

# E i UbhYbWca di hYf'fYj c`i h]cb]YfYb`X]Y Ni \_i bZh. `K Ug`i bg`Yfk UfhYh°

9bhXYW\_Yb`G]Y`X]Y`9bhk ]W\_`i b[ Yb`ja `E i UbhYbWca di h]b[ .  
A Uf\_hdfc[ bcgYbž`hYWk b]gWk Y` : cfhgWk f]hhY`i bX`XYfYb`9]bZi gg  
Ui ZX]Y`Ni \_i bZh"



B cfXUa Yf]\_Už`i G5`!`8]Y`K`Y`h`XYg`E i UbhYbWca di h]b[ g`U`h`g]Wk  
]b`XYb`Y`h`h`Yb`U`Y`f`Y`b`f`U`g`U`b`h`Y`b`h`k` ]W`Y`h`i` b`X`j`Y`f`A`b`X`Y`f`h`ž`i` b`X`Y`g`  
k`]f`X`b`]W`k`h`b`i`f`Y`]b`Y`h`Y`W`k`b`c`c`[ ]g`W`k`Y`F`Y`j`c`i`h`c`b`Y`f`k`U`f`h`Y`h`ž`g`c`b`X`Y`f`b`  
U`i`W`k`Y`]b`Y`[ f`i`b`X`Y`[ Y`b`X`Y`B`Y`i`[ Y`g`h`U`h`i`b`[ `j`]Y`Y`f`X`i`g`h`f`]Y`b`@`U`i`h`  
**5 f]j** U`k`Y`f`X`Y`b`E i UbhYbWca di hYf`Y`]b`Y`G`W`k`Ø`g`g`Y`f`c`Y`]b`X`Y`f`  
Ni \_i bZh`gd]Y`Y`b`ž`]b`X`Y`a`g]Y`D`f`c`V`Y`a`Y`Ö`g`Y`b`ž`X]Y`a`]h`\_`U`g`g]g`W`k`Y`b`  
F`Y`W`k`b`Y`f`b`b]W`k`h`b`i`f`g`W`k`k`]Y`f`[ ž`g`c`b`X`Y`f`b`U`Y`n`i`i`b`a`Ö`[ `]W`k`n`i`  
V`Y`k`Ä`h`[ Y`b`g]b`X"

9]b`6`]W`\_`U`i`Z`X]Y`N`U`Y`b`n`Y][ h`V`Y`Y]b`X`f`i`W`\_`Y`b`X`Y`g`K`U`W`k`g`h`i`a`.`8`Y`f`  
A`U`f`\_`h`ž`Ø`f`E i UbhYbWca di hYf`V`Y`h`f`i`[ `]a`U`f`&`\$`&`V`Y`f`Y]h`g`\$`ž`-  
A`]]`U`f`X`Y`b`i`G`!`8`c`U`f`i`b`X`g`c`V]g`&`\$`&`U`i`Z`-`A`]]`U`f`X`Y`b`i`G`!`8`c`U`f`  
U`b`g`h`Y][ Y`b`ž`k`U`g`Y`]b`Y`f`X`i`f`W`k`g`W`k`b]h`i]W`k`Y`b`Ä`f`]W`k`Y`b`

K UWXghi a gfUHY'f75; FŁj cb'&- ž) i 'nk ]gWXYb'&\$&( 'i bX'&\$' &  
Ybhgd f]W hž'k ]Y' ]b'Y]bYa '6Yf]W h'j cb' GhfU]hg'F YgYUfW'Yfk Å\bh  
k ]fX''8]Yg'a UWXh'\_Ufž'XUgg' ]b'X]YgYf'6fUbWXY'k ]f\_]W'Yhk Ug'ja  
; Ub[ Y' ]gh"

## E i UbhYbWŁa di hYf. '8Yf'GWX`ØggY`ni `bYi Yb A Ò[ `]W \_Y]hYb

5VYf'k Ug'a UWXh'E i UbhYbWŁa di hYf'gc'VYgcbXYfg3'K Å\fybX  
\_Ugg]gWY'7ca di hYf'a ]h'6]hg'UfVY]hYbž'X]Y'Ybhk YXYf'\$'cXYf'%  
XUfghY''Yb'\_ØbbYbž'bi hnYb'E i UbhYbWŁa di hYf'E i V]hgž'X]Y  
, VYf'U[ Yfi b[ gni ghÅbXY'ni 'UggYb''8]YgY'9][ YbgWUZh' ]gh'Åi » Yfgh  
k Yfhj c''ž'XU'g]Y'Yg'Yfa Ò[ `]W hž'\_ca d'Yi Y'DfcV'Ya Y'j ]Y'gWbY''Yf  
ni 'VYfYW.bYb''8]Y'5bk YbXi b[ Yb'g]bX'Ybcfa . 'J cb' bYi Yb  
k ]ggYbgWUZh' ]WYb'8i fWVfØWYb'ØVYf''VYbgfYhhYbXY  
A YX]\_Ua YbhY'V]g'\ ]b'ni 'YZZ]n]YbhYfYb'A UhYf]U' ]Yb' i bX  
: ]bUbnghfUHY[ ]Yb' 'X]Y'A Ò[ `]W \_Y]hYb'g]bX'gW ]Yf' i bVY[ fYbnh"

≠'XYf': ]bUbnk Y'h'nY][ Yb'g]W'X]Y'YfghYb'9fZc`[ Y'j cb  
E i UbhYbWŁa di hYfb' ]b'XYf'9bhk ]W\_ i b[ 'bYi Yf'5bU'mgYa Yh\cXYb"  
6Ub\_Yb' i bX': ]bUbnX]YbghY]ghYf'g]bX'ZØ\fybX'VY]'XYf'5bk YbXi b[  
X]YgYf'HYW.bc`c[ ]Y''J cf'U''Ya '7`ci X!VUg]YfhY'D'UhhZcfa Yb' i bX  
GcZhk UfY!9bhk ]W\_ i b[ Yb'ghY\Yb' ]a 'A ]hhY`di b\_h'XYf  
≠bcj Uh]cbg\_fUZh' ]b'X]YgYa '6YfY]W'": ]fa Yb'k ]Y'8!K Uj Y'GmghYa g  
≠W'd`UbYb'gc[ Ufž'\_ØbZh][ Y'E i UbhYbWŁa di hYf'a ]h'&\$\$\$'E i V]hg  
Ui gni ghUhhYb"

## ; `cVU`Y' ≠bj Ygh]h]cbYb' i bX'K YhhVYk YfV

FY[ ]Yfi b[ Yb'k Y'hk Y]h'Yf\_YbbYb'XUg'DchYbn]U'XYf  
E i UbhYbZc fgW i b[ 'i bX'ZØfXYfb'X]YgY'U\_h]j "'8Yf'i G'BUh]cbU'  
E i Ubhi a '≠]h]Uh]j Y'5Wh'fBE =5WŁ'j cb'&\$%, '\Uh'U'g'N]Y'ž'X]Y  
E i UbhYbZc fgW i b[ 'j cfUbni hfY]VYb''5i W'9i fcdU''Åggh'g]W' b]W h  
'i a dYb' i bX' ]bj Ygh]YfhY'nk ]gWXYb'&\$%' 'i bX'&\$%) 'Å\ f' ]W' ' \*%  
A ]''cbYb' i G!8c''Uf' ]b'E i UbhYbdfc'Y\_hY''7\ ]bU'\UhigY]bY  
5a V]h]cbYb'VYbZU''g'VY\_fÅZh][ hž' ]bXYa '%\$'A ]''UfXYb' i G!8c''Uf' ]b  
Y]b' bUh]cbU'Yg'E i UbhYb'UVcf'[ YghYW\_h'k i fXYb''Gc`WXY

⊖j Ygh]h]cbYb`i bhYfghfY]W\Yb`XUg`c\Y`⊖hYfYggY`i bX`X]Y  
 K YhhVYk YfvGZÀ\][ \_Y]h`b`X]YgYa`ni \_i bZhghfÀW\h][ Yb`i: Y`X"

8]Y`<Ui dha`Àf\_hY`ZØf`E i UbhYbWĉa di hYf`g]bX`XYfnY]h  
 BcfXUa Yf]\_Už[ YZc`[ hij cb`9i fcdUž`k c`XUg`K UW\ghi a`Ua  
 gW\by`ghYb`j cfUbgW\fy]hYh`B YVYb`X]YgYb`FY[ ]cbYb`gh]W\h`Ui W\  
 XYf`Ug]Uh]gW\!dUn]Z]gW\Y`F Ui a`gck ]Y`XYf`BU\Yb`C ghYb`i bX`5Zf]\_U  
 \Yfj cfž`XU`Ui W\`Xcfh`ghUf\_Y`9bhk ]W\_`i b[ Yb`ni`VYcVUW\hYb`g]bX"

⊖`XYf`DfUi ]g`Yfk UfhYb`k ]f`Ui W\`<YfUi gZcfXYfi b[ Ybž`k ]Y`Ui g`XYa  
 A Uf\_hghUhi g`XYf`<UbXY`gd`UhhZcfa`LYhfU`\Yfj cf[ Y\hž`a ]h`XYf  
 j Yfa Y\fhYb`8]g\_i gg]cb`ØVYf`hYW\b]gW\Y`GhØfi b[ Yb`ja  
 <UbXY`ggmghYa`"⊖Zcfa Uh]cbYb`ØVYf`GhØfi b[ Yb`i bX`XYfYb  
 <UbX\UVi b[ `k YfXYb`ØVYf`XUg`BYk gVcUfX`VYfY]h[ YghY`h`Gc`W\Y  
 JcfZÀ`Y`j YfXYi h]W\Yb`X]Y`Bchk YbX][ \_Y]hž`g]W\`Ui ZhYW\b]gW\Y  
 9bhk ]W\_`i b[ Yb`b`Y]bYa`ni bY\`a YbX`X][ ]hU`Yb`i bX  
 Wĉa di hYf[ YghØhnhYb`A Uf\_h`Y]bni ghY`Yb`8Yf`A Uf\_h!GhUhi gZYbghYf  
 i bX`XUg`9a Yf[ YbWm`D`UmVcc\_ž`Ui ZXUg`LYhfU`j Yfk Y]ghž`g]bX  
 k ]W\h][ Y`⊖ghfi a YbhYž`i a`VY]`GhØfi b[ Yb`X]Y`?cbhfc`Y`ni  
 VY\U`hYb"

Ni gUa a YbZUggYbX`Āggh]g]W`gU[ Ybž`XUgg`X]Y`E i UbhYb]bZcfa Uh]\_  
 ]b`XYb`bÀW\ghYb`⊘\fYb`Y]bYb`Ybcfa Yb`9]bZi gg`Ui ZnU\`fY]W\Y  
 6fUbW\Yb`Ui gØVYb`k ]fX`"I bhYfbY\`a Yb`i bX`FY[ ]Yfi b[ Yb`g]bX`[ i h  
 VYfUhYbž`b`X]YgY`HYW\bc`c[ ]Y`ni`]bj Ygh]YfYbž`XYbb`X]Y`7\UbW\bž  
 X]Y`g]Y`V]YhYhž`g]bX`i bj Yf[ `Y]W\`W\`cW\`8]Y`Ni \_i bZhXYf  
 6YfYW\bi b[ `\_ØbbhY`bÀ\Yf`gY]bž`U`g`k ]f`XYb`\_Yb"

8YhU]`g	
Cfh	BcfXUa Yf]_Už] G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Uf]j U"XY</li> <li>• k k k "I YhfU"Wĉa</li> <li>• ghfU]hgfygYUfW\ "Wĉa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY