GhUhh:Ui Z'X]Y` \Äi Z][ j Yfk YbXYhYb`dfcVUV']gh]gWXYb`D\chcb!
=bhYfU_h]cbYb`ni`gYhnYbž`bi`hnYb`X]Y': cfgWXYf
Fi V]X]i a !, +!5hca Yž`X]Y'a ]h`FYgcbUhc`fYb`[Y_cddY`h'g]bX"
<]YfVY]`k YfXYb` \cW\dfÄn]gY`D\chcb!5hca !; UhhYf`Y]b[YgYhnhž`X]Y
Y]bY` \c\Y`DfcnYggZ]XY`hÄ`h'j cb`ØVYf`- - ž*ı `V]YhYb`"8 Ug`]gh`Y]b
YW\hYf': cfhgWf]hh`ZØf`X]Y`E i UbhYbWca di h]b[ !K Y`hž`XYbb`X]Y
XYfnY]h][Yb`GmghYa Y`VUg]YfYb`cZi`Ui Z]bYZZ]n]YbhYb
9]bnY`d\chcbYbei Y`Ybž`X]Y`X]Y`@Y]ghi b[gZÄ\][_Y]h'ghUf_
`ja ]h]YfYb`"A]h`XYf`bYi Yb`5fW]hY`_hi f`\_ÖbbYb`a cXi`UfY`?bchYb`]b
9W\hY]hi a _cbZ][i f]Yfh'k YfXYbž`k Ug`ni`Y]bYf`ZYI]V`Yb
: i b_h]cbU`]hÄ`h`U`g`D\chcb`bei Y`Ybž`; UhhYfY]b\Y]hYb`cXYf
J YfV]bXi b[ga cXi`Yb`ZØ\fh`"9]b`YW\hYf'; Yk]bb`ZØf`X]Y
G_U`]YfVUf`_Y]h`d\chcb]gWXYf`E i UbhYbUfW]hY`\_hi fYb`°

8 Ug`bYi Y`? Ud]hY`X]Yf E i UbhYbj YfgWfÄb_i b[

Ni [`Y]W\`Vf]b[h`X]Y`9bhk]W`\_i b[ `Ui W`\_]bhYfYggUbhY`DYfgdY_h]j Yb
]b`XYf`J]gi U`]g]Yfi b[ `j cb`E i UbhYbd\Äbca YbYb`": cfgWXYf`j cb`XYf
I b]j Yfg]hm`cZ`C`hhUk U`i bX`XYf`GUd]YbnU`I b]j Yfg]hm`]b`F`ca` \UVYb
Y]bY`HYW\`b]_`ni f`9W\hY]h]]gi U`]g]Yfi b[ `XYf`K Y`YbZ`b\_h]cb`j cb
j YfgWfÄb_hYb`D\chcbYb`j cf[YghY`h`"8]YgY`A Yh\cXYž`X]Y`X][ ]hU`Y
<c`c[ fUd\]Y`bi hnhž`Yfa Ö[ `]W\h`Y]bY`j]Y`gW\`bY`YfY
FY_cbg]hfi _h]cb`XYf`K Y`YbZ`b_h]cb`j cb`A]bi hYb`V]g`GY`_i bXYb
UbghY`Y`j cb`Ghi bXYb`cXYf`HU[ Yb`"8 Ug`]gh`b]W\h`bi f`[i h`ZØf`XUg
k]ggYbgW\UZh`]W\Y`J YfghÄ`bXb]gž`gcbXYfb` \Uh`Ui W\`[ Yk U`h][Y
dfU_h]gWXY`5bk YbXi b[ Ybž`]bgVYgcbXYfY`]b`XYf
E i UbhYb_fm]hc[fUd\]Y`i bX`ja`E i UbhYbWca di h]b[ ž`k]Y`**NA 9**
GW]Yb W`VYf]W\hYh`

8]Y`HYW\`b]_`]gh`Y]bY`5bhk cfh`Ui Z`XUg`9DF!DUfUXcl cbž`XUg`VYfY]hg
%- `) `j cb`9]bghY]b`i bX`gY]bYb`?c`Y[ Yb`Zcfa i `]Yfh'k i fXY`"9g
ghY`h`X]Y`Z`bXUa YbhU`Yb`; fYbnYb`XYf`E i UbhYba YW\Ub]_`]b
: fU[Yž`k i fXY`UVYf`Xi fW\`U`\_hi Y`Y`9I dYf]a YbhY`k]XYf`Y[ h`8Yf
: cfhgWf]hh`]b`XYf`J ]gi U`]g]Yfi b[`\_ÖbbhY`XUni`VY]hfU[ Ybž`XUg
J YfhfUi Yb`]b`X]Y`E i UbhYba YW\Ub]\_`k Y]hYf`ni`ZYgh][Yb`i bX`i bgYf
J YfghÄ`bXb]g]j cb`E i UbhYbgmghYa Yb`ni`j Yfh]YZYb`"

8 Yf'd\c hcb]gWx Y'5bgUhn'U`g`K Y['ni
gWx bY`YfYa '7ca di h]b[

8 Ug'd\c hcb]gWx Y'E i UbhYbWta di h]b['k]fX'Xi fWx'gY]bYb'\c\Yb
#hY[fUh]cbg[fUX'i bX'X]Y'A Ò['Wx_Y]hž'ØVYf'@]Wx hY]'Wx Yb
fD\c hcbYbŁ'U'g'E i V]hg'ni 'U[]YfYbž'ghUf_'VY[Øbgh][h"@Ui h'
: fUi b\cZYf'→DA G'Vf]b[h'X]Y'J YfbYhni b['j cb'E i V]hg'VY]
d\c hcb]gWx Yb'E i UbhYbWta di hYfb'Y]bY'\Ò\YfY
F YWx Yb[YgWx k]bX][_Y]hi bX'Yfa Ò['Wx h'X]Y'G_U]Yfi b['j cb'V]g'ni
%\$ \$'E i V]hg'" #Ni gUa a YbUfVY]h'a]h'j YfgWx]YXYbYb'DUfhbYfb'Ui g
: cfgWx i b['i bX' #Xi ghf]Y'UfVY]hYb'X]Y'K]ggYbgWx UZhYf'Ub'bYi Yb
d\c hcb]gWx Yb'F YWx bYfUfWx]hY_hi fYbž'X]Y'a U» [YgWx bY]XYfhY
@Øgi b[Yb'ZØf']bXi ghf]Y`Y'5bk YbXi b[ Yb'V]YhYbž'VY]gd]Y`gk Y]gY
ZØf'X]Y'9Wx hnY]hcdh]a]Yfi b['j cb': 'i [VYhf]YVgUV`Ai ZYb"

8 Ug[Yd`UbhY`GmghYa 'b]a a h': cfa Yb'Ub.'A]h]bbcj Uh]j Yb
G]'n]i a Wx]dgi bX'a cbc`h\]gWx Yb'5i ZVUi k Y]gYb'gc`Yb
\cWxgdYn]U]g]YfhY'cdh]gWx Y'UbÀ'Y'Yfa Ò['Wx h'k YfXYbž'X]Y
bU\Yni 'j Yf'i ghZfY]Yb'HfUbgdcfhi bX'GhYi Yfi b['j cb'E i UbhYb
V]YhYb""8]Yg'_ØbbhY']b'bU\Yf'Ni _i bZh'ni 'Y]bYa
E i UbhYbWta di hYf'ZØ\YfYbž'XYf[fc» ZÀWx][Y'6YfYWx bi b[Yb
Xi fWx ZØ\YfYb'_Ubb"i bX'Ub[Yg]Wx hg'XYf'X][]hU'Yb'HfUbgZcfa Uh]cbž
]b'XYf'k]f'i bg'VYZ]bXYbž'_ØbbhY'XUg'DchYbh]U`X]YgYf'HYWx bc`c[]Y
f]Yg][Y'5i gk]f_i b[Yb'Ui Zj YfgWx]YXYbY'6fUbWx Yb'\UVYb' 'j ca
; Ygi bX\Y]hgk YgYb'V]g'\]b'ni '_ca d`Yi Yb
J Yf_Y\fgcdh]a]Yfi b[Yb"

#g[YgUa h'nY][Yb'X]YgY'9bhk]W_`i b[Ybž'XUgg'X]Y'K Y'h'XYf
E i UbhYbWta di h]b['b]Wx h'bi f'Y]b[Yk U'h][Yg'DchYbn]U`V]f[hž
gcbXYfb'Ui Wx'VYfY]hg'_cb_fYhY'GWx f]hY']b'F]Wx hi b['dfU_h]gWx Yf
5bk YbXi b['i bhYfb]a a h'`X'XYf': cfhgWx f]h'Vf]b[h'i bg'XYf
J Yfk]f_'Wx i b['YZZY_h]j Yf'E i UbhYbWta di hYf'bÀ\Yfž'X]Y']b'XYf
@U[Y'g]bXž'DfcV`Ya Y'ni 'ÖgYbž'X]Y'_Ugg]gWx Yb'7ca di hYfb
gWx`]Wx hk Y['i ba Ò['Wx'g]bX"

8YhU]`g	
C fh	C hhUk Už? UbUXU
E i Y`Yb	<ul style="list-style-type: none"> • h\Yei Ubhi a]bg]XYf"WŁa • k k k "na YgW]YbW "WŁa • k k k "]da g"ZfUi b\cZYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY