

# GWX bY`Yf`X][ ]hU`]g]YfYb. '6 UmYf]gWx Y Ni `]YZYfYf`Yfc VYfb '7 UhYbU!L °

BYi Y`8][ ]hU`]g]Yfi b[ gUb[ YVchY`j cb; 97`i bX`GcZZ]Wc  
Yfa Ò[ `]WxYb`gWx bY`Y`5bV]bXi b[ `Ub`7UhYbU!L`]b`XYf  
5i hca cV`]bXi ghf]Y"



6UmYfbž`8Yi hgWx`UbX`!`b`XYf`XmbUa ]gWxYb`K`Y`h`XYf  
5i hca cV`]bXi ghf]Y`k ]fX`XYf`X][ ]hU`Y`K`UbXY`ni bY`a`YbX`ni f  
Bchk YbX][ `Y]h`9]b`Zf]gWxYf`K ]bX`k`Y`h`Xi`fWx`X]Y`6fUbWxYž`XYbb  
X]Y; Yfa Ub`9X[ Y`7`ci`X`fi`97`i`bX`GcZZ]Wc`UVYb`Y]b`bYi`Yg  
8][ ]hU`]g]Yfi b[ gUb[ YVch`Ui`Z`XYb`A`Uf`h[ YVfUWxhž`XUg`X]Y  
5bV]bXi b[ `Ub`XUg`]bbcj`Uh]j`Y`Dfc`Y`h`7UhYbU!L`Yf`Y]Wx`hYfh`K ]Y`  
**Y`Y`\_hfc b]\_bYh`XY`VYf]Wx`hYhž`n]Y`h`X]YgYg`5b[ YVch`XUfUi`Z`UVž`XYb**  
Ni [ Ub[ `ni`DfcXi`\_h]cbgXUhYb`ni`VYgWx`Yi`b][ Yb`i`bX`[ `Y]Wx`nY]h][  
X]Y`HfUbgdUfYbn`ni`Yf`Ò`Yb`"J`cf`U`Ya`Ni`]YZYfYf`g]bX`[ YZcfXYfhž  
]\fY`DfcXi`\_h]cbgXUhYb`ni`bi`hnYbž`i`a`g]Wx`cdh]a`U`]b`X][ ]hU`Y  
²`\_cgmghYa`Y`k ]Y`7UhYbU!L`]bhY[ f]YfYb`ni`\_`ÖbbYb"

9]b`\_cb`fYhYg`6Y]gd]Y`nY][ hž`XUgg`VY]`Y]bYa`VUmYf]gWxYb

5i hca cV]`ni `jZYfYf`jbbYf\U`V`j cb`bi f`j ]Yf`K cW`Yb`, \$`i `XYf  
A UgW`]bYb`X][ ]hU`Ub[ YVi bXYb`k i fXYb"XUVY]`\_ca a h`XUg`C bW]hY  
8][ ]hU`DfcXi W]cb`GmghYa `fB DGŁ`j cb`; 97`ni a `9]bgUhnž`k Y`W`Yg  
8 UhYb`Ui g`A UgW`]bYbž`5b`U[ Yb`i bX`9bYf[ ]YgYbgcfYb`YfZUgghi bX  
g]Y`]b`Y]bYa `ghUbXUfX]g]YfhYb`: cfa Uh`Ub`Y]bYa `nYbhfU`Yb`Di b\_h  
VYfY]hghY`h`8]Y`5bV]bXi b[ `Ub`7UhYbU!L`YfZc`[ h`ØVYf`XUg`C bW]hY  
8 DG`7L!; UhYk Um`8 Ub`\_XYg; 97!`hY[ fUh]cbggYfj ]W`gž`k Y`W`Yf  
ØVYf`X]Y`C fW`YghfU!D`UhhZcfa `Zi b\_h]cb]Yfhž`k ]fX`XYf  
8 UhYbUi ghUi gW`nk ]gW`Yb`j YfgW`]YXYbYb`GmghYa Yb`k ]Y  
A UgW`]bYbghYi Yfi b[ Yb`cXYf`9F D`XYi h]W`j YfY]bZUW`h"

## 8 ]Y`J c fhY]`Y`j cb`7 UhYbU!L

K Ug`a UW`h`7UhYbU!L`gc`YfUi gfU[ YbX3`@Ui h`VcgW`!W`bbYWHYX!  
]bXi ghfm`W`a `V]YhYh`7UhYbU!L`Y]bY`Yfj cffU[ YbXY`@Øgi b[ `ni f  
9fZUggi b[ `i bX`J Yf[ `Y]W`VUf`\_Y]h`XYg`DfcXi W]7UfVcb`: cchdf]bh  
fD7: Ł`8 Ug`6YgcbXYfY. `9g`k ]fX`Y]b`ghUbXUfX]g]YfhYg`J YfZU`fYb  
Ybhk ]W`\_Y`hž`k Y`W`Yg`X]Y`<YfUi gZcFXfYfi b[ Yb`VY]`XYf  
8 UhYbgUa a `i b[ `ØVYf`XYb`[ YgUa hYb`@YVYbgnm`\_i g`Y]bYg  
DfcXi `\_hg`Y]bk Y[ `UXfYgg]Yfh`; YfUXY`]b`XYf`5i hca cV]`]bXi ghf]Yž  
k c`nU`fY]W`Y`Ni `jZYfYf`]bj c`j ]Yfh]g]bXž`]gh`X]Yg`j cb  
YbhgW`Y]XYbXYf`6YXYi hi b[ "`8]Y`gYa Ubh]gW`Y  
8 UhYb`ca c[ Yb]g]Yfi b[ `Xi fW`X][ ]hU`Y`Nk ]`]b[ Y`Yfa Ø[ `]W`h`X]Y  
<Ufa cb]g]Yfi b[ `X]YgYf`8 UhYb"

8 UfØVYf`Y]bUi g`[ Yk Å`f`Y]ghYh`7UhYbU!L`ž`XUgg`X]Y`D7: !8 UhYb  
cdh]a U`j Yf[ `Y]W`VUf`g]bXž`XYbb`nYbhfU`Y`J cf[ UVYb`ZØf`X]Y  
6YfYW`bi b[ `k YfXYb`]b`Y]bYa `gYdUfUhYb`FY[ Y`k Yf`\_  
VYfY]h[ YghY`h`8]Yg`a UW`h`Yg`ZØf`I bhYfbY`a Yb`Y]bZUW`Yfž`]fY  
B UW`U`h][ \_Y]hgn]Y`Y`ni `YffY]W`Yb`i bX`XYb`7C !5i ggħc» `ØVYf`X]Y  
[ YgUa hY`@]YZf`\_YhhY`Y]bk Y[ `ni `fYXi n]YfYb"

## 9]b`c ZZYbYg`8 UhYb Ø`\_c gmghYa

7 UhYbU!L`j YfZc`[ h`XUg`Ua V]h]cb]YfhY`N]Y`ž`Y]b`g]W`YfYg`i bX  
YZZ]n]YbhYg`8 UhYbØ`\_c gmghYa `ZØf`X]Y`[ YgUa hY`@]YZf`\_YhhY`]b`XYf  
5i hca cV]`VfUbW`Y`ni `gW`UZZYb"X`f`XY`YVh`Yfj cfž`XUgg`XYf  
: c\_i g`Ui Z`k ]fhgW`UZh]W`Ya `Bi hnYb`i bX`B UW`U`h][ \_Y]h`Y[ h`5`g

YfghYg'j c`ghAbX][`cZZYbYg'i bX`ghUbXUfX]g]YfhYg`BYhnk Yf`\_ZØf`XYb  
 8 UhYbUi ghUi gWž'n]Y`h'XUg`Dfc`Y`\_h'XUfUi ZUVž`hfUbgdUfYbhY  
 8 UhYbZØggY`ni`gW UZZYbž`X]Y`DfcXi`\_h]cbgd fcnYggY`b]W h`bi f  
 YZZ]n]YbhYf`[ YghU`hYbž`gcbXYfb`Ui W`X]Y`7C`!6]`Ubnyb`j YfVYggYfb"

8 Ug`Dfc`Y`\_h`k`]fX`]b`Ni`gUa`a`YbUfVY]h`a`]h`ZØ`fYbXYb  
 l`bhYfbY`a`Yb`XYf`5i`hca`cV`]`bXi`ghf]Y`i`bX  
 K`]ggYbgW UZhgdUfhbYfb`Yb`hk`]W`Y`hž`i`bX`XUb`\_`hY`W`bc`c`[`]gW`Yf  
 ?ca`dcbYbhYbž`X]Y`Ui`Z`[`Ya`Y]bgUa`Yb`GhUbXUfXg`VUg]YfYbž`k`]fX  
 X]Y`dfU`\_h]gW`Y`l`a`gY`hni`b`[`g]W`Yf`[`YghY`h`Ni`XYa`i`bhYfghØhnYb  
 ]bbcj`Uh]j`Y`?`≠A`Yh`cXYb`XYg`8`@F`!`≠gh]hi`hg`ZØf`?`≠G]W`Yf`Y`Y]h`XUg  
 Dfc`Y`\_hž`]bXYa`g]Y`Y`hk`U`ØVYf`Y]bY`:`YXYfUhYX`@YUfb]b[  
 D`UhhZcfa`?`≠HfU]b]b[`Xi`fW`ZØ`fYbž`c`bY`XUgg`XUVY]`8`UhYb  
 cZZYb[`Y`Y`[`h`k`YfXYb`a`ØggYb"

B`UW`U`h`[`\_Y]hi`bX`≠bhYfbUh]cbU`]h`h`ghY`Yb`\_`Uf`]a`J`cfXYf[`fi`bXž  
 XYbb`a`]h`ØVYf`%)`]bhYfbUh]cbU`Yb`DUfhbYfb`k`]fX`XUg`BYhnk`Yf`\_  
 \_cbh]bi`]Yf`]W`Yfk`Y]hYfh`K`Y]hYfY`6fUbW`YbØVYf[`fY]ZYbXY  
 HfUbgZYfdfc`Y`\_hY`a`]h`l`bhYfbY`a`Yb`k`]Y`65G:`i`bX`<`Yb`\_Y`hfU[`Yb  
 YVYbZU`g`ni`f`GW`UZZ`b[`VfUbW`YbØVYf[`fY]ZYbXYf`8`UhYb`f`Ai`a`Y  
 VY]"`8`Ug`Dfc`Y`\_h`Ài`Zhj`ca`%"`5i`[`i`gh`&\$`%`V]g`ni`a`" `%`ž`]"`&\$`&(`  
 i`bX`k`]fX`Xi`fW`XUg`6i`bXYga`]b]ghYf]i`a`ZØf`K`]fhgW`UZh`i`bX  
 ?`]a`UgW`i`h`n`g`ck`]Y`X]Y`9i`fcd`A]gW`Y`l`b]cb`[`YZØfXYfh"

Ni`gUa`a`YbZUggYbX`h`Aggh`g]W`gU[`Ybž`XUgg`X]Y`8`][`]hU`]g]Yfi`b`[`]b  
 XYf`5i`hca`cV`]`bXi`ghf]Y`Ui`Z`Y]bYa`[`i`hYb`K`Y`[`]gh`8]Y`≠]h]Uh]j`Y  
 7UhYbU!L`nY][`hž`k`]Y`Xi`fW`]bbcj`Uh]j`Y`5bg`ÀhnY`i`bX`Y]bY`Yb`[`Y  
 Ni`gUa`a`YbUfVY]h]j`cb`≠Xi`ghf]Y`i`bX`K`]ggYbgW`UZh`Y]b  
 ni`\_i`bZhgZ`A`][`Yg`i`bX`bUW`U`h`[`Yg`8`UhYbØ`cgmghYa`Yb`hk`]W`Y`h  
 k`YfXYb`\_Ubb"

8YhU]`g	
C`fh	6UmYfbž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "Y`Y`_hfc b]_bYh"XY</li> <li>• k k k "VcgW`!W`cbYWhYX! ]bXi`ghfm"W`a</li> <li>• k k k "X`f"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY