

H\ U`Yg`ghÅf`\_h`€HI!G]W\Yf\Y]h. `B Yi Y`YG=A !  
NYfh]Z]n]Yfi b[ `VY[ Y]ghYfh°

H\ U`Yg`i bX` ; ]YgYW\_YŽ 8Yj f]Ybh`gYhnYb`bYi Y`GhUbXUfXg`]a  
€HI!G]W\Yf\Y]h`a ]h`YG=A !NYfh]Z]n]Yfi b[ Yb`ZØf`g]W\YfY  
?cbbY\_h]j ]hÅh"



B ]W\ h`Ub[ Y[ YVYbž`8Yi hgW\`UbX`!`8]Y`K Y`h`XYg`b`hYfbYhg`XYf  
8]b[ Y`f`€H`f`ØW`\_h`ni bY\`a YbX`]b`XYb` : c`\_i g`XYf  
HYW\bc`c[ ]Yb`hk ]W`\_i b[ ž`i bX`[ `Y]W\`nk Y`]i b`hYfbY\`a Yb`gYhnYb  
XYfnY]h`A U» ghÅVY` ]b`X]YgYa `6YfY]W\`H\ U`Yg`\Uh`\_Øfn`]W\`Y]bY  
YbhgW\Y]XYbXY`G]W\Yf\Y]hgnYfh]Z]n]Yfi b[ `ZØf`gY]bY`YG=A !@Øgi b[  
Yf\U`hYb`8]YgY`NYfh]Z]n]Yfi b[ ž`X]Y`]a `F U\`a Yb`XYg`YG=A `GYW`f]hm  
5ggi fUbW`fYG5`€Dfc[ fUa`a`g`XYf` ; GA`5`j`Yf[ YVYb`k`i`fXYž`ghÅf`\_h  
H\ U`Yg` `Fc`Y`U`g`j`YfhfUi`Ybgk`ØfX][`Yf`5bV]YhYf`j`cb  
?cbbY\_h]j ]hÅhg`Øgi b[ Yb`ZØf`€HI!5bk`YbXi`b[ Yb`5VYf`k`Ug  
VYXYi`hYh`XUg`\_cb`fYh3

A ]h`XYf`bYi`Yb`NYfh]Z]n]Yfi`b[ `\_Ubb`H\ U`Yg`g]W\YfY`i`bX`YZZ]n]YbhY  
€HI`a`d`Ya`Ybh]Yfi`b[ Yb`]b`j`YfgW\]YXYbYb`6fUbW\Yb`k`]Y`Ga`Ufh

A YhYf]b[ ž; Ygi bX\Y]hgk YgYb'i bX'5i hca cV]bXi ghf]Y'UbV]YhYb"  
8]YgY'@Y]ghi b[ ]gh'VYgcbXYfg'k ]W'h][ žXU'H\U'Yg'i a ZUggYbXYb  
GW'i hni[ Y[ Yb'a cXYfbY'7mVYf!6YXfc\i b[ Yb'V]YhYh'i bX'X]Y  
9]b\U'hi b[ 'bYi Yf'G]W'Yf\Y]hgghUbXUfXgž'k ]Y'XYa '9I '7mVYf  
F Yg]Y]YbW'5Wž'g]W'YfghY''h''6]g'&\$' \$'k YfXYb'gW'Àhni b[ gk Y]gY  
ØVYf') ž 'A ]''UfXYb'€H!NY''j Yfv]bXi b[ Yb'k Y'hk Y]h'Yfk UfhYhž'gc  
X]Y'; GA 5' ðhY''[ YbW"

ðbcj Uh]cbYb'Xi fW' GhUbXUfXg'i bX  
Ni gUa a YbUfVY]h

8cW' b]W'h'bi f'H\U'Yg'a UW'hj cb'g]W'fYXYb"; ]YgYW\_YŽ 8Yj f]Ybh  
f] Ž 8Ě\Uh'U'g'YfghYg'i bhYfbY\ a Yb'X]Y'; GA 5'YG'À'7ca d']UbW  
YffY]W'h'i bX'XUa ]h'gY]bY'€H'YI ⇒7!DfcXi \_hY'nYfh]Zn]Yfh''8]YgYf  
GW'f]h'n]Y'h'XUfUi Z'UVž'X]Y'G]W'Yf\Y]h'i bX' ðhYfcdYfUV]h'Àh'j cb  
YG'À![ YghØhnhYb'8]YbghYb'ni 'i bhYfghØhnhYb'' ð' ð'Ubi Uf'&\$&) '\Uh  
X]Y'; GA 5'a ]h'XYf'9]bZØ\fi b[ 'XYf'bYi Yb'hYW'b]gW'Yb  
GdYn]Z[\_Uh]cb'G; D'' &j '%&'X]Y'; fi bX'U[ Yb'ZØf'X]Y'G]W'Yf\Y]h'i bX  
ðhYfcdYfUV]h'Àh'j cb'€H!DfcXi \_hYb'[ Y'Y[ h''8]YgY'GdYn]Z[\_Uh]cb  
Yfa Ò[ 'W'h'Y]bY'bU\h'cgY' ðhYfU\_h]cb'nk ]gW'Yb'€H!DfcXi \_hYb'i bX  
?ca a i b[\_Uh]cbgbYh'k Yf\_Yb'k Y'hk Y]h"

D\]'dd'GW'i 'hYž'79C'j cb'; Ž 8'A cV]Y'GYW f]hmž'\YVh'\Yfj cfž'k ]Y  
k ]W'h][ 'fcVi ghY'G]W'Yf\Y]hga U» bU\ a Yb'g]bXž'i a ' ?i bXYbXUHYb  
i bX'6YhfY]VYfX]YbghY'ni 'gW'ØhnhYb'' ð' Y]bYa 'A Uf\_hž'XYf  
j cfUi gg]W'h]W'V]g'&\$' \$'Ui Z'fi bX'gYW'g'A ]''UfXYb'€H!  
NY''j Yfv]bXi b[ Yb'Ub'k ÀW'ghž'\_ØbbhY'X]Y'YG'À!HYW'bc'c[ ]Y'a Y\ f  
U'g'( \$'DfcnYbh'XYf'A Uf\_hUbhY]Y'Ui ga UW'Yb''6YgcbXYfg'X]Y  
5i hca cV]bXi ghf]Y'ZØ\fh'\ ]Yf'X]Y'€H!9]bZØ\fi b[ Yb'Ub'ž'k À\ fYbX  
Ui W'ga UfhY'Gh'ÀXhYž'; Ygi bX\Y]hgk YgYb'ž'@Ub'Xk ]fhgW'UZh'i bX  
@]YZf\_YhYb'U'g'VYXYi hYbXY'HfY]VYf'XYf'BUW'ZfU[ Y']XYbh]Zn]Yfh  
k i fXYb"

< YfUi gZc fXYfi b[ Yb'ZØf'I bhYfbY\ a Yb'i bX  
@Øgi b[ Yb

8YbbcW'ghY\Yb'I bhYfbY\ a Yb'VY]a ' ð' d'Ya Ybh]YfYb'j cb'€H!

@Œgi b[ Yb`b]W`hbi f`j cf`7\UbW`bž`gcbXYfb`Ui W`j cf  
 <YfUi gZcfXYfi b[ Yb"; GA 5`đhY`][ YbW`bYbbh`X]Y  
 ða d`Ya Ybh]Yfi b[ g\_cg`hYbž`dchYbn]Y`Y`G]W`Yf\Y]hgUbZ`Ä`][ \_Y]hYb  
 i bX`X]Y`đhY[ fUh]cb`a`]h`UbXYfYb`HYW`bc`c[ ]Yb`U`g`X]Y`XfY]  
 [ fŒ» hYb`<ŒfXYb``8]Y`bYi Yb`€H!GdYn]Z\_Uh]cbYb`k ]Y`G; D" &  
 gc`Yb`I bhYfbY`a Yb`\Y`ZYbž`X]YgY`DfcV`Ya Y`ni`ŒVYfk ]bXYbž  
 ]bXYa`Y]b`Y]b`Y]h`]W`Yf`5bgUhn`ZŒf`[ `cVU`Y`GhUbXUfXg`[ YZŒfXYfh  
 k ]fX"

8]Y`YG=A !HYW`bc`c[ ]Y`fYj c`i h]cb]Yfh`X]Y`5fh`i bX`K`Y]gYž`k ]Y  
 ; YfÄ`hY`\_cbbY`\_h]Yfh`k YfXYb``đ`XYb`Y`hnhYb`đ\`fYb`\`Uh`g]W`Y`Y]bY  
 gdUbbYbXY`@UbXgW`UZh`XYf`đhYfcdYfUV`]hÄ`h`Yb`hk ]W`Y`hž`X]Y`Yg  
 Yfa Œ[ `]W`hž`YG=A !BYh`nk Yf\_UVcbbYa Ybhg`ZŒf`€H!5bk YbXi b[ Yb  
 g]W`Yf`ni`UXYbž`ni`U`\_h]j ]YfYb`i bX`ni`j Yfk U`hYb``H\U`Yg`i bX`; Ž 8  
 nY][ Yb`Y]bXfi W`\_gj c``ž`XUgg`Y]b`[ i hYg`<ÄbXW`Yb`ZŒf`đbcj Uh]cbYb  
 ]b`XYf`€H!HYW`bc`c[ ]Y`XYf`GW`ŒggY`ni`Y]bYf`VYggYfYb`Ni`\_i bZh  
 ]gh"

: Œf`U`Yž`X]Y`h]YZf`]b`X]Y`A UhYf]Y`Y]bghY][ Yb`k c`Ybž`V]YhYb`X]Y  
 k Y]» Yb`fUh[ YVYf`j cb`Hfi ghYX`7cbbYWh]j ]hmi`a`ZUggYbXY  
 đZcfa Uh]cbYb`ŒVYf`X]Y`f`c`Y`XYf`YG=A`]a`€H`H\U`Yg`i bX`; Ž 8  
 k YfXYb`g]W`Yf`]W`b]W`h`X]Y`Y`hnhYb`5`\_hYi fY`Ui Z`X]YgYf  
 Ui ZfY[ YbXYb`6Œ\`bY`gY]b``A`Ub`XUfZ`[ YgdUbb`h`gY]bž`k`Y`W`Y`bYi Yb  
 9bhk ]W`\_i b[ Yb`i bg`\]Yf`bcW`Yfk UfhYh"

8YhU]`g	
Cfh	B]W`h`Ub[ Y[ YVYbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• g]`]W`cbW`Ub`U`g`W`ca</li> <li>• ]chVi`g]bYggbyk`g`W`ca</li> <li>• hfi`ghYXW`cbYWh]j`]hm`j`U`]X`W`ca</li> </ul>

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`k`ca` ,`+`"XY