

? =]b `XYf` : c f g W i b [. `@Øgi b [Y b `ZØf `X] Y
XfÀb [Y b X g h Y b `G8 ; g `ZY \ `Y b °

9fZU \ f Y b `G] Y ž k] Y `? = ni f `9ffY] W i b [`XYf `! B!
B U W \ U `h] [_ Y] h g n] Y `Y `V Y] h f À [h `i b X `k Y `W X Y
< Y f U i g Z c f X Y f i b [Y b `X U V Y] `V Y g h Y \ Y b "



G d U b] Y b `! : ð `X Y b `Y m h Y b `X \ f Y b ` \ U h `X] Y `8 Y V U h h Y `Ø V Y f `X Y b
9] b g U h n `j c b `? Ø b g h] W X Y f ` ð h Y `] [Y b n `f ? ð `ni f `! b h Y f g h Ø h n i b [`X Y f
N] Y `Y `Z Ø f `b U W \ U `h] [Y `9 b h k] W _ `i b [`f G 8 ; g t `Y f \ Y V `] W X
ni [Y b c a a Y b " `9] b Y `G h i X] Y ž X] Y `] b `X Y f `f Y b c a a] Y f h Y b
: U W n Y] h g W f] Z h `B U h i f Y `7 c a a i b] W U h] c b g `j Y f Ø Z Y b h] W X h `k i f X Y ž
n Y] [h `i g c k c \ `X U g `D c h Y b n] U `U `g `U i W X `X] Y < Y f U i g Z c f X Y f i b [Y b `X Y g
9] b g U h n Y g `j c b `? =] b `X] Y g Y a `? c b h Y l h " `@ U i h `X Y b `9 f _ Y b b h b] g g Y b `j c b `
B U h i f Y `a U b [Y `h Y g `Y X c W `U b `i a Z U g g Y b X Y b `8 U h Y b `i b X
Y a d] f] g W X Y b `G h i X] Y b ž X] Y `X] Y ` ð h Y [f U h] c b `j c b `? ð A Y h \ c X Y b `a] h
X Y f `f Y `Y j U b h Y b `G 8 ; ! : c f g W i b [`i b h Y f g i W X Y b "

G Y] h \ Y f ` \ U h `g] W X `X] Y `5 b n U \ ` `X Y f `j Y f Ø Z Y b h] W X h Y b `5 f h] _ Y `Ø V Y f `? =
i b X `B U W \ U `h] [_ Y] h i g h Y h] [`Y f \ Ø \ h " `5 `Y] b `] a ` ð \ f `& \$ & (`k i f X Y b `] b

XYb`YfghYb`nY\b`A`cbUhYb`fi`bX`*`\$\$\$`5fh]_Y`ØVYf
BUW\U`h][`_Y]hi`bX`(`\$\$\$`ØVYf`?`=j`YfØZZYbh]W`h`8`]Yg`nY][`h`XUg
\c\Y`≠hYfYggY`Ub`XYf`H\Ya`Uh]_ž`YXcW`g]bX`h]YZ[`Y\YbXY
:`cfgW`i`b[`gUbg`ÅhnY`fUf``6YgcbXYfg`VYa`Yf`_Ybgk`Yfh]ghž`XUgg`X]Y
a`Y]ghYb`Ghi`X]Yb`g]W`Yb`hk`YXYf`Ui`Z`hYW`b]gW`Y`5gdY`_hY`j`cb`?`=
cXYf`Ui`Z`gdYn]Y`Y`G8;`g`_cbnYbhf]YfYbž`c\bY`X]Y`j`]Y`gW]W`h][`Yb
Ni`gUa`a`Yb\`Åb[`Y`ni`Ub`U`mg]YfYb`"

8]Y`F`c``Y`j`cb`?`=VY]`XYb`G8;`g

8Yf`5`=Zcf;`ccX`≠`dUWh`F`Ydcfh`\YVh`\Yfj`cfž`k`]Y`?`=XYb;`cfhgW`f]hh
ni`XYb`G8;`g`VYgW`Yi`b][`Yb`_Ubb``8Yb`bcW`[`]Vh`Yg]a`a`YbgY
<YfUi`gZcfXYfi`b[`Ybž`]bgVYgcbXYfY`VY]`G8;`%`?`Y]bY`5fa`i`h`"Gc
ghY`hY`XYf`6Yf]W`h`ZYghž`XUgg`V]g`ni`a`\f`&\$&(`_Y]bYg`XYf`g]YVYb
N]Y`Y`X]YgYg`G8;`g`Ui`Z`?`i`fg]gh``8]Y`I`B`k`Ufbh`XUj`cfž`XUgg`V]g
&\$`\$`gW`Åhni`b[`gk`Y]gY`)`+`A`]cbYb`A`YbgW`Yb`]b`Yi`hfYa`Yf
5fa`i`h`VYb`_ØbbhYbž`gc``hY`g]W`XYf`U`_hi`Y`Y`HfYbX`ZcfhgYhnYb`
9g]gh`\]b`Åb[`]W`VY`_Ubbhž`XUgg`X]Y`7`C`J`≠!`%-`!DUbXYa`]Y`Y]bYb
F`ØW`gW`f]hh]b`XYb[`]cVU`Yb`6Ya`Ø\i`b[`Yb`ni`f`6Y`_Åa`dZ`b[
Yi`hfYa`Yf`5fa`i`h`VYk`]f`_h`\Uh`"

≠hYfYggUbhYfk`Y]gY`nY][`h`XYf`6Yf]W`hž`XUgg`?`=nk`Uf`]bX]fY`_h`ni`f
:`ØfXYfi`b[`]j`cb`G8;`%`VY]hfU[`Yb`_Ubb`Yhk`U`Xi`fW
?`cghYbgYb`_i`b[`Yb`]b`XYf`@UbXk`]fhgW`UZh`cXYf`≠bcj`Uh]cbYbž`X]Y
XUg`k`]fhgW`UZh]W`Y`K`UW`ghi`a`Ub`_i`fVY`b`YXcW`[`]Vh`Yg`bi`f
k`Yb][`Y`5bk`YbXi`b[`gZ`Y`ni`f`X]fY`_hYb`I`bhYfghØhni`b[`]X]YgYg
N]Y`g``J`cb`(`\$`VY]gd]Y`\UZh`Ub`U`mg]YfhYb;`Å`Yb`g]bX`bi`f`nk`Y]ZØf
G8;`%`fY`Yj`Ubh``8]Yg`j`YfXYi`h]W`hž`XUgg`Yg`\]Yf`bcW`Y]b][`Yg`Ub
BUW\c`VYXUfZ[`]Vh`"

Dcg]h]j`Y`i`bX`bY[`Uh]j`Y`9ZZY`_hY`j`cb`?`=`

8]Y`Ghi`X]Y`j`cb`?**ccdYfUh]cb`≠hYfbUh]cbU`**nY][`hž`XUgg`?`=%`(`
XYf`%*-`9]bnY`n]Y`Y`XYf`G8;`g`i`bhYfghØhnYb`_ØbbhY``6YgcbXYfg]a
Ø_c`c[`]gW`Yb`6YfY]W`\Uh]?`=Ybcfa`Yg`DchYbn]U`ž`k`]Y
VY]gd]Y`gk`Y]gY`X]Y`J`YfVYggYfi`b[`]XYg`J`Yfgh`ÅbXb]ggYg`XYf
5fhYbj`]Y`ZU`h`cXYf`X]Y`C`dh]a`]Yfi`b[`]XYg`9bYf[`]Yj`YfVfUi`W`g``8`cW
X]Y`UbXYfY`GY]hY`XYf`A`YXU]`Y`XUfZb]W`h]j`Yf[`]YggYb`k`YfXYb.`)-`

XYf'9]bnY`n]Y`Y`_ÖbbhYb`bY[Uh]j`VYY]bZi`ggh`k`YfXYb" <]Yfni
nÄ`Yb`X]Y`A`Ö[`]W\`_Y]h`Y]bYf`j`YfghÄf`_hYb`l`b[`Y]W\`Y]h`gck`jY
j`YfnYffhY`K`U\`Yf[YVb]ggY`i`bX`B`Uh]cbU`]ga`i`gž`k`Ybb`?`≠
9b`hk`]W`_i`b[Yb`c`b`Y`Yh\]gW\Y`?`cb`hfc`Y`YfZc`[Yb"

6YgcbXYfg`]a`_6YfY]W\`XYf`gc]U`Yb`B`UW\`U`h][`_Y]h`]gh`XYf`9]bgUhn
j`cb`?`≠VYgW\`fÄb`_h`"Gck`c`\`X]Y`?`ca`d`YI`]hÄ`h`gc]U`Yf`8`UhYb`U`g
Ui`W\`a`cfU`]gW\Y`6YXYb`_Yb`\]bXYfb`Ub`Y]bYa`_VfY]hYfYb`9]bgUhn"
8Yf`A`Ub[Y`Ub`[fc»Ybž`VYgW\`f]ZhYhYb`8`UhYbgÄhnYb`YfgW\`k`Yfh`X]Y
:`cfgW\`i`b[`i`bX`5bk`YbXi`b[`j`cb`?`≠]b`gc]U`Yb`5gdY`_hYb"
K`Ä`fYbX`U`gc`]b`6YfY]W\Yb`k`]Y`;`Ygi`bX\`Y]h`i`bX`l`a`k`Y`h`bYi`Y
:`cfhgW\`f]hhY`Yfn]Y`h`k`YfXYbž`V`Y]Vh`G8;`:`X`Yf`?`Ua`dZ`[Y[Yb`X]Y
5fa`i`h`c`Zh`Ui`Z`XYf`GhfYW`_Y"

9]b`6`]W`_]b`X]Y`Ni`_i`b`Zh

8]Y`ni`_ØbZh[Yb`9b`hk`]W`_i`b[Yb`]b`XYf`?`≠_ÖbbhYb`X]Y
:`cfgW\`i`b[gdf]cf]hÄhYb`Yf\YV`]W\`VYY]bZi`ggYb`i`bX`Y]bY`ghÄf`_YfY
≠hY[fUh]cb`]b`X]Y`Gcn]U`k`]ggYbgW\`UZhYb`ZÖfXYfb"8`YfnY]h
YI`]gh]YfYb`g][`b]Z`_UbhY`@ØW`Yb`]b`XYf`:`cfgW\`i`b[ž`VYgcbXYfg`]b
6Yni`[`Ui`Z`G8;`:`f`l`_Y]bY`5fa`i`h`i`bX`G8;`)`
fl`YgW\`YW\`hYf[`Y]W\`Y]h`"8]Y`B`chk`YbX][`_Y]h`Y]bYf`]b`hY[f]YfhYb
:`cfgW\`i`b[gU[YbXU`k`]fX`]a`a`Yf`XYi`h]W\Yfž`i`a`X]Y`F`c`Y`j`cb`?`=
U`g`hf`UbgZc`fa`Uh]j`Y`?`fUZh`ZÖf`Y]bY`b`UW\`U`h][Y`9b`hk`]W`_i`b[`ni
ghÄf`_Yb"

GW\`Y»`_]W\`]gh`Yg`k`]W\`h][`ž`XUgg`9b`hgW\`Y]Xi`b[ghfÄ[Yfž`B;`Cg`i`bX
6fUbW\`Yb`ZØ\`fYf`ni`gUa`a`Yb`UfVY]hYbž`i`a`X`Yb`9]bgUhn`j`cb`?`≠b]W\`h
bi`f`U`g`h`YW\`b]gW\`Yg`K`Yf`_nYi`[`ni`g`Y\`Ybž`gcbXYfb`Ui`W\`U`g
dchYbn]Y`Yb`?`UhU`mgUhc`f`ZÖf`gc]U`Y`Y`J`YfÄbXYfi`b[Yb"?"≠\`Uh`X`Ug
DchYbn]U`ž`@YVYbgVYX]b[i`b[Yb`ni`j`YfVYggYfbž`k`Ybb`k`]f`_i`[`i`bX
j`YfUbhk`cfhi`b[gj`c`a`]h`X]YgYf`HYW\`bc`c[]Y`i`a`[Y\`Yb"

8YhU]`g	
C`f`h	GdUb]Yb
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "bUhi fY"WŁa

8YhU]`g

- gcWU`"XYgU"i b"cf[
- k k k "_ccdYfUh]cb!
]bhYfbUh]cbU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY