

@U`HfcVY!| b]j Yfg]h`h`Yf\`A`h`A]``]cbYb`ZØf
k Y[k Y]gYbXY`A YXHYW`! : c f g W`i b[°

@U`HfcVY`| b]j Yfg]hm`Yf\`A`h`, ž%A]``]cbYb`8 c`Uf`ZØf
]bbcj Uh]j Y` : c f g W`i b[g d f c`Y`_hY`]b`A YXHYW`i b X
5[fUfk]ggYbgW`UZhYb`ni f` : ØfXYfi b[`bUW`\U`h][Yf`@Øgi b[Yb`"



A Y`Vci fbYž`5i ghfU`]Yb`!`|bbcj Uh]cb`]b`XYf`HYW`bc`c[]Y`]gh`XYf
GW`ØggY`ZØf`j]Y`Y`ni`_ØbZh][Y`9bhk]W`i b[Ybž`i bX`[YfUXY`]b
5i ghfU`]Yb`dUgg]Yfh`U`_hi Y``Y]b][Yg`GdUbbYbXYg`8]Y`@U`HfcVY
| b]j Yfg]hm`\Uh`_Øfn`]W`Y]bY`VYUW`h`]W`Y`l bhYfghØhni b[`j cb`~ , ž%
A]``]cbYb`Xi fW`X]Y`Ui ghfU`]gW`Y`6i bXYgfY[]Yfi b[`]a`fU`a Yb
XYg`5i ghfU`]U g`9W`bca]W5W`YfUhc`f`f5`95`E`Dfc[fUa`Yf`U`hYb`
8]YgY`Z]bUbn]Y``Yb`A]hY`k YfXYb`ZØf`XfY]`VYXYi hYbXY
: c f g W`i b[g d f c`Y`_hY`Y]b[YgYhnhž`X]Y`U`YgUa`h`XUfUi`ZUVn]Y`Ybž`X]Y
a YX]n]b]gW`Y`HYW`bc`c[]Y`i bX`UbXYfY`]bbcj Uh]j Y`6YfY]W`Y
j cfUbni Vf]b[Ybž`k]Y`a Uba cbh`\`m`W`a "Ui`VYf]W`hYh"

9]b`<][\`][\`hi bhYf`XYb`Dfc`Y`_hYb`]gh`X]Y` : c f g W`i b[`j cb`DfcZYggcf
6f]Ub`5VVYmž`XYf`a]h`~ &ž) `A]``]cbYb`[YZØfXYfh`k]fX`"GY]bY`5fVY]h

Ub`XYf`9bhk]W`i b[`j cb`B UbchY`W bc`c[]Y!; Yf`hYb`z`]bgVYgcbXYfY
XYg`B UbcA`g`]XYž`_`ObbhY`X]Y`5bU`mgY`j cb`A]_fcg_cd!
; Yk VVYdfcVYb`fYj`c`i h]cb]YfYb`i bX`XYb`?cbhfUgh]b`X]YgYb
DfcVYb`Yf`YV`]W`j YfVYggYfb`" `b`Ni`gUa`a`YbUfVY]h`a`]h`5`YGYbgYž
Y]bYa`A`YXHYW`!I`bhYfbY`a`Yb`Ui`g`A`Y`Vci`fbYž`]gh`XUg`N]Y`ž`Y]bY
nYfh]Z]n]YfhY`9]bf]W`hi`b[`]b`5i`ghfU`]Yb`ni`f`[fc»Z`A`W`][`Yb
<YfghY`i`b[`X]YgYf`HYW`bc`c[]Y`Ui`Zhi`VUi`Yb"

GW`i`hn`ZØf`XYb`K`Y]bVUi

9]b`k`Y]hYfYg`gdUbbYbXYg`Dfc`Y`_h`k`]fX`j`cb`DfcZYggcf`≠Ub`DcfhYf
[`Y`Y]hYhž`XYf`~`%ž+,`A`]`]cbYb`ZØf`X]Y`9bhk]W`i b[`j cb`K`]bY
≠Xi`ghfm`Ga`c`_Y`8YhYW`c`fg`fK`≠8`gŁ`Yf`A`h`8]YgY`gc[`YbUbbhYb
K`]nUfXg`g]bX`Yb`hgW`Y]XYbX`ZØf`X]Y`K`Y]b]bXi`ghf]Yž`XU`g]Y
F`Ui`W`YfY][`b]ggY`Yf`_YbbYb`i`bX`K`Y]bVUi`Yfb`j`cf`dchYbn]Y`Yb
GW`A`XYb`Xi`fW`i`6i`gW`Vf`A`bXY`k`UfbYb`"A`]hY`g`X]YgYf`HYW`bc`c[]Y
_`ObbhYb`Yf`YV`]W`Y`J`Yf`i`ghYž`k`]Y`g]Y`k`A`fYbX`XYf`j`Yf`YfYbXYb
6i`gW`Vf`A`bXY`&\$\$`fY[]ghf]Yfh`k`i`fXYbž`j`Yfa`]YXYb`k`YfXYb"
8Ua`U`g`k`i`fXYb`nk`]gW`Yb`~`%\$\$`i`bX`~`%)`\$`A`]`]cbYb`Ub`HfUi`VYb
Ui`Z`fi`bX`i`bVY[`fØbXYhYf`Yb[`ghY`j`cf`F`Ui`W`gW`A`XYb`j`Yfk`cfZYbž
k`Ug`X]Y`B`chk`YbX][`_Y]h`ZØf`X]YgY`≠bc`j`Uh]cb`i`bhYfghfY]W`h`"@Ui`h`
`UhfcVY`"YXi`"Ui` `Y`ZYb`X]Y`K`≠8`gž`Y]b`k`Yfhj`c`Yg
F]g]_ca`UbU[`Ya`Ybh`Hcc`ZØf`K`Y]bVUi`Yfb`ni`V]YhYb`i`bX`gc`XYb
GhfYgg`VY]`XYf`J`Yfa`Uf`_hi`b[`]fYf`DfcXi`_hY`ni`fYXi`n]YfYb"

8]Y`K`≠8`g`bi`hYb`Y]bY`i`a`ZUb[`fY]W`Y`8UhYbVUb`_ž`X]Y`k`A`fYbX
ØVYf`+`\$`_cbhfc`]YfhYb`6fYbbi`b[`Yb`i`bX`a`Y`fYfYb`[`fc»Yb
6i`gW`Vf`A`bXYb`[`YgUa`a`Y`h`k`i`fXY`"8]YgY`HYW`bc`c[]Y`VYfYW`bYh
]b`9W`hnY]h`F]g]_cVYk`Yfhi`b[`Yb`ZØf`F`Ui`W`gW`A`XYb`i`bX`]bZcfa`]Yfh
X]Y`K`Y]bVUi`Yfb`ØVYf`Y]bY`a`cV]Y`5dd`i`bX`Y]bY`gdYn]Y`Y
K`YVg]hY`"Gc`_`ObbYb`g]Y`gW`bY`Yf`fYU[]YfYb`i`bX`]fY`9fbhY
VYggYf`gW`ØhYb"

8][]hU`Y`@Øgi`b[`Yb`]b`XYf`@UbXk`]fhgW`UZh

9]b`Xf]hYg`VYXYi`hYbXYg`Dfc`Y`_h`k`]fX`j`cb`DfcZYggcf`5b]fi`XX`U
8YgU]`a`]hY]bYf`:`ØfXYfi`b[`j cb`~`ž`A`]`]cbYb`i`a`[`YgYhnh`
Ni`gUa`a`Yb`a`]h`F`cVc`X]Yb`hk`]W`_Y`h`Yf`X][`]hU`Y

HYW\bc`c []Y`Ògi b [Yb`ZØf`XUg`A UbU [Ya Ybhj cb
 A]`W\j]Y\`VYhf]YVYb" ` ð`Y]bYf`NY]hž`]b`XYf`X]Y`9ZZ]n]Ybn`]b`XYf
 @UbXk]fhgW\UZh`]a a Yf`k]W\h] [Yf`k]fXž`n]Y`h`X]YgY` : cfgW\i b [XUFUi Z`UVž`?cghYb`ni `gYb`_Yb`i bX`X]Y`A]`W\dfcXi _h]cb`ni ghY] [Yfb"

CV [`Y]W\`X]YgY`9bhk]W`_i b [Yb` [fc» Ufh] [`g]bXž`]gh`X]Y`H\Ya Uh]_ a YX]n]b]gW\Yf` : cfgW\i b [`b]W\h`bi f`Ui Z`5i ghfU`]Yb`VYgW\f`Àb`h`
Va VZ`XY`VYf]W\hYh`ØVYf`X]Y`VYXYi hYbXYb` : cfhgW\ f]hhYž`X]Y`]b 8Yi hgW\`UbX` [Ya UW\h`k YfXYbž`i a `?fUb`_`Y]hYb`VYggYf`ni j YfghY\`Yb`i bX`bYi Y`6Y\`UbX`i b [ga Yh`cXYb`ni `Ybhk]W`_Y`b`"Ni XYb`<YfUi gZcfXYfi b [Yb`n`À`_`Yb` ðZY`_h]cbg`fUb`_`Y]hYbž`?fYVgž 8]UVYhYg`i bX`a Y`f`"8Ug`6i bXYga]b]ghYf]i a `ZØf` : cfgW\i b [`Uh g]W\`Ui Z`X]Y` : ØfXYfi b [`X]YgYf` : cfgW\i b [gdfc`Y`_hY`gdYn]U`]g]Yfhž i a `XYb` ; Ygi bX`Y]hggY`_hcf`k Y]hYf`ni `gh`Àf`_Yb"

B]W\h`ni `Yhnh`nY] [h]g]W\ž`XUgg`X]Y` [`cVU`Y`a YX]n]b]gW\Y` : cfgW\i b []b`Y]bYa `c`bh]bi]Yf`]W\Yb`K Yh`Ui Z`ghY`hž`i a `]bbc] Uh]j Y @Ògi b [Yb`ZØf`X]Y`<YfUi gZcfXYfi b [Yb`XYf`_`Yi h] [Yb`NY]h`ni Z]bXYb`"8]Y`Yb [Y`Ni gUa a YbUfVY]h`nk]gW\Yb`K]ggYbgW\UZh`i bX HYW\bc`c []Y`k]fX`Yg`Yfa Ò [`]W\Ybž`XUgg`gck c`_`_`Y]bY ðbc] Uh]cbYb`U`g`Ui W\` [fc» Y`8i fW\VfØW\Y`XYf`A YX]n]b`Y]bY VYXYi hYbXY`F`c`_`Y`]a `5`hU [g`YVYb`XYf`A YbgW\Yb`gd]Y`Yb`k YfXYb"

8YhU]`g	
C fh	A Y`Vci fbYž`5i ghfU`]Yb
E i Y`_`Yb	<ul style="list-style-type: none"> • k k k "a Uba cbh`_`m`W`a "Ui • k k k "`UhfcVY"YXi "Ui • k k k "Va VZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY