

8 UhYb Zi h]a ' ðbhYfbYh'XYf'8]b [Y. 'Gc
g]W\ Yfb 'G]Y ' ð\ fY '€ H! ðbZcfa Uh]cbYb °

9bhXYW_Yb 'G]Y 'X]Y 'VYghYb 'DfU_h]_Yb 'ZØf'XUg
8 UhYba UbU [Ya Ybh]a ' ðbhYfbYh'XYf'8]b [Y 'f€HŁ'i bX
YfZU\ fYb 'G]Y ž'k]Y 'I bhYfbY\ a Yb 'YZZ]n]YbhYf'UfVY]hYb' _ØbbYb "



b]W\ h'j c f\ UbXYb 'I ' ð'XYf'K Y'h'XYg' ðbhYfbYhg'XYf'8]b [Y 'f€HŁ'i]gh
8 UhYba UbU [Ya Ybh'_Y]b 'V'c» Yg'6i nnk cfXž'gcbXYfb 'Y]bY
?Yfb_ca dYhYbnž'X]Y 'XUfØVYf'YbhgW\ Y]XYhž'cV'I bhYfbY\ a Yb 'ja
X][]hU'Yb'NY]hU'hYf'XYb '5bgW\ 'i gg'VY\ U'hYb" '< Yi hYž'Ua ' %, " ' & \$ &)
& \$ &) ž']gh'_Ufž'XUgg' € H! GmghYa Y 'b]W\ h'bi f'Ybcfa Y '8 UhYba Yb [Yb
[YbYf]YfYbž'gcbXYfb 'Ui W\ 'gdYn]Y''Y '5bZcfXYfi b [Yb 'Ub 'X]Y
J Yfk U'hi b ['X]YgYf'8 UhYb 'ghY''Yb" '@Ui h'HYW\ hUf [Y h'nY][h'g]W\ ž
XUgg'gY 'Vgh'€ H! Dfc 'Y_hY'a]h [Yf]b [Ya '8 UhYbj c'i a Yb
YbhgW\ Y]XYbXY ' ðbZcfa Uh]cbYb ''YZYfb'_ØbbYbž'X]Y 'ZØf'X]Y '@Y]ghi b []
i bX 'G]W\ Yf\Y]h'Y]bYg'i bhYfbY\ a Ybg'j cb '6YXYi hi b ['g]bX"

«a 'A]hY'di b_h'XYg'€ H!8 UhYba UbU [Ya Ybhg'ghY\h'X]Y
ðbZcfa Uh]cbgj YfUbhk cfhi b [ž'X]Y 'g]W\ YfghY''hž'XUgg'8 UhYb ' [Ya Å»

ZYgh[Y`Y[hYb`F]W`h`b]Yb`[YgdY]W`Yfhž`j Yfk U`hYh`i bX`[YgW`Øhnh
k YfXYb`"8 UVY`j`g]bX`j YfgW`jYXYbY`8]gn]d`]bYb`j cb`6YXYi hi b[`
j cb`XYf`E i U`]h`hgg]W`Yfi b[`XYf`8 UhYb`ØVYf`XYb`≠Zcfa Uh]cb
@]ZYW`mWY`V]g`\\b`ni `7ca d`]UbW`!A UbU[Ya Ybh`"8]YgY`5gdY`_hY
a ØggYb`gc f[Z`h`][`_ccfX]b]Yfh`k YfXYb`ž`i a `X]Y
<YfUi gZcfXYfi b[Yb`XYg`€H`ni `a Y]ghYfb`ž`k]Y`Yhk U`X]Y`J]Y`nU`
XYf`VYhY`][hYb`GmghYa Y`i bX`HYUa g"

8 UhYbei U`h`h`a `€H. `9]b`GW`ØggY`ni a 9fZc`[

9]b`\\Ai Z][`ØVYfgY`YbYg`H`Ya U`]gh`X]Y`8 UhYbei U`]h`h`fBE Ł]a `€Hž
k]Y`]b`Y]bYa `5fh]_Y`Ui Z`DA 7 `h`Ya Uh]g]Yfh`"8 UhYb`j cb`€H!
GYbgcfYb`_ca a Yb`]b`i bhYfgW`jYX`]W`Yb` : cfa Yb`i bX
5bZcfXYfi b[Yb`ž`gY]`Yg`ghfi _hi f]Yfh`cXYf`i bghfi _hi f]Yfh`"8 Uni
_ca a hž`XUgg`V]g`&\$&) `X]Y`k Y`hk Y]hY`8 UhYba`Yb[Y`j cb
j YfbYhnhYb` ; Yf`h`h`b`Ui Z`VY]b]Xfi W`_YbXY`+- ž(`NYh`h`U`V`m`Y`g
UbghY][Yb`X`Øf`Z`hY`"8 Ug`VYXYi hYhž`XUgg`l bhYfbY`a Yb`j cf`XYf
<YfUi gZcfXYfi b[`ghY`Yb`ž`X]YgY`8 UhYb`gc`ni `j Yfk U`hYb`ž`XUgg`g]Y
b]W`h`bi f`YfZUgghž`gcbXYfb`Ui W`]b`k Yfhj c`Y`9f`_Yb`hb]ggY
i a [Yk UbXY`h`k YfXYb"

8]Y`E i U`]h`h`gX]a Ybg]cbYb`k]Y` ; YbUi][_Y]hž`J c`gh`bX][_Y]h`i bX
?cbg]ghYbn`g]bX`Yb`hgW`Y]XYbX`ž`i a `g]W`Yfni ghY`Yb`ž`XUgg`X]Y
[Yk cbbYbYb`8 UhYb`h`Uhg`W`]W`bi hnYbVf]b[YbX`g]bX`i bX`_Y]bY
: Y`Yb`hgW`Y]Xi b[Yb`bUW`g]W`n]Y`Yb`"A Y`fYfY
: cfgW`i b[gUFVY]hYb`ž`VY]gd]Y`gk Y]gY`j cb`@Y`Yh`U`ž`\\UVYb`X]Y
\\Ai Z][ghYb`l fgUW`Yb`Z`Øf`8 E !DfcV`Ya Y`]XYbh]Z]n]Yfhž`XUfi bhYf`X]Y
?ca d`YI]h`h`a Y`fYfYf`8 UhYbei Y`Yb`ž`k Ug]b`XYf`XmbUa]gW`Yb
K Y`h`XYg`€H`b]W`hini `i bhYfgW`h`h`Yb`]gh"

8]Y`< YfUi gZcfXYfi b[Yb`XYf`≠hY[fUh]cb

I bhYfbY`a Yb`gY`Yb`g]W`]b`XYf`DfUI]g`c`Z`h`a]h`Y]bYf`J]Y`nU`\\`Ub
≠gY`Ögi b[Yb`_cbZfcbh]Yfhž`k]Y`]b`Y]bYa `6Y]hfU[`Ui Z`8 Y`h`W`b
VYgW`f]YVYb`"8]Y`DfccZcZl7cbW`dh`D`UgY`]gh`\\Ai Z][`XYf`Yfg`hY
GW`f]hž`XYf`Y`XcW`b]W`h`X]Y`≠hY[fUh]cb`ØVYf`j YfgW`jYXYbY`€H!

5bk YbXi b[Yb`\\]bk Y[`VYfØW_g]W h][h" 8 U\ Yf`gc`hYb
 I bhYfbY\ a Yb`VYfY]hg`]b`X]YgYf`ZfØ\Yb`D\ UgY`Y]bY`_`UfY`GhfUHY []Y
 Ybhk]W_Y`bž`i a `X]Y`5fW]hY`_hi f`]\fYf`€H!@Øgi b[Yb`gc`ni
 [YghU`hYbž`XUgg`F YXi bXUbnyb`j Yfa]YXYb`i bX`GmbYf[]Yb`[Ybi hnh
 k YfXYb`_ÖbbYb"

8]Y`9]bZØ\fi b[`Y]bYg` 5fW]hYWhi fY`H\]b_]b[`_Ubb`\\Y`ZYbž`X]YgY
 <ØfXYb`ni `ØVYfk]bXYb``8 Ug`VYXYi hYhž`XYb`9bXbi hnYb`i bX`X]Y
 YfZcfXYf`]W Yb` : Ä\][_Y]hYb`U`g`Y]bY`Y][YbghÄbX][Y`5fW]hY`_hi f`ni
 gY\Yb`i bX`g]W`XUVY]`Ui ZX]Y [YgUa hY`K YfhgW`ÖdZ] b[g_YhhY`ni
 _cbnYbhf]YfYb``; YfUXY`VY]`XYf`æ d`Ya Ybh]Yfi b[`g]bX`X]Y
 <YfUi gZcfXYfi b[Yb`Ybcfa ``€H! : Ä\][_Y]hYb`i bhYfgW`Y]XYb`g]W
 [fi bX`Y[YbX`j cb`XYb`hfUX]h]cbY`Yb`i bhYfbY\ a YbgZÄ\][_Y]hYb
 i bX`YfZcfXYfb`Y]b`i a XYb`_Yb`]a `6Yhf]YVga cXY``"8 Yf`i bhYfgW]YX
 nk]gW`Yb`_`Ugg]gW`Ya `i bX`X][]hU`Ya `?i bXYbgYfj]W`]gh`\]Yf
 XYi h`]W`g]W`hUf. `5i hca Uh]g]YfhY`GmghYa Y`VYbÖh][Yb`Y]bY
 _cbh]bi]Yf`]W`Y`?ca a i b[_Uh]cb`a]h`?i bXYb`i bX`fYU[]YfYb`]b
 9W`hnY]h`Ui ZX]YfYb`6YXØfZb]ggY"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`Y]b`YZZY`_hj Yg
 8UhYba UbU[Ya Ybhi`bX`ei U`]hUhj `\\cW`k Yfh][Y`8UhYb`X]Y
 GW`ØggY`ZU`hcYb`ZØf`XYb`9fZc`[`]a `€H!NY]hU`hYf`g]bX`"
 I bhYfbY\ a Yb`a ØggYb`dfcU`_hj `\\UbXY`bž`bYi Y` : Ä\][_Y]hYb
 Ybhk]W_Y`b`i bX`]\fY`8UhYbghfUHY []Yb`_cbh]bi]Yf`]W`UbdUggYbž
 i a `]a `XmbUa]gW`Yb`i a ZY`X`XYg`æhYfbYhg`XYf`8]b[Y`b]W`h`bi f
 a]hni \U`hYbž`gcbXYfb`Ui W`Y]bYb`GW`f]hhj cfUi g`ni `gY]b"

8YhU]`g	
Cfh	b]W`h`j`cf\UbXYb
EiY`Yb	<ul style="list-style-type: none"> • k k k "hY W`hUf[Yh"W`a • da WbW]"b`a "b]\ "[cj • k k k "XYhYW`b"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z. `k ca , +"XY