

A Uf]c ZZ'fYj c`i h]cb]Yfh'6fUbXgW i hn.  
B Yi Yg'€H!GmghYa`ZØf'a Y\ f`G]W Yf\ Y]h°

A Uf]c ZZ'dfÀgYbh]Yfh'Ua`%( "\$+ "&\$& )`Y]b`bYi Yg'€H!GmghYa  
ZØf`X]Y`6fUbXgW i hnØVYfk UW i b[ ž`XUg`9W hnY]hXUHyb`i bX  
nYbhfU`Y`J Yfk U`hi b[ `Yfa Ò[ `]W h"



A Uf]c ZZ': ]bb`UbX`!`6fUbXgW i hn]gh'a Y\ f`U`g`bi f`Y]b  
bck YbX][ Yg', VY` `Yf`\_Ubb`YbhgW Y]XYbX`ZØf`XYb`9fZc`[ `Y]bYg  
I bhYfbY\ a Ybg`gY]b" A Uf]c ZZ`Y]b`VYk`À\ fhYf`5bV]YhYf`]a`6YfY]W  
K UggYfbYVY`!; Yi Yf`ÒgW gmghYa Yž\ Uh`\_Øfn`]W`gY]b`bYi Yg'€H!  
GmghYa`ZØf`X]Y`< ≠; C; !; Yi Yf`ÒgW d`UhhZcfa`j cf[ YghY`h"8]YgYg  
]bbcj Uh]j Y`GmghYa`Yfa Ò[ `]W h`b]W h`bi f`Y]bYb`; Yfbni [ f]ZZ  
gcbXYfb`Ui W`Y]bY`9W hnY]hØVYfk UW i b[ `i bX`]bhY`][ YbhY  
6YbUW f]W h][ i b[ Yb`ØVYf`GhUbXcfhYž`X]Y`a`]h`< cW Xfi W`!  
K UggYfa ]gh!GmghYa Yb`Ui g[ YghUhhY`h]g]bX`"@Ui h`  
**]bhYfbUh]cbU`Z]fYUbXgUZYhm`ci fbU`"W`a`n]Y`h`X]YgY**  
9bhk ]W`i b[ `XUfUi Z`UVž`X]Y`VYhf]YV`]W Y`G]W hVUf`\_Y]hni  
j YfVYggYfb`i bX`gW bY`YfY`9bhgW Y]Xi b[ Yb`]a  
6fUbXgW i hna UbU[ Ya Ybhini`ZØfXYfb"

K ]Y`đ \U`ej cbYbžXYf`79C`j cb`A Uf]cZZžVYhcbhž`\_ÒbbhY`X]YgYg`€H!  
GmghYa`XUg`Gd]Y`ZØf`X]Y`6fUbXg]WXYf\Y]h`AbXYfb`"9g`]bhY[ f]Yfh  
g]W`bU\h`cg`]b`VYghY\YbXY`< ‡: C; !`bghU`U]cbYbž`c\`bY`XUgg  
[ fÒ» YfY`GmghYa`AbXYfi b[ Yb`bchk`YbX][`g]bX`"8]Yg`Yf`Ui`Vh`Y]bY  
nYbhfU`Y`GhYi`Yfi b[ `a`Y\`fYfYf`GmghYa`Y`Y]b`\_`UfYf`J`cfhY]`ž`k`Ybb  
Yg`i`a`X]Y` , VYfk`UW`i b[ `i`bX`FYU`\_h]cb`Ui`Za`Ò[ `]WXY  
6fUbXYfY][`b]ggY`[ Y`h`5`g`HY]`X]YgYf``b`bc`j`U]cb`k`YfXYb  
Ui`hca`U]g]YfhY`6YbUW`f]W`h][`i b[ Yb`[ YbYf]Yfhž`X]Y`Ui`Z`hY`W`b]g`W`Y  
DfcV`Ya`Y`c`XYf`YfZc`fXYf`]W`Y`K`Ufhi b[ gUfVY]hYb`\]bk`Y]gYb`"8`Ug  
\_`]b[ h`b]W`h`bi`f`d`fU`\_h]g`W`ž`g`cb`XYfb`\_`ca`a`h`Ui`W`X`Yb  
9fk`Ufhi b[ Yb`j`cb`?`i`b`XYb`Y`bh[ Y[ Ybž`X]Y`a`c`XYfb`Y`ž`j`Yfb`Y`h`h`Y  
6fUbXg`W`i`h`nk`Yf`\_`n`Yi`[ Y`j`Yf`Ub[ Yb`"

: i b\_h]cbYb`i`b`X`J`c`f`h`Y]`Y`X`Y`g`b`Y`i`Y`b`G`m`g`h`Y`a`g`

8]Y`?`Yfba`Yf`\_`a`U`Y`X`Y`g`b`Y`i`Y`b`€`H!`G`m`g`h`Y`a`g`g`]b`X`a`Y`\`f`U`g`b`i`f`  
b`Y`h`Y`G`d]Y`Y`f`Y]Y`b`"8]Y`9`W`h`n`Y]h`Ø`V`Y`f`k`U`W`i`b[ `i`b`X`  
Y`f`Y][`b]g[ Y`gh`Yi`Y`fh`Y`b`6`Y`b`U`W`f]W`h][`i b[ Yb`Y`fa`Ò[ `]W`Y`b`Y]b`Y  
g`Y`b`\_`Y`b`X`Y`f`F`Y`U`\_`h]c`b`g`n`Y]h`Y`b`]a`B`c`h`Z`U`Y`f`Y`V`]W`"G`c`\_`Ò`b`b`Y`b`  
B`i`h`n`Y`f`\]g`h`c`f]g`W`Y`i`b`X`U`\_`h`i`Y`Y`@`Y]g`h`i b[ g`X`U`h`Y`b`X`Y`g`G`m`g`h`Y`a`g`  
V`Y`e`i`Y`a`j`c`b`Y]b`Y`f`D`U`h`h`Z`c`f`a`U`i`g`U`V`f`i`Z`Y`b`"N`i`X`Y`a`k`Y`f`X`Y`b`  
5`b`c`a`U`]Y`b`U`b[ Y`n`Y][`h`ž`X]Y`Ui`Z`5`V`b`i`h`n`i b[ g`Y`f`g`W`Y]b`i b[ Y`b`c`X`Y`f`  
h`Y`W`b]g`W`Y`J`Y`f`g`W`Y`W`h`Y`f`i b[ Y`b`\]b`X`Y`i`h`Y`b`\_`U`b[ Y`V`Y`j`c`f`Y]b`Y  
j`c`gh`A`b`X][`Y`b`gd`Y`\_`h]c`b`b`c`h`k`Y`b`X][`g]h`"8]Y`g`Y`g`d`f`A`j`Y`b`h`j`Y`  
K`U`f`h`i`b[ g`a`U`b`U[ Y`a`Y`b`h`\_`Ò`b`b`h`Y`]b`N`i`\_`i`b`Z`h`i`b`n`A`\][`Y`D`f`c`V`Y`a`Y`  
i`b`X`?`c`g`h`Y`b`j`Y`f`\]b`X`Y`f`b`"

- 9W`h`n`Y]h`Ø`V`Y`f`k`U`W`i`b[ .`?`c`b`h]b`i`]Y`f`]W`Y`G]W`h`V`U`f`\_`Y]h`  
i`b`X` , VYfk`UW`i`b[ `X`Y`g`G`m`g`h`Y`a`g`h`U`h`i`g`"
- 5i`h`c`a`U]g]Y`fh`Y`6`Y`b`U`W`f]W`h][`i b[ Yb`. `G`c`Z`c`f`h][`Y`5`Y`f`h`g`  
V`Y]`9`f`Y][`b]gg`Y`b`c`X`Y`f`K`U`f`h`i`b[ g`V`Y`X`U`f`Z`"
- N`Y`b`h`f`U`]g]Y`fh`Y`J`Y`f`k`U`h`i`b[ .`9]b`Y`D`U`h`h`Z`c`f`a`Z`Ø`f`X]Y`  
 , VYfk`UW`i`b[ `a`Y`\`f`Y`f`Y`f`G`h`U`b`X`c`f`h`Y`"
- 8`U`h`Y`b`U`b`U`m`g`Y`b`. `I`b`h`Y`f`g`h`Ø`h`n`i`b[ `j`c`f`U`i`g`g`W`U`i`Y`b`X`Y`f`  
K`U`f`h`i`b[ `X`i`f`W`G`m`g`h`Y`a`X`U`h`Y`b`"

8]Y`D]`c`h`d`\`U`g`Y`X`Y`g`b`Y`i`Y`b`G`m`g`h`Y`a`g`k`]f`X`]b`U`i`g[ Y`k`A`\`h`Y`b`  
I`a`[ Y`V`i`b[ Y`b`[ Y`h`Y`g`h`Y`h`ž`i`a`Y`g`i`b`h`Y`f`f`Y`U`Y`b`6`Y`X]b[ i b[ Y`b`n`i`

cdh]a ]YfYb": YYXVUW\_j cb`XYb`YfghYb`Bi hnYfb`k ]fX`[ Ybi hnhž`i a  
 X]Y`6Ybi hnYfcVYfZÅWY`i bX`X]Y`8UhYbj ]gi U`g]Yfi b[ `k Y]hYf`ni  
 j YfVYggYfbž`VYj cf`Y]bY`VfY]hYfY`A Uf\_hY]bZØ\fi b[ `YfZc`[ h`

≃H`]a `6fUbXgW`i hn` `9]b`k UW`gYbXYf`HfYbX

8]Y`9bhk ]W`i b[ Yb`VY]`A Uf]cZZ`g]bX`HY]`Y]bYg`[ fØ» YfYb`HfYbXg"  
 8Ug`≃hYfbYh`XYf`8]b[ Y`fĚHĚi bX`X][ ]hU`Y`HYW`bc`c[ ]Yb  
 fYj c`i h]cb]YfYb`XYb`6fUbXgW`i hn`i bX`V]YhYb`bYi Y`7\UbW`b`ZØf  
 G]W`Yf\Y]h`i bX`Bi hnYfZFYi bX`]W`\_Y]h`@Ui h`dfcg]W`Yf\Y]h`bYh  
 k ]fX`XUg`k ]fhgW`UZh]W`Y`DchYbn]U`j cb`≃H`]a `6YfY]W`G]W`Yf\Y]hg!  
 GmgHya Y`V]g`&\$&) `k Y`hk Y]h`Ui ZV]g`ni ` ` \$\$`A ]`UfXYb`8c`Uf  
 [ YgW`Åmh`< ]Yf`]gh`X]Y`BUW`ZFU[ Y`bUW`ga UfhYbž`j YfbYhnhYb  
 @Øgi b[ Yb`i b[ YVfcW`Yb`"5i W`[ fc»Y`i bhYfbY`a Yb`k ]Y`5dd`Y  
 i bX`; cc[ `Y`]bj Ygh]YfYb`]b`X]YgY`HYW`bc`c[ ]Yb`i bX`hfY]VYb  
 ≃bcj Uh]cbYb`j cfUb"

A ]h`ØVYf` ` \$`J\ fYb`9fZU\fi b[ `]b`XYf`6fUbW`Y`\Uh`A Uf]cZZ`b]W`h  
 bi f`XUg`j YfhfUi Yb`XYf`?i bXYb`[ Yk cbbYbž`gcbXYfb`nY][ h`Ui W`ž  
 XUgg`g]Y`Y]b`[ i hYg`< ÅbXW`Yb`ZØf`ni \_i bZhgc]Ybh]YfhY  
 9bhk ]W`i b[ Yb`\UVYb`"8Yf`GW`f]hh]b`X]Y`≃H!K Y`h`k ]fX`g]W`Yf`]W`  
 \Y`ZYbž`]\fY`Dcg]h]cb`U`g`[ `cVU`Y`A Uf\_hZØ\ fYf`]a `K UggYfbYVY`!  
 6fUbXgW`i hn`k Y]hYf`Ui gni VUi Yb"

Ni gUa a Yb[ YZUggh`Åggh`g]W`gU[ Yb.`8]Y`9]bZØ\fi b[ `j cb`A Uf]cZZg  
 bYi Yf`< ≠: C; `Ga Ufh`HYW`bc`c[ ]Y`]gh`Y]b`A Y]YbghY]bž`XYf`b]W`h  
 bi f`6fUbXgW`i hngmgHya Y`g]W`YfYf`a UW`hž`gcbXYfb`Ui W`XUg  
 A UbU[ Ya Yb`hi bX`X]Y`K Ufhi b[ `YZZ]n]YbhYf`[ YghU`hYh`K ]f`g]bX  
 [ YgdUb`bhž`k ]Y`X]Y`D]`chd\UgY`j Yf`Ui ZYb`k ]fX`i bX`k Y`W`Y  
 BYi Yfi b[ Yb`Ui Zi bg`ni \_ca a Yb`°

8YhU]`g	
C fh	A Uf]cZZ`i: ]bb`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• ]bhYfbUh]cbU`Z]fYUbXgUZYhm`ci fbU` `"W`a</li> <li>• k k k "a Uf]cZZ"W`a</li> <li>• k k k "dfcg]W`Yf\Y]h`bYh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY