

I G!GWX]ZZVUi ']b 'XYf ' ? f]gY . '8 f]b [YbXYf
< UbX`i b [gVYXUfZ' [Y [Yb '7 \]bU°

8]Y`I G!GWX]ZZVUi]bXi ghf]Y`ghY\h'&\$&) `j cf
< YfUi gZcfXYfi b [Yb /'ghfUHY []gWX Y`5``]UbnYb`a]h`dUb`i bX
GØX_cfYU`g]bX`YbhgWXY]XYbX`ZØf` ðbcj Uh]cb`i bX
K YhhVYk YfVgZÀ\] [_Y]h"



GØXWX]bYg]gWX Yg`A YYfž`D\]`]dd]bYb`!` ð`XYf`K Y`h`XYg
GWX]ZZVUi g`\Uh`g]WX`Y]bY`U`Ufa]YfYbXY`G]hi Uh]cb`Ybtk]W_Y`hž`X]Y
b]WX`h`bi`f`X]Y`I`G!A Uf]bY`VYhf]ZZhž`gcbXYfb`Ui WX`k`Y]hfY]WX`YbXY
[Ycdc`]h]gWX`Y`a`d`_Uh]cbYb`\Uh`@Ui`h`U]bj`Ygh`W&a`]gh`XYf
FØW_ [Ub [`XYf`I`G!GWX]ZZVUi]bXi ghf]Y`]bnk]gWX`Yb`ni`Y]bYa
bUh]cbU`Yb`G]WX`Yf\Y]hgdVcV`Ya` [Yk`cfXYb`"K`À\fybX`7\]bU`a`]h
<cWX`Xfi`W_`Ub`XYf`9I`dUbg]cb`gY]bYf`A`Uf]bY`UfVY]hY`hi`bX`X]Y`I`G!
: `chhY`]b`XYf`;`fØ»`Y`ØVYf\c`h`\Uhž`V`Y]Vh`XYb`I`G5`bi`f`Y]bY
A`Uf`_h]UbhY`]`j`cb`\$`%`ı` `Ua` [`cVU`Yb`_ca`a`Yfn]Y`Yb`GWX]ZZVUi`ž
k`À\fybX`X]Y`Ug]Uh]gWX`Yb`@AbXYf`dUb`i`bX`GØX_cfYU`ØVYf`-`\$ı
Xca`]b]YfYb"

8]Y`NU\`Yb`g]bX`YVYbgc`YfgW\ fYW_YbX`k]Y`Ui ZgW\`i ggfY]W\.`8]Y
I`G!A`Uf]bY`ghfYVh`Ubž`V]g`&\$) (`]bg[`YgUa`h` ,`%`GW\`ZZY`ni
VYg]hnYbž`g]Y\`h`g]W\`UVYf`Å\`f`]W\`a`]h:`]bUbn]Yfi`b[`g`ØW_Yb`j`cb
ØVYf`(`A`]`UfXYb`i`G8`_`cbZfc`bh]Yfh`"K`Å\`fYbX`X]Y
Xi`fW\`gW\`b]h`h]W\`Y`6Ui`nY]h`Y]bYg`bYi`Yb`?`f]Y[`ggW\`]ZZY`g`ØVYf`&`*
A`cbUhY`VYhfÅ[`hž`gW\`UZZY`b`Yg`X]Y`7\`]bYgYbž`X]YgY`GW\`]ZZY`ZØb`Za`U`
gW\`bY`Yf`ni`dfc`Xi`n]YfYb`"9]b`F`ØW_[`Ub[`j`cb`,`\$i`VY]`XYb
gYYhUi`[`]W\`Yb`K`YfZhYb`XYf`i`G5`gY]h`XYb`%-)`\$Yf`Å\`fYb`\`Uh`X]Y
@U[`Y`k`Y]hYf`j`YfgW\`ÅfZh`"

5``]Ub`nYb`U`g`GW\`ØggY`ni`f`@Øgi`b[

K]Y`_`Ubb`X]Y`i`G5`Ui`Z`X]YgY`<`YfUi`gZcf`XYfi`b[`fYU[`]YfYb`3`9]bY
Yb[`Y`?`ccd`YfUh]`cb`a`]h`GØX`_`cfYU`i`bX`Å`dUb`_`Øbb`hY`Y]bY
j`]Y`j`Yfgd`fYW\`Yb`XY`5`bhk`cf`h`gY]b`"F`5`B`8`"cf[`\`YVh`\`Yfj`cfž`X`Ugg
X]Y`a`]`hÅf]`gW\`]bXi`ghf]Y`Yb`Ghf`UhY[`]Yb`7\`]bUgž[`]Yd`UUfh`a`]h
gi`Vgh`Ub`h]Y`Yb`gh`UUh]W\`Yb`Æ`j`Ygh]h]`cb`Ybž`X]Y`B`UW\`VUf`Å`b`XYf`X`Uni
XfÅ`b[`Ybž`Y]b`6`Ø`b`X`b]g`ni`V]`XYbž`i`a`i`[`Y[`Yb`X]Y`,`VYf`Y[`Yb`\`Y]h
7\`]bUg`ni`VY`ghY`\`Yb`"

GØX`_`cfYU`VY]gd]Y`gk`Y]gY`]gh`b]W\`h`bi`f`ZØ\`fYbX`]a`i`[`c`VU`Y`b
GW\`]ZV`Ui`ž`g`cb`XYfb`]bj`Ygh]Yfh`Ui`W\`]b`]b`bc`j`Uh]j`Y`HYW\`bc`c[`]Yb`"
8`Yf`9]bg`Uhn`j`cb`?`≠[`YghYi`YfhYb`8`Yg][`bk`Yf`_`nYi`[`Yb`i`b`X
Ui`h`ca`Uh]g]YfhYb`GW\`k`Y]»`a`Yh\`c`XYb`\`Uh`X]Y`Dfc`Xi`_`h]`cbgnY]hYb`i`a
`\$i`fYXi`n]Yfh`Å`dUb`\`]b[`Y[`Yb`Vf]`Y]Yfh]b`XYf`DfÅn]g]`cbgZY`fh][`i`b[
i`bX`_`Ubb`Ui`Z`HYW\`bc`c[`]Yb`k`]Y`X`Ug`5`Y[`]g!`F`UX`Ufgm`ghY`a`i`b`X
X][`]hU`Y`Nk`]`b[`ga`c`XY`Y`ni`fØW_[`fY]ZYbž`i`a`i`?`cbghfi`_`h]`cbgZY`\`Yf
ni`a`]b]a`]YfYb`"8]YgY`9!`dYfh]gYb`_`Øbb`hYb`XYf`i`G!`Æ`Xi`ghf]Y
\`Y`ZYbž`\`fY`i`Å\][`_`Y]hg`ØW_Yb`ni`gW\`]Y»`Yb`"

HYW\`bc`c[`]gW\`Y`Æ`bc`j`Uh]`cb`Yb`Ui`Z`X`Y`a J`c`f`a`U`f`g`W\`

8]Y`Ni`_`i`bZh`XYg`GW\`]ZV`Ui`g`_`Øbb`hY`Ui`W\`j`cb`Y]b][`Yb
k`Y[`k`Y]gYb`XYb`HYW\`bc`c[`]Yb`[`YdfÅ[`]h`igY]b`"6Y]gd]Y`gk`Y]gY
Ybhk`]W_Y`h`U]bj`Ygh`W`c`a`X]Y`b`Uh]j`i`a`[`Y`_`Ø`\`hYb`GA`F`f`Ga`U`
A`c`Xi`Uf`F`YUW`h`c`fg`Ł`j`cb`HYff`UD`ck`Yf`ZØf`A`Uf]bY`Ub`k`Yb`Xi`b[`Yb`"

5i W\`GØX_cfYUb]gW\Y`K YfZhYb`gYhnYb`Ui Z`Ui hc bca Y`? fÅbY`gck]Y @UgYf!GW\k Y]» fcVchYfž`i a`X]Y`9ZZ]n]Ybn`ni`ghY][Yfb"

9]b`hf]`UhYfU`Yg`BYhmk Yf_ž]b`XYa`I`G!I bhYfbY\`a Yb`X]Y
9bXa`c b hU[Y`ØVYfbY\`a Yb`i bX`]\fY`Ug]Uh]gW\Yb`DUfhbYf
ZcfhgW\ f]hh]W\Y`HY]`gmghYa`Y``]YZYfbž`_ØbbhY`ni XYa`XUg`DchYbn]U`
ZØf`Y]bY`bYi`Y`ÿfU`XYf`GW\]ZZVUi`!`?`ccdYfUh]cbYb`gW\UZZYb``Gc`W\Y
DfcXi`_h]cbga`cXY``Y`ghY\Yb`]a`9]b`_Ub[`a`]h`XYa`N]Y`ž
]bhYfbUh]cbU`Y`GhUbXUfXg`ni`gW\UZZYb`i bX`X]Y`<YfUi`gZcfXYfi`b[Yb
]a`[`cVU`Yb`A`Uf_h[Ya`Y]bgUa`Ubni`[Y\Yb"

⊖`Y]bYa`k`Y]hYfYb`GW\ f]hh`_ØbbhY`X]Y`I`G5`j`cb`Y]bYa
F`Y`Zcfa`UbgUhn`XYg`æ`bYg`5`W`h`d`f`c`Z]h]YfYbž`i`a`Ui`g`Å`b`X]gW\Y
DfcXi`_h]cbgdUfhbYfgW\UZhYb`ni`ZØfXYfb`i`bX`[`Y]W\`nY]h][
g]W\Yfni`ghY``Ybž`XUgg`X]Y`bUh]cbU`Y`G]W\Yf\Y]h[Yk`U\`fh`V`Y]Vh"
8]YgY`F`Y`Zcfa`Yb`_ØbbhYb`XUni`VY]hfU[Ybž`X]Y`UhhfU`_j`Yb
5``]Ubnyb`a`]h`GØX_cfYU`i`bX`d`d`Ub`ni`ZYgh][Yb"

8]Y`[Ycdc`h]gW\Y`@U[Y`\Uh`g]W\`]bXYg`Ui`W\`]a`GØXW\]bYg]gW\Yb
A`YYf`j`YfgW\`ÅfZh``6YfY]hg`Y`hnh`_ccfX]b]YfYb`X]Y`I`G5`i`bX`X]Y
D\`]]dd]bYb`]\fY`a`]`hÅf]gW\Yb`5`_h]j`]hÅhYb`]b`Y]bYa`XYf
k`]W\h][ghYb`ghfUhY[]gW\Yb`;`YV]YhY`XYf`FY[]cb``K`]Y`_Y`hhb`Yf!
YXY`a`YhU``Y`"XY`VYf]W\hYhž`XYa`cbghf]YfYb`X]YgY`,`Vi`b[Yb`X]Y
a`]`hÅf]gW\Y`DfÅgYbn`XYf`I`G5`i`bX`VY`_fÅZh][Yb`X]Y`ghfUhY[]gW\Yb
5``]Ubnyb`]b`XYf`FY[]cb"

8]Y`bÅW\ghYb`GW\ f]hhY`g]bX`Yb`hgW\Y]XYbX``8]Y`I`G!
GW\]ZZVUi`]bXi`ghf]Y`ghY\`h`Ub`Y]bYa`GW\Y]XYk`Y[ž`VY]`XYa
hYW\bc`c`[]gW\Y`5``]]YfhY`k`]Y`GØX_cfYU`i`bX`d`d`Ub`a`Y\`f`XYbb`Y
[YZfU[h]g]bX``8Yf`8fi`W`_Xi`fW\`7\]bU`i`bX`[Ycdc`h]gW\Y
GdUbbi`b[Yb`YfZcfXYfb`Y]bY`j`YfY]bhY`5b`hk`cfhž`i`a`X]Y`a`Uf]h]a`Y
8ca`]bUbni`ni`fØW`ni`YfcVYfb"

8YhU]`g	
C fh	GØXW\]bYg]gW\Yg`A`YYfž`D\`]]dd]bYb
E i`Y``Yb	<ul style="list-style-type: none">• k k k "U]bj`Ygh`Wc`a• k k k "fUbX"cf[

8YhU]`g

- k k k "_YhhbYf!YXY`a YhU``Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY