

# E i UbhYb hYW\ bc`c [ ]Y. `K Ufi a `Gc Zhk UfY XYf`GW\`ØggY`ni a `9fZc`[ `]gh°

9bhXYW\_Yb`G]Y`X]Y`U\_hi Y`Yb`9bhk ]W\_`i b[ Yb`]a  
E i UbhYbWca di h]b[ .`< YfUi gZcfXYfi b[ Ybž`\mVf]XY`GmghYa Y  
i bX`bchk YbX][ Y`Gc Zhk UfY`Øgi b[ Yb"



E i UbhYbž`8Yi hgW\`UbX`!`#`XYf`g]W\`fUgUbh`Ybhk ]W\_Y`bXYb`K`Y`h  
XYf`E i UbhYbWca di hYf`[ ]Vh`Yg`]a a Yf`k ]YXYf`gdUbbYbXY  
9bhk ]W\_`i b[ Yb`ni `VYf]W\hYb`"5\_hi Y`Y`5bU`mgYb`j`cb  
6fUbW\YbYI`dYfhYb`nY][ Yb`YXcW\ž`XUgg`j ]Y`Y`XYf`VYghY\YbXYb  
FcUXa`Udg`XYf`ZØ\`fYbXYb`l`bhYfbY\`a`Yb`Y]bYb`YbhgW\Y]XYbXYb  
5gdY`\_hj`YfbUW\`Àgg][ Yb.`X]Y`Gc Zhk UfYi`bhYfghØhni`b[ `ZØf  
9bXUbK`YbXYf`"8ci`[ `:]b\_Yž`Y]b`Y\Ya`U`][ Yf`DfcXi`\_ha`UbU[ Yf`VY]  
#hY`ž`n]Y\h]b`gY]bYa`5fh]\_Y`Ui`Z **E i Ubhi a `7ca di h]b[ `FYdcfh**  
Y]bY`\_UfY`6]`Ubn`"K`À\`fYbX`X]Y`<`UfXk`UfY!`i`bX`E`97!  
#a`d`Ya`Ybh]Yfi`b[ Yb`]b`XYb`J`cfXYf[`fi`bX`[ YfØW`h`k`YfXYbž  
Yf\_YbbYb`j`]Y`Y`l`bhYfbY\`a`Yb`b]W\hž`XUgg`c`bY`Y]b`\_ca`d`YhhYg  
Gc Zhk UfY!²`\_cgmghYa`]b`\_i`g]j`9bhk ]W\_`i b[ gk`Yf\_nYi`[ Yž  
GW\i`i`b[ Yb`i`bX`Gi`ddcfhž`XYf`Ni`[ Ub[ `ni`E i UbhYbWca di h]b[

ghUf\_`Y]b[ YgWk fÅb\_h`V`Y]Vh"

l a gc`a Y`f`k ]fX`g]Wk hVUfž`XUgg`< mVf]X!E i UbhYbWŁa di h]b[ ` `XUg  
Ni gUa a Ybgd]Y`nk ]gWk Yb`\_`Ugg]gWk Yb`i bX`E i UbhYbWŁa di hYfb`  
Ub`6YXYi hi b[ `[ Yk ]bbh"9]b`5fh]\_Y`ž`XYf`Ua` `%( "A Āfn`&\$&)  
Y]b[ YfY]Wk hi bX`Ua` `&) "'5df]`&\$&) `ØVYfUfVY]hYh`k i fXYž  
VY`Yi Wk hYh`X]YgY`J Yfk UbX`i b[ ` \]b`ni ` \mVf]XYb`GmghYa Ybž`]b  
XYbYb`X]Y`9ZZ]n]Ybn`XYf`\_`Ugg]gWk Yb`A UgWk ]bYb`i bX`X]Y  
h\YcfYh]gWk Yb` ; YgWk k ]bX][ \_Y]hgj cfhY]Y`XYf`E i UbhYba UgWk ]bYb  
j YfY]bh`k YfXYb"8]Y`5i hcfYbž`XUfi bhYf`J ]bWbnc`8Y`A U]cž  
gWk UZZYb`Ygž`X]Y`< YfUi gZcfXYfi b[ Yb`XYf`≠Ybh]Z]\_Uh]cb`j cb  
E i UbhYb`UbX]XUhYb`]b`7cXYZfU[ a YbhYb`Ui Zni VYfY]hYb"5\_hi Y`  
[ YghU`hYh`g]Wk `X]YgY`≠Ybh]Z]\_Uh]cb`cZh`U`g`Ub[ k ]Yf][ Yf`Hf]U`!UbX!  
9ffc!DfcnYggž`XYf`j ]Y`9l dYfh]gY`YfZcfXYfh`i bX`gca` ]h`X]Y  
dchYbn]Y`Yb`J cfhY]Y`XYg`E i UbhYbWŁa di h]b[ g`Ui gVfYa gh"

## 8]Y`< YfUi gZcfXYfi b[ Yb`XYf E i UbhYbfcUXa Udg

8 Ug`< Ui dhdfcV`Ya` `V`Y]Vhž`XUgg`j ]Y`Y`E i UbhYbfcUXa Udg`cZha U`g  
bi f`X]Y` \UfXk UfYgY]h][ Yb`5gdY`\_hY`VY`Yi Wk hYb" : ]b\_Y`k Y]gh`XUfUi Z  
 \]bž`XUggž`i a` hUhgÅWk`]Wk`E i Ubhi a`5Xj UbhU[ Y`ni`YffY]Wk Ybž  
gck c` \`< UfXk UfY!`U`g`Ui Wk`GcZk UfYj YfVYggYfi b[ Yb`bchk YbX][  
g]bX"8]YgY` \mVf]XY`G]Wk`h`nY][ h`g]Wk`Ui Wk`]b`XYf`5fWk]hY`\_hi`f`j`cb  
5ni fY`E i Ubhi a`ž`X]Y`Yg`Yfa` Ò[ `]Wk`hž`E i UbhYbWŁa di hYf`gck c` \`a` ]h  
\_`Ugg]gWk Yb`U`g`Ui Wk`a` ]h`ei UbhYba YWk Ub]gWk Yb`5bk Y]gi b[ Yb`ni  
dfc[ fUa` a ]YfYb"K` Å\ fYbX` \mVf]XY`5bgÅhY`j ]Y`j YfgdfYWk YbX  
g]bXž`]gh`X]Y`fYU`Y`l` a` gYhni b[ `bcWk`a` ]h`Y]b][ Yb  
< YfUi gZcfXYfi b[ Yb`VY` \UZhYh"Ni a`6Y]gd]Y`a` i gg`X]Y`YZZ]n]YbhY  
J YfV]bXi b[ `j`cb`E`DI`g`i`bX`\_`Ugg]gWk Yb`7DI`g`g]Wk YfghY`Ybž`XUgg  
8UhYbZØggY`i`bX`5i`Z[ UVYbj YfhY]`i`b[ `c` \bY`J YfnÒ[ Yfi b[ Yb  
Z` b`\_h]cb]YfYb"

< ]Yf`\_ca` a` hA ]WfcgcZhg`5ni fY`E i Ubhi a` ]bg`Gd]Y`"8Yf`8]Ybgh  
Yfa` Ò[ `]Wk`h`XUg`6UhWk!E i Ubhi a`!7ca` di h]b[ ž`VY]`XYa` a` Y`fYfY  
E i UbhYb!GWk U`h`\_fY]gY`U`g`Y]b`Y]bnY`bYf`≠V`ØVYfa` ]hY`h`k YfXYb  
\_`ÒbbYbž`k Ug`X]Y`K` UfhYnY]hYb`Yf` \YV`]Wk`fYXi`n]Yfh" `≠`XYf`DfUI` ]g  
]gh`Y`XcWk`Ui`ZZ`" ][ ž`XUgg`5ni fY`E i Ubhi a`XYfnY]h`b]Wk`h`XUg`6UhWk!

E i Ubhi a !7ca di h]b[ i bhYfghØhnh' Y]b YbhgWXY]XYbXYf'Di b\_hžXYf ZØf'X]Y'Bi hnYf'Y]bYb Ybcfa Yb'I bhYfgW]YX'a UWXYb'\_Ubb"

8 Yf'GWX`ØggY`ni`YZZY\_h]j Yb`mVf]XYb

E i UbhYbdfc[ fUa a Yb

9]b'k Y]hYfYg'nYbhfU`Yg'9`Ya YbhžXUg'Ui g'8Y'A U]cg'5fh]\_Y` \Yfj cfhf]hž'gh'X]Y'Bchk YbX][ \_Y]h'ni f'9b'k ]W`i b[ 'Ui hca Uh]g]YfhYf HYW]b]\_Yb'ZØf'7cXY!ni !7cXY!, VYfgYhni b[ Yb"8]Yg'YfZcfXYfh'Y]bY gmghYa Uh]gWY': cfa U']g]Yfi b[ 'XYf'DfcnYggY'i bX'Y]bY'ghUf\_Y ]bhYfX]gn]d`]bÅfY'Ni gUa a YbUfVY]h"8Ybb'bi f'Xi fW'X]Y'Yb[ Y ?ccdYfUh]cb'nk ]gWXYb' bZcfa Uh]\_Yfb'i bX'D\mg]\_Yfb'k YfXYb @Øgi b[ Yb'[ YgWUZZYbž'X]Y'b]W]h'bi f'h\YcfYh]gWž'gcbXYfb'Ui W' ]b XYf'dfU\_h]gWXYb'5bk YbXi b[ 'Zi b\_h]cb]YfYb"

: ]b\_Y`YVh`Yfj cfž'XUgg`\_Y]bYfY'I bhYfbY\ a Yb'cZh'b]W]h'ØVYf'X]Y bØh][ Yb'F Yggci fW'b'j YfZØ[ Ybž'i a 'U`Y'GcZhk UfYUgdY\_hY'ni UXfYgg]YfYb'i bX'XU\Yf'j cb'U[ [ fYgg]j Yb'DUfhbYfgWUZhYb dfcZ]h]YfYb'\_ØbbYb"8]Yg']gh'VYgcbXYfg'k ]W]h][ ž'XU'X]Y'a Y]ghYb 9bXUb'k YbXYf'c\ bY'Y]bYb'j c`ghÅbX][ Yb'hYW]b]gWXYb @Øgi b[ g\_UhU'c[ '\_Ui a ' ]b'XYf'@U[ Y'g]bXž'g]bbj c`Y'5bk YbXi b[ Yb ni 'Ybhk ]W\_Y'b"; fc»Y': ]fa Yb'k ]Y'6A'nY][ Yb' ]b'\fYb'FcUXa Udg 'YXcW'i a ZUggYbXY'D`ÅbY'i bX'i a Zub[ fY]W]Y'DUfhbYfdfc[ fUa a Yž X]Y'Yg']\bYb'Yfa Ø[ `]W]Ybž'YZZY\_h]j Yž[ Ub'n\Y]h]W]Y'@Øgi b[ Yb Ubni V]YhYb"

5VgW`]Y» YbX'V`Y]Vh'ZYgmi \U'hYbž'XUgg'gck c\`X]Y'< UfXk UfY'U`g Ui W'X]Y'GcZhk UfY'j cb'YbhgWXY]XYbXYf'6YXYi hi b[ 'g]bXž'k Ybb'Yg XUfi a '[ Y\hž'XUg'DchYbn]U`XYg'E i UbhYbWta di h]b[ g'j c` Ui gni gW'ØdZYb"8]Y'< mVf]XY'GmghYa Y'ghY\Yb'j cf'nU\`fY]W]Yb <YfUi gZcfXYfi b[ Ybž'XcW'a ]h'XYa 'f]W]h][ Yb'5bgUhn'i bX ]bhYfX]gn]d`]bÅfYf'Ni gUa a YbUfVY]h'\_ØbbhY'XYf'K Y[ '\]b'ni f E i Ubhi a '5Xj UbhU[ Y[ YYVbYh'k YfXYb"6`Y]VYb'k ]f[ YgdUbbhž'k ]Y g]W'X]Y'HYW]bc`c[ ]Yb'k Y]hYfYbhk ]W\_Y'b'k YfXYb"

8YhU]`g	
C fh	E i UbhYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• ei Ubhi a W`a di h]b[ fYdcfh"W`a</li> <li>• Ufi ]j "cf[</li> <li>• `YUfb"a ]WfcgcZh"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY