

F Yj c`i h]cb`]a`≠bhYfbYh`XYf`8]b[Y. `B 6!≠€H
ZØf`bUW\ U`h][Y`?ca a i b]_Uh]cb`°

9bhXYW_Yb`G]Y`X]Y`J cfhY]`Y`j cb`B 6!≠€H`ZØf`YbYf[]YYZ]n]YbhY
≠€H!`?ca a i b]_Uh]cb`i bX`XYfYb`5bk YbXi b[Yb`]b`Ga Ufh
7]h]Yg`i bX`a Y`f"



8 Yi hgW\`UbX`!`K Ug`hi`h`g]W\`]b`XYf`K Y`h`XYg`≠bhYfbYhg`XYf`8]b[Y
f€H€3`8]Y`9bhk]W`i b[`a cXYfbYf`?ca a i b]_Uh]cbghYW`bc`c[]Yb
]gh`Yb[`j Yf_bØd`Z`h`a]h`XYa`f`Ug`Ub`h`Y`b`K UW`ghi`a`X`Y`g`≠€H`"J`cf
U`Ya`X]Y`g`W`a`U`V`Ub`X][Y`HYW`bc`c[]Y`ž`VY`_`Ub`bh`U`g`B`Uff`ck`V`Ub`X
≠€H`f`B`6!≠€H`ž`U`h`X`Ug`D`ch`Y`bn]U`ž`X]Y`5`fh`i`b`X`K`Y]g`Y`ž`k`]Y`k`]f`;
Yf`À`h`Y`j`Y`fb`Y`hn`Y`b`ž`a`U» [YV`]W`ni`j`Yf`À`b`XY`fb`"8]Y`8 Yi hgW\`Y`Df`Y`gg`Y
≠b`X`Y`I`V`Y`f`]W`h`Y`h`ž`X`U`gg`B`6!≠€H`X`i`f`W`g`Y]b`Y`b`b`]Y`X`f][Yb
9b`Y`f[]Y`j`Y`f`V`f`U`i`W`i`b`X`X]Y`[i`h`Y`;
YV`À`i`X`Y`X`i`f`W`X`f]b[i`b[
Ø`V`Y`fn`Y`i [h`ž`k`U`g`]\`a`Y]b`Y`Y`f`j`c`ff`U[Y`b`X`Y`N`i`j`Y`f`À`gg][
_Y]h`V`Y]`X`Y`f`8`U`h`Y`b`Ø`V`Y`fh`f`U[i`b[`j`Y`f`Y`]\`h"

B 6!≠€H`]gh`HY]`X`Y`f`@DK`5`B`!`HY`W`bc`c[]Y`b`f`@`ck`D`ck`Y`f`K`]X`Y`5`f`Y`U
B`Y`hk`c`f`_`g`L`i`b`X`bi`mh`X`U`g`V`Y`k`À`h`f`Y`@H9!`A`c`V]`Z`i`b`_`b`Y`hn`i`f`

5bV]bXi b['j cb'; YfÅhYb'ØVYf[fc»Y'8]ghUbnyb"
9]bgUhma Ò['jW_X]hYb'g]bX'j]Y'ZÀ'h][. 5b[YZUb[Yb'VY]'Ga Ufh
A YhYf]b['ØVYf'5ggYh!HfUW_]b['V]g'\]b'ni 'Ga Ufh'7]hm!
5bk YbXi b[Yb'"<]Yf'dfcZ]h]YfYb'GhÅXhY'b]W'h'bi f'j cb'ga UfhYf
GhfU»YbVY'Yi W'h' b[ž'gcbXYfb'Ui W'j cb']bhY''[YbhYa
DUF_d`Uhma UbU[Ya Yb'hi bX'j]bbcj Uh]j Ya '5VZU``a UbU[Ya Ybh'

J c f h Y] ` Y ' j c b ' B 6 ! € H

9]b`YbhgWXY]XYbXYf`J c f h Y] ` j c b ' B 6 ! € H] g h X] Y ' 9 b Y f [] Y Y Z Z] n] Y b n "
J] Y ` Y ` X Y f ` U b [Y V i b X Y b Y b ` ; Y f Å h Y ` _ Ò b b Y b ` Ø V Y f ` n Y \ b ` ð \ f Y ` a] h
Y] b Y f ` Y] b n] [Y b ` 6 U h Y f] Y ` V Y h f] Y V Y b ` k Y f X Y b " 8] Y ` ? c a a i b] _ U h] c b
Ø V Y f ` U b [Y ` N Y] h f Å i a Y ` a] h [Y f] b [Y b ` 8 U h Y b a Y b [Y b `] g h ` Y] b Y
J c f U i g g Y h n i b [ž X] Y ` X i f W ` B 6 ! € H] X Y U ` Y f Z Ø ` h ` k] f X " 8 U g ` G m g h Y a
] g h ` g c ` _ c b n] d] Y f h ž X U g g ` A c V] ` Ž b _ a U g h Y b ` d f c V ` Y a ` c g ` H U i g Y b X Y
j c b ` B 6 ! € H ! ; Y f Å h Y b ` V Y X] Y b Y b ` _ Ò b b Y b ž ` c \ b Y ` X U g g ` Y g ` n i
G h Ò f i b [Y b ` _ c a a h "

8] Y ` A & A ` ; Y f a U b m ` \ Y V h ` \ Y f j c f ž X U g g ` X] Y ` ð h Y [f U h] c b ` j c b ` B 6 ! € H
] b ` V Y g h Y \ Y b X Y ` A c V] ` Ž b _ b Y h n Y ` Y] b Y b ` _ c g h Y b [Ø b g h] [Y b ` N i [U b [` n i
X] Y g Y b ` H Y W ` b c ` c [] Y b ` Y f a Ò [`] W ` h " ` a ` J Y f [` Y] W ` n i ` h f U X] h] c b Y ` Y b
A c V] ` Ž b _ h U f] Z Y b ` g] b X ` X] Y ` U i Z Y b X Y b ` ? c g h Y b ` Z Ø f ` B 6 ! € H ` X Y i h `] W
b] Y X f [[Y f ž ` k U g ` Y g ` Z Ø f ` j] Y ` Y ` i b h Y f b Y \ a Y b ` U h f U _ h] j ` a U W ` h ` N i X Y a
g] b X ` X] Y ` a Y] g h Y b ` A c V] ` Ž b _ V Y h f Y] V Y f ž ` k] Y ` X] Y ` 8 Y i h g W ` Y ` H Y ` Y _ c a ž
J c X U Z c b Y ` i b X ` H Y ` Y Ž b] W U ` f c & ł ž V Y f Y] h ž ` X] Y g Y ` H Y W ` b c ` c [] Y
Z Å W ` Y b X Y W _ Y b X ` U b n i V] Y h Y b "

5bk YbXi b[gVYfY]WXY'i bX'F Y]Wk Y]hYb

8] Y ` h m d] g W ` Y b ` 5 b k Y b X i b [g [Y V] Y h Y ` Z Ø f ` B 6 ! € H ` g] b X
U V k Y W ` g ` i b [g f Y] W ` i b X ` d f Å g Y b h] Y f Y b ` g] W ` U ` g `] X Y U ` Y g ` 6 Y] g d] Y ` Z Ø f
a c X Y f b Y ` H Y W ` b c ` c [] Y ` ð ` X Y f ` Ga Ufh'7]hm`_ÒbbYb`GYbgcfYb`ni f
, VYfk UW`i b['j cb' ð ZfUghfi _hi f`Y]b[YgYhnh`k YfXYbž`k Å`fYbX`]a
6YfY]W`Ga Ufh': Ufa]b['6cXYbZYi W`hYb`i bX': Ø`ghÅbXY`YZZ]n]Ybh
YfZUggh`k YfXYb"5i W`]a `: `chYba UbU[Ya Ybh`k YfXYb
9W`hnY]h]bZcfa Uh]cbYb'ØVYf': U`fnYi [ghUhi`g`i bX
K Ufhi b[gVYXUfZY`ni bY`a YbX`k]W`h][Yf"

K Ug`X]Y`hY\W`b]gW`Yb`5gdY`_hY`VYhf]Zh`gc`cdYf]Yfh`B6!€H`Ui Z
 : fYeI YbnV`ÀbXYfb`j`cb`, \$\$`A <n`V]g`%, \$\$`A <n`j`b`9i fcdUž`k Ug
 Y]bY`FY]W`k`Y]hY`j`cb`V]g`ni``%\$`_a`_]b``ÀbX`]W`Yb`; YV]YhYb`i`bX`V]g
 ni`&`_a`_]b`gh`Xh]gW`Yb`; YV]YhYb`Yfa`Ò[`_]W`h`"8]Y`6Ybi`hnYf
 _ÒbbYb`j`cb`XYf`c`Yb`8UhYbXi`fW`gUhnfUhY`dfcZ]h]YfYbž`VY]a
 l`d`]b`_g]bX`h`YcfYh]gW`_V]g`ni``%, \$`_Vdg`a`Ò[`_]W`"

Ni`gUa`a`YbZUggYbX``Àggh`g]W`_gU[`Ybž`XUgg`B6!€H`a`_]h`gY]bYf
 YbYf[`_]YYZZ]n]Yb`hYbž`_cghYb[`_Øbgh][`Yb`i`bX`ni`j`Yf`Àgg][`Yb
 HYW`bc`c[`_]Y`Y]bY`_Yfj`c`ffU[`YbXY`; fi`bX`U[`Y`ZØf`X]Y`_ØbZh][`Y
 9b`hk`_W`_i`b[`_XYg`€H`V]YhYh`"8]Y`j`YfgW`_YXYbYb
 5b`k`YbXi`b[`ga`Ò[`_]W`_Y]hYb`Yf`ÒZbYb`bYi`Y`K`Y[`Yž`X]Y`b]W`h`bi`f
 X]Y`K`_]fhgW`UZh`gc`bXYfb`Ui`W`XUg`5`hU[`g`YVYb`XYf`A`YbgW`Yb
 fYj`c`i`h]cb]YfYb`_ÒbbYb`"8]Y`HYW`bc`c[`_]Y`_Uh`XUg`DchYbn]U`ž`Y]b
 bUW`_U`h][`Yg`i`bX`j`YfbYh`hYg`@YVYb`ni`ZØfXYfb`_XU`Y[`h`k`Ug`Ub`°

8YhU]`g	
C`f`h	8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "XYi`hgW`Yfd`fYggY]bXYI`"XY • k k k "a`&a`[_Yfa`Ubm"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+"XY