

≈€ H! D`UhhZcfa a Uf_h`k ÅW gh`fUgUbh. `&\$ž)
A]``]UfXYb `V]g`&\$' \$ °

8Yf`5fh]_Y`VY`Yi W`hYh`XYb`k UW`gYbXYb`≈€H!
D`UhhZcfa a Uf_hž`XYggYb`K Yfh`V]g`&\$' \$`Ui Z&\$ž) `A fX``I G8
Ubk UW`gYb`gc``"



9i fcdUž`8Yi hgW`UbX`!`K Ug`k]fX`]b`XYf`K Y`h`XYf`]bXi ghf]Y``Yb
HYW`bc`c[]Yb`[YfUXY`\\Y]» `X]g_i h]Yfh3'; Ubn`_`Uf. `8]Y`≈€H!
D`UhhZcfa Ybž`X]Y`g]W`]b`fUgYbXYa `HYa dc`Yb`k]W`_Y`b`i bX`X]Y`5fh
i bX`K Y]gYžk]Y`I bhYfbY`a Yb`UfVY]hYbž`fY] c`i h]cb]YfYb``@Ui h`
; `cVYBYk gk]fY`k]fX`XYf`K Yfh`XYg`≈€H!D`UhhZcfa a Uf_hYg`V]g
ni a `\\f`&\$' \$`Ui Z`VYY]bXfi W`_YbXY`&\$ž) \$`A]``]UfXYb`I G8
ghY][Ybž`k cVY]`g]W`X]Y`Å`f`W`Y`K UW`ghi a gfUH`Y`Ui Z`%&ž* \$I
VY`Åi Zh`8]Yg`a UW`h`XYi h]W`ž`XUgg`X]YgY`HYW`bc`c[]Yb`a Y`f`g]bX
U`g`bi f`Y]b`HfYbX` `g]Y`g]bX`VYfY]hg`Y`nh`Y]b`k]W`h][Yf`6YghUbXhY`]
XYg]bXi ghf]Y``Yb`K UbXY`g"

8cW`k Ug`[YbUi `g]bX`≈€H!D`UhhZcfa Yb3`9]bZUW`[YgU[hž`Yg
\\UbXY`hg]W`i a `]bhY[f]YfhY`GcZhk UfY`Øgi b[Ybž`X]Y`]bXi ghf]Y``Y

5ggYhg'ØVYf'XUg' ðhYfbYhj YfV]bXYbž'ØVYfk UWXYb'i bX
UbU'mg]YfYb" '8]YgY'GmghYa Y'g]bX']b'nU\`fY]WXYb'GY_hcfYb'k]Y
: Yfh][i b[ž'9bYf[]Yž'HfUbgdcfh'i bX'J Yfgcf[i b[gi bhYfbY\ a Yb
ni bY\ a YbX' [YZfU[h" G]Y'Yfa Ò[`]WXYb'9W\hny]h!8 UhYbYfZUggi b[ž
dfAX]_h]j Y'5bU'mh]_i bX'5i hca Uh]g]Yfi b["A]hXYa 'N]Y`ž
DfcXi _h]cb'ni 'cdh]a]YfYbž'5i gZU`nY]hYb'ni 'a]b]a]YfYb'i bX'X]Y
G]WXYf\Y]h'ni 'Yf\ Ò\Ybž'nY][Yb'g]Y'XUg'DchYbn]U`ZØf'Y]bY
i a ZUggYbXY'X][]hU`Y'HfUbgZcfa Uh]cb"

8]Y'HfY]VYf'XYg'K UW\ghi a g

9]b'; fi bX'ZØf'XYb'5i ZgW\k i b['X]YgYf'D`UhhZcfa Yb'g]bX'X]Y
k UW\gYbXYb'5bZcfXYfi b[Yb'Ub'nYbhfU`Y` VYfk UW\i b['i bX
j c fUi ggW\Ui YbXY'K Ufhi b['j cb'5ggYhg"@Ui h'
A Uf_YhgUbXA Uf_Yhg]g]bX'Yg']bgVYgcbXYfY'6fUbWXYbž'X]Y'ghUf_
Ui Z'5i hca Uh]g]Yfi b['gYhnyb'i bX']b'X]Y' ðXi ghf]Y' (" \$']bj Ygh]YfYbž
X]Y'VYgcbXYfg'gW\by`'k UW\gYb" '8]YgYf'HfYbX'k]fX
j c fUb[Yhf]YVYb'Xi fW\FY[]Yfi b[g]b]h]Uh]j Ybž'X]Y']bXi ghf]Y`Y
5i hca Uh]g]Yfi b[`ZØfXYfbž'gck]Y'Xi fW'X]Y' Bchk YbX][_Y]hž] cb
j YfU`hYhYb'GmghYa Yb'Ui Z']bhY`][YbhY'; YfÅhY'i a ni ghY][Yb"

8]Y'<YfUi gZcfXYfi b[Yb'g]bX'YXcW\`b]W\h'ni 'i bhYfgW\Åhnyb"
: fU[Yb'XYf' ðhYfcdYfUV]'hÅh'V`Y]VYb'Y]b' [fc» Yg'H\Ya U"@Y[UW\l
GmghYa Y'\UVYb'cZh'b]W\h'X]Y'?cbZ][i fUh]cbž'i a 'a]h'a cXYfbYb
ga UfhYb'; YfÅhYb'ni '_ca a i b]n]YfYbž'k Ug'ni '\c\Yb
5i ghUi gW\`cghYb'ZØ\`fYb'_Ubb" G]WXYf\Y]hg! i bX
8 UhYbgW\i hnVYXYb_Yb']b'ghUf_`j YfbYhnhYb'l a [YVi b[Yb'ghY`Yb
k Y]hYfYg'F]g]_c`XUfž']bgVYgcbXYfY']b'5bVYhfUW\h'XYf'ghY][YbXYb
7mVYfUb[f]ZYž'X]Yž'k]Y'VYf]W\hYhž'V]g'&\$&) `X]Y'?cghYb'Ui Z%\$ž)
6]`]cbYb'l G8`UbghY][Yb'`UggYb'_ØbbhYb'f**A cfXcf' ðhY`**][YbW\`L"

HYW\bc`c []gW\Y': cfhgW\ f]hhY'i bX

A Uf_hW\UbW\ b

HYW\bc`c []gW\Y': cfhgW\ f]hY'gd]Y'Yb'Y]bY'nYbhfU`Y'Fc`Y'VY]`XYf
K Y]hYfYb'hk]W_`i b['j cb' =eH!D`UhhZcfa Yb" '8]Y' ðhY[fUh]cb'j cb'? ž
a UgW\]bY`Ya '@YfbYb'i bX'9X[Y'7ca di h]b['k]fX']a a Yf

k]W\h][Yfž'i a 'DfcnYggY'ni 'Ui hca Uh]g]YfYb'i bX']b'9W\hY]h[fc» Y
8 UhYba Yb[Yb'ni 'UbU`mg]YfYb"i bhYfbY\ a Ybž'X]Y']b']bhY`][YbhY
; YfÅhY']bj Ygh]YfYbž'dfcZ]h]YfYb']cb' [YghY][YfhYf
K YhhVYk YfVgZÅ\][_Y]hž'k c'X]Y']Yfk YbXi b['U_hi Y`Yf
HYW\bc`c []Yb']b'XYf': Yfh][i b['i bX'UbXYfYb'6fUbW\Yb'ni 'Y]bYf
9Z]n]YbngH][Yfi b['ZØ\fh"

9]b'GW\`ØggY`VYfY]W\ž'XYf']b'XYb' bÅW\ghYb']\fYb'Ub'6YXYi hi b[
[Yk]bbYb'k]fXž']gh'X]Y'5bk YbXi b[gYfa Ö[`]W\i b[ž'X]Y'Xi fW\
ghY][YbXY']j Ygh]h]cbYb']b'7`ci X!VUg]YfhY
8 UhYba UbU[Ya YbhghfUhY []Yb'dfcZ]h]YfYb' _ÖbbhY"8]YgY'5bgÅhY
UXfYgg]YfYb' <YfUi gZcfXYfi b[Yb'k]Y'G_U`]YfVUf_Y]hi bX
G]W\Yf\Y]hž'i bX'X]Yg'k]fX'VYgcbXYfg'Yj]XYbh']b'XYb
8]ghf]Vi h]cbg_UbÅ'Yb'XYg'A Uf_hYgž'VY]'XYbYb'X]Y'5ggYh
A UbU[Ya Ybh!GY[a YbhY'ZØ\ fYbX'g]bX"

A Uf_hgY[a YbhY	Dfc[bcgY
5ggYh'A UbU[Ya Ybh	: Ø\ fYbX']a 'A Uf_h
8]gWfYhY']Xi ghfm	K UW\ghi a gghÅf_ghYg'GY[a Ybh
F Y[]cbYb	BcfXUa Yf]_U'U'g[fÖ» hYf'A Uf_h

8]Y'k]W\h][ghYb'5_hYi fY'gYhYb'Ui Z'DUfhbYfgW\UZhYb'i bX
, VYfbU\ a Ybž'i a ']\fY'A Uf_hdcg]h]cb'ni 'ghÅf_Yb"i bhYfbY\ a Yb
k]Y'G]Ya Ybg'5; ž; YbYfU`9'YWf]Wž'A]WfcgcZhi bX']6A 'nÅ\`Yb'ni
XYb'A Uf_hZØ\ fYfb' i bX'hfY]VYb'gck c\`]bcj Uh]cbYb'U'g'Ui W\
]j Ygh]h]cbYb']b' bYi Y'HYW\bc`c []Yb']cfUb"8i fW\X]YgY'8mbUa]_
k]fX'X]Y' [YgUa hY']Xi ghf]Y' (" \$'XUni 'Ub[Yghc» Ybž'k Y]hYfY
K UW\ghi a ggW\ØVY'ni [YbYf]YfYb"

9g']gh' _Ufž'XUgg'X]Y' =eH!D`UhhZcfa Yb']W\h'bi f'XYb'Di `g'XYf'NY]h
hfYZZYbž'gcbXYfb'Ui W\X]Y'Ni _i bZiXYf']Xi ghf]Y' bUW\ \U'h][
[YghU'hYb"Ni gUa a YbUfVY]hž'hYW\ b]gW\Y': cfhgW\ f]hhY' i bX'X]Y
6YfY]hgW\UZh'ni f'5bdUggi b['Ub' bYi Y' <YfUi gZcfXYfi b[Yb'k YfXYb
YbhgW\Y]XYbX'gY]bž'i a ']a 'K YhhVYk YfV'X]Y' B UgY']cfb'ni
VY\U'hYb"]ž'XU`]Y[h'k Ug'Ub' ' i bX'Yg'V'Y]Vh'gdUbbYbX'ni
VYcVUW\hYbž']b'k Y`W\Y'F]W\hi b['g]W\X'Yf'A Uf_h']b'XYb
_ca a YbXYb']\fYb'Ybhk]W_Y'b'k]fX`

8YhU]`g	
C fh	9i fcdUž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[`cVYbYk gk]fY"WŁa • k k k "a Uf_YhgUbXa Uf_Yhg"WŁa • k k k "a cfXcf]bhY``][YbW"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY