8i fW`VfØW`Y`]b`_ca`a Yfn]Y`dchYbn]Y`Y`DfcXi _hY`i a`ni k UbXY`b`"

9]b`6`]W`_j cfUi g

8]Y`9bhk]W`i b[Yb`]b`>UX]b[`g]bX`Y]b`Y]bXfi W`_gj c`Yg`6Y]gd]Y`
XUZØfž`k]Y`c`_U`Ui g[Yf]W`hYhY``h]Uh]j Yb`[`cVU`Y`GhUbXUfXg

gYhnYb`_ÖbbYb"9g`V`Y]Vh'gdUbbYbX'ni`VYcVUW`hYbž'k]Y`X]YgY
 :]bUbn]Yfi b[ga U» bU\`a Yb`X]Y`ϕbcj Uh]cbg`UbXgW`UZh]b`}UX]b[
 k Y]hYf`hfUbgZcfa]YfYb`k YfXYb"i bhYfbY\`a Yb`XYf`FY[]cb`_ÖbbhYb
 j cb`XYb`bYi Yb`7\`UbW`b`dfcZ]h]YfYb`i bX`]\`fY; YgW`ÅZhga cXY`Y
 Ub`X]Y`bYi Yb; Y[YVYb\`Y]hYb`UbdUggYb"A]h`XYf`f]W`h[Yb
 l bhYfghØhni b[`i bX`XYb`dUggYbXYb`:]bUbn]Yfi b[ga YW`Ub]ga Yb
 ghY\`Yb`X]Y`7\`UbW`b`[i hž`XUgg`}UX]b[`U`g`J c fV]`X`ZØf`UbXYfY
 FY[]cbYb`]a `6YfY]W`XYf`hYW`bc`c[]gW`Yb`9bhk]W`i b[`k]f`h"

8YhU]`g	
C fh	}UX]b[`8]ghf]Wž`7\`]bU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "W]hmbYk ggYfj]W`"Wb • Yb[`]g\`"}UX]b["[cj "Wb • Yi fcdYUb!i b]cb"Yi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY