

5a Uncb`gYhnh`Ui Z`F cVchYf.
 5fVY]hgd`UhnUb[gh`k ÀW gh`]b`XYb`@U[Yfb`°

5a Uncb`d`Ubhž`V]g`&\$&) `X]Y`NU\`XYf`F cVchYf`]b
 @U[Yf\`Ài gYfb`ni`j Yfj`jY`ZUWYbž`k Ug`ni
 5fVY]hgd`Uhnj Yf`i ghYb`i bX`bYi Yb`< YfUi gZcfXYfi b[Yb`ZØf
 5fVY]hbY\`a Yf`ZØ\`fh"



5a Uncbž`I G5`!`8]Y`Ni`_i bZhj`cb`5a Uncb`k]fX`ni bY\`a YbX
 Ui`hca`Uh]g]Yfh`8Yf`C b`]bY!F]YgY`d`Ubhž`X]Y`5bnU\`j`cb`F cVchYfb
]b`gY]bYb`@U[Yf\`Ài gYfb`Yf\`YV`]W\`ni`Yf\`Ò\`Ybž`gcXUgg`A UgW\]bYb
 VU`X`X]Y`a YbgW\`]WYb`A]hUfVY]hYf`ØVYfhfYZZYb`_`ÒbbhYb"
 A`ca`YbhUb`\`À`h`XUg`I`bhYfbY\`a`Yb`VYfY]hg`Y]bY`A`j`]cb`A`UgW\]bYb
]b`6Yhf]YVž`XUfi`bhYf`fcVchYf[`YghØhnhY`5fa`Y`i`bX`ZU\`fYf`cgY
 HfUb`gdc`fhgmghYa`Yž`X]Y`gY]h`&\$&\$`ni`bY\`a`YbX`ni`a`9]bgUhn
 _ca`a`Yb`"HUhg`ÀW\`]W\`Uhg]W\`X]Y`NU\`XYf`F cVchYf`]b`XYb
 @U[Yf\`Ài gYfb`j`cb`5a`Uncb`]b`XYb`YhnhYb`š\`fYb`j`YfZ]Y`ZUW`h"
 K`À\`fYbX`]a`š\`f`&\$%)`YXYf`A`]hUfVY]hYf`Xi`fW`gW`b]hh]W`bi`f`%+)
 DU`_YhY`VYUfVY]hYhYž`g]bX`Yg`\`Yi`hY`ØVYf`"`,`+`\$`dfc`š\`fž`k`Ug`XYb
 8`fi`W`_`Ui`Z`X]Y`a`YbgW\`]WYb`5fVY]hg`_f`ÀZhY`ghY][`Yfh`i`b]cbfUmc

VYf]W hYhž'XUgg'X]YgY'9bhk]W_ i b ['b]W h'bi f'X]Y'9ZZ]n]Ybn'ghY][Yfhž
gcbXYfb'Ui W'X]Y_ ÒfdYf'W]Y'6Y'Ughi b ['XYf'A]hUfVY]hYf
j Yff]b [Yfhi bX'VY]'a cbc'cbYb'5i Z [UVYb'9bh'Ughi b ['j YfgW UZh"

8cW'Yg []Vh'Ui W'GW UhhYbgY]hYb"79C'5bXm'Jggm\ Uh'c ZYb
Ub [YXYi hYhž'XUgg'X]YgY'5i hca Uh]g]Yfi b ['nk Ub [g'Ài Z ['ni 'Y]bYa
F ØW_ [Ub ['j cb'5fVY]hgd'ÀhnYb'ZØ\ fYb'k]fX"GW'Àhni b [Yb'ni Zc [Y
_ ÒbbhYb'VYfY]hg']b'XYb'b'ÀW ghYb' ð\ fYb'j]Y'Y'æVg'Xi fW
? Øbgh]W]Y' ðhY'' [Ybn'f? ÷ YfgYhnh'k YfXYb"6]g'&\$' \$'Xfc\Yb'Ui h
Y]bYa'6Yf]W h'XYg'K Y'hk]fhgW UZh]gZc fi a g'fi bX' - &'A]''cbYb
5fVY]hgd'ÀhnY'j Yf'cfYb'ni [Y\Ybž'k À\ fYbX ['Y]W nY]h ['Yhk U' %+\$
A]''cbYb'bYi Y [YgW UZZYb'k YfXYb' _ ÒbbhYb"8K' ghY''h'ZY ghž'XUgg
 ðJggm'b]W h'U''Y]b']gh"9f'dfc [bc gh]n]Yfhž'XUgg'? =]b'j]Y'Yb'6fUbW Yb
k Y]hfY]W YbXY'5i gk]f_i b [Yb'Ui ZGhY''YbUb [YVchY'\UVYb'k]fX"
8Yf'79C'XYg'? ÷ GhUfhi dg'5bh\ fcd]WgW'Àhnhž'XUgg']b'XYb'b'ÀW ghYb
Y]b'V]g'ZØb'Z' ð\ fYb'V]g'ni f' < À'ZhY'U''Yf'9]bgh]Y [g'cVg'Xi fW '? =
VYXfc\h']gh"

8]Y'h]YZ [fY]ZYbXYb'5i gk]f_i b [Yb'XYf
5i hca Uh]g]Yfi b [

K Ug'VYXYi hYh'XUg'ZØf'i bg3'5i hca Uh]g]Yfi b [']gh'Y]b'HfYbXž'XYf
b]W h'a Y\ f'Ui Zni \U'hYb']ghž'i bX'g]Y'j Yf'ÀbXYfh'b]W h'bi fž'k]Y
l bhYfbY\ a Yb'UfVY]hYbž'gcbXYfb'Ui W'X]Y [YgUa hY
5fVY]hg'UbXgW UZh"9]b'6Yf]W h'XYg'6i bXYgnYbhfU'Y'ZØf'dc'h]gW Y
6]Xi b ['k Y]gh'XUfUi Z\]bž'XUgg'? ÷ HYW bc'c []Yb'a U» [YV'W]b'Yi Y
6Yfi ZgV]XYf'gW UZZYb' _ ÒbbYbž'k À\ fYbX ['Y]W nY]h ['j]Y'Y
hfUX]h]cbY''Y'æVg']b'; YZU\ f'g]bX"': cfhgW f]hY']b'XYf'? =a UW Yb
k Y]hfY]W YbXY'j Yf'ÀbXYfi b [Yb']b'XYf'5fVY]hgk Y'h'a Ò [']W ž'UVYf
X]YgY'j Yf'ÀbXYfi b [Yb'Vf]b [Yb'gck c\ '7\UbW'b'U'g'Ui W'F]g]_Yb
a]h'g]W "K À\ fYbX'Y]b []Y'XYb_Ybž'XUgg'X]YgY'HYW bc'c []Yb
'Yhnh]W]a Y\ f'5fVY]hgd'ÀhnY'gW UZZYbž'k UfbYb'UbXYfY'j cf'XYb
i ba]hY'\VUfYb': c [Yb'XYg'5fVY]hgd'Uhnj Yf'i ghg"VdV'\YVh'\Yfj cfž
XUgg [YfUXY'6Yfi ZYž'X]Y'gW k Yf'ni 'Ui hca Uh]g]YfYb'g]bXž'k]Y'Yhk U
6Ui UfVY]hYf'cXYf'?]bXYfVYhfYi Yfž'k c\ 'k Yb []Yf'VYhfcZZYb'gY]b
k YfXYb"

8]Y'U_hi Y''Y'G]hi Uh]cb'nY][hž'XUgg'X]Y'9]bZØ\ fi b ['j cb

5i hca Uh]g]Yfi b['i bX'? =gW\ bY`Yf'j cfUb_ca a hž'U`g`X]Y
l bhYfbY\ a Yb`]b`XYf`@U[Y`g]bXž`]\ fY`5b[YghY`hYb`i a !`cXYf
k Y]hYfni V]`XYb`"5a Uncb`\ Uh`nk Uf`gY]h`&\$%-`a Y\ f`U`g`+\$\$\$
A]hUfVY]hYf`k Y]hYf[YV]`XYhž`XcW\`X]YgY`NU\`k]fX`j cb`ØVYf`&+"\$\$\$
9bhUggi b[Yb`gY]h`&\$&`ØVYfgW\ UhYh`"8 Ufi bhYf`Z]Y`Yb`A]hUfVY]hYf
]b`XYb`9]bnY`\ UbXY`g!`i bX`; Yf`hYUVhY]`i b[Yb`": Øf`j]Y`Y
5fVY]hbY\ a Yf`]Y[h`XYf`: c_`i g`Yhnh`Ui ZXYf`l bg]W\ Yf\ Y]h`]\ fYf
6Yfi Zg!`i bX`Ni _`i bZhgW\ UbW\ bž`]bgVYgcbXYfY`]b`6YfY]W\ Ybž`X]Y
b]W\ h`a Y\ f`a]h`XYa` fUgUbhYb`hYW\ bc`c[]gW\ Yb`: cfhgW\ f]h`GW\ f]h
\ U`hYb`_ØbbYb`"8 K`VYf]W\ hYh`j cb`Y]bYf`k UW\ gYbXYb`5b[gh`i bhYf
XYb`6YgW\`ÀZh][hYbž`k Ug`X]Y`GhUV]`]h`h`]\ fYf`5fVY]hgd`ÀhnY`VYhf]Zi`

8]Y`< YfUi gZc fXYfi b[Yb`XYf`5bdUggi b[

K Y`W\ Yf`K Y[]gh`U`gc`f]W\ h][3`5fVY]hga Uf`hYl dYfhYb`k]Y`9bnc
K YVYf`k UfbYb`XUj cfž`X]Y`dchYbn]Y`Yb`k]fhgW\ UZi]W\ Yb`7\ UbW\ bž
X]Y`? =V]YhYhž`ni`ØVYfgY\ Yb`"9f`g]Y\ h`i]b`XYf`HYW\ bc`c[]Y`b]W\ h`bi`f
Y]bY`6YXfc\ i b[ž`gcbXYfb`Ui W\`Y]bY`A Ò[]W\`_Y]h`ni`f`GW\ UZi`b[
bYi Yf`5fVY]hgd`ÀhnYž`k Ybb`g]W\`X]Y`6YgW\`ÀZh][hYb`Yb`hgd`fYW\ YbX
k Y]hYfYb`hk]W\`_Y`b`" @Ui`h`Y]bYf`< Ufj UfX!Gh`X]Y`_ØbbhY`X]Y
5i hca Uh]g]Yfi b[`b]W\ h`nk Ub[g`Ài Z][`a]h`XYa` JYf`i gh`j cb
6YgW\`ÀZh][i b[Yb`Y]b\ Yf[Y\ Yb`/ghUhhXYggYb`_ØbbhY`g]Y`]b`Y]b][Yb
GY`_hc`fYb`gc[Uf`ni`Y]bYa`5bgh]Y[`XYf`6YgW\`ÀZh][i b[`ZØ\ fYb`
K`À\ fYbX`X]Y`J cfghY`i b[`ØVYf[fY]ZYbXYf`5fVY]hgd`Uhnj Yf`i ghY
Xi fW\`? =k Y]h`j YfVfY]hYh`]ghž`]gh`X]Y`F YU`]h`h`c`Zi`_ca`d`Yl Yf`"VdV
nY][hž`XUgg`X]Y`5i gk]f`_i b[Yb`j cb`? =ghUf`_j cb`XYf
6fUbW\ YbVYXYi hi b[`i bX`XYf`E`i U`]Z[_Uh]cb`XYf`5fVY]hg`_f`ÀZhY
UV\`Àb[Yb`"

9]b`k Y]hYfYg`nYb`hfU`Yg`H\ Ya` U`]gh`X]Y`6YfY]hgW\ UZi`XYf
l bhYfbY\ a Ybž`g]W\`XYb`U`_hi`Y`Yb`J Yf`ÀbXYfi b[Yb`Ubni`dUggYb`
6Yhf]YVYž`X]Y`]b`XYf`J Yf[Ub[Yb\ Y]h`a YbgW\`]W\ Y`5fVY]hg`_f`ÀZhY
i b[Yd`Ubh`Yb`h`UggYb`\ UVYbž`nY][Yb`c`Zha`U`g`k Yb][
XYa`c`_fUh]gW\ Yb`K Y]hV`]W`_]b`]fYb`DYfgcbU`ghfUhY[]Yb`":]fa`Yb
k]Y`G\`cd]Zmj Yf`Ub[Yb`VYfY]hg`Y]bY`fYW\ hZYfh][YbXY`; fi`bX`U[Yž
k Ybb`ni`g`h`h`]W\ Y`A]hUfVY]hYf`Ub[YZc`fXYfh`k YfXYbž`k`À\ fYbX
8 i c`]b[c`Yl hYfbY`A]hUfVY]hYf`gW\ f]h`k Y]gY`Xi fW\`? =ni`YfgYhnYb
d`Ubh`"9]b`_`UfYf`?i fg`]b`F]W\ hi b[`5i hca Uh]g]Yfi b[`_ØbbhY`Ui`Z

UW_fÄZhY`ØW_Y`gW`]Y» Ybž`V]f[h`YXcW`Ui W
F]g]_Ybž`k]Y`Yhk U`Y]bY`[YghY][YfhY`5fVY]hgVY`Ughi b[`i bX
I bg]W`Yf`Y]hYb`Ub`XYb`5fVY]hgd`ÄhnYb`

8YhU]`g	
C fh	5a Uncbž`l G5
E i Y`Yb	<ul style="list-style-type: none">• i b]c b fUmc "WŁ a• k k k "Xk "WŁ a• k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY