



gcbXYfb`Y]b`j`Ò`][`bYi`Ufh][`Yg`DUfUX][`a`U`" `b`XYf`DfUI`]g`\_`ÒbbhYb`  
\_`Ugg]gWXY`7ca`di`hYf`]b`bU\Yf`Ni`\_i`bZh`ZØf`j`]Y`Y`DfcV`Ya`Y`gc`[`Uf`  
X]Y`VYggYfYb`@Øgi`b`[`Yb`UbV]YhYb"

K`Ug`VY[`Y]ghYfh`X]Y`K`Y`h`YXcW`Ub`XYa`b`Yi`Yb`  
K`i`bXYfk`Yf`\_nYi`[`3`8]Y`J`cfghY`i`b`[`]gh`gdUbbYbX.`  
E`i`UbhYbW`ca`di`hYf`\_`ÒbbhYb`XUni`i`]b`XYf`@U[`Y`gY]bž`X]Y`Ybcfa`  
\_ca`d`YI`Yb`a`c`Y`\_i`UfYb`b`hYfU`\_h]cbYb`ZØf`X]Y`  
5fnbY]a`]hhY`Yb`hk`]W`\_i`b`[`gW`bY`Yf`i`bX`d`f`Ån]gYf`U`g`Y`ni`j`c`f`ni`  
g]a`i`Y]fYb`"8]YgYf`fYj`c`i`h]cb`ÅfY`5bgUhn`k`]fX`j`cb`E`i`Ub`hi`a`  
NY]h[`Y]gh`VYgW`f]YVYb`ž`k`c`X]Y`A`Ò`[`W`\_Y]h`Y`fj`c`f`[`Y`c`VYb`k`]fX`ž`  
X]Y`5fnbY]a`]hhY`Z`c`fgW`i`b`[`g][`b]Z`\_Ub`h`ni`VYgW`Yi`b][`Yb`"  
Ni`\_ØbZh][`Y`A`YX`\_Ua`Yb`hY`\_`ÒbbhYb`a`]h`Y`Z`Y`X]YgYf`HYW`bc`c`[`]Y`  
j`Y`gW`bY`Yf`[`Y`Z`bXYb`i`bX`c`dh]a`]Yf`h`k`YfX`Yb`ž`k`Å`fYbX`  
[`Y]W`nY]h][`X]Y`?`cghYb`[`YgYb`\_h`k`YfX`Yb"

## 8`Yf`9]b`Z`i`gg`Ui`Z`X]Y`D`Ufa`U]b`Xi`ghf]Y

8]Y`K`]f`\_i`b`[`gk`Y]gY`]gh`XYf`GW`ØggY`."8]Y`:"`Å`][`\_Y]h`j`cb`E`i`Ub`hi`a`  
7ca`di`h]b`[`ž`j`]Y`Y`j`YfgW`]YXYbY`@Øgi`b`[`Yb`Xi`fW`X]Y`Bi`hni`b`[`j`cb`  
Gi`dYfdcg]h]cb`i`bX`J`YfgW`f`Å`b`\_i`b`[`ni`YfZ`c`fgW`Yb`ž`\_`ÒbbhY`ZØf`X]Y`  
D`Ufa`U]b`Xi`ghf]Y`Y]b`Yb`a`Ugg]j`Yb`:"`c`fhgW`f]hh`XUfghY`Yb`"5`\_hi`Y`Y`  
\_`Ugg]gWXY`7ca`di`hYf`ghc»`Yb`Ub`]`fY`;"`fYbnYb`ž`k`Ybb`Yg`i`a`X]Y`  
G]a`i`U`h]cb`a`YW`Ub]gW`Yf`J`Yf`U`hYbgk`Y]gYb`j`cb`A`c`Y`\_Ø`Yb`[`Y`h`ž`  
k`Ug`X]Y`9b`hk`]W`\_i`b`[`bYi`Yf`A`YX]\_Ua`Yb`hY`ghUf`\_VY`Y]b`XYfh`  
:"`c`fgW`Yf`\_ca`V]b]YfYb`VYfY]hg`E`i`Ub`hYb`W`ca`di`h]b`[`a`]h`\_`Ugg]gW`Yb`  
A`Yh`c`XYb`i`bX`nY][`Yb`XUa`]h`XUg`D`chYbn]U`ž`XUg`X]Y`  
5fnbY]a`]hhY`Yb`hXYW`\_i`b`[`ni`fYj`c`i`h]cb]YfYb`U`h`"9]b`VYXYi`hYb`XYg`  
DfcV`Ya`ž`XUg`[`Y`Øgh`k`YfX`Yb`a`i`ggž`]gh`X]Y`G`\_U`Y]fVUf`\_Y]h`XYf`  
E`i`Ub`hYb`UfX`k`UfY`i`bX`X]Y`9b`hk`]W`\_i`b`[`\_ca`d`n]Yf`hYfYf`Gc`Zh`k`UfY`!  
:"`fUa`Yk`cf`\_g"

Ni`XYa`k`]fX`X]Y`D`Ufa`U]b`Xi`ghf]Y`ž`k`]Y`A`W`]bgYm`Yf`Åi`hYfh`ž`Xi`fW`  
Ybcfa`Y`b`j`Ygh]h]cbYb`]b`:"`c`fgW`i`b`[`i`bX`9b`hk`]W`\_i`b`[`[`Yd`f`Å`[`h`  
l`bhYfbY`a`Yb`[`YVYb`Yhk`U`%)`i`]`Y`fYg`l`a`gUmYg`XU`ZØf`Ui`gž`k`Ug`  
a`Y`f`U`g`&\$`i`XYf`[`c`VU`Yb`:"`/`9!5i`g[`UVYb`Ui`ga`UW`h`E`i`Ub`hi`a`  
7ca`di`h]b`[`\_`ÒbbhY`ni`bY`a`Yb`X`X]Y`J`YfZ`U`fYb`XYf`b]W`h`!  
ei`Ub`hYb`VUg]Yf`hYb`W`ca`di`hYfUgg]gh]Yf`hYb`5fnbY]a`]hhY`Yb`hXYW`\_i`b`[`

VYfY]W\Yfbž'k cXi fW\GWfYYb]b[ g'gW\by''Yf'UV'Ui ZYb'i bX  
Ya d]f]gW\Y'9bhk ]W\_`i b[ gnm\_`Yb`j Yff]b[ Yfh'k YfXYb"

## Dfc [ bcgYb`i bX`< YfUi gZcfXYfi b[ Yb

I bX`X]Y`Dfc [ bcgYb`g]bX`cdh]a ]gh]gW`6]g'&\$&) `k ]fX`XYf`A Uf\_h`ZØf  
E i UbhYbWca di h]b[ `]b`XYb`@YVYbgk ]ggYbgW\UZhYb`Ui Z`Yhk U`%  
A ]`]UfXY`I G!8c`Uf`[ YgW\Åhnhž`Ub[ Yhf]YVYb`Xi fW\`X]Y`ghY][ YbXY  
BUW\ZfU[ Y`bUW\`YZZ]n]YbhYfYb  
5fnbY]a ]hhY`YbhXYW\_`i b[ gdfcnYggYb"8cW\`hfc`h`X]YgYf  
<cZbi b[ Yb`V`Y]Vh`X]Y`YZY`\_h]j Y`Bi hni b[ `j`cb`ei UbhYbVUg]YfhYb  
5`[ cf]h\`a Yb`]b`XYf`Cdh]a ]Yfi b[ `bcW\`i b[ Yk ]ggž`XU`cZh  
hYW\`b]gW\Y`8YhU]`g`ØVYfgY\`Yb`k YfXYb"5i W\`XUg`H\`Ya U`XYf  
: UW\`fÅZhY`]a `6YfY]W\`E i Ubhi a `7ca di h]b[ `ghY`h`ZØf`j ]Y`Y  
D\Ufa Ui bhYfbY\`a Yb`Y]bY`<YfUi gZcfXYfi b[ `XUfž`XYfYb  
, VYfk ]bXi b[ `j ]Y`Ni gUa a YbUfVY]h`nk ]gW\Yb`]bhYfbYb  
5VhY]i b[ Yb`YfZcfXYfb`\_ØbbhY"

8]Y`[ i hYb`BUW\`f]W\hYb`YbXYb`\_\]Yf`YXcW\`b]W\h`9I dYfhYb`[ Y\Yb  
XUj cb`Ui gž`XUgg`XYf`A Uf\_h`ZØf`dfchY]bVUg]YfhY`A YX]\_Ua YbhY`V]g  
&\$' \$`i a `) \$`V]g`%\$`\$`i `k UW\`gYb`\_ØbbhYž`k Ybb`]bbcj Uh]j Y  
9bhk ]W\_`i b[ ghcc`g`ni f`J YfZØ[ i b[ `ghY\`Yb"8]YgY`9bhk ]W\_`i b[ Yb  
\_ØbbhYb`g]W\`b]W\h`bi f`Ui ZX]Y`DfcXi `\_h]cb`Ui gk ]f`Ybž`gcbXYfb  
Ui W\`Ui ZXYb`[ YgUa hYb`; Ygi bX\`Y]hgY`\_hcfž`XYf`Xi fW\`  
j YfVYggYfhY`DUh]YbhYbYf[ YVb]ggY`dfcZ]h]Yfh"

9g`V`Y]Vh`ni `cZYZbž`XUgg`g]W\`X]Y`E i UbhYbWca di hYf`ni `Y]bYa  
YW\`hYb`; Ua Y`7\`Ub[ Yf`Ybhk ]W\_`Yb"9g`]gh`YXcW\`\_`Uf.`E i Ubhi a  
7ca di h]b[ `k ]fX`b]W\`h`U`Y`DfcV`Ya Y`ØgYbž`gcbXYfb`\_Ubb`]b  
VYgh]a a hYb`6YfY]W\`Ybž`k ]Y`A UhYf]U]Yb`i bX`A YX]\_Ua YbhYbž  
Y]bYb`VYXYi hgUa Yb`9]bZi gg`\UVYbž`k Ybb`Yg`f]W\`h][ `Ybhk ]W\_`Y`h  
i bX`[ Ybi hnh`k ]fX"8]Y`9bhk ]W\_`i b[ `gc`W\`Yf`dchYbn]Y`Yb  
5bk YbXi b[ Yb`k ]fX`X]Y`Ni `\_i bZi`XYg`; Ygi bX\`Y]hgk YgYbg`g]W\`Yf  
dfÅ[ Yb"

C fh	? Y]b`gdYn]Z]gW\Yf`C fh`cXYf`5XfYggY`ja`HYI h Yfk Å\bh"
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ugd]ghfUhY[ ]gh"cf[ "Ui</li> <li>• ei Ubhi a nY]h[ Y]gh"Wta</li> <li>• k k k "a W_]bgYm"Wta</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY