

F Yj c ` i h]c b ` ]a ` @]W\ h. ` D \ ] ` ]d g ` < i Y ` d ` U b h  
g i d Y f \ Y ` ` Y ` 7 C 6 ! @]W\ h g h f Y ] Z Y b °

B Y i Y g ` 7 C 6 ! @]W\ h V U b X ` j c b ` D \ ] ` ]d g ` < i Y ` k ] f X ` Y b h k ] W \_ Y ` h ž ` i a  
 \ Ò \ Y f Y ` < Y ` ` ] [ \_ Y ] h i b X ` [ ` Y ] W \ a ` Å » ] [ Y g ` @]W\ h n i ` V ] Y h Y b "  
A U f \_ h U b U ` m g Y b ` n Y ] [ Y b ` i a Z U g g Y b X Y g ` K U W \ g h i a ` ] a ` @ 9 8 !  
G Y \_ h c f "



5 g ] Y b ! D U n ] Z ] \_ ž ` 7 \ ] b U ! ` 9 g ` h i h g ] W \ k U g ] a ` 6 Y f Y ] W \ ` X Y f  
6 Y ` Y i W \ h i b [ g h Y W \ b ] \_ ` ° G ] [ b ] Z m ] g h ` X U V Y ] ž ` Y ] b Y ` b Y i Y ` ; Y b Y f U h ] c b  
j c b ` D \ ] ` ]d g ` < i Y ` @] [ \ h g h f ] d g ` n i ` Y b h k ] W \_ Y ` b ž ` X ] Y ` a ] h ` Y ] b Y f  
g d U b b Y b X Y b ` 7 C 6 ! H Y W \ b c ` c [ ] Y ` U i Z k U f h Y b ` g c ` ` ` 8 ] Y g Y ` † b c j U h ] c b  
\_ Ò b b h Y ` b ] W \ h ` b i f ` X ] Y ` < Y ` ` ] [ \_ Y ] h ž ` g c b X Y f b ` U i W \ ` X ] Y ` [ ` Y ] W \ a ` Å » ] [ Y  
@]W\ h j Y f h Y ] i b [ ` U i Z Y ] b ` b Y i Y g ` B ] j Y U i ` \ Y V Y b " ` 8 U g ` 7 \ ] d ! c b ! 6 c U f X !  
J Y f Z U \ f Y b ` f 7 C 6 Ł ` Y f a Ò [ ` ] W \ h ` Y g ž ` @ 9 8 g ` X ] f Y ` h ` U i Z ` X Y f ` @ Y ] h Y f d ` U h h Y  
n i ` a c b h ] Y f Y b ž ` k c X i f W \ ` X Y f ` 5 V g h U b X ` n k ] g W \ Y b ` X Y b ` @]W\ h d i b \_ h Y b  
j Y f f ] b [ Y f h k ] f X ` ` Y ] b ` Y W \ h Y f ` ; Y k ] b b ` Z Ø f ` X ] Y ` @]W\ h e i U ` ] h Å h ` ` K ] Y `  
**B c h Y V c c \_ W \ Y W \_** ` V Y f ] W \ h Y h ž ` \_ Ò b b h Y ` X ] Y ` b Y i Y ` @]W\ h Y ] g h Y ` ] b  
d i b W h c ` < Y ` ` ] [ \_ Y ] h i b X ` @ Y V Y b g X U i Y f ` k Y ] h Ø V Y f ` X Y a ` U \_ h i Y ` ` Y b ` < i Y  
5 a V ] U b W \ ` ; f U X ] Y b h i @] [ \ h g h f ] d ` ` ] Y [ Y b ž ` X Y f ] a a Y f \ ] b ` V ] g ` n i ` % , \$ \$

@ a Yb`VY] ("\$\$\$?`YffY]W\h"

9]b`]bhYfYggUbhYf`5gdY\_h`XYf`7C 6!HYW\bc`c[ ]Y`]gh`X]Y`Äb[ YfY  
@VYbYbgXUi Yf`XYf`@98 g`gck ]Y`X]Y`HUhgUW\Yž`XUgg`@]W\hei Y`Yb  
\_Ui a `bcW\Yf`\_YbbVUf`g]bX``8UXi fW\Yb hghY\`h`Y]b  
Xi fW\ [ Y\YbXYg`@]W\hYf`YVb]gž`XUg`\Yf`\_Öa a `]W\Y`Ghf]dg`]b`XYb  
GW\UhhYb`ghY``h`K Ä\fybX`X]Y`D\`]dg`<i Y`@[ \hghf]d`D`i g`bcW`a ]h  
%"+\$\$`@ a Yb`i bX`[ fÖ»YfYb`5VghÄbXYb`nk ]gW\Yb`XYb`@98 g`ni  
\_Äa dZYb`\Uhž`k ]fX`XUg`bYi Y`A cXY``g]W\Yf`]W\`XYi h`]W\  
`Y]ghi b[ gZÄ\][ Yf`gY]b``5i »YfXYa `\_ÖbbhY`Yg`X]fY`\_h`a ]h`XYa  
; cj YY`7C 6`Ghf]d`@[ \h`Dfc`\_cb`\_i ff]YfYbž`XYf`XYfnY]h`UV`&+ž) )  
9i fc`VY]`5a Uncb`Yf`\Ä`h]W\`]ghi bX`YVYbZU``g`X]Y`J cfhY]`Y`X]YgYf  
j ]Y`j YfgdfYW\YbXYb`HYW\bc`c[ ]Y`bi hnhž`k ]Y`<i YV`c[ `Uba Yf`\_h"

A Uf`\_hhfYbXg`i bX`HYW\bc`c[ ]gW\Yf  
: cfhgW\ f]hh

8cW`k Ug`VYXYi hYh`XUg`U`Yg`ZØf`XYb`hc`hU`Vcca YbXYb`A Uf`\_h`XYf  
@98!@]W\hghfY]ZYb3`8]Y`GW\Ähni b[ Yb`ni Zc`[ Y`k ]fX`XUg  
A Uf`\_hj c`i a Yb`V]g`&\$&) `Ui Z`gUhhY`%&`A ]``UfXYb`I G!8c``Uf  
Ubk UW\gYbž`a ]h`Y]bYf`Xi fW\gW\b]hh]W\Yb`Ä\`f`]W\Yb  
K UW\ghi a gfUhY`j cb`Yhk U`%) `i ``J cf`U`Ya `]a `Ug]Uh]gW\  
dUn]Z]gW\Yb`FUi a `]gh`X]Y`BUW\ZfU[ Y`f]Yg][ ž`k Ä\fybX`BcfXUa Yf]\_U  
i bX`9i fcdU`YVYbZU``g`Yf\YV`]W\`dfcZ]h]YfYb``5`I`YX`bYbbh`X]Y  
hfY]VYbXYb`?fÄžhY`\]bhYf`X]YgYa `5i ZgW\k i b[ .`ghY][ YbXY  
5bgdfØW\Y`Ub`9bYf[ ]YYZ]n]Ybn`gck ]Y`X]Y`Ni bU`a Y`j cb`Ga Ufh!  
<ca Y!HYW\bc`c[ ]Yb"

HYW\bc`c[ ]gW\Y`b`bcj Uh]cbYb`k ]Y`A ]b]!@98`i bX`A ]Wfc!@98  
dfÄ[ Yb`XUg`6]X`XYf`Ni \_i bZn`A ]b]!@98 g`\_ca a Yb`]b`<][ \!9bX!  
: YfbgY\Yfb`ni a `9]bgUhn`i bX`V]YhYb`ZY]bYfY`NcbYbX]a a Yfi b[ ž  
k Ä\fybX`A ]Wfc!@98 g`i `hfUXØbb`g]bX`i bX`\cW\Ui ZÖgYbXY  
A Ö[ `]W\`\_Y]hYb`YfÖZbYbž`X]Y`b]W\h`bi f`]a `K c\bVYfY]W\ž`gcbXYfb  
Ui W\`]b`XYf`8Y`\_cfUh]cb`5bk YbXi b[ `Z]bXYb"

8Yf`5i gV`]W`\_Ui Z`D\`]dg`<i Y`7C!6UbX

5`YfX]b[ g`V`Y]Vh`X]Y` : fU[ Yž`k Ubb`[ YbUi`k ]f`a ]h`XYf`bYi Yb`D\`]dg  
 <i Y`7C 6!@]W`h`Y]ghY`fY`W`bYb`\_`ÒbbYb`"5\_hi Y``\Uh`G][ b]Zm`bcW`  
 \_Y]bY`cZ]n]Y``Yb`ϕZcfa Uh]cbYb`ni`Y]bYa`JYfÒZYb`h]W`i b[ ghYfa ]b  
 cXYf`XYb`DfY]gYb`dfY]g[ Y[ YVYb`"5`YfX]b[ g`k ]fX`j Yfa`i hYhž`XUgg  
 Y]bY`JcfghY``i b[ `ja`GYdhYa`VYf`UbghY`hž`k Ug`X]Y`JcfZYi`XY`bi`f  
 bcW`k Y]hYf`gW`Øfh`6]g`XU\]b`\Y]» h`Yg`UVk UfhYb`i bX`X]Y  
 9bhk ]W`\_i b[ Yb`j YfZc`[ Ybž`XYbb`X]Y`?cb`\_i ffYbn`gW`ÀZi`b]W`hi`bX  
 \Uh`VYfY]hg`VYY]bXfi`W`\_YbXY`DfcXi`\_hY`Ui`Z`XYb`A`Uf`\_h`[ YVfUW`h`"

9]b`Y`mhYf`6`]W`\_Ui`Z`X]Y`K`Y`hhVYk`YfVg`UbXgW`UZh`nY][`hž`XUgg`b]W`h  
 bi`f`D\`]dgž`gcbXYfb`Ui`W`<YfghY``Yf`k ]Y`CgfUa`ž`7fYY`i bX`j ]Y`Y  
 UbXYfY`ja`FYbbYb`g]bX`"8]Y`BUW`ZFU[ Y`bUW`ga`UfhYb  
 6Y`Yi`W`hi`b[ g`Ògi`b[ Yb`i bX`]bX]j ]Xi`Y``Yb`8Yg][`bg`gW`Øfh`XYb  
 K`Y`hhVYk`YfV`ni`g`Àhn`]W`i`bX`gcf[ h`ZØf`gdUbbYbXY`9bhk ]W`\_i b[ Yb  
 Ui`Z`XYa`A`Uf`\_h`"

C`V`g]W`D\`]dg`a`]h`gY]bYb`bYi Yb`7C 6!@]W`ghfY]ZYb`Ua`A`Uf`\_h  
 k ]fX`Xi`fW`gYhnYb`\_`ÒbbYbž`V`Y]Vh`gdUbbYbX`"9]bYg`]gh`Y`XcW`\_`Uf.  
 8]Y`Ni`\_i`bZi`XYf`6Y`Yi`W`hi`b[ `]ghj`]Y`j`YfgdfYW`YbX`i`bX`\`À`h  
 gdUbbYbXY`ϕbcj Uh]cbYb`VYfY]hž`X]Y`i`bg`\`Y`ZYb`k`YfXYbž`i`bgYfY  
 K`c\b`f`À`i`a`Y`bcW`ga`UfhYf`i`bX`gW`ÒbYf`ni`[`YghU`hYb`"

8YhU]`g	
C fh	5g]Yb!DUh]Z]_ž`7\]bU
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bchYVcc_`W`Y`W`_`"W`a</li> <li>• \i YV`c[ "W`a</li> <li>• k k k "U`I`Y`X"W`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`k`ca` , +`XY