

? cbhfc b [`Àbnh`ja `€H!A Uf_h. `J YfghYW_hY
K UWX ghi a ga Ò[`]WX_Y]h`YbhXYW_h°

9fZU\fyb`G]Yž`k]Y`?cbhfc b`ja `€H!6YfY]WX`k ÀWX ghž`hfc hn
l a gUhnfØW_[Ub[`i bX`]bhYbg]j Yb`K YhhVYk Yfv""5_hi Y`Y
9bhk]W_`i b[Yb`i bX`Dfc[bcgYb"



Gcb[Xcž`GØX_cfYU`!`A Ub`_ÒbbhY`gU[Ybž`X]Y`Ni _i bZi`_`cdZi`Ub
X]Y`HØf` `i bX`g]Y`hfÀ[h`XYb`BUa Yb`ϕhYfbYh`XYf`8]b[Y`f€HE""8cW
k Ug[YbUi`j Yfv]f[h`g]WX`\\]bhYf`X]YgYa`gWX`YfbXYb`6Y[f]ZZ3`5i Z
X]Y`5bhk cfh`Vf]b[hi bg`i bhYf`UbXYfYa`X]Y`?cbhfc b`5; ž`X]Y`ja
6YfY]WX`€H`Y]bY`J]Y`nU`\\j cb`@Øgi b[Yb`UbV]YhYhi bX`g]WX`ni
Y]bYa`YbhgWX`Y]XYbXYb`Gd]Y`Yf`]b`X]YgYa`XmbUa`]gWX`Yb`A Uf_h
Ybhk]W_Y`h`K]Y`X]Y`9bhk]W_`i b[`XYg`l bhYfbY`a Ybg`Ui gg]Y`\\hi bX
k Y`WX`Y`7\UbW`b`g]WX`XUfUi g`Yf[YVYbž`VY`Yi WX`hYb`k]f`\\]Yf"

5_hi Y`\\Uh`?cbhfc b`gY]bY`NU`\\Yb`ZØf`XUg`nk Y]hY`E i UfhU`
j YfØZYbh]WX`hž`X]Y`X]Y`A Àf`hY`nk Uf`b]WX`h[YfUXY`j ca`<cW_Yf
[Yf]ggYb`\\UVYbž`UVYf`XYbbcWX`YfZfYi`]WX`Y`9bhk]W_`i b[Yb`nY][Yb`
Hfchn`Y]bYg`l a gUhnfØW_[Ub[`g]j cb`+`i` `Ui Z` - *`A`j`]cbYb`9i fcž

k Ug'j cf'U`Ya 'Xi fW'X]Y'5i g[`]YXYfi b['XYf'7CA !GdUfhY
j Yfi fgUW'h'k i fXYž`]Y[h'XYf'?i fg'XYf'?cbhfc b!5_h]Y'Ui Z
X\ fYgg]W'h'ØVYf') \$'i 'ja 'D'i g"8]Y'cdYfUh]j Y'DfcZ]hUV]'hÅh'Ui Z
96#85!9VYbY'\Uh'g]W'gc[Uf'a Y\ f'U'g'j YfXcddY'hž'k Ug'Ui Z
ghfUhY[]gW'Y'9bhgW'Y]Xi b[Yb'i bX'X]Y' ðhY[fUh]cb'XYf'?UhY_
\]bk Y]gh"5_h]Ybk Y'h' * \$'a Y'XYhž'XUgg'?cbhfc b'Y]bYb': c_i g'Ui Z
a Uf[YbghUf_Y'6YfY]W'Y'k]Y'GcZhk UfY'i bX'@Øgi b[Yb'`Y[hž'k Ug'X]Y
5i gg]W'h'Ui ZbUW'\U'h][Yg'K UW'ghi a 'ghÅf_h"

K UW'ghi a gdfc[bcgYb']a '€H!GY[a Ybh

9]b'k Y]hYfYf'']bYfYfggUbhYf': U_h'8]Y'8Yg][b'K]b'D]dY`']bY'j cb
'?cbhfc b'VYhfÅ[h'ZUgh', 'A]`]UfXYb'9i fc"8 Ug'g]bX
j]Y'j YfgdYfW'YbXY'5i gg]W'hYb'ZØf'ni _ØbZh][Y'Dfc'Y_hY"5_hi Y`
'Y[h'XYf'5i ZhfU[gVYghUbX'VY]'&ž&, 'A]`]UfXYb'9i fc'`Y]b'5bgh]Y[
j cb'&ž\$, 'A]`]UfXYb'9i fc'9bXY'&\$&("8]Y'Ua V]h]cb]YfhY'J]g]cb'V]g
&\$' \$3'?cbhfc b'a ØW'hY'Y]bYf'XYf'ZØ\ fYbXYb'HYW'bc'c[]YUbV]YhYf
]a'6YfY]W'€H'k YfXYb'

8cW'k Ug'[YbUi 'VY]b\U'hYh'XUg'€H3'@Ui h'K]_]dYX]U'\UbXY'h'Yg
g]W'\]YfVY]'i a ' ; YfÅhYž'X]Y'a]h'GYbgcfYbž
J YfUfVY]hi b[g_UdUn]hÅhYb'i bX'GcZhk UfY'Ui g[YghUhhY'h'g]bX"GY
_ca a i b]n]YfYb'ØVYf'BYhmk Yf_Y'a]hY]bUbXYf'i bX'hUi gW'Yb
8UhYb'Ui gž'c\bY'nk Ub[g'Ài Z]['a]h'XYa 'ØZYb'h]W'Yb' ðhYfbYh
j YfVi bXYb'gY]b'ni 'a ØggYb"5bk YbXi b[Yb'g]bX'j]Y`ZÅ'h]['i bX
fY]W'Yb'j cb'Ga Ufh'<ca Y'ØVYf'']bXi ghf]Y`Y'5i hca Uh]g]Yfi b['V]g
\]b'ni 'a YX]n]b]gW'Yb'5bk YbXi b[Yb"

9]b'nYbhfU`Yf'6YghUbXhY]'j cb'?cbhfc bg'€H!GhfUhY[]Y'i a ZUggh
Ui W' bYi Y'<YfUi gZcfXYfi b[Yb'VY]'XYf'Bi hmi b['j cb'9X[Y!ž: c[!
i bX'7`ci X!5fW.]hY_hi fYb"i a 'X]Y'J YfV]bXi b['j cb'?ca dcbYbhYb
i bX'ni f'Di V']W7`ci X'ni 'cdh]a]YfYbž'gYhnh'XUg'i bhYfbY\ a Yb'Ui Z
XUg'€H!: fUa Yk cf'_gi g]YhYW'8]YgYg'j YfUfVY]hYh'i bX'UbU'mg]Yfh
8UhYb'j]b'9W'hY]h'X]fY_h'Ua ' ; YfÅh'`Y]bY'YbhgW'Y]XYbXY
' : Å\][_Y]hž']bgVYgcbXYfY'ja 'j]bXi ghf]Y`Yb'GY_hcfž'k c'XYf'6YXUfZ
Ub'gW'bY`YfYf'J YfUfVY]hi b['ghY][h"5i Z'?cbhfc b'_Ubb'a Ub'a Y\ f
XUfØVYf'YfZU\ fYb"

7 \ UbWb 'i bX ' < YfUi gZc fXYfi b [Yb ']a ' €H!

A Uf_h

8]Y ' 7 \ UbWb ']a ' F Øghi b [gVYfY]W ' i bX ' X]Y ' 'c_U`Yb '? UdUn]hÀhYb ']b
XYb ' l G5 'g]bX ' ZØf ' ? cbhfc b ' j cb ' j cfhY] \ Uz hYa ' 6YXYi hi b ["
5 ``YfX]b [g `V]f [h iXYf `A Uf_hUi W ` F]g]_Yb . ' 9]bY `U [[fYgg]j Y
5_ei]g]h]cbggfhU hY []Y ` _ Òbb hY ` ð hY [fUh]cbgd f cV `Ya Y
a]hY]bgW `]Y » Yb ž i bX `XYf `K YhhVYk YfV `]a ' 6YfY]W ` 9X [Y ` 5 =]gh
ghUf_ " HfcmXYa ']gh iX]Y ` Ni _i bZh iXYg ' €H ` _Uf ž i bX ` k À \ fYbX ` X]Y
8] []hU `]g]Yfi b [' j]Y ` Y ` ð Xi ghf]Yb ' i a [YghU ` hYh ž V ` Y]Vh iXUg
K UW ` ghi a ']bbc j Uh] Yf ` l bhYfbY \ a Yb ` VYghÀbX] ["

8]Y ' : fU [Yb ` bUW ` 8 UhYbgW ` i m ` i bX ` G]W ` Yf \ Y]h]g]bX `]b ` X]YgYa
? cbhYl h ` b]W ` hini ` i bhYfgW ` ÀhnYb " ` €H! ; YfÀhY ` g]bX ` UbZÀ `] [` ZØf
G]W ` Yf \ Y]hgj Yf ` Yhni b [Yb ž ` k Ug ` l bhYfbY \ a Yb ` i bX ` F Y []Yfi b [Yb
ni a ' < UbXY ` b ` nk]b [h ` GhUbXUfX]g]Yfi b [g]b]h]Uh]j Yb ` i bX
F]W ` h `]b]Yb ` g]bX ` Xf]b [YbX ` b Òh] [ž i a ` Y]bY ` VfY]hYfY ` 5_nYdhUb n ` XYf
HYW ` bc ` c []Y ` ni ` [Yk À \ f ` Y]ghYb " ` C V `]a ` ; Ygi bX \ Y]hgk YgYb ` cXYf `]a
HfUbgdcfhk YgYb ` ` €H! 5bk YbXi b [Yb ` g]bX ` Àb [gh] ` b ` i bgYfYa
5 ``hU [` Ub [Y_ca a Yb ` i bX ` Yf ÒZbYb ` bYi Y ` A Ò [`]W ` _Y]hYb ` j cb ` XYf
: Yfb ØVYfk UW ` i b [` V]g ` ni f `]bhY `] [YbhYb ` ? ca a i b]_Uh]cb ` nk]gW ` Yb
: U \ fnYi [Yb ` i bX ` ð ZfUghfi _hi f "

5b ` XYf ` Gw ` b]hghY ` ` Y ` nk]gW ` Yb ` HYW ` bc ` c []Y ` i bX ` K]fhgW ` Uz h iY] [h
g]W ` ž ` XUgg ` X]Y ` Ni _i bZh iXYg ' €H ` j]Y ` j YfgdfYW ` YbX `]gh " ? cbhfc b ` \ Uh
g]W ` Ui Z ` XYb ` K Y [[Ya UW ` h ž Y]b ` nYbhfU ` Yf ` 5_hYi f `]b ` X]YgYa
6YfY]W ` ni ` k YfXYb ž i bX ` Yg ` V ` Y]Vh ` gdUbbYbX ` ni ` VYcVUW ` hYb ž
k Y ` W ` Y ` Gw ` f]hY ` XUg ` l bhYfbY \ a Yb ` U ` g ` BÀW ` ghYg ` i bhYfbY \ a Yb
k]fX "

8 YhU]`g	
C fh	Gcb [Xc ž GØX_c fYU
E i Y ` Yb	<ul style="list-style-type: none"> • k k k "U_h]Ybk Y ` h' * \$ "XY • k k k "_cbhfc b" Wc a • Yb "a "k]_]dYX]U"cf [

6Ygi W\Yb`GjY`i bg`Ui Z.`k ca , +"XY