

5`Ufa]YfYbXY`7mVYf!G]W\Yf\Y]hg`ØW_Yb`]b
XYf`≠bXi ghf]Y. `K c`ghY\Yb`k]f`&\$&) 3

9]bY`bYi Y`Ghi X]Y`Ybh\Ø`hž`XUgg`j]Y`Y`≠bXi ghf]Yi bhYfbY\ a Yb
]b`XYf`7mVYfg]W\Yf\Y]h`\]bhYf\Yf\]b_Ybž`hfc`h`k UW\gYbXYf
=€H!6YXfc\i b[Yb"



8Yi hgW\`UbX`!`ā`X][]hU`Yb`NY]hU`hYf`g]bX`7mVYfVYXfc\i b[Yb`]b
XYf`≠bXi ghf]Y`Åb[gh`_Y]bY`GY`hYb\Y]h`a Y\`f"8]Y`bYi YghY`Ghi X]Y
bUa Ybh`]W\`XYf`; `cVU`≠bXi ghf]U`7mVYfgYW`f]hm`6YbW\ a Uf_
&\$&) žj YfØZYbh]W\hij cb` : cfYgWci hi bX`Xi fW[YZØ\fhj cb
HU_Ydc]bhFYgYUfW\žVY`Yi W\hYh`X]Y`U_hi Y`Y`@U[Y`i bX`nY][hž
XUgg`g]W\`j]Y`Y`i bhYfbY\ a Yb`]b`XYf`]bXi ghf]Y`Yb
5i hca Uh]g]Yfi b[`]b`Y]bYf`Nk]W_a Ø\`Y`VYZ]bXYb"

≠bhYfYggUbhYfk Y]gY`[YVYb`(`(`DfcnYbh`XYf`VYZfU[hYb
≠bXi ghf]Yi bhYfbY\ a Yb`Ubž`ØVYf`Y]bY`YZZY`_hj Y`9W\hY]h]7mVYf!
HfUbgdUfYbn`ni`j YfZØ[Yb"8cW\`ZUgh`*`\$`DfcnYbh`_ØbbYb`]fY
CH!#€H!6YXfc\i b[gYf_Ybbi b[`]b]W\h`U`g`ni j Yf`Ågg][`Y]bghi ZYb"
8]Yg`Vf]b[h`X]Y`8]g_fYdUb`n`k]gW\Yb`6Y\Ui dhi b[`i bX`FYU`]h`h

nY][hž'XUgg'X]Y'NU\`XYf'j YfbYhnhYb'€H!; YfÅhY'j cb'%&ž
 A]`UfXYb'ja'`đ\ f'&\$&\$'Ui ZØVYf'%) ž%A]`UfXYb'ja'`đ\ f'&\$&'
 [Ygh]Y[Yb'gh'i bX'V]g'&\$&)'Ui Z'Yhk U'&+'A]`UfXYb'Ubk UWgYb
 gc`"'8]YgY'fUgUb'hk UWgYbXY'5bnU\`Ub'; YfÅhYb'Yf\Ò\h'b]W'h'bi f
 XUg'DchYbn]U`ZØf'`đbcj Uh]cbž'gcbXYfb'Ui W'ZØf'7mVYfUb[f]ZZY"

8Yf'GW i hn'X]YgYf'GmghYa Y'\]b_h'a U» [YV`]W'\]bhYf\Yf'"Bi f'(*
 DfcnYbh'XYf'VYžU[hYb'`H!J YfUb'hc cfh]WYb'g]bX'ØVYfnYi [hž'XUgg
 X]Y'`đXi ghf]Y'Ui gfY]WYbX'j cf'7mVYfUb[f]ZZYb'[YgW'Øhnh'gh"
 K Yb][Yf'U'g'Y]b'8f]hY`_Ybbhg]W'a]h'XYb'fY'Yj UbhYb
 J cfgW'f]žhYb'i bX'GhUbXUfXg'ni f'7mVYfg]WYf\Y]h'Ui g"'đJb
 K YbXYbVi f[ž'79C'j cb'CbY_Ymž'k Ufbhž'XUgg'j]Y'Y'<YfghY`Yf
 GW'k]Yf][_Y]hYb'\UVYbž'fYW'h]WY'5bZcfXYfi b[Yb'UXÅei Uhini
 YfZØ`Yb"'8YbbcW'V'Y]VhYg'i bYf'Àgg']W'ž'XUgg'l bhYfbY\ a Yb'U`Y
 YfZcfXYf']WYb'A U» bU\ a Yb'ni f'; Yk Å\ f'Y]ghi b[']\fYf
 7mVYfg]WYf\Y]h'ja d`Ya Ybh]YfYb"

8]Y'<YfUi gZcfXYfi b[Yb'g]bX'j]Y'ZÅ'h][ž'XcW'XUg'6Yk i gghgY]b'ZØf
 7mVYff]g]_Yb'j]b'XYf'`đXi ghf]Y'ghYbhgW'Y]XYbXž'i a'XYb
 _ca a YbXYb'6YXfc\i b[Yb'k]f_gUa'Ybh[Y[Ybni hfYhYb"
 5b[Yg]W'hg'XYf'[Ycdc`h]gW'Yb'GdUbbi b[Yb'k]fX'XYi h']W'ž'XUgg
]bhY[f]YfhY'G]WYf\Y]hgUbgÅhnY'b]W'h'bi f'k ØbgW'Ybgk Yfhž'gcbXYfb
 Ui W'`i bj Yfn]W'hVUf'g]bX"

8YhU]`g	
C fh	8Yi hgW'\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZcdc]bh!gYW f]hm"XY • k k k "ZcfYgWci h"Wca • k k k "Y`Y_hfcb]_dfUI]g"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'k ca , +"XY