

? =]b`XYf`A cXY. `Gc`fYj c`i h]cb]Yfh  
HYW\bc`c[ ]Y`i bgYf`9]b\_Ui ZgYf`YVb]g°

8Yf`5fh]\_Y`VY`Yi W\hYh`XYb`XmbUa ]gW\Yb`A Uf\_h`ZØf  
?Øbgh`]W\Y`≠hY``[ Ybn`]b`XYf`A cXYž`Yfk UfhYh`V]g`&\$' ' `Y]b  
K UW\ghi a `Ui Z, ž&`A ]``UfXYb`I G8 "



BcfXUa Yf]\_Už`I G5`!`8]Y`A cXYVfUbW\Y`Yf`YVh`[ YfUXY`Y]bYb  
Ui ZfY[ YbXYb`K UbXY`XUb`\_XYf`HYW\bc`c[ ]Yb`fi bX`i a `?Øbgh`]W\Y  
≠hY``[ Ybn`K Ug`Uh`Yg`a ]h`X]YgYa `6cca `Ui Z]g]W\3`@Ui h`C`d`Y`b`DF  
k ]fX`XYf`[ `cVU`Y`A Uf\_h`ZØf`? =]b`XYf`A cXY`V]g`&\$&( `Ui ZYhk U`%ž  
A ]``UfXYb`I G8 `[ YgW\Ånhž`k cVY]`Yf`V]g`&\$' ' `Ui Zfi bX`, ž&  
A ]``UfXYb`I G8 `UbK UW\gYb`gc``8]Yg`Yb`hgd]W\h`Y]bYf`Å`f`]W\Yb  
K UW\ghi a gfUhY`j cb`&&ž, i `j cb`&\$&) `V]g`&\$' ' ``8 Ug`g]bX`XYZ]b]h]j  
NU\`Ybž`X]Y`ni a `GhUi bYb`UbFY[ Yb°

?Øbgh`]W\Y`≠hY``[ Ybn`hfUbgZcfa ]Yfh`a U» [ YV`]W\`XUg`; YgW\ÅZh  
j cb`A cXY\`ÅbX`Yfb`HYW\bc`c[ ]Yb`k ]Y`a UgW\]bY`Yg`@YfbYbž  
7ca`di`hYf`J]g]cb`i bX`dfÅX]\_h]j Y`5bU`mh]\_Z]bXYb`5bk YbXi b[  
VY]a `9bhk YfZYbž`DfcXi`n]YfYbž`J Yfa Uf\_hYb`i bX`J Yf\_Ui ZYb`j cb

?`Y]Xi b[ "Gc`\_ÖbbYb`A Uf\_Yb`dYfgcbU`]g]YfhY`9]b\_Ui ZgYf`YVb]ggY  
gW UZZYbž`X]Y`B UWX ZFU[ Y`VYggYf`dfc[ bcgh]n]YfYbž`HfYbXg  
j cf\YfgU[ Yb`i bX`j\`fY`6Ygh`AbXY`YZ]n]Ybh`j Yfk U`hYb`"6YgcbXYfg  
k `A\`fYbX`XYg`fUgUbhYb`5bgh]Y[ g`XYg`9!7ca`a`YfW`k`]fX`X]Y  
5Xcdh]cb`j`cb`?`=Z0f`X]Y`K`YhhVYk`YfVgZ`A\][`\_Y]h`j`cb`i`bhYfbY\`a`Yb  
i`bUVX]b[`VUf`"

## 8 ]Y`hfY]VYbXYb`?`f`ÄZhY`]a` `A Uf\_h

9]b`[`Ubn`k`]W`h][`Yg`H`Y`a`U`]gh`X]Y`B UWX`U`h][`\_Y]h`"?"`=\`]`Zhž`5VZU`  
ni`fYXi`n]YfYb`i`bX`fYggci`fW`b`YZZ]n]YbhYf`ni`bi`hnYb`"9g`]gh`\_`Ufž  
XUgg`X]Y`6fUbW`Y`]b`X]YgYf`<]bg]W`hY]b`[`i`hYg`<`AbXW`Yb`VfUi`W`h`  
8]Y`Bi`hni`b[`j`cb`7`U`hV`chgž`j`]fhi`Y`Y`b`5gg]ghYbhYb`i`bX  
9a`dZY`\`i`b[`ggmgH`Y`a`Yb`hf`Ä[`h`ni`f`J`YfVYggYfi`b[`XYf  
?i`bXYbV]bXi`b[`i`bX`6Yhf]YVgYZ]n]Ybn`VY]"`:`U\_h`]ghž`XUgg`XYf  
Ug]Uh]gW`!dUn]Z]gW`Y`f`Ui`a`ž`cV`k`c`\`B`cfXUa`Yf]\_U`bUW`k`]Y`j`cf`X]Y  
A`Uf\_h`Z0\`fYfgW`UZh]bbY\`Ä`hž`Y]b`i`b[`Ui`V`]W`Yg  
K`UW`ghi`a`gdchYbn]U`V]YhYh`"

8Yf`6`]W`\_Ui`Z`XYb`i`a`gUhn`nY][`hž`XUgg`V]g`&\$` )`XYf`A`Uf\_h`Z0f`?`=]b  
XYf`A`cXY`Y]b`J`c`i`a`Yb`j`cb`Yhk`U`%ž&`A`]"`UfXYb`i`G8`YffY]W`Yb  
k`]fXž`Ui`h`7cfY`A`Uf\_Yh`F`YgYUfW`"8]Y`Ä`f`]W`Y`K`UW`ghi`a`gfUHY  
\_ÖbbhY`gc[`Uf`V]g`ni`" `\$i` `VYhfU[`Yb`"8]YgYg`K`UW`ghi`a`k`]fX`Xi`fW`  
X]Y`ni`bY\`a`YbXY`9]bZ0\`fi`b[`Zc`fhgW`f]hh]W`Yf`HYW`bc`c[`]Yb`]b`XYf  
A`cXYVfUbW`Y`bcW`a`Y`f`VYZi`Yfh`" `gVYgcbXYfY`X]Y`B UWX ZFU[ Y  
bUW`dYfgcbU`]g]YfhYb`9]b\_Ui ZgYf`YVb]ggYb`i`bX`X]Y` `hY[`fUh]cb  
j`cb`?`=ni`f`Gh`Ä`f\_i`b[`XYf`?i`bXYbV]bXi`b[`ghY\`Yb`]a` `J`cfXYf[`fi`bX`"

## K ]Y`?`=XUg`9]b\_Ui ZgYf`YVb]g`fYj`c`i`h]cb]Yfh

J]fhi`Y`Y`i`a`\_`Y]XY\_UV]bYbž`X]Y`Yg`?i`bXYb`Yfa`Ö[`]W`Ybž`?`Y]Xi`b[  
X][`]hU`Ubni`dfcV]YfYbž`[`Yk`]bbYb`ni`bY\`a`YbX`Ub`6YXYi`hi`b[`"8Ug  
fYXi`n]Yfh`b]W`h`bi`f`F`ØW\_gYbXi`b[`Yb`i`k`Ug`Z0f`X]Y`<`AbX`Yf`Y]bY  
[`fc`»`Y`?`cghYbgYb`\_i`b[`VYXYi`hYh`i`gcbXYfb`j`YfVYggYfh`Ui`W`XUg  
9]b\_Ui ZgYf`YVb]g`"9VYbgc`V]YhYb`7`U`hV`chg`gh`AbX][`Yb  
?i`bXYbgYfj`]W`i`bX`dYfgcbU`]g]YfhY`9a`dZY`\`i`b[`Yb`"A`]h  
HYW`bc`c[`]Yb`k`]Y`j`]gi`Y`Y`f`Gi`W`Y`\_ÖbbYb`J`YfVfUi`W`Yf`6`]XYf  
\`cW`UXYbž`i`a` `Ä`b`]W`Y`DfcXi`\_hY`ni`Z]bXYbž`k`Ug`XYb`9]b\_Ui`Z

bcW\`Y]bZUW\Yf`a UW\h"

B]W\h`ni`j`Yf[ YggYb`g]bX`X]Y`]bbcj`Uh]j`Yb`5bgÅhnY`ZØf`XUg  
6YghUbXga`UbU[ Ya`Yb`h"?`≠[ YghØhnhY`@Øgi`b[ Yb`\\Y`ZYb`XUVY]ž  
@U[ YfVYghÅbXY`cdh]a`U`ni`j`Yfk`U`hYb`i`bX`, VYfVYghÅbXY`ni  
fYXi`n]YfYb`"9!7ca`a`YfW!D`UhZcfa`Yb`dfcZ]h]YfYb`Ybcfa`ž`XU`X]YgY  
HYW\bc`c[ ]Yb`Yg`Yfa`Ø[ `]W\Yb`ž`df`Ån]gY`Ui`Z`X]Y`6YXØfZb]ggY`XYf  
?i`bXYb`Y]bni`[ Y`Yb`i`bX`9W\hny]h!Gi`ddcfh`Ubni`V]YhYb`"8]YgYg  
A`U»`Ub`DYfgcbU`]g]Yfi`b[ `k`]fX`]a`a`Yf`k`]W\h][ Yfž`i`a`X]Y`@cmU`]hÅh  
ni`ghY][ Yfb`"

9]b`k`Y]hYfYf`<cW\`\_ufÅhYf`i`bhYf`XYb`K`UW\ghi`a`gZU`\_hcfYb`g]bX`X]Y  
gcn]U`Yb`A`YX]Yb`ž`X]Y`Xi`fW\`]\fY`FY]W\k`Y]hY`i`bX`9]bZi`ggbU`a`Y  
bYi`Y`HfYbXg`gW\`bY`Yf`U`g`Y`ni`j`cf`]bgnYb]YfYb`"8]Y`df`ÅX`\_h]j`Yb  
: `Å\][ \_Y]hYb`j`cb`?`≡i`bhYfghØhnyb`A`cXY`Åi`gYf`XUVY]ž`A`cXY`hYbXg  
ZfØ`nY]h][ `ni`Yf`\_YbbYb`ž`k`Ug`ZØf`XYb`[ YgUa`hYb  
DfcXi`\_h`YVYbgnm`\_i`g`j`cb`[ fc»Yf`6YXYi`hi`b[ `igY]b`\_Ubb`"Gc`g]bX  
Yhk`U`[ YZfU[ hY`A`Uf`\_Yb`k`]Y`=6A`ž`A`]WfcgcZhi`bX`;`cc[ `Y`Ub`XYf  
Gd]hnY`XYf`hYW\bc`c[ ]gW\Yb`9bhk`]W`\_i`b[ `]b`X]YgYa`6YfY]W\`"

A`Uf`_hZU`_hcfYb	K`UW\ghi`a`gdfc[`bcgYb
B`UW\ZfU[ Y`bUW\` dYfgcbU`]g]YfhYb`9f`YVb]ggYb	75;`F`j`cb`&&ž`ı`V]g`&\$`'`' Ø`dYbDF`Q
6YXUfZ`Ub`6YghUbXgj`Yfk`U`hi`b[	Dfc[`bcgY`&\$`)`.'%ž&`A`]``UfXYb I`G8`Ø`cfY`A`Uf`_Yh`FYgYUfW\`Q
9]bZi`gg`j`cb`gcn]U`Yb`A`YX]Yb	75;`F`j`cb`"``-`ž(`ı`nk`]gW\Yb &\$`&(`i`bX`&\$`&`ØghfU]hg F`YgYUfW\`Q

K`Ug`i`bg`b]W\h`Ybh[ Y`Yb`gc``.8]Y`<YfUi`gZcfXYfi`b[ Yb`V`Y]VYb  
b]W\h`Ui`g`"9]b`: UW\`\_fÅZhYa`Ub[ Y`]b`XYb`6YfY]W\Yb`A`cXY`i`bX`?`=  
ghY`h`j`]Y`Y`I`bhYfbY`a`Yb`j`cf`DfcV`Ya`Y`"Ni`XYa`g]bX  
8UhYbgW\i`hnVYXYb`\_Yb`i`bX`c`Y`=a`d`Ya`Ybh]Yfi`b[ g`\_cghYb  
k`Y]hYfY`<ØfXYb`ž`X]Y`Yg`ni`ØVYfk`]bXYb`[ ]`h`8cW\`X]Y`7`UbWVb`ž  
j`cf`U`Y`a`]a`6YfY]W\`XYf`B`UW\`U`h][ \_Y]hž`ghfU`Yb`\\Y`i`bX`g]bX  
cZi[ Ybi`[ ;`fi`bX`ZØf`X]Y`5`\_hYi`fY`]a`A`Uf`\_hž`k`Y]hYf`n]Y`ghfYV][ `ni  
UfVY]hYb`i`bX`bYi`Y`K`Y[ Y`ni`VYgW\fY]hYb`"

A ]h`Y]bYa `'\_UfYb`6`]W\_]b`X]Y`Ni `i bZi`XYg`A cXYa Uf\_hYgž`XYfYb  
 ; fÒ»Y`V]g`&\$' &`Ui ZØVYf`&, `A ]``]UfXYb`I G8`ghY][ Yb`\_ÒbbhYž`]gh  
 g]WXYfž`XUgg`X]Y`?ca V]bUh]cb`Ui g`#bcj Uh]cbž`HYW`bc`c[ ]Y`i bX  
 Y]bYa `VYggYfYb`J Yfgh`AbXb]g`XYf`?i bXYbVYXØfZb]ggY`X]Y  
 YbhgWXY]XYbXYb`: U\_hcfYb`g]bXž`i a` ]b`XYf`k YhVYk YfVg]bhYbg]j Yb  
 A cXYVfUbWXY`b]W`h`bi f`ni `VYghY`Ybž`gcbXYfb`Ui W`ni  
 dfcgdYf]YfYb"

: c`[ Yb`G]Y`XYa `HfYbX`i bX`V`Y]VYb`G]Y`Ua `Di `g`XYf`NY]h`#`Y]bYf  
 K Y`hž]b`XYf`?Øbgh]WXY`#hY``][ Ybn`ni bY`a YbX`HY]`i bgYfYg  
 5`hU[ g`k ]fXž`ghY`h`g]W`X]Y`: fU[ Y.`K ]Y`k ]fX`g]W`#f  
 9]b`\_Ui ZgYf`YVb]g]j Yf`AbXYfb3

: Øf`k Y]hYfZØ`fYbXY`#Zcfa Uh]cbYb`VYgi WXYb`G]Y`CdYbDF ž`7cfY  
 A Uf`\_Yh`F YgYUfW`i bX`GhfU]hg`F YgYUfW`"

8YhU]`g	
Cfh	BcfXUa Yf]_UžI G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cdYbdf"W`a</li> <li>• W`fYa Uf`_YhfYgYUfW`"W`a</li> <li>• ghfU]hgfYgYUfW`"W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`k ca , +"XY