

≠bhY``][ YbhY`GhÅXhY. `Gc`fYj c`i h]cb]Yfh'€H  
X]Y`i fVUbY`D`Ubi b[ °

9fZU\ fYb`G]Yž`k ]Y`€H`bUW\ \U`h][ Y`GhUXhd`Ubi b[ `V]g`&\$) \$  
fYj c`i h]cb]Yfhž`9bYf[ ]Yj YfVfUi W\`gYb`\_hi bX`@YVYbgei U`]hÅh  
ghY][ Yfh"



A ØbW\Ybž`8Yi hgW\`UbX`!`8]Y`Ni \_i bZhiXYfi fVUbYb`D`Ubi b[  
k ]fX`ni bY\`a YbX`Xi fW\`]bbcj Uhj] Y`HYW\bc`c [ ]Yb`[ YZcfa hž  
]bgVYgcbXYfy`Xi fW\`XUg`≠hYfbYh`XYf`8]b[ Y`f€H€`9]b`gdUbbYbXYf  
6Yf]W\hj cb`**B Uhi fY`**VY`Yi W\hYh`X]Y`5i gk ]f\_i b[ Yb`X]YgYf  
HYW\bc`c [ ]Yb`Ui Z`X]Y`bUW\ \U`h][ Y`GhUXhYbhk ]W`\_i b[ `i bX`X]Y  
<YfUi gZcfXYfi b[ Ybž`X]Y`XUa ]hj YfVi bXYb`g]bX"

9]bY`YbhgW\Y]XYbXY`9f`\_Ybbhb]g`Ui g`XYf`i bhYfgi W\i b[ `]ghž`k ]Y  
k ]W\h][ `9W\hnY]hØVYfk UW\i b[ `i bX`!fYU`\_h]cb`g]bX" < ]YfVY]`gd]Y`Yb  
J Uf]UV`Yb`k ]Y`8UhYbdf`Ån]g]cbž`FYU`\_h]cbg[ YgW\k ]bX][ \_Y]hi bX  
, VYfk UW\i b[ gYZZ]n]Ybn`Y]bY [ fc» Y`F`c`Y`"8]Yg`\_ØbbhY`VYXYi hYbž  
XUgg`GhÅXhY`\_ØbZh][ `b]W\h`bi f`gW\`bY`Yf`Ui Z`<YfUi gZcfXYfi b[ Yb  
fYU[ ]YfYbž`gcbXYfb`Ui W\`dfcU`\_hj Yf`]b`XYf`D`Ubi b[ `i bX

I a gYhni b[ ']\fYf'GhfUHY[ ]Yb'g]bX"

8]Y'F c`Y'j cb'€H']b'XYf'i fVUbYb  
9bhk ]W\_`i b[

6]g'&\$) \$'k ]fX'dfc[ bcgh]n]Yfhž'XUgg'nk Y]'8f]hhY`XYf  
K Y`hVYj Ò`\_Yfi b[ ']'b'ghÀXh]gWXYb'; YV]YhYb`YVYb"A ]h'X]YgYf  
ni bY\ a YbXYb'fVUb]g]Yfi b[ 'k ]fX'X]Y'BUWZfU[ Y'bUW`YZZY\_h]j Yb  
i bX'bUW\U`h][ Yb'@Øgi b[ Yb'ghY][ Yb"@Ui h'Y]bYa'6`c[ VY]hfU[ 'j cb  
**9A 6`\_ØbbhYb'€H!@Øgi b[ Yb']b'Ga Ufh'7]h]Yg'XYb**  
9bYf[ ]Yj YfVfUi W`i a `V]g'ni ` \$'i `i bX'X]Y'J Yf\_Y\fgØVYf`Ughi b[  
Ui Z`À\b`]WXY`K Y]gY'j Yff]b[ Yfb" `ϕ`GhÀXhYb'k ]Y'6UfW`cbU'i bX  
G]b[ Udi f'gY\Yb'k ]f'VYfY]hg'gdUbbYbXY'6Y]gd]Y`Yž'k ]Y']bhY`][ YbhY  
HYWbc`c[ ]Yb'XYb'5`hU[ 'j YfVYggYfb'i bX'XUg'GhUXhYVYb  
`YVYbgk YfhYf'a UWXYb`\_ØbbYb"

9]b'k Y]hYfYf'nYbhfU`Yf'Di b\_h]gh'XUg'8]gUghYf'A UbU[ Ya Ybh"8]Y  
: À\][ \_Y]hž'B Uhi f\_UhUghfcd\Yb'j cf\Yfni gU[ Yb'i bX'YZZY\_h]j `XUfUi Z  
ni `fYU[ ]YfYbž`\_ØbbhY`Xi fW`€H!HYWbc`c[ ]Yb`Yf\YV`]W  
j YfVYggYfh'k YfXYb" `Gc`Yfa Ò[ `]WXYb'i a k Y`hØVYfk UWXYbXY  
GmgHYa Y`Y]bY [ YbUi YfY'5bU`mgYž'k Ug'ni f'gW`bY`YfYb'i bX'VYggYf  
]bZcfa ]YfhYb'FYU\_h]cb`VY]hfÀ[ h"8]YgY'9f\_Ybbhb]ggY`VYhcbYb'X]Y  
Bchk YbX][ \_Y]hž']bhY`][ YbhY`HYWbc`c[ ]Yb']b'X]Y'ghÀXh]gWXY  
D`Ubi b[ `ni `]bhY[ f]YfYbž'i a `GhÀXhYb'b]W`h'bi f'VY]`XYf  
6Yk À'h][ i b[ ']\fYf'<YfUi gZcfXYfi b[ Yb'ni `Y`ZYbž'gcbXYfb'Ui W  
U\_h]j `ni f'G]WYf\Y]h']\fYf'6Øf[ Yf'VY]ni hfU[ Yb"

B UW\U`h][ \_Y]h'i bX'GhUXhd`Ubi b[

8 Ug'?cbnYdh'XYf'Ga Ufh'7]hmž'k ]Y`Yg': **cfi a `J Yf`U[ `VYgWfY]Vhž**  
j YfV]bXYh'X][ ]hU`Y`HYWbc`c[ ]Yb'a ]h']bbc] Uh]j Yb'5bgÀhnYbž'i a  
9ZZ]n]Ybnž`@YVYbgei U`]hÀhi bX'BUW\U`h][ \_Y]h']b'ghÀXh]gWXYb  
; YV]YhYb'ni `j YfVYggYfb"<YfUi gZcfXYfi b[ Yb'k ]Y'8UhYbgW`i hmž  
7mVYfgYW f]hm'i bX'X][ ]hU`Y`i b[ `Y]W\Y]h]g]bX'XUVY]`b]W`h'ni  
j YfbUW`Àgg][ Yb"8Yf'f a VUi `ni `Ga Ufh'7]h]Yg`\_Ubb`c\Y`?cghYb  
j Yfi fgUWXYbž'k Ug`Yg'i a gc`k ]W]h][ Yf'a UW`hž'gc`]XY`GhfUHY[ ]Yb'ni  
Ybhk ]W\_Y`bž'X]Y`c`\_U`Y'6YXØfZb]ggY`i bX'X]Y`ϕ`hYfcdYfUV`]hÀh'XYf

GmghYa Y`VYfØW\_g]Wk h[ Yb"

9]b`k ]Wk h[ Yg`9`Ya Ybh`]gh`Ui Wk`X]Y` : ØfXYfi b[ `j cb`X][ ]hU`Yf  
Ϸ\_`i g]cb``8Ua ]h`U``Y`6Øf[ Yf`Ni [ Ub[ `ni`XYb`J cfhY`Yb`Y]bYf  
Ga Ufh`7]hm`\UVYbž`a i gg`g]Wk Yf[ YghY``h`k YfXYbž`XUgg`Ui Wk`gc`n]U`  
VYbUWk hY`][ hY` ; fi ddYb`b]Wk h`UV[ Y\`Àb[ h`k YfXYb``9! ; cj YfbUbWk  
i bX`hfUb`gdUfYbhY`8UhYbj Yfk YbXi b[ `g]bX`XUVY`k YgYbh`]Wk Y  
5gdY`\_hYž`i a`X]Y`DUfh]n]dUh]cb`XYf`6Øf[ Yf`ni`ZØfXYfb"

Ni gUa a YbZUggYbX`\_ØbbYb`k ]f`ZYgh`U`hYbž`XUgg`X]Y`J YfV]bXi b[  
j cb`€H`a ]h`i fVUbYf`D`Ubi b[ `[ fc»Yg`DchYbn]U`V]f[ h``8i fWk`X]Y  
f]Wk h[ Y`Bi hni b[ `i bX`ϷhY[ fUh]cb`X]YgYf`HYWk bc`c[ ]Yb`\_ØbbYb  
Gh`XhY`b]Wk h`bi fi a k Y`hžfYi bX`]Wk Yfž`gc`bXYfb`Ui Wk``YVYbgk YfhYf  
k YfXYb``8]Y`<YfUi gZcfXYfi b[ Yb`g]bX`YXcWk`YVYbZU`g`df`ÀgYbh  
i bX`YfZcfXYfb`J YfUbhk cfhi b[ ž`K Y]hg]Wk hi bX`9b[ U[ Ya Ybh`j cb  
U`Yb`6YhY`][ hYb"

8YhU]`g	
C fh	A ØbWkYbž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bUhi fY"Wk`a</li><li>• V`c[ "Ya V"[ `cVU`</li><li>• k k k "Zcfi a !j Yf`U[ "Wk`a</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`k ca , +"XY