

A]h'E i UbhYbWca di h]b['ni f'F Yj c`i h]cb XYf`? Øbgh`]W\ Yb`=bhY``][Ybn°

9fZU\fyb`G]Yž`k]Y`E i UbhYbWca di h]b[`X]Y`? =fYj c`i h]cb]Yfh
i bX`DfcV`Ya Y`a]h'i bnÅ`\`][Yb`J Uf]UV`Yb`YZZ]n]Ybh`Ògh"



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`HYW\bc`c[]Y`j cb`\Yi hY`]gh`VYfY]hg
VYY]bXfi W`YbXž`XcW\`k Ybb`k]f`Y]bYb`6`]W`_Ui ZXUg`DchYbn]U`j cb
E i UbhYbWca di hYfb`k YfZYbž`k]fX`gW\by`""`_Ufž`XUgg`k]f`Yfgh`Ua
5bZub[`Y]bYg`fYj c`i h]cb`ÅfYb`K UbXY`g`ghY\Yb`"?fUa b]_`Yh`U`"
\UVYb`]b`]\fYf`bYi YghYb`J YfÒZZYbh`]W\i b[`]b`† BUhi fY`9`YWhfc]b]Wg†
XUf[Y`Y[hž`k]Y`E i UbhYbWca di hYf`YW\hY`Gdfi b[]bbc] Uh]cbYb`]b
XYf`_Øbgh`]W\ Yb`=bhY``][Ybn`f? ±`]YZYfb`_ØbbYb`"8]YgY`A UgW\]bYb
_ØbbhYb`_ca d`YI Y`DfcV`Ya Y`ÒgYbž`X]Y`a]h`\Yf`_Öa a`]W\Yb
X][]hU`Yb`7ca di hYfb`bU\Yni`i b`ÒgVUf`g]bXž`i bX`XUg`]b
6fi W\hY]`Yb`XYf`NY]hž`X]Y`V]g\Yf`VYb`Òh][h`k i fXY`"

8Ug`?cbnYdh`XYg`E i UbhYb!A UgW\]bY`Yb`@YfbYbg`fE A @L`\Uh]g]W\
U`g`Y]b`bYi Ygž`]bhYfX]gn]d`]b`ÅfYg`i c`fgW\i b[gZY`X`YhUV`]Yfhž`]b`XYa

K]ggYbgW\UZhYf'j cb'j YfgW\]YXYbYb'8]gn]d`]bYb
ni gUa a YbUfVY]hYb"DfcZ"7\]f]gh]Ub'6Ui W_\U[Y'j ca ': fUi b\cZYf
-5-6\YVh\Yfj cfzXUgg'j]Y'Y'5i Z[UVYb'a '6YfY]W\?'=i bX'6]['8UhU
hmd]gW\Yfk Y]gY' _ca V]bUhc]f]gW\Y' C dh]a]Yfi b[gdfcV`Ya Y
XUfghY`Yb"8U`Y[h'g'Ub`XYb'E i UbhYb' 'g]Y' _ObbhYb'\]Yf'X]Y'X]Y
YbhgW\Y]XYbXY'K YbXY'Vf]b[Ybž]bXYa 'g]Y'Ui ZY]ba U'f]Yg][Y
8UhYbZY`Xa Yb[Yb'j YfUfVY]hYb'i bX'A i ghYf'Yf_YbbYbž'X]Y
_`Ugg]gW\Y'7ca di hYf'gW`]W\hk Y['ØVYfgY\Yb"

E i UbhYbW\ca di hYf']a 'DfUI]gY]bgUhn

8 Ug'DchYbn]U`XYf'?ca V]bUh]cb'Ui g'?=i bX'E i UbhYbW\ca di h]b[
k]fX'U`g'f]W\hi b[gk Y]gYbX'ZØf'nU\`fY]W\Y'6YfY]W\Y'Ub[YgY\Yb"
CV]b`XYf'@C[]gh]_ž]a '9bYf[]YgY_hcf'cXYf'VY]`XYf
:]bUbncdh]a]Yfi b['ØVYfU`'_ObbhY'X]Y'HYW\bc`c[]Y
VU\`bVfYW\YbXY'J cfhY]'Y'a]h'g]W\`Vf]b[Yb"<]Yfni `k YfXYb
5`[cf]h\`a Yb`VYbØh][hž'X]Y'gdYn]Y`Ui Z'X]Y'GhAf_Yb`XYf
E i UbhYbYfW\`bYf'ni [YgW\b]hhYb'g]bX"8 Ug': fUi b\cZYf!HYUa ']gh
a]h'XYa 'Dfc'Y_h'D`UbE ? `Ua 'Di `g'XYf'NY]hž'k c`VYfY]hg'Ub`Y]bYf
D`Uhhžcfa '[YUfVY]hYh'k]fXž'X]Y'XYb'5i ghUi gW`nk]gW\Yb'? ≠i bX
E i UbhYbW\ca di h]b[!GdYn]U`]ghYb`Yfa Ø[`]W\Yb'gc`"

9]b'dfU_h]gW\Yg'6Y]gd]Y`Ui g'XYf':]bUbnk Y`h'nY][hž'k]Y' _cb_fYh
X]YgY'HYW\bc`c[]Y'Ub[Yk UbXh'k YfXYb'_Ubb.'8]Y'Dfc[bcgY'j cb
6Yhfi ['ja '6Ub_]b[!GY_hcf'_ObbhY'Xi fW\`X]Y'A Ø[`]W\Y]hYb`XYf
E i UbhYbU`[cf]h\`a Yb`YbhgW\Y]XYbX'j YfVYggYfh'k YfXYb"8]Y
9bhk]W`i b[`YfZc`[h'b]W\h'U`Y]b]a `i ZhYYfYb`FUi a /]a
GYdhYa VYf'[Yk Ubb`XUg'Dfc'Y_h'gc[Uf'XYb
-bcbj Uh]cbgk YhhVYk YfV`XYg'6i bXYga]b]ghYf]i a g'ZØf'K]fhgW\UZh
i bX'9bYf[]Y' `Y]b'_UfYf' -bX]_Uhc'f'XUZØfž'XUgg`\]Yf'Y]b'[i hYg
<ÀbXW\Yb`VYk]YgYb'k]fX"

E i UbhYb'j Yfgi g' _`Ugg]gW\ . '8 Yf YbhgW\Y]XYbXY' i b hYfgW\]YX

K cf]b'[YbUi `Y[h'bi b`XYf'YbhgW\Y]XYbXY' i bhYfgW\]YX`nk]gW\Yb
_`Ugg]gW\Yb'i bX'E i UbhYbW\ca di hYfb3'E i UbhYbW\ca di hYf'bi hnYb

E i V]hgž'X]Y', VYf`U[Yfi b[gni ghÅbXY`Yfa Ò[`]W\Yb"8]Yg`Yf`Ui Vh`Yg
]\bYbž'a Y\fyfY`@Ògi b[gk Y[Y[`Y]W\ nY]h][`ni `j YfZc`[Yb`i bX`Ui Z
 i bj c`ghÅbX][Y`cXYf`i bg]W\YfY`8 UhYb`j Yf`Àgg`]W\ `ni `fYU[]YfYb" `a
 ; Y[YbgUhn`XUni `g]bX`_`Ugg]gW\Y`6]hg`Ui ZY]bYb`Ni ghUbX
 VYgW\ fÅb`h` `Y]b`Ybcfa Yf`B UW\ hY]ž`k Ybb`Yg`i a `X]Y`@Ògi b[
 _ca d`YI Yf`5i Z[UVYb`[Y\h`

8]Y': fUi b\cZYf!; YgY`gW\ UZh`gd]Y`h`Y]bY`YbhgW\Y]XYbXY`F c`Y`]b
 X]YgYa `K Yh`Ui Zi a `X]Y`X][]hU`Y`Ni _i bZh"; Ya Y]bgUa `a]h`6A
 k]fX`XYf`YfghY`E i UbhYbWca di hYf`bUW\`8Yi hgW\`UbX`[Y\c`hž`XUg
 `6A `E `GmgHYa `CbY `5V`&\$&%`k]fX`X]YgYf`j cb`Y]bYa `?cbgcfh]i a
 Ui g`g]YVYb`: fUi b\cZYf!`bgh]hi hYb`VYhf]YVYb`i bX`X]Y
 9bhk]W`_Yf.]bbYb`k YfXYb`X]Y`A UgW\]bY`ZØf`X]Y`dfU`_h]gW\Y
 9fdfcVi b[`i bX`K Y]hYfYbhk]W`_i b[`j cb`A @J YfZU\fyb`bi hYb"

: Un]h`8Yf`9]bgUhn`j cb`E i UbhYbWca di hYfb`]gh`a Y\f`U`g`bi f`Y]b
 hYW\bc`c[]gW\Yf`K UbXY` `Yf`_ÒbbhY`[`Y]W\gUa `Y]bY`FYj c`i h]cb
]b`XYf`5fVY]hgk Y]gY`]b`j]Y`Yb`6fUbW\Yb`Ui g`ÒgYb"8Yf`YfghY
 GW\f]h]b`X]Y`Ni _i bZhž]b`XYf`E i UbhYb!A UgW\]bY`Yg`@YfYbYb
 U`hU[ghUi [`]W\`k]fX`ž`ghY\h`VYj cfž`k]Y`bUhi fY"Wca ž'
 ZfUi b\cZYf"XY`i bX`V][XUHU!U]"ZfUi b\cZYf"XY`j YfXYi h]W\Yb"
 6`Y]VYb`k]f`[YgdUbbhž`k]Y`g]W\`X]YgY`HYW\bc`c[]Yb`]b`XYb
 _ca a YbXYb`X\fyb`Ybhk]W`_Y`b`k YfXYb`

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUhi fY"Wca • k k k "ZfUi b\cZYf"XY • k k k "V][XUHU!U]"ZfUi b\cZYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY