

7mVYf? b][\ h'i bX`Bcnca]. `BYi Y`ÿfU`XYf 7mVYfg]W\ Yf\ Y]h`]b`5Zf]_U°

7mVYf? b][\ h'i bX`Bcnca]`BYhk cf_g`ghÅf_Yb`X]Y
7mVYfg]W\ Yf\ Y]h`]b`5Zf]_U`Xi fW\ `ZcfhgW\ f]hh`]W\ Y`=€H!
@Øgi b[Yb`i bX`DUfhbYfgW\ UZh"



NYbhfU`UZf]_Už`5Zf]_U`!`8]Y`X][]hU`Y`@UbXgW\ UZh]b`5Zf]_U
j YfÅbXYfhg]W\ `fUgUbhž`i bX`a]h`]\f`ghY][Yb`X]Y`5bZcfXYfi b[Yb`Ub
X]Y`7mVYfg]W\ Yf\ Y]h`" ð`X]YgYa` ?cbhYI h`\Uh`HYW\ `5Zf]W\ `BYk`g
`Øb[gh`ØVYf`X]Y`ghfUhY []gW\ Y`DUfhbYfgW\ UZh`ink]gW\ Yb`7mVYf? b][\ h
i bX`Bcnca]`BYhk cf_g`VYf]W\ hYh`"8]YgY`5`]Ubn`n]Y`h`XUfUi`Z`UVž
ZcfhgW\ f]hh`]W\ Y`7mVYfg]W\ Yf\ Y]hg`Øgi b[Yb`ZØf`_f]h]gW\ Y
`ðZfUghfi`_hi`fYb`i bX`[fc»`Y`i b`hYfbY`a`Yb`]b`NYbhfU`!ž`Cgh`i`b`X
K`YghUZf]_U`Ubni`V]YhYb`i`a`]h`5i`gbU`a`Y`j`cb`GØXUZf]_U"

7mVYf? b][\ hž`Y]b`ZØ\ fYbXYf`8]ghf]Vi`hcf`ja`6YfY]W\ `7mVYfgYW\ f]hmž
k]fX`XUni`X]Y`DfcXi`_hY`j`cb`Bcnca]`BYhk cf_g]YfhfY]VYb`"
@YhnhYfYg`]gh`Y]b`k`Y`hk`Y]hYf`A`Uf`_hZØ\ fYf`]b`XYf`G]W\ Yf\ Y]h`ZØf
6Yhf]YVghYW\ bc`c []Y`fC`HŁ`gck]Y`ðhYfbYh`XYf`8]b[Y`fŁc`HŁ`i`b`X

WmVYf!d\mg]gWkY`GmghYa`Y`f7DGŁ"8]Y`BchkYbX][_Y]h`Z0f`gc`WkY
@0gi b[Yb`_0bbhY`_Ui a`XYi h]WkYf`gY]bžk]Y`]UZf]WU"WŁa
YVYbZU`g`VYhcbh`8]Y`DUfhbYfgWkUZh`bi hnh`X]Y`fY[]cbU`Y`DfÅgYbn
j cb`7mVYf?b][\h`i bX`X]Y`Y]ghi b[gghUf`Ybž? ≠[Ygh0hnhYb
@0gi b[Yb`j cb`Bcnca]ž`i a`l bhYfbY\`a Yb`]b`5Zf]_U`[Y[Yb
k UWkgybXY`X][]hU`Y`F]g]_Yb`ni`ghÅf`_Yb"

HYWk bc`c []Yž`X]Y`XYb`l bhYfgWk]YX`a UWk h

K Ug[YbUi`Vf]b[h`X]YgY`DUfhbYfgWkUZh`Z0f`l bhYfbY\`a Yb`a]hig]Wk 3
Bcnca]`BYhk cf_g`\Uhig]Wk`ja` ; UfhbYf`f`A U[]WE`i UXfUbh`U`g
Z0\`fYbX`ja`6YfY]Wk`WmVYf!d\mg]gWkYf`GmghYa`Y`YhUV`Y]fhi bX
Yf\`Å`h`j cb`?`i bXYb`Y]bY`VYa`Yf`_Ybgk YfhY`6Yk Yfhi b[]j cb`(`ž`j cb`
)`GhYfbYb`Ui Z; UfhbYf`DYf`f`b`g][\hg" `≠fY`@0gi b[Yb`nY]Wk`bYb`g]Wk
Xi fWk`9Wk`hny]h0VYfk UWk`i b[`i bX`6YXfc\`i b[gYf`_Ybbi b[`Ui gž`X]Y
VYgcbXYfg`Z0f`C H!`i bX`€H!`a [YVi b[Yb`j cb`6YXY`i hi b[`g]bX"

- l a ZUggYbXY`BYhnk Yf`hfUbgdUfYbn`ni f`≠Ybh]Z]n]Yfi b[]j cb
GWk`UWk`ghY`Yb`
- : cfhgWk`f]h]WkY`6YXfc\`i b[gYf`_Ybbi b[`i bX`!fYU`_h]cb
i bhYf`9]bgUhn`j cb`?`=`
- DfÅX`_h]j Y`5bU`mh]`_ni f`C dh]a]Yfi b[`VYhf]YV`]WkYf
9Z]n]Ybn`

7mVYf?b][\h`j YfZc`[h`ni XYa`Y]bYb`NYfc!Hfi gh!5bgUhnž`XYf
Cf[Ub]gUh]cbYb`XUfUi Z] cfVYfY]hYhž`dchYbn]Y`Y
G]WkYf\`Y]hgj Yf`Yhni b[Yb`dfcU`_h]j`ni`Yf`_YbbYb`i bX`XUfUi Zni
fYU[]YfYb"5j]bUg\`5Xj Ub]ž`79C`j cb`7mVYf?b][\hž`\YVh\`Yfj cfž
k]Y`k]Wk]h][`X]YgY`GWk`f]hY`g]bX`Z0f`XUg`g]WkYfY`i bX`bUWk\`U`h][Y
K UWk`ghi a`UZf]_Ub]gWkYf`l bhYfbY\`a Yb"5i ZXYf`UbXYfYb`GY]hY
VYhcbh`5`Yi UbXYf` : cfccnUbXÅ`j cb`Bcnca]`BYhk cf_g`X]Y
Bchk YbX][_Y]hž`l bhYfbY\`a Yb`]b`NYbhfU`!`i bX`K YghUZf]_U`VY]`XYf
6Y`_Åa dZ b[`_ca d`Yi Yf`6YXfc\`i b[Yb`ni f`GY]hY`ni`ghY\`Yb"

9]b`6`]W`_]b`X]Y`Ni`_i bZh`XYf`7mVYfg]WkYf\`Y]h
]b`5Zf]_U`

8 Yf'GW i hn_f]hgW Yf' bZfUghfi _hi fYb'k]Y'9bYf[]Yž'HfUbgdcfhi bX
 : Yfh[i b[']gh'Xf]b[']W Yf'XYbb'Y" ' b'5bVYhfUW h'XYg
 hYW bc`c []gW Yb': cfhgW f]hng'i bX'XYf'XUa]h'j YfVi bXYbYb'F]g]_Yb
 k]fX'X]Y' [i hY'Ni gUa a YbUfVY]h'nk]gW Yb'7mVYf?b][\hi bX
 Bcnca]'BYhk cf_g'YbhgW Y]XYbX'gY]bž'i a 'X]Y'<YfUi gZcfXYfi b[Yb
 XYf'X][]hU'Yb'HfUbgZcfa Uh]cb']b'5Zf]_U'ni 'a Y]ghYfb" '8]Y
 ?ca V]bUh]cb'Ui g'fY[]cbU'Yf'9I dYfh]gY'i bX']bbcj Uh]j Yb
 G]W Yf\Y]hg`Ògi b[Yb'_ÒbbhY'g]W 'U'g'YW hYf'; Ua YW Ub[Yf'ZØf'XUg
 K UW ghi a 'i bX'X]Y'GhUV]'hÀh'XYf'UZf]_Ub]gW Yb'K]fhgW UZh
 Yfk Y]gYb"

b'Y]bYf'NY]hž']b'XYf'7mVYfVYXfc\i b[Yb'ghÀbX]['ni bY\ a Ybž']gh'Yg
 _`Uf.'5Zf]_U'a i gg'Ui Z'XYf'<i h'gY]bž'UVYf'a]h'DUfhbYfgW UZhYb'k]Y
 X]YgYf']gh'Y]b'g]W YfYgž'X][]hU'Yg'I a Z'X'[fY]ZVUf" '9g'V'Y]Vh
 gdUbbYbXž'k]Y'g]W 'X]Y'@UbXgW UZh'Xi fW 'gc`W Y' b]h]Uh]j Yb
 k Y]hYfYbhk]W_Y'b'k]fX"

8 YhU]`g	
C fh	NYbhfU`UZf]_Už'5Zf]_U
E i Y`Yb	<ul style="list-style-type: none"> • hYW UZf]WU bYk g"WŁ a •]UZf]WU"WŁ a

6 Ygi W X Yb 'G]Y' i bg'Ui Z. 'k ca , +"XY