

HYW\bc`c[]Yk YbXY`]a `: c_i g. '9A 95
Gi a a]h'[]Vh'9]bV`]W_Y`]b`5≠GhfUhY[]Yb`°

9fZU\fyb`G]Yž`k]Y`XYf`HYW\bc`c[m/ Ua d/`≠bcj Uh]cb
Gi a a]h'&\$&) `]b`@cbXcb`≠bcj Uh]cb`i bX`ghfUhY[]gW\Y
5bgÀhnY`ZØf`5= i bX`X][]hU`Y`HfUbgZcfa Uh]cb`h\Ya Uh]g]Yfh`



@cbXcbž`J YfY]b][hYg`? Òb][fY]W\ `!`≠`Y]bYf`NY]h`fUgW\Yf
hYW\bc`c[]gW\Yf`I a k`À`ni b[Yb`ghY\Yb`I bhYfbY\`a Yb`i bX
FY[]Yfi b[Yb`j cf`XYf`<YfUi gZcfXYfi b[ž]g]W\`]b`XYf`XmbUa`]gW\Yb
Dcgh!DUbXYa`]Y!K Y`h`ni fYW\mi Z]bXYb``8]Y`5≠[YZØ\fhY
HYW\bc`c[]YfYj`c`i h]cb`Vf]b[h`b]W\h`bi f`J Yf`ÀbXYfi b[Yb`ž`gc bXYfb
Ui W\`bYi Y`A Ò[`]W\`_Y]hYb`a`]h`g]W\``8]YgYg`H\Ya U`k`]fX`]a
FU\`a Yb`XYg`HYW\bc`c[m/ `≠bcj Uh]cb`Gi a a]h`9A 95`]b`@cbXcbž
XYf`j ca` , ``V]g`%\$``C`_hcVYf`ghUhhZ]bXYhž`i a ZUggYbX`X]g_i h]Yfh`
@Ui h`i: **cfFYghYf`**]gh`Yg`ZØf`HYW\bc`c[]YZØ\fyf`i bYf`Àgg`]W\ž`Y]bY
GhfUhY[]Y`ni`Yb`hk]W_Y`bž`X]Y`X]Y`7\UbW\`b`j`cb`5=bi hnhž`k`À\fybX
g]Y`[`Y]W\`nY]h][`F]g]_Yb`a` UbU[Yb`

Hfchn`]bhYbg]j Yf`8]g_i gg]cbYb`[]Vh`Yg`5bnY]W\Yb`j`cb`5≠A ØX][`_Y]h

i bhYf`Yi fcdÄ]gWXYb`HYW\bc`c[]YZØ\fi b[g_fÄZhYb"8YbbcW
VYhcbh: cffYghYfž`XUgg`Y]bY`j YfUbhk cfhi b[gj c`Y`i bX`Yh\]gWXY
≠hY[fUh]cb`j cb`5=]b`cW\ a cXYfbYb`Cf[Ub]gUh]cbYb`Y]bY
Zi bXUa`YbhU`Y`F c`Y`gd]Y`Yb`gc`hY"8]Y`7`ci X!GhfUHY[]Y`a`i gg
Ui W`ØVYfXUW\h`k YfXYbž`]bgVYgcbXYfY`]b`<]bV`]W`Ui Z
?ca`dcb]YfVUf`_Y]hž`7mVYfg]WXYf\Y]h`i bX`Gci j YfÄb]hÄh"

9]b`6`]W`Ui Z`XYb`Gi a a]h

8Yf`UbghY\YbXY`Gi a a]h`k]fX`ØVYf`(\$`GYgg]cbgž`K cf_g\cdg`i bX
8]g_i`gg]cbYb`V]YhYbž`X]Y`dfU`_h]gWXY`9]bV`]W`Y`i bX`GhfUHY[]Yb
j Yfa`]hY`b"8]Y`XfY`<Ui dh\Ya`Yb`XYg`9j Ybhg`g]bX.

- ?cbhfc`Y`ni fØW`[Yk]bbYb.`BYi Y`ghfUHY[]gWXY
FU\ a YbVYX]b[i b[Yb`ZØf`≠!GhfUHY[]Yb"
- G]`cg`UVVUi Yb.`: ØfXYfi b[`Y]bYf`?i`hi f`XYf
5bdUggi b[gZÄ\][`_Y]h"
- 5=g`_U`]YfYb.`9bhk]W`i b[`fcVi ghYf`8UHYb!`i bX`5≠
GhfUHY[]Yb"

8]YgY`H\Ya`Yb`g]bX`b]W\h`bi f`ZØf`l bhYfbY\`a`Yb`j cb`6YXYi hi b[ž
gcbXYfb`Ui W`ZØf`X]Y`9i ž`X]Y`]\fY`Dc]g]h]cb`]b`XYf`X][]hU`Yb
K]fhgW\UZh`Xi fW`bYi Y`≠j Ygh]h]cbYb`i bX`Y]bYb`: c`_i`g`Ui Z
≠bcj Uh]cb`ghÄf`_Yb`a`ØW`hY"@"Ui h`Dc`]h]Wc`ghY\`h`DfÄg]XYbh]b
l fgi`U`j cb`XYf`@YmYb`i bhYf`8fi W`ž`X]Y`FY[Y`b`ZØf`HYW\bc`c[]Yb
]bbYf\U`V`XYf`l b]cb`ni`j YfY]bZUWXYb"8]Y`j YfUVgW]YXYhYb
; YgYhnY`k]Y`XYf`9i`5=5Wh`i bX`XYf`8][]hU`A`Uf`_Yhg`5Wh`g]bX`XUVY]
j cb`nYbhU`Yf`6YXYi hi b["

8]Y`F c`Y`XYf`9i`]b`XYf`X][]hU`Yb HfUbgZcfa`Uh]cb

9i fcdÄ]gWXY`Dc`]h`_Yf`i bX`6fUbWXYbZØ\`fYf`X]g_i`h]YfYb`Ui Z`XYa`,"
DC@H=7C`5=/'HYW`Gi a a]hž`k]Y`9i fcdU`X]Y`?cbhfc`Y`ØVYf`?=
i bX`bYi Y`HYW\bc`c[]Yb`VY\U`hYb`_Ubb"8H\Ya`Ybž`X]Y`XUVY]`Ui Z
XYf`5[YbXU`ghY\Ybž`g]bX`X]Y`G`_U`]Yfi b[`j cb`GhUfh`i dgž
BUW\U`h][`_Y]hž`7mVYfg]WXYf\Y]h`gck]Y`XYf`GW`i hn`j cb`8UHYb`i bX

8Ya c_fUh]Y]b'9i fcdU''8]Y'9I '\Uha]h'⊕]h]Uhj Yb'k]Y'XYa '8][]hU`
 GYfj]W'g'5Wh'i bX'XYa '7\]dg'5Wh'gW'cb'k]W'h][Y'GW'f]hY
 i bhYfbca a Ybž'i a 'j\ fY'K YhhVYk YfVgZÅ\][_Y]h'i'b'XYf' [`cVU'Yb
 K]fhgW'UZh'ini 'ghÅf_Yb''Gc'gc''i bhYf'UbXYfYa 'X]Y
 DfcXi _h]cbg_UdUn]hÅh'ZØf'<U'V'Y]hYf'j cb'k Yb][Yf'U'g'%'\$ı 'Ui Z'&\$ı
 Yf\Ö\h'k YfXYb"

8]Y'9I ']gh'ni XYa 'U_hj 'XUfUb'VYhY][]h'X]Y'X][]hU'Y'⇒XYbh]hÅh'ni
 ZØfXYfbž'i a 'Y]bYb'g]W'YfYb'Ni [Ub['ni 'Cb']bY!8]YbghYb'ni
 Yfa Ö[`]W'Yb''A]h'⊕]h]Uhj Yb'k]Y'XYa '8][]hU'9i fcdY'Dfc[fUa a ž
 XUg'⊕j Ygh]h]cbYb'j cb'+ž* 'A]''UfXYb'9i fc']b'6YfY]W'Y'k]Y
 ?Øbgh]W'Y'⊕hY''[Ybn'i bX'7mVYfg]W'Yf\Y]h'j cfg]Y\hž'k]''X]Y
 l b]cb'g]W'YfghY''Ybž'XUgg'g]Y'ja 'X][]hU'Yb'FUi a 'b]W'h]bg
 <]bhYfhfYZZYb' [YfÅh"

⊕'X]YgYa '?cbhYI h]gh'XYf'_ca a YbXY'Gi a a]h'b]W'h'bi f'Y]bY
 D'UhhZcfa 'ZØf'XYb'5i ghUi gW'j cb'⇒YYbž'gcbXYfb'Ui W'Y]b
 k]W'h][Yf'GW'f]h'h]b'F]W'hi b['Y]bYf'j YfY]bhYb'Yi fcdÅ]gW'Yb
 GhfUhY []Y'ZØf'X]Y'X][]hU'Y'HfUbgZcfa Uh]cb''i bhYfbY\ a Yb'i bX
 ghUUh]W'Y'⊕gh]hi h]cbYb'a ØggYb'<UbX']b'<UbX'UfVY]hYbž'i a 'X]Y
 < YfUi gZcfXYfi b[Yb'XYf'X][]hU'Yb'Ni _i bZh'YfZc`[fY]W'ni
 a Y]ghYfb''

8Yf'Gi a a]h'j Yfgdf]W'hž'a Y\ f'U'g'bi f'Y]b'Ni gUa a YbhfYZZYb'j cb
 HYW'bc'c []YZØ\ fYfb'ni 'gY]b/Yf'k]fX'ni 'Y]bYa '?UhU'mgUhc'f'ZØf
 JYfÅbXYfi b[Yb'i bX'Y]b'Cb'fž'Ub'XYa 'bYi Y'⇒XYb'i bX'GhfUhY []Yb
 Ybhk]W_Y'h'k YfXYbž'X]Y'b]W'h'bi f'X]Y' l bhYfbY\ a Ybg'UbXgW'UZhž
 gcbXYfb'Ui W'X]Y [YgUa hY'; YgY'gW'UZh'VYhfYZZYb'_ÖbbYb''GY]Yb
 G]Y'XUVY]ž'i a 'j cb'X]YgYb'9f_Ybbhb]ggYb'ni 'dfcZ]h]YfYb'i bX'XYb
 5bgW'ni gg'Ub'X]Y'X][]hU'Y'Ni _i bZh'b]W'h'ni 'j Yf`]YfYb"

8YhU]`g	
C fh	@cbXcbž'j YfY]b][hYg'? Öb][fY]W'
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Zc ffYghYf" WŁ a • k k k "dc`h]WŁ" Yi • k k k "Yi fcdUf`" Yi fcdU" Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY