

=gfUY`g`E 98 A 5 `g]W\ Yfh`g]W\ `&* `A]``]cbYb
Z0f`E i UbhYbZY\ `Yf!`? cffY`_hi f`

E 98 A 5 `g]W\ Yfh`g]W\ `&* `A]``]cbYb`l G!8c``Uf`]b`GYf]Y`5`ž`i` a
E i UbhYbZY\ `YffYg]]Ybn`ni` `j` YfVYggYfb`i` bX`d`fU`_h]gW\Y
5bk YbXi b[Yb`ni` `VYgW\`Yi b][Yb"



9H< `N0f]W\ ž`GW\ k Y]n`!`A Ub`_`0bbhY`gU[Ybž`X]Y`Ni`_i` bZi`XYg
E i UbhYbWca`di`h]b[g`U`h`Y]bYb`k`Y]hYfYb`@]W\ hV`]W`_YfZU`fYb"
E 98 A 5 ž`Y]b`Y]XYbgW\UZh]W\Yg`GhUfhi`d`Ui`g`=gfUY`ž`\Uh[YfUXY
Y]bY`VYY]bXfi`W`_YbXY`:`]bUbn]Yfi`b[gfi`bXY`XYf`GYf]Y`5`]b`<`0\Y
j`cb`&*`A]``]cbYb`l`G!8c``Uf`UV[YgW\`cggYb``8]YgY`Fi`bXY`k`i`fXY
a`U»[YV`]W\`j`cb`:`]`ch`7`Ud]hU``DUfhbYfg[Y`Y]hYhž`a`]h
A`]hk`]f`_YbXYb`k`]Y`=6A`i`bX`?`cfYU`=bj`Ygha`Ybh`DUfhbYfgž`gck`]Y`XYb
V]g\Yf][Yb`=bj`YghcfYb`HDM7`Ud]hU``E i Ubhi`a`7ca`di`h]b[
F`Y`d`c`f`h`VYf]W\`hYhž`XUgg`E 98 A 5 `g]W\`Ui`Z`@`gi`b[Yb`ni`f`
:`Y\`YffYg]ghYbn`]b`E i UbhYbWca`di`h]b[!HYW\bc`c`[]Yb
_`c`bnYbhf]Yfh`"

8 Ug`i`bhYfbY\`a`Ybž`XUg`]a``š\`f`&\$\$`\$`j`cb`DfcZYggc`f`BYhUbY`

@]bXbYfž`DfcZYggcf`8cf]h`5\Ufcbcj`i`bX`8f``5g]Z`G]bUm[`Y[`f0bXYh
k`i`fXYž`\Uh`XUg`N]Y`ž`X]Y`<`YfUi`gZcfXYfi`b[`Yb`]a``6YfY]W\`XYf
:`Y\`Yf`]b`E`i`UbhYbWca`di`hYfb`ni``a`Y]ghYfbž`X]Y`V]g\Yf`d`fU`_h]gW\Y
5bk`YbXi`b[`Yb`VY\]bXYfh`\UVYb```≠fY`Gc`Zhk`UfY`]gh`XUfUi`Z
Ui`g[`Y`Y[`hž`:`Y\`Yf`]b`E`i`UbhYbVYfYW\bi`b[`Yb`b]W\h`bi`f`ni
fYXi`n]YfYbž`gcbXYfb`Ui`W\`ni``a`]`XYfb`i`bX`ni``_cff][`]YfYb`"

≠bbcj`Uh]j`Y`Gc`Zhk`UfY`i`bX`j`]Y`j`YfgdfYW\YbXY 5bg`ÄhnY

8Yf`7`ci```]Y[`h]b`XYf`9bhk`]W`_i`b[`Y]bYf`Gc`Zhk`UfYž`X]Y`gdYn]Y```Ui`Z
X]Y`Y]bn][`Ufh][`Yb`];`YfÄi`gW\`a`i`ghYf`YXYg`E`i`UbhYbdfcnYggc`fg
UV[`Ygh]a`a`h]gh``8Ub`_X]YgYf`5bdUggi`b[`gZÄ\][`_Y]h`_Ubb`E`98A`5g
@0gi`b[`VYghY\YbXY`<`UfXk`UfY`bi`hnYbž`i`a``E`i`UbhYbU[`cf]h\`a`Yb
]b`Y]bYf`;`f0»`YbcfXbi`b[`j`cb`V]g`ni``%`\$\$\$`A`U``[`f0»`Yf
Ui`gni`Z0\`fYbž`c\`bY`XUgg`XUZ0f`HUi`gYbXY`d\`mg]gW\Yf`E`i`V]hg`Z0f
X]Y`:`Y\`Yf`_cffY`_hi`f`VYb0h][`h`k`YfXYb``8]Yg`_0b`bY`X]Y`H0f`ni
Y]bYf`VfY]hYfYb`Bi`hni`b[`j`cb`E`i`UbhYbWca`di`h]b[`k`Y]h`0ZbYb`
7HC`@`8][`]hU`"

9]b`nYbhfU`Yf`5bgUm`]gh`X]Y`?`ca`V]bUh]cb`Ui`g`9W\`hnY]h!
:`Y\`Yfi`bhYfXf0W`_i`b[`i`bX`BUW\VYUfVY]hi`b[`ni`f
:`Y\`YfVYk`Ä`h][`i`b[`ž`k`cXi`fW\`X]Y`Gc`Zhk`UfY`]b`XYf`@U[`Y`]ghž`X]Y
j`cf\YffgW\YbXYb`:`Y\`Yf`_UggYb`[`Yn]Y`h`ni``i`bhYfXf0W`_Yb``E`98A`5
d`Ubh`ni`XYa`X]Y`≠hY[`fUh]cb`j`cb`Y]W\`h[`Yk`]W\`h][`Yb
:`Y\`Yf`_cffY`_hi`f`WcXYgž`c\`bY`X]Y`B`chk`YbX][`_Y]hž`i`a`ZUb[`fY]W\Y
E`i`V]h!F`Yggci`fW\`b`Y]bni`gYhnYb``9]b`k`Y]hYfYf`J`cfhY]`]gh`X]Y
?`ca`dUh]V]`]hÄh`\fYf`HYW\bc`c[`]Yb`a`]h`D`Uhž`c`fa`Yb`k`]Y
gi`dfU`Y]hYbXYbž`[`YZUb[`YbYb`≠`bYb!`i`bX`d\`chcb]gW\Yb
E`i`UbhYbdfcnYggcfYb`"

9]b`6`]W`_i]b`X]Y`Ni`_i`bZh`XYf E`i`UbhYbZY`\`Yf`_cffY`_hi`f

K`]Y`k`]W\`h][`X]Y`:`Y\`Yf`_cffY`_hi`f`]a`E`i`UbhYbWca`di`h]b[`]ghž`nY][`h
Y]b`0b[`ghYf`8i`fW\`Vfi`W\`j`cb`:`c`fgW\YbXYb`XYf`9H<`N0f]W\`ž`F`K`H<
5UW\Yb`i`bX`:`c`fgW\i`b[`gnYbhfi`a``0]W\``G]Y`_cbbhYb`:`Y\`Yf`]b

X][]hU`Yb`E i UbhYbgmgHYa Yb`gW`bY``i bX`_cbh]bi]Yf`]W`
 _cff][]YfYbž`k Ug`XYb`6Ui`dFU_h]gW`Yf`E i UbhYbW`a di hYf`
 j`cfUbVf]b[Yb`XØfZhY``8]Y`Ghi`X]Yž`X]Y`ja``xi`fbU`B`Uhi`fY`
 j`YfØZYb`h]W`h`k`i`fXYž`i`bhYfghfY]W`hž`XUgg`X]Y` :`À`][`_]h`ni`f`
 gW`bY``Yb` :`Y`YfYf`_Ybbi`b[`Y`b`hgW`Y]XYbX`]ghž`i`a`X]Y`dchYbn]Y``Yb`
 J`cfnØ[`Y`j`cb`E i UbhYbW`a di h]b[`ni`fYU`]g]YfYb`**F K H<`5 UW`Yb`"**

8]YgY`9f`_Yb`b`hb]ggY`ghY`Yb`ja``?`cbhYI`h`XYf`<`YfUi`gZc`fXYfi`b[`Yb`ž`
 XYbYb`g]W`i`bhYfbY`a`Yb`k`]Y`E`98A`5`[`Y[`Yb`ØVYfgY`Yb``A`]h`
 Y]bYa``À`f`]W`Yb`A`Uf`_h`ZØf`X]Y`E i UbhYbZY`Yfa`]bXYfi`b[`ž`XYf`Ui`Z`
 %)``\$!&\$`\$`A`j``]cbYb`8c``Uf`[`YgW`À`nh`k`]fXž`i`bX`Y]bYf`a`Ø[``]W`Yb`
 5i`gk`Y]hi`b[`Ui`Z`(!*`A`j``]UfXYb`8c``Uf`V]g`&\$`)`ž`k`]fX`_`Ufž`XUgg`X]Y`
 B`ch`k`YbX][`_]h`ZØf`Y`ZY`_h]j`Y`@Øgi`b[`Yb`Xf`Àb[`YbX`]gh`E`98A`5g`
 9fZc`[``\`Àb[`h`a`U»[`YV`]W`XUj`cb`UVž`bUW`ni`k`Y]gYbž`XUgg`]Y`fY`
 HYW`bc`c`[`Y`Ui`W`]a`[`fØ»`YfYb`A`U»`ghUV`Z`b_h]cb]Yfhi`bX`XUgg`g]Y`
 Y]bY`g][`b]Z`_UbhY`GhY][`Yfi`b[`ja``@Y]ghi`b[`ggdY`_hfi`a`j`cb`
 E i UbhYbW`a di hYfb``]YZYfb`_Ubb"

8]Y` :`]b`Ub`n]Yfi`b[`k`]fX`X`Uni`[`Ybi`hnhž`XUg`HYUa`j`cb` :`c`fgW`Yfb`
 i`bX`Gc`Zh`k`UfY!`⊖[`Yb]Yi`fYb`ni`Yfk`Y]hYfb`i`bX`XUg`DchYbn]U`XYg`
 E i UbhYbj`cfhY]`g`ni`f`9f`Ø`i`b[`XYf`Ni`j`Yf`Àgg][`_]h]j`cb`
 E i UbhYbW`a di hYfb`ni`Yf`_i`bXYb``A`]h`X]YgYa`bYi`Yb`?`Ud]hU``i`bX`
 XYb`]bbc`j`Uh]j`Yb`5bg`À`hnYb`ghY`h`E`98A`5`U`gc`VYfY]hž`X]Y`
 <`YfUi`gZc`fXYfi`b[`Yb`ja`E i UbhYbW`a di h]b[`XYi`h]W`Ubni`[`Y`Yb`
 i`bX`_Øb`bhY`ni`a`b`ÀW`ghYb`[`fc»`Yb`D`UmYf`]b`X]YgYa`k`UW`gYbXYb`
 6YfY]W`k`YfXYb"

8YhU]`g	
C`fh	9H<`NØf]W`ž`GW`k`Y]n
E i Y``Yb	<ul style="list-style-type: none"> • ei Ubhi`a`W`a`di`h]b[`fYdcfh`W`a • k`k`k`"Whc``X][`]hU` • k`k`k`"fk`h`!UUW`Yb`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+`XY