

Ca Ub `Yf`YVh'6cca . '€H!5VcbbYa Ybhg
ghY][Yb`i a `i b[`Ui V`]WXY`%%, i °

Ca Ub`j YfnY]WbYhY`ja `€H!6YfY]WXY`Y]b`K UWXghi a`j cb
%%, ž+`i `V]g`A U]`&\$&) ž`[Yhf]YVYb`Xi fW`ghY][YbXY`X][]hU`Y
?cbbY_h]j]hÀh"



Ca Ub`!`đ`XYb`YmhYb`đ\`fYb`U`h`XYf`đhYfbYh`c`Z`H`]b[g`f`€`H`K`
GY_hcf`]b`Ca Ub`Y]bYb`VYY]bXfi W_YbXYb`GW`i V`YfZU`fYb`"6]g
9bXY`A U]`&\$&) `U`h`X]Y`5bnU`X`Yf`€H!5VcbbYa Ybhg`i a`gUhhY
%%, ž+`i`ni [Ybca a Yb`i bX`YffY]W`h`X`Ua]h`YfZfYi`]WXY`%)) (" - - - "
8]YgYg`K UWXghi a`gd]Y[Y`h`Y]bY`h]YZfY`[YgY`gW`UZh]WXY
K UbX`i b[`k]XYf. 8]Y`B`UW`ZfU[Y`b`UW`X][]hU`Yf`?cbbY_h]j]hÀh`i bX
ga UfhYf`HYW`bc`c[]Y`b]a a`h`f`Ug`Ub`h`ni "8]Y`Ca Ub`nY][Yb`Y]b
[i`h`g`<`À`b`X`W`Y`b`V`Y]`X`Yf`đhY[fU`h]cb`a`c`X`Y`fb`Yf`@`Đgi b[Yb`]b`]`fYb
5`hU[`i bX`VY]`X`Yf`5`fVY]h"

8cW`X]Y`NU`Yb`U`fYb`U`Yf`b]W`h`Ui Z`5i W`X]Y`A`cV]`h`Y`Z`cb!
5VcbbYa Ybhg`nY][Yb`Y]b`fY[Yg`@`V`Y`b. 8]Y`U_h]j Yb`DcghdU]X!
5VcbbYa Ybhg`gh]Y[Yb`i a`) ž`i `Ui Z`fi bX`%ž&(`A`j`]cbYbž

k Å\fybX`X]Y`DfYdU]X!5VcbbYa Ybhg`i a ` ž%i` `Ui Z`ØVYf`) ž ` A]`]cbYb`Ubgh]Y[Yb" `ϕg[YgUa h`_`YhhYfhY`X]Y`NU\`XYf A cV]`Zi b_X]Ybgh!5VcbbYa Ybhg`ja `Gi`hUbUh`Ui Z`VYY]bXfi W_YbXY , ž%` `A]`]cbYb` `Y]b`5bgh]Y[`i a `%) ž&`i `]a `J Yf[`Y]W`ni a J cf`U\`fž`k]Y`Qca Ub`cVgYfj Yf"ca QVYf]W`hYh"

9]b`6`]W_`Ui Z`X]Y`ϕbhYfbYhbi hni b[

Ca Ub`Yf`YVh`Y]bY`X][]hU`Y`FYj c`i h]cbž`X]Y`b]W`h`bi f`XUg A cV]`Zi b_j Yf\U`hYb`XYf`6Yj Ò`_Yfi b[`j YfÅbXYfh"5i W`X]Y gY`_hcfØVYf[fY]ZYbXY`5bk YbXi b[`j cb`€H!HYW`bc`c[]Yb`hfÅ[h XUni`VY]ž`X]Y`@YVYbgei U`]hÅhni`Yf\Ò\Yb`i bX`k]fhgW`UZh`]W`Y 7\UbW`b`ni`gW`UZZYb" `@Ui h`O\YUfUV]Ubghcf]Yg"W`ca QYf`YVYb`Ui W` X]Y`a cV]`Yb`6fY]hVUbX!5VcbbYa Ybhg`Y]bYb`XYi h]W`Yb`5bgh]Y[` g]Y`YffY]W`hYb`V]g`9bXY`A U]`&\$&) `Y]bY`NU\`j cb`) "((%(" %&(" `8]Yg nY][hž`XUgg`ja a Yf`a Y`f`C a Ub]`Ui Z`gW`bY`Y ϕbhYfbYhj YfV]bXi b[Yb`Ub[Yk]YgYb`g]bX"

8]Y` : YghbYhn]bZfUghfi _hi f`nY][h`YVYbZU`g`dcg]hj Y`HfYbXg. 5VcbbYa Ybhg`ZØf` : YghbYhn!6fY]hVUbXX]YbghY`gh]Y[Yb`i a `&ž*`i i bX`YffY]W`Yb`), , "\$%) "6YgcbXYfg`VYa Yf`_Yb`gk Yfh]gh`XUg K UW`ghi a`XYf` ; `UgZUgYf!8]YbghYž`X]Y`i a`%ž(`i` `Ui Z`' ' - "&+- 5VcbbYa Ybhg`ni`Y[hYb"8]YgY`9bhk]W_`i b[`]gh`b]W`h`bi f`Y]b : cfhgW`f]hh]b`XYf`?cb`bY`_hj]hÅhž`gcbXYfb`Ui W`Y`Y]bY DfY]gYf\Ò\i b[`Ub`X]Y`A Ò[`]W`_Y]hYbž`X]Y`XYf`X][]hU`Y`K UbXY`a]h g]W`Vf]b[Yb`_Ubb"

A Uf`_hUbU`mgY`i bX`Ni`_i bZhguig]W`hYb

8Yf`€H!A Uf`_h]b`Ca Ub`]gh`XUVY]ž`g]W`ni`Y]bYa Yfbghni bY`a YbXYb`D`UmYf`ja `[`cVU`Yb`l a ZY`X`\YfUi gni V]`XYb" 8]Y`A Uf`_hZc`fgW`i b[`Y[h`bU`Yž`XUgg`X]YgYf`GY`_hcf`V]g`&\$&) `Y]bYb l a gUhn`j cb`*`&*ž() `A]`]cbYb`l G!8c`Uf`YffY]W`Yb`_ØbbhYž`k cVY] XYf`5i hca ch]j Y!GY`_hcf`XYb`[fØ»hYb`5bhY]`Ui ga UW`h"8]Y ni bY`a YbXY`5_nYdhUbn`j cb`€H!HYW`bc`c[]Yb`k]fX`Xi fW` j YfgW`]YXYbY`ϕXi ghf]Yb`j cfUb[Yhf]YVYbž`k Ug`XYg\`UV`ni XYb) +-) , `a Y`fYfYb` : UW`hhYb`j cb`Ga Ufh!7]hm!ϕ]h]Uh]j Yb VY]hfÅ[h"8]YgY`HfYbXg`gW`ÅfZYb`XUg`6]`X`Y]bYf`X][]hU`]g]YfhYb

Ni _i bZh'ZØf'Ca Ubž'X]Y'g]W'j cb'hfUX]h]cbY''Yb'5bgÅhnYb
 UVk YbXYhž'i a 'D`Uhn'ZØf' ðbcj Uh]cbYb'ni 'gW UZZYb"'Gc'gY\Yb'Yg
 X]Y'NU\`Yb'VY]'QghUh]ghU"WŁa Q'j cb'&\$&) `V]g'&\$&- 'k]fX'Y]b
 K UWŁghi a 'j cb'; ž*' 'i 'dfc'`J\`f'Yfk UfhYhž'k Ug'XYb
 ; YgUa hi a gUhn'V]g'&\$&- 'Ui Z'Yhk U', +&ž&) 'A]`]cbYb'I G!8c`Uf
 _UhUdi `h]YfYb'`_ÖbbhY"

ð'NY]hYbž']b'XYbYb'g]W'HYWŁbc`c[]Yb'gWŁbY''Yb'hk]W_Y'bž'ghY\h
 Ca Ub'b]WŁh]gc`]Yfh'XU"'8]Y'I bhYfghØhni b['Xi fWŁ'a cXYfbY
 ðZfUghfi _hi fž']bgVYgcbXYfY'Xi fWŁ'); 'i bX'7`ci X!7ca di h]b[ž']gh
 XUg'F ØW_[fUhž'XUg'X]YgYg'K UWŁghi a 'UbhfY]Vh"'8cWŁ'Ui WŁ
 <YfUi gZcfXYfi b[Yb'VYghY\Ybž'j cf'U`Ya 'ja '6YfY]WŁ'XYf
 7mVYfgYW f]hm"K UWŁgYbXY'8UhYba Yb[Ybž'X]Y'nk]gWŁYb'; YfÅhYb
 Ui g[YhUi gWŁhi bX']b'XYf'7`ci X'[YgdY]WŁYfh'k YfXYbž'a UWŁYb'X]Y
 G]WŁYf\Y]h'ni 'Y]bYa 'VYXYi hYbXYb'H\Ya U"

8Yf'K UbXY`XYg'gØXUg]Uh]gWŁYb'@UbXYg'VYgWŁfY]Vh'b]WŁh'bi f
 NU\`Yb'i bX'GhUh]gh]_Ybž'gcbXYfb'Y]b'6]'X'Y]bYg'@UbXYgž'XUg'g]WŁ
 a i h]['X][]hU'Yb'<YfUi gZcfXYfi b[Yb'ghY`hi bX'XUg'DchYbn]U`XYg
 €H'i bX'ga UfhYf'HYWŁbc`c[]Y'j c`ghÅbX]['Ui ggWŁ ÖdZYb'k]"'8]Y
 ðhY[fUh]cb'j cb'gc`WŁYb'HYWŁbc`c[]Yb'k]fX'b]WŁh'bi f'X]Y'5fhi bX
 K Y]gYž'k]Y'A YbgWŁYb''YVYb'i bX'UfVY]hYbž'j YfÅbXYfbž'gcbXYfb
 Ui WŁ'X]Y'; fi bX`U[Y'ZØf'_ØbZh][Y'k]fhgWŁUZh]WŁY'9fZc`[Y']b'XYf
 F Y[]cb''YZYfb"

8YhU]`g	
C fh	Ca Ub
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ca Ub cVgYfj Yf"ca • k k k "h\ YUfUV]Ub ghc f]Yg"WŁa • k k k "ghUh]ghU"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'k ca , +"XY