

HUdc `D%%\$A . `B Yi Yg`l dXUhY `Vf]b[ h  
fYj c`i h]cb`ÀfY `9bYf[ ]YØVYfk UWxi b[ °

8 Ug`l dXUhY `Ui Z`A UhhYf`%" `ZØf`X]Y`HUdc `D%%\$A `K @5B!  
GhYW\_XcgY`j YfVYggYfh`9bYf[ ]YØVYfk UWxi b[ `i bX  
`b hYfcdYfUV]`h`Àh`UV`đ `)`&\$&' "



9g`[ ]Vh`]b`XYa `HYI h`\_Y]bY`gdYn]Z]gWXY`5XfYggY`cXYf`Y]bYb  
Cfh`XYg`JcfZU``g"!`8]Y`K`Y`h`XYf`Ga`Ufh`<ca`Yg`Ybhk`]W\_Y`hg]W  
fUgUbhž`i`bX`Y]bYg`XYf`gdUbbYbXghYb`H\Ya`Yb`]gh`U`hi`Y``XUg  
l`dXUhY`XYf`HD!`@]b`\_`HUdc`D%%\$A`A`]b`]K`@5B!GhYW\_XcgY``5a` ```\$`  
đ`)`&\$&`'k`i`fXY`XUa`]h`Yfbgh`[`Ya`UWxi`bX`Y]b`Gc`Zrk`UfY!!`dXUhY  
Ui`Z`A`UhhYf`%"` `Ui`g[`Yfc``h``8`Ua`]h`\_`ØbbYb`Bi`hmYf`bi`b`]`fYb  
9bYf[ ]Yj`YfVfUi`W`b]W`h`bi`f`ØVYf`X]Y`HD!`@]b`\_`HUdc`5ddž`gcbXYfb  
Ui`W`ØVYf`UbXYfY`A`UhhYf!`\_ca`dUh]V`Y`5bk`YbXi`b[`Yb`]a`'6`]W  
VY\U`hYb``8]YgYg`l`dXUhY`Vf]b[`h`b]W`h`bi`f`bYi`Y`:`i`b`\_h]cbYbž  
gcbXYfb`Ui`W`J`YfVYggYfi`b[`Yb`]b`XYf`G]W`Yf\Y]h`i`bX`K`@5B!  
?cbbY\_h]j`]h`Àh`XYg`;`Yf`Àhgž`k`]Y`**B`chYVcc`\_W`YW`\_`VYf]W`hYh`**

A`]h`XYa`bYi`Yb`l`dXUhY`Ui`Z`J`Yfg]cb`%"`" `&`fbi`]`X`&`\$`)\*`Ł`k`]fX`XYf`

HUdc`D%%\$A`ni`Y]bYa`XYf`k`Yb][`Yb`Ga`Ufh`D`i`[`gž`X]Y  
9bYf[`J]XUhYb`]a`A`UhhYf!:`cfa`UhiØVYfhfU[`Yb`\_`ÖbbYb`"8]YgY  
: `i`b`\_h]cb`]ghfY`Yj`Ubhž`XU`V]g\Yf`YbYf[`]YfY`Yj`UbhY`f`bZcfa`Uh]cbYb  
bi`f`ØVYf`X]Y` \`Ui`gY][`YbY`5dd`Ub[`YnY][`h`k`YfXYb`\_`cbbhYb`"Bi`b  
\_`ÖbbYb`VY]gd]Y`gk`Y]gY`6Ybi`hnyf`j`cb`<`ca`Y`5gg]ghUbhi`bX  
GUa`gi`b[`Ga`Ufh\`]b[`g`X]Y`9bYf[`]YVYf]W`hYfghUhi`b[`bi`hnybž`i`a  
]\`fYb`J`YfVfUi`W`bcW`VYggYf`ni`ØVYfk`UW`Ybž`Ybh\`Ø`h`A`UhhYf  
Ga`Ufh\`ca`Y`"

## 8 Yf`GhUbXUfX`A`UhhYf`i`bX`gY]bY`F`Y`Yj`Ub`n

æ`i`?`cbhYi`h`X]YgYf`9bhk`]W`\_`i`b[`Yb`]gh`Yg`k`]W`h][`ni`j`YfghY`Ybž  
k`Ug`A`UhhYf`Y][`Ybh`]W`]gh`"8]YgYf`c`ZYbY`GhUbXUfX`ZØf`X]Y  
æhYfcdYfUV]`]h`h`k`i`fXY`&\$&&`Y]b[`YZØ`fhž`i`a`X]Y`?`ca`d`Yi`]h`h`X]Yf  
V]g\Yf][`Yb`Ga`Ufh`<`ca`Y`GhUbXUfXg`ni`j`Yff]b[`Yfb`i`bX`X]Y  
?`ca`d`Uh]V]`]h`h`nk`]gW`Yb`;`Yf`h`Yb`i`bhYfgW`]YX`]W`Yf`5bV]YhYf`ni  
[`Yk`Å`f`Y]ghYb`"8`Ug`N]Y`]gh`Y]b`b`U`h`c`g`Yg`Bi`hnyfYf`YVb]gž`VY]`XYa  
;`Yf`h`Y`gc`Zcfh`Ui`Z`6YZY`Y`fYU[`]YfYb`i`bX`g]W`[`Y[`Yb`gY]h][  
j`YfghY`Ybž`Y[`U`c`V`5`Yi`Už;`cc[`Y`5gg]ghUb`h`c`XYf`G]f]`]a`Gd]Y`  
g]bX`"K`]fYX`VYgW`fY]Vh`A`UhhYf`U`g`Y]bY`V`U`b`V`fY`W`Yb`XY  
BYi`Yfi`b[`ž`X]Y`a`Y`f`U`g`)`)\$`A`]h[`]Y`XYf`]b`XYf`7`c`b`b`Y`W`h]j`]hm  
GhUbXUfXg`5`]Ub`W`j`YfY]bh`"

9]bY`XYf`Gh`f`\_`Yb`j`cb`A`UhhYf`]gh`X]Y`c`\_`U`Y`:`i`b`\_h]cb`gk`Y]gY`  
;`Yf`h`Y`V`Y]VYb`Ui`W`c`\`bY`æhYfb`Yh`YfV]bXi`b[`Zi`b`\_h]cb`gZ`Å][`"  
8]YgY`:`ØfXYfi`b[`XYf`æhYfcdYfUV]`]h`h`]gh`Y]b`k`Y]hYfYf`GW`f]hh]b  
F]W`hi`b[`Y]bYg`VYe`i`Ya`YfYb`i`bX`YZZ]n]YbhYfYb`Ga`Ufh`<`ca`Y`ž`XUg  
X]Y`6YXØfZb]ggY`XYf`Bi`hnyf`VYggYf`Ub]h]n]d]YfYb`\_`Ubb`"A`]h`XYa  
l`dXUhY`Ui`Z`A`UhhYf`%"`k`]fX`bi`b`Ui`W`X]Y  
9bYf[`J]XUhYbØVYfhfU[`i`b[`ghUbXUfX]g]Yfhž`k`Ug`j`Y`Y`bYi`Y  
A`Ø[`]W`\_`Y]hYb`Yf`ØZb`Yh`"

## 9bYf[`J]j`YfVfUi`W`]a`6`]W`\_

8]Y`9fZUggi`b[`i`bX`,`VYfk`UW`i`b[`XYg`9bYf[`J]j`YfVfUi`W`g`]gh]b  
i`bgYfYf`\`Yi`h][`Yb`NY]h`k`]W`h][`Yf`XYbb`Y`"8`Ug`l`dXUhY`Ui`Z`A`UhhYf  
%"`j`cb`HD!@]b`\_`VYZØfk`cfhYh`Y]bYb`VYk`i`gghYfYb`l`a`[`Ub[`a`]h  
9bYf[`J]i`bX`nY][`hž`XUgg`<`YfghY`Yf`k`]Y`HD!@]b`\_`XYb`HfYbX`ni`a

9bYf[ ]Ya UbU[ Ya Ybhj YfghUbXYb" \UVYb" 9g]ghY]b`WYj YfYf  
 GWUWni [ žXYbb`]bnk ]gWYb`fYU[ ]YfYb`b]W`h`bi f`<Ui g\U`hY  
 gYbg]VY`Ui Z`9bYf[ ]Y\_cghYbž`gcbXYfb`Ui W`XYf`Ö\_c`c[ ]gWY  
 : i »UVXfi W`gd]Y`h`Y]bY`F`c`Y`"8]Y`b`Yi Yb` : YUhi`fYg`\_ÖbbhYb`U`gc  
 b]W`h`bi f`\Y`ZYbž; Y`X`ni`gdUfYbž`gcbXYfb`Ui W`X]Y`I`a`k`Y`h`ni  
 gW`cbYb"

A ]h`XYb`b`Yi Yb` : ]fa`k`UfY!! dXU`h`Y`g`k`YfXYb`k`Y]h`Y`f`Y`HD!@]b`\_ ; Yf`Ä`h`Y  
 k ]Y`X]Y`HUdc`@)` ) 9`Ga`Ufh`6i`V`i`b`X`XYf`HUdc`G`%`&`!`K`U`F`Y`Um  
 Gk ]h`W`Zc`[ Ybž`k`Ug`n`Y][ hž`X`Ugg`X]YgYf`HfYbX`b]W`h`bi f`ZØf`X]Y  
 HUdc`D`%`\$A`A ]b`]K`@5B!GhY`W`XcgY`[ ]`h`"8]Yg`\_ÖbbhY`XYf`6Y[ ]bb  
 Y]bYf`VfY]hYb`æ`d`Ya`Ybh]Yfi`b[ ]`j`cb`9bYf[ ]YXU`h`Yb`]a`Ga`Ufh  
 <ca`Y`g`Y]bž`Ub`XYf`U`Y`A`UhhYf!nYfh]Z]n]YfhYb` ; Yf`Ä`h`Y`d`fc`Z]h]YfYb"

A ]h`6`]W`\_`Ui`Z`X]Y`Ni`\_i`b`Zh`\_ÖbbYb`k`]f`X`Uj`cb`Ui`g[ Y`Y`b`ž`X`Ugg`X]Y  
 [ fc»Yb`Ga`Ufh`<ca`Y`D`UhhZcfa`Yb`k`]Y`5a`Uncbž`5dd`Y`i`b`X` ; cc[ `Y  
 XYb`b`Yi`Yb`GhUbXUfX`VU`X`gh`Ä`f`\_Yf`bi`hnYb`k`YfXYbž`i`a` ]\fYb  
 ?i`b`XYb`i`a`ZUggYbXY`9bYf[ ]Ya`UbU[ Ya`Ybh`Ögi`b[ Yb`Ubni`V]YhYb"  
 A`ca`YbhUb`]gh`GUa`gi`b[ `Ga`Ufh`H\]b[ `g`Y]bYf`XYf`k`Yb][ Yb  
 5bV]YhYfž`X]Y`X]YgY` : i`b`\_h]cbYb`VYfY]hg`]bhY[ f]YfYb`"5VYf`k`]Y`k`]f  
 [ YgY`Y`b`\UVYbž`j`Yf`Ä`b`XYfh`g]W`X]Y`@UbXgW`UZh`gh`Ä`b`X][ ž`i`b`X`X]Y  
 A`Ö[ `]W`\_Y]hYbž`X]Y`A`UhhYf`V]YhYhž`\_ÖbbhYb`VU`X`U`Y`6YfY]W`Y  
 UVXYW`Yb"

8YhU]`g	
Cfh	9g`[ ]Vh`]b`XYa`HYI`h`_Y]bY`gdYn]Z]gW`Y 5XfYggY`cXYf`Y]bYb`Cfh`XYg`J`cfZU`g"
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bchYVcc`_W`Y`W`"W`a</li> <li>• a UhhYf!ga`Ufh\ca`Y`XY</li> <li>• k k k "k`]fYX"W`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`k`ca` , +`XY