

? Øb gh`]W\ Y `=b hY``][ Ybn`fYj c`i h]cb]Yfh`X]Y  
Gc Zhk UfYYbhk ]W\_`i b[ .`GhUfhi dg`]a  
J c fhY]`°

5=fYj c`i h]cb]Yfh`X]Y`Gc Zhk UfYYbhk ]W\_`i b[ .`GhUfhi dg`ZØ\ fYb  
X]Y`5i hca Uh]g]Yfi b[ `Ubž`k Å\ fYbX`i bhYfbY\ a Yb  
ni fØW\_\ U`hYbX`V`Y]VYb"



9g`[ ]Vh`\_Y]bY`gdYn]Z]gW\ Y`5XfYggY`cXYf`C fh`XYg`J c fZU``g`]a  
HYI h" `!`≠`XYb`YhnhYb`≠\ fYb`Uhg]W\`X]Y`Gc Zhk UfYYbhk ]W\_`i b[  
fUgUbh`[ Yk UbXY`hž`i bX`X]Y`9bhk ]W\_`i b[ `j cb`? ≠GmghYa Yb`gd]Y`h  
XUVY]`Y]bY`nYbhfU`Y`F c``Y``9]b`U`\_hi Y``Yf`6Yf]W`hj cb`F H`≠bg][ \ hg  
VYZUggh`g]W`a ]h`XYb`XmbUa ]gW`Yb`J Yf`ÅbXYfi b[ Ybž`X]Y`Xi fW`=?  
]b`XYf`7cX]b[ !K`Y`hj Yfi fgUW`hk YfXYb``8Yf`c`\_i g``Y[ h`Ui ZXYa  
9]bgUhn`j cb`5i hca Uh]g]Yfi b[ `]b`XYf`K VVYbhk ]W\_`i b[ `i bX`XYa  
8Yg][ b`j cb`6Ybi hmYfcVYfZ`ÅW`Ybž`k Å\ fYbX`GhUfhi dg`g]W`U`g  
hfY]VYbXY`? f`ÅZhY`VY]`XYf`≠hY[ fUh]cb`j cb`? ≠Hcc`g  
\ YfUi g`\_f]ghU``]g]YfYb`` , VYffUgW`YbXYfk Y]gY`\ UVYb`[ fc» Y  
I bhYfbY\ a Yb`Y]bY`Ub[ gUa YfY`5bdUggi b[ ghYbXYbnž`k Ug`c Zh`Ui Z

G]WYf\Y]hgdfc hc\_c`Y`ni fØW\_ni ZØ\fyb`]gh"

9]bY`i a ZUggYbXY`5bU`mgY`j cb`a Y\f`U`g`) \$\$\$\$  
?cX]Yf]bhYfU\_h]cbYb`Ui Z`XYb`D`UhhZcfa Yb`7`Ui XY"U]`i bX`7`Ui XY  
7cXY`nY][ hž`XUgg`5`ni bY\`a YbX`X]Y`A Ò[ `]W`\_Y]h`V]YhYhž  
dfc[ fUa a Uh]gWY`Dfc`nYggY`ni `Ui hca Uh]g]YfYb"6Y]`7`Ui XY`7cXY  
]gh`VYa Yf`\_Ybgk Yfhž`XUgg`+- `i `XYf`#hYfU\_h]cbYb`j cb`XYf`?`=  
gY`Vghgh`ÀbX][ `5i Z[ UVYb`Yf`YX][ h`\UVYbž`k `À\fybX`7`Ui XY"U]`]a  
J Yf[ `Y]W`\_Y]bY`5i hca Uh]g]Yfi b[ gfUHy`j cb`(- `i `Ui Zk `]Yg" < ]Yf  
ghY`h`X]Y`Ni gUa a YbUfVY]h`i bX`XUg`@YfbYb`a Y\f`]a  
J cfXYf[ fi bXž`k `À\fybX`7`Ui XY`7cXY`X]Y`X]fY`\_hY`8i fWZØ\fi b[  
j cb`5i Z[ UVYb`df]cf]g]Yfh"

### GhUfhi dg`]a `5i Zk `]bX

K Ybb`k ]f`i bg`X]Y`NU\`Yb`b`À\Yf`UbgY\`Ybž`gc`g]bX" ` `i `XYf  
#hYfU\_h]cbYb`Ui Z`7`Ui XY`7cXY`j cb`GhUfhi dg`i bX`bi f`%` `i `j cb  
[ fc» Yb`i bhYfbY\`a Yb"8]Yg`nY][ hž`XUgg`GhUfhi dg`Y]b`[ i hYg  
< `ÀbXWYb`\UVYbž`X]Y`J cfhY]`Y`j cb`?`=gW`bY``ni `bi hnYbž`i a  
k YhhVYk YfVgZ`À\][ `ni `V`Y]VYb" `#`XYf`gW`bY``YV][ Yb`K Y`h`XYf  
HYW`bc`c [ ]Y`\_ÒbbhYb`g]Y`gc`X]Y`DfcXi `\_hYbhk `]W`\_i b[  
VYgW`\_Yi b][ Yb`i bX`\_Y]W`h`X]Y`A Uf`\_hj`cfhY]`Y`Yf`Ub[ Ybž`k `À\fybX  
X]Y`[ fØ» YfYb`:]fa Yb`g]W`\_cZi]b`]\fyA`fY[ i `Uhc]gW`Yb  
GW`\_Ua`UggY`j Yf\YXXYfb"

6YgcbXYfg`Ui Z`Z`À`][ `]gh`XYf`HfYbXž`XUgg`:] fcbhYbX!hYW`bc`c [ ]Yb  
k ]Y`\_j UGW`f]dhž`< HA @i bX`7GG`ghUf`\_]a`:] c`\_i g`ghY`Yb"8]YgY  
Dfc[ fUa a ]YfgdfUW`Yb`g]bX`VY]`XYb`?`±[ YghØhnhYb`7cX]b[ !Hcc`g  
gY\f`[ YZfU[ hž`k `À\fybX`6UW`\_YbX!@Øgi b[ Yb`k ]Y`Dmh\cb`i bX`GE @  
Yhk Ug]b`XYb`< ]bhYf[ fi bX`[ YfUHyb`g]bX" @Ui h`C ZZ]W 7 \ U]`VY`Y[ Yb  
5i Z[ UVYb`k ]Y`X]Y`9bhk `]W`\_i b[ `j cb`i # L!`?ca dcbYbhYb`i bX`X]Y  
9bhk `]W`\_i b[ `j cb`K YV!`i bX`A cV]`!5ddg`X]Y`cVYfYb`F`Àb[ Yž`k Ug  
X]Y`Df]cf]h`Àh`Ui Z`6Ybi hnYfcVYfZ`ÀW`Yb`j YfXYi h]W`h"

### 8 ]Y`Ni `\_i bZh`XYf`Gc Zhk UfYYbhk `]W`\_i b[

8cW`\_k Ug`VYXYi hYh`XUg`ZØf`X]Y`Dfc[ fUa a ]YfYf`j cb`a cf[ Yb3`8]Y  
:] cfgW`i b[ `j cb`6fU]b`\_i V`nY][ hž`XUgg`V]g`ni ` ` \$`i `XYf

GcZnk UfYYbhk ]W\_Yf`VYZØfW hYbž`\fY`æVg`V]g`&\$(\$`Ub`?`=ni  
j Yf`]YfYb`"8 Ug`]gh`bUhØf`]W`Y]b`k`Y]hUi`g`[ fØ» YfYg`H\Ya` Už`XYbb  
hfchn`U`Yf`J`c`fi`fhY`Y`k`]fX`XYf`;`fc» hY`]`XYf`Dfc`[ fUa`a`]Yf`cVgž`V]g  
ni` ;`\$`i` ž`a`YbgW`nYbhf]Yfh`V`Y]VYb`"8 YbbcW`k`]fX`X]Y`F`c`Y`XYf`  
9bhk ]W\_Yf`g]W`ghUf`\_`k`UbXY`b`"

8]Y`5i`hca`Uh]g]Yfi`b`[ `gc`f`[ h`VYfY]hg`Y`nh`XUZØfž`XUgg  
Dfc`[ fUa`a`]YfYf`j`cb`a`cb`cb`Yb`5i`Z[ UVYb`Yb`h`UghY`h`k`YfXYb`"A`]h  
?`≠Hcc`gž`X]Y`7`cXY`[ YbYf]YfYbž`fY`ZU`\_`hc`f]g]YfYb`i`bX`:`Y`\`Yf`  
Yf`\_`YbbYbž`k`]fX`X]Y`Dfc`Xi`\_`h]j`]h`h`a`Yf`\_]W`X`[ Y`ghY][ Y`fh`";`Y]W`nY]h][  
g]bX`GcZn`G`\_]`g`k`]Y`\_`f]h]gW`Yg`8`Yb`\_`Yb`i`bX`?`fY`Uh]j`]h`h`i`[ Y`ZfU`[ hYf`  
XYbb`Y`ž`XU`X]Y`9bhk ]W\_Yf`a`Y`\`f`NY]h`ZØf`ghf`UhY`[ ]gW`Y`  
,`VYf`Y`[ i`b`[ Yb`i`bX`\_`fY`Uh]j`Y`@Øgi`b`[ Yb`Ub`ghY`Y`j`cb`ZUgg`h`  
a`Y`W`Ub]gW`Ya`7`cX]YfYb`\`UVYb`"

8]Y`GcZnk UfYYbhk ]W\_Yf`k`YfXYb`gca`]h`ni`9l`dYfh`;`YbYfU`]ghYbž`  
X]Y`g]W`gh`h`b`X][`Ub`d`UggYb`i`bX`Y`fbYb`a`ØggYbž`i`a`]a`?`≠NY]hU`hYf`  
fY`Y`j`Ub`h`ni`V`Y]VYb`"8]Yg`\_`ØbbhY`ni`Y]bYf`Yf`YV`]W`Yb`  
J`Yf`h`b`X`Y`fi`b`[ `XYf`GcZnk UfYYbhk ]W\_`i`b`[ `ZØ`f`Ybž`k`Y`[ `j`cb`  
hf`UX]h]cb`Y`Ya`7`cX]YfYb`\`]b`ni`Y]bYf`gh`h`f`\_`Y`fYb`i`c`\_`i`gg]Yfi`b`[ `Ui`Z`  
8`UhY`ba`Ub]di`Uh]cb`i`bX`XUg`A`UbU`[ Ya`Yb`hj`cb`A`cXY`Y`b`"

9g`V`Y]Vh`U`gc`gd`UbbYbXž`k`]Y`g]W`X]Y`5i`hca`Uh]g]Yfi`b`[ `i`bX`?`=]b`  
XYf`GcZnk UfYYbhk ]W\_`i`b`[ `k`Y]hYfYb`hk ]W\_Y`b`k`YfXYb`"9]bYg`]gh`  
g]W`Yf.`8]Y`Dfc`nYggY`g]bX`]a`i`a`Vfi`W`ž`i`bX`k`Yf`Y`nh`h`b]W`h`  
Ui`Zgdf]b`[ hž`\_`ØbbhY`VU`X`XYb`5bgW`i`gg`j`Yf`]YfYb`"

8YhU]`g	
C`fh	9g`[ ]Vh`_`Y]bY`gdYn]Z]gW`Y`5XfYggY`cXYf`C`fh` XYg`J`c`f`ZU`g`]a`h`YI`h`"
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"fh]bg][ \`hg"W`a`</li> <li>• c`Z]W`W`U]"W`a`</li> <li>• VfU]b`i`V`Yi`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+"XY`