

GUi X]!5fUV]Yb. '@c []gh]_!8fY\gWXY]VY'XYf
Ni _i bZh'XUb_'J]g]cb '&\$' \$°

GUi X]!5fUV]Yb'ghÅf_h'Xi fW'J]g]cb '&\$' \$'gY]bY '@c []gh]_ 'a]h
]bbcj Uh]j Yb'HYWbc`c []Yb'k]Y'€HŽi a 'Y]b' [`cVU'Yf'<i V'ni
k YfXYb"



GUi X]!5fUV]Yb'!'GUi X]!5fUV]Yb'VYZ]bXYh'g]W'Ui Z'Y]bYa
gdUbbYbXYb'K Y[Ži a 'ni 'Y]bYa ' [`cVU'Yb'8fY\!'i bX'5b [Y'di b_h
]a '@c []gh]_gY_hcf'ni 'Uj UbW]YfYb"'5b [Yhf]YVYb'j cb
fY [i 'Uhc]f]gWXYb'FYZcfa Yb'i bX'Y]bYa ' _UfYb'N]Y'žX]Y'J]g]cb '&\$' \$
i a ni gYhnYbž'k]fX'XUg'?Òb][fY]W'U'g'<chgdch'ZØf']bhYfbUh]cbU'Y
ϕj Ygh]h]cbYb']a a Yf'UhhfU_h]j Yf"'9]b'6Yf]W'hj cb '5fUV'BYk g
nY][h'X]Y'5a V]h]cbYb'GUi X]!5fUV]Ybgž'g]W'Xi fW'Y]bY'GhÅf_i b [X
Yf'HfUbgdcfh!'i bX '@c []gh]_]bZfUghfi _hi f'k]fhgWUZh]W'ni
X]j Yfg]Z]n]YfYb' i bX'XUa]h'XUg'K]fhgWUZhgk UW'ghi a 'Ubni _i fVY'b"

9]b'nYbhfU'Yg'9'Ya Yb'h'XYf'bUh]cbU'Yb '@c []gh]_ghfUHy []Y']gh'X]Y
HfUbgZcfa Uh]cb'GUi X]!5fUV]Ybg']b'Y]bYb' [`cVU'Yb '@c []gh]_!'<i V"
8]Yg' [YgW]Y\h'Xi fW'X]Y' ϕhY [fUh]cb'a Y\ fYfYf'HfUbgdcfha cX]

i bX`XYb`5i gVUi`XYf`?cbbY_hj]hÅhž`X]Y`U`g`GW`ØggY`ni a`9fZc`[
[Y`hYb`"A]h`XYf`9]bZØ\fi b[`j c`ghÅbX][Yf`Ui g`ÅbX]gWYf
9][Ybhi a gfYW hY`i bX`j YfY]bZUW hYb`Nc`j YfZU\fyb`k]fX`XY`ZUWhc
Y]b`6cXYb`ZØf`]bhYfbUh]cbU`Y`i bhYfbY\ a Yb`VYfY]hYhž`i a`Xcfh`i »
ni`ZUggYb`" ð`bi f`k Yb][Yb`j\fyb`gh]Y[`X]Y`5bnU\`XYf
@c[]gh]_Y]bf]W`hi b[Yb`i a`VYY]bXfi W_YbXY`&* +`DfcnYbh`"9]b
A Uf_hk UW`ghi a`j cb`" , ž`A`j`]UfXYb`i G8`V]g`&\$&*`k]fX`VYfY]hg
dfc[bcgh]n]Yfhž`a]h`Y]bYf`Å\`f`]W`Yb`K UW`ghi a gfUhY`j cb`) ž`)
DfcnYbh"

ðbcj Uh]cbYb`i bX`< YfUi gZcfXYfi b[Yb`]a
@c[]gh]_gY`_hcf

8]Y`ðbcj Uh]cbg_fUZh`Gui X]!5fUV]Ybg`V`Y]Vh`b]W`hi bVYa Yf_h`"8Yf
6Yf]W`hj cb`Dk 7` \YVh` \Yfj cfž`XUgg`gdYn]U`]g]YfhY` : Å\][_Y]hYb`]b
XYf`?Ø` _YhhY`ZØf`@c[]gh]_X]YbghY]ghYf`YggYbn]Y`g]bX`" ð`XcW
VYghY`h`Y]b`U`_i hYf` : UW`_fÅZhYa Ub[Y`ž`]bgVYgcbXYfY`]b`XYb
6YfY]W`Yb`5i hca Uh]cb`i bX`F`cVch]_"8]Yg`_ØbbhY`ni`]bYZZ]n]YbhYb
5V`Åi ZYb`i bX`\Ø`YfYb`?cghYb`ZØ\fyb`"5i g`X]YgYa` ; fi bX`g]bX
5i gV]`Xi b[g]b]h]Uh]j Ybž`k]Y`X]Y`Ni gUa a YbUfVY]h`a]h`XYf`Gui X]
@c[]gh]Wg`5WUXYa mž`i bYf`Ågg`]W`"9]b`YZZ]n]YbhYf`DYfgcbU`Y]bgUh
j YfVYggYfh`b]W`h`bi f`VYhf]YV`]W`Y` : Å\][_Y]hYbž`gcbXYfb`VYfY]hYh
Ui W`X]Y`bÅW`ghY` ; YbYfUh]cb`[YgW`i`hYf` : UW`_fÅZhY`j cf"

9]b`ni gÅhn`]W`Yg`<][\`][\h`]gh`X]Y`8][]hU`]g]Yfi b[`]a
@c[]gh]_VYfY]W`"HYW`bc`c[]gW`Y` : cfhgW`f]hY`k]Y`5`ž`€H`i bX
6`cW`W`U]b`j YfgdfYW`Ybž`X]Y`6fUbW`Y`[fi bX`Y[YbX`ni
hfUbgZcfa]YfYb`i bX`X]Y`9ZZ]n]Ybn`ni`ghY][Yfb`"5i W`X]Y
JYfk YbXi b[`j cb`Gc`UfYbYf[]Y`]b`@U[Yf\Åi gYfb`]gh`Y]b`GW`f]h
F]W`hi b[`BUW`\U`h][_Y]hž`XYf`b]W`h`bi f`Ø`c`c[]gW`ž`gcbXYfb`Ui W
Ø`cbca]gW`g]bbj c``]gh`"8]Y`D`ÅbY`ni f` : ØfXYfi b[`[fØbYf`@c[]gh]_
Xi fW`X]Y`9`Y`_hf]Z]n]Yfi b[`j cb`HfUbgdcfhZ`chYb`i bX`X]Y
ðhY[fUh]cb`]b`bUW`\U`h][Y`@]YZf`_YhhYb`ghY`Yb`]a`9]b`_Ub[`a]h
XYb`[`cVU`Yb`9G; !HfYbXgž`k Y`W`Y`ZØf`]bhYfbUh]cbU`Y`DUfhbYf`j cb
ðhYfYggY`g]bX"

9]b`6`]W`_]b`X]Y`Ni`_i bZh

5i g'XYa '6Yf]W\h'j cb'GUI X]'@[]gh]Wg'7cbgi `h]b[`k]fX
 XYi h]W\ž'k]Y'k]W\h][`J]g]cb'&\$' \$'ZØf'X]Y'9bhk]W`i b[`Y]bYf
 Yfgh`Ugg][Yb'@[]gh]_bZfUghfi _hi f`]gh"8]Y'i a ZUggYbXYb
 9bhk]W`i b[gd`ÀbY'i a ZUggYb'XYb'6Ui `bYi Yf'<ÀZYb'i bX
 @[]gh]_nYbhfYbž'k Ug'X]Y'J YfV]bXi b[`ni ` [`cVU`Yb'<UbXY`gfc i hYb
 j YfVYggYfhi bX'X]Y'?UdUn]hÀh'ZØf`=a dcfh!9! dcfh'k YgYbh]W\
 ghY][Yfh'A]h'XYf'9f\Ø\i b[`XYf'@[]gh]_ncbYb'j cb'&&'Ui Z') - `V]g
 &\$' \$ž'i bhYfghØhnh'Xi fW\ `bj Ygh]h]cbYb'j cb'ØVYf'&ž* * 'A]`]UfXYb
 I G8ž'k]fX'GUI X]!5fUV]Yb'Ui Z'XYa `VYghYb'K Y[`gY]bž'g]W\ `U`g
 VYXYi hYbXYf'5_hYi f'ja `]bhYfbUh]cbU`Yb'<UbXY`ni `dcg]h]cb]YfYb"

A]h'VYXYi hYbXYb' [`cVU`Yb'9j Ybhg'k]Y'XYf'9! dc'&\$' \$'i bX'XYf
 : ÷ 5!K Y`ha Y]ghYfgW\UZh'&\$' (`k]fX'X]Y'HfUbgZcfa Uh]cb'ja
 @[]gh]_gY`hcf'k Y]hYf': U\fh'Ui ZbY\`a Yb"; Ycdc`]h]gW\Y
 I bg]W\Yf\Y]hYb'i bX'XYf'K YhVYk YfV'UbXYfYf'@AbXYf'ghY`Yb
 `YXcW\`<YfUi gZcfXYfi b[Yb'XUfž'X]Y'Yg'ni `a Y]ghYfb'[]h"
 HfchmXYa . 'GUI X]!5fUV]Ybg'[Yc[fUZ]gW\Y`@U[Y'i bX'X]Y
 9bhk]W`i b[`j cb'A Y[UghÀXhYb'k YfXYb'X]Y'BUW\ZfU[Y'bUW\
 @[]gh]_X]YbghYb'k Y]hYf\]b'UbhfY]VYb'i bX'X]Y'5a V]h]cbYb'XYg
 @UbXYg]b'X]Y'FYU`]hÀhi a gYhnYb"

GUI X]!5fUV]Yb']gh]U`gc`VYghYbg'[YfØghYhž'i a `Ui Z'XYa
]bhYfbUh]cbU`Yb'A Uf_h'b]W\h'bi f'a]hni a]gW\Ybž'gcbXYfb'Y]bY
 ZØ\ fYbXY'Fc`Y`Y]bni bY\`a Yb" `K Yf'\]Yf']bj Ygh]Yfhž`_Ubb'Ui Z'Y]bY
 XmbUa]gW\Y`Ni _i bZi]a `@[]gh]_gY`hcf`\cZZYb"

8YhU]`g	
C fh	GUI X]!5fUV]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UfUVbYk g"d_ • k k k "dk W\Ťa • gUi X]'c []gh]Wg\Ťbgi `h]b ["Ťa

6Ygi W\Yb'G]Y'i bg'Ui Z.'k ca , +"XY