

H\ U]`UbX`Vcca h. `A YX]n]b]gW\ Y J Yfgcf[i b[`ZØf`5i g`ÀbXYf`]a 5i ZgW\ k i b[°

H\ U]`UbX/ , \$' - /g]bbcj Uh]j Y'; Ygi bX\Y]hggY_hcf`k ÀW\ gh
Xi fW\ `Øb[YfY'; YbYfUh]cbYbž? #I d[fUXYg'i bX`bUW\ \ U`h][Y
GhfUhY[]Yb" `9bhXYW_Yb`G]Y`X]Y`HfYbXg"



DUhhUmUž`H\ U]`UbX`!`#`XYf`di`g]YfYbXYb`K`Y`h`XYg`H\ U]`UbXg
a`YX]n]b]gW\Yf`i`bX`k`Y`b`YggVYnc[`YbYf`Hci`f]ga`i`g`hi`h`g]W\
Y]b][`Yg" `Hfch`n`U\`fY]W\Yf`k`]fhgW\UZh`]W\Yf`<`YfUi`gZcfXYfi`b[`Yb
nY][`h`XYf';`Ygi`bX\Y]hggY_hcf`Y]b`ghUf_Yg`K`UW\ghi`a`ž`XUg`j`cf
U`Ya`Xi`fW\`X]Y`Øb[`YfYb';`YbYfUh]cbYbž]bgVYgcbXYfY';`Yb`Mi`bX
Nž`j`cfUb[`Yhf]YVYb`k`]fXž`X]Y';`Ygi`bX\Y]h`i`bX`df`Aj`Ybh]j`Y`DZY[`Y
ni`bY\`a`YbX`k`]W\h][`Yf`Z]bXYb" **DUhhUmU`A`U]**`VYf]W\hYhž`XUgg`X]Y
DfUfUa`-`<`cgd]hU`i]b`6`Ub[`_`c`_`Y]bYb`XYi`h]W\Yb`5`bgh]Y[
Ui`g`ÀbX]gW\Yf`DUh]YbhYb`i`bX`9]bbU\`a`Yb`j`YfnY]W\Yb`h`\`Uh"
5i`ZU`Y`bX`]ghž`XUgg`XYf`5bhY]`XYf`Ui`g`ÀbX]gW\Yb`DUh]YbhYb`]a
š\`f`&\$&) `j`cb`%\$`i` `Ui`Z`&) `i` `i`[`Ygh]Y[`Yb`i]ghž`k`Ug`X]Y`5`hhfU_hj`]h`h`h

XYf'a YX]n]b]gW\Yb'8]Ybgh'Y]ghi b[Yb']b'H\U]UbX'i bhYfghfY]W'h"

≠gVYgcbXYfY'DUhhUmU'\Uh'g]W\U'g'VY']YVhYg'N]Y''ZØf
]bhYfbUh]cbU'Y'6Ygi W\Yf'YhUV']Yfhž'X]Y'[Øbgh][Y'a YX]n]b]gW\Y
8]Ybgh'Y]ghi b[Yb'gi W\Yb"8]Y'B UW\ZfU[Y'_ca a'h'b]W'h'bi f'j cb
hfUX]h]cbY''Yb'hci f]gh]gW\Yb'N]Y'[fi ddYbž'gcbXYfb'Ui W\j cb
'Ub[Zf]gh][Yb'Ui g'ÀbX]gW\Yb'6Yk c\bYfbž'X]Y'g]W\j cb'XYa '\c\Yb
@VYVbgghUbXUfX'i bX'XYa 'Ni [Ub['ni 'Yfgh_'Ugg][Yf
; Ygi bX\Y]hgj Yfgcf[i b['Ub[Ync[Yb'ZØ\Yb"8f"K]hhUmU'K UbdYbž
Y]b': UW\Ufnh'XYg'DfUfUa '- '<cgd]hU'ž'VYhcbhž'XUgg'X]Y
; Ygi bX\Y]hgVfUbW\Y']b'H\U]UbX'Ub[Yg]W\hg'XYf'U_hi Y''Yb
<YfUi gZcfXYfi b[Yb'Y]bY'VYa Yf_Yb gk YfhY'K]XYfghUbXgZÀ\][_Y]h
nY][h"

A YX]n]b]gW\Y'≠b b c j Uh]cb' i bX'HfYbXk YbXYb

8Yf': cfhgW\fh'\Øfh'\Yf'U''YfX]b[g'b]W'h'Ui Z': Øf'&\$&) 'g]bX'5≠
[YghYi YfhY'l d[fUXYg'i bX'b UW\U'h][Y'9l dUbg]cbYb'Ubj]g]Yfh"
8Ug'?fUb_Yb\Ui g'd'Ubhž'gY]bY'9]b f]W\hi b[Yb'i a '&\$'6YhhYb'ni
Yfk Y]hYfb' i bX'Y]bY'gdYn]Y''Y'Ghfc_'Y'l b]h'Y]bni f]W\hYb'"Ni g'Àhn']W\
gc''Yb'X]Y'8]U'mgYghUh]cbYb'j cb'%+ 'Ui Z'&\$'Yf\Ø'h'k YfXYb"'=a
YfghYb'E i UfnU'&\$&) '_cbbhY'DfUfUa '- '<cgd]hU'VYfY]hg'Y]bYb
l a gUhn'j cb'%&)'%ž&'A]''cbYb'6U\h'i bX'Y]bYb'BYhhc[Yk]bb'j cb
&\$&ž)'A]''cbYb'6U\h'XUg'a UW\hY]b'K UW\ghi a 'j cb'%* 'i 'ja
JYf['Y]W\ 'ni a 'Jcf'U\f' 'j YfnY]W\ bYb"

8cW'b]W'h'bi f'X]Y'_Ugg]gW\Yb'; Ygi bX\Y]hgUb[YVchY'ghY\Yb'ja
: c_i g"H\U]UbX'dcg]h]cb]Yfh'g]W\ 'Ui W\U'g['cVU'Yf'<chgdch'ZØf
K Y''bYgg!Hci f]ga i g"8]Y'5fc_U; C!6Yf]W\hY'\YVYb'\Yfj cfž'XUgg
]a a Yf'a Y\ f'F Y]gYbXY'Ui g'XYa '5i g'UbX'gdYn]Y''b UW\H\U]UbX
_ca a Ybž'i a 'g]W\ØVYf'dfAj Ybh]j Y'A U» bU\ a Ybž'a YbhU'Y
; Ygi bX\Y]hi bX']bX]j]Xi Y''Y'H\YfUd]Yb'ni ']bZcfa]YfYb'"Ni 'XYb
VY']YVhYghYb'6Y\UbX'i b[Yb' [Y\ØfYb'Zcfh[YgW\ f]hYbY
C dYfUh]cbYbž'_cga Yh]gW\Y'9]b[f]ZY'gck]Y'j]Y'ZÀ'h][Y'K Y''bYgg!
5b[YVchY'k]Y'hfUX]h]cbY''Y'H\U]!H\YfUd]Ybž'X]Y'8Yhcl !
Dfc[fUa a Y'i bX'i l i f]ØgY'GdU!F YhfYUhg'i a ZUggYb"

8]Y'F c''Y'XYf'? i `]bUf]_']a 'K Y''bYgg!HfYbX

9]b`k]W\h][Yf` : U_hcf`]a `K Y`bYgg!Hci f]ga i g`]gh`X]Y`9fbÅ\fi b["
 9i _i`g]j Y`9]b]W\hi b[Yb`k]Y`XUg`F U_i U`_ca V]b]YfYb
 a YX]n]b]gW\Y`Dfc[fUa a Y`a`h][Ughfcbca]gW\Ya`?bck !\ck ""8cfh
 UfVY]hYb`))`H\YfUdYi h.]bbYb`i bX` :]hbYgg!HfU]bYf.]bbYb`VY]
 a U]]a U`" \$` ;` ÅghYb`"Gc`W\Y`5bgÅhnY`Yf[YVYb`Y]bY
 \Yfj cffU[YbXY`6YhfYi i b[`i bX`gW\UZYb`Y]bY`VYgcbXYfY
 5ha cgd\ÅfY""5i W`XUg`fYbca a]YfhY`7\]j U!Gca ž`XUg`VYfY]hg`gY]h
 ZUgh` \$`ž\`fYb` ;` ÅghY`]b`<i U`<]b`Ya dZÅb[hž`\Uh`g]W\`XUfUi Z
 gdYn]U`]g]Yfhž`XYb` ;` ÅghYb`b]W\h`bi f`_ÖfdYf`]W\Y`K Y`bYggž`gcbXYfb
 Ui W` [Ygi bXY`9fbÅ\fi b[`bÅ\Yfni Vf]b[Yb`"

9]b`6Y]gd]Y`ZÖf`X]Y`_i`]bUf]gW\Y`J]Y`ZU`h`]a`F U_i U`g]bX`[Ygi bXY
 A U\`nY]hYb`k]Y`5ÅU]!6ck`a`h`DUgg]cbgZfi W\h`cXYf` ;` UndUW\c`ZÖf
 XYb`5VYbX`"8]YgY`nU\`fY]W\Yb`5b[YVchY`a UW\Yb`H\U]`UbX`ni
 Y]bYa`VY[Y\`fhYb`N]Y`ZÖf`U`Yž`X]Y`K Yfh`Ui Z ;` Ygi bX\Y]hi bX
 K c\`VYZ]bXYb`Y[Yb`"7B`HfUj Y`Yf`VYf]W\hYhž`XUgg`]a a Yf`a Y\`f
 A YbgW\Yb`Ui W`Ui g`XYa`K YghYbž`Yhk U`XYb`I G5`i bX`9i fcdUž
 gdYn]Y`Y`?ØW\Yba]hUfVY]hYf`a]hVf]b[Ybž`i a`X]Y`Ni VYfY]hi b[
 [Ygi bXYf` ;` Yf]W\hY`ni`Yf`YfbYb`"

Ni gUa a YbZUggYbX`Åggh`g]W\`gU[Ybž`XUgg`H\U]`UbX`b]W\h`bi f
 k Y[Yb`gY]bYf`hfUi a` \UZhYb`GhfÅbXY`i bX`_Ögh`]W\Yb`?ØW\Y`\cW\
]a`?i fg`ghY\hž`gcbXYfb`g]W\`Ui W`U`g` : Ø\`fYf`]a`6YfY]W\
 dfÅj Ybh]j Yf` ;` Ygi bX\Y]hgj Yfgcf[i b[`i bX`K Y`bYgg`YhUV`]Yfh`A]h
]bbcj Uh]j Yb`5bgÅhnYb`i bX`Y]bYf` : c_i gg]Yfi b[`Ui Z`B UW\`U`h][_Y]h
 _ÖbbhY`H\U]`UbX`&\$&) `k Y]hYf\]b`U`g`Y]b`NYbhf`i a`ZÖf
 a YX]n]b]gW\Yb`Hci f]ga i g`[`ÅbnYb`"

8YhU]`g	
C fh	DUhhUmUž`H\U]`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dUhhUmUa U]`WŁa • k k k "Ufc_U[c"WŁa • k k k "WbhfUj Y`Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY