

# 7 Ž Ž . '8 ]Y '[ Y\Y]a Y`K UZZY`ZØf fYj c`i h]cbÀfY`F cVch]\_!5i hca Uh]g]Yfi b[ °

9fZU\fyb`G]Yž`k ]Y`7 Ž Ž `X]Y`F cVch]\_`fYj c`i h]cb]Yfhž  
ni j Yf`Àgg][ Y`5i hca Uh]g]Yfi b[ `Yfa Ò[ `]W`h`i bX`j YfgW`]YXYbY  
6fUbW`Yb`hfUbgZcfa ]Yfh"



F cVch]Wgž`8Yi hgW`UbX`!`†`XYf`\Yi h][ Yb`K Y`h`g]bX`F cVch]\_`i bX  
5i hca Uh]g]Yfi b[ `Ui g`XYf`a cXYfbYb`†Xi ghf]Y`b]W`h`a Y`f  
k Y[ ni XYb`\_Yb``8cW`k Ug[ YbUi `ghYW`h`\]bhYf`X]YgYb  
HYW`bc`c[ ]Ybž`i bX`k Y`W`Y`F c`Y`gd]Y`h`7 Ž Ž `]b`X]YgYa  
gdUbbYbXYb`6YfY]W`3`<Yi hY`gW`Ui Yb`k ]f`i bg`Ubž`k ]Y`7 Ž Ž `U`g  
ni j Yf`Àgg][ Y`Dfc[ fUa`a ]YfgdfUW`Y`\`]Zhž`X]Y`<YfUi gZcfXYfi b[ Yb  
]b`XYf`F cVch]\_`ni `a Y]ghYfb`i bX`gca ]h`i bhYfbY`a Yb`VYZØ[ Y`h"

Ni j Yf`Àgg][ Y`5i hca Uh]g]Yfi b[ `]gh`YbhgW`Y]XYbXž`i a `X]Y  
G`\_U`]Yfi b[ `j cb`F cVch]\_`i bX`5i hca Uh]g]Yfi b[ `]b`i bhYfbY`a Yb  
j cfUbni hfY]VYb``8YbbcW`\_`ÒbbYb`DfcV`Ya Y`k ]Y`@UhYbn`cXYf  
: Y`\`Zi b`h]cbYb`Xfb[ YbXY`<YfUi gZcfXYfi b[ Yb`XUfghY`Ybž`X]Y  
gck c`\`DfcXi `\_hj] h`Àhž`G]W`Yf\Y]h`U`g`Ui W`X]Y`?`i bXYbYfZU\fi b[

VYY]bhfÅW h][ Yb`\_ÖbbYb"J cWU`A YX]U`VYf]W hYhžXUgg`j ]Y`Y  
X]YgYf`DfcV`Ya Y`cZhiUi g`XYf`Bi hni b[ `j cb`D`UhhZcfa Yb  
fYgi `h]YfYbž`X]Y`ZØf`9W hny]h!`i bX`B]YXf][ `Yj Y`ghYi Yfi b[ `b]W h  
[ YY][ bYh`g]bX"8U\Yf`k ]fX`Y]bY`gc`]XY`; fi bX`U[ Y`VYbØh][ hž`i a  
X]Y`G\_U`]YfVUf\_Y]h`i bX`J cf\YfgY\VUf\_Y]h]j cb`F cVch]\_`Øgi b[ Yb`ni  
[ Yk Å\`f`Y]ghYb"

## 7Ž Ž `U`g`GW`ØggY`ni f`5i hca Uh]g]Yfi b[

7Ž Ž `k ]fX`cZhiU`g`X]Y`@Øgi b[ `ZØf`X]Y`j ]Y`ZÀ`h][ Yb  
<YfUi gZcfXYfi b[ Yb`]b`XYf`F cVch]\_`i bX`5i hca Uh]g]Yfi b[  
Ub[ Ydf]YgYb"8]Y`Bi hnyfZfYi bX`]W`\_Y]h`X]YgYf  
Dfc[ fUa a ]YfgdfUW`Y`Yfa Ò[ `]W`h`Ygž`\_ca d`YI`Y`i bX`nY]h`\_f]h]gW`Y  
5i Z[ UVYb`YZZ]n]Ybh`ni `Yf`YX][ Yb"Ni XYa `Yf`Ui Vh7Ž Ž `Y]bY`Yb[ Y  
?cbhfc`Y`ØVYf`GYbgcfYbž`A chcfYb`i bX`A UgW`]bYbž`k Ug`ni  
ghUV]`YfYb`i bX`ni j Yf`Àgg][ YfYb`6Yk Y[ i b[ Yb`j cb`F cVchYfb`ZØ`fh"  
8UfØVYf`\]bUi g`hfÅ[ h`X]Y`Dfc[ fUa a ]YfgdfUW`Y`XUni `VY]ž  
i bj cf\Yf[ YgY\YbY`5i gZU`nY]hYb`ni `fYXi n]YfYb`i bX`X]Y`9Z]n]Ybn  
ni `ghY][ Yfb"

8]Y`5bk YbXi b[ `j cb`7Ž Ž `\_Ubb`]b`a Y\`fYfYb`A cXY`Yb`YfZc`[ Ybž  
X]Y`ja `F cVch]\_!6YfY]W`Y]bY`nYbhfU`Y`F c`Y`gd]Y`Yb.

- 9W hny]hghYi Yfi b[ ga cXY`. `9fa Ò[ `]W`h`gcZcfh][ Y  
9bhgW`Y]Xi b[ Yb`VUg]YfYbX`Ui ZGYbgcfXUhYbž`k Ug  
VYgcbXYfg`]b`Yfh][ i b[ `i bX`8]Ybgh`Y]ghi b[ Yb`j cb  
6YXYi hi b[ `]gh"
- <UfXk UfY!5VghfU`\_h]cbga cXY`. `6]YhYh`Y]bY  
Y]b\`Y]h]W`Y`GW`b]hghY`Y`nk ]gW`Yb`GcZk UfY`i bX  
<UfXk UfYž`X]Y`K Ufhi b[ `i bX`G\_U`]YfVUf\_Y]h]j YfY]bZUW`h"  
• A cXi `UfYg`F cVch]\_fU`a Yba cXY`. `9f`Ui Vh`XYb  
ZYI ]V`Yb`5i ghUi gW`j cb`?ca dcbYbhYb`i bX`i bhYfghØhnh  
\_cghYb[ Øbgh][ Y`I d[ fUXYg`i bX`gW`bY`Y  
=a d`Ya Ybh]Yfi b[ Yb"
- G]a i `Uh]cbg!`i bX`HYgha cXY`. `9fa Ò[ `]W`h`Ygž  
F cVch]\_cdYfUh]cbYb`j cf`XYf`=a d`Ya Ybh]Yfi b[ `ni  
g]a i `]YfYbž`k Ug`XUg`F]g]\_c`j cb`Y\`Yfb`a ]b]a ]Yfh"
- 5i hcbca Yg`9bhgW`Y]Xi b[ ga cXY`. `; YghUhhYh`Yg

F cVchYfbž'i bUV\Àb[ ][ '9bhgWXY]Xi b[ Yb'ni 'hfYZZYbž  
VYgcbXYfg'bØhn`W` ]b'@c[ ]gh]\_ž; Ygi bX\Y]hgk YgYb'i bX`ja  
5i » YbY]bgUhn"

## 5bk YbXi b[ gZÀ`Y`i bX` : cfhgW f]hhY

8]Y`5bk YbXi b[ Yb`j cb`7Ž Ž` ]b`XYf`F cVch]\_`g]bX`YVYbgc`j ]Y`ZÀ`h][  
k ]Y`gdUbbYbX`" `b`XYf` : Yfh][ i b[ ` \_ÖbbhY`Y]bY`Ui hca Uh]g]YfhY  
E i U`]hÀhg]bgdY`\_h]cb`ghUhhZ]bXYbž`VY]`XYf`DfcXi`\_hZY`\`Yf`]b`9W`hnY]h  
]XYbh]Z]n]Yfh`k YfXYb`" `a` ; Ygi bX\Y]hgk YgYb`Yfa` Ò[ `]W`h`7Ž Ž`  
dfÀn]g]cbgVUg]YfhY`W`]fi`f[ ]gW`Y`5gg]ghYbnž`X]Y`k`À`fYbX`9]b[ f]ZYb  
l bhYfghØhni b[ `V]YhYh`9]b`k`Y]hYfYg`6Y]gd]Y`]gh`X]Y`Ui`hcbca`Y  
@U[ YfbUj ] [ Uh]cbž`VY]`XYf`F cVchYf`g]W`YZZ]n]Ybh`Xi`fW`\_`ca`d`YI`Y  
@U[ Yfi`a` [ YVi`b[ Yb`VYk`Y[ Yb`"

Gc`W`Y` : cfhgW f]hhY` ]b`XYb`6YfY]W`Yb`F cVch]\_`i`bX  
5i`hca`Uh]g]Yfi`b[ `g]bX`XUg`9f[ YVb]g`Y]bYg`\_`cbh]bi` ]Yf`]W`Yb  
K`UbXY`g`i`bX`XYf`5bdUggi`b[ `Ub`bYi`Y`HYW`bc`c[ ]Yb`"  
: cfh[ YgW`f]hhYbY`GYbgcf]\_`ž`GhYi`Yfi`b[ ghYW`b]\_`i`bX`?`Øbgh`]W`Y  
`b`hY`][ Ybn`Yfk`Y]hYfb`X]Y`A`Ò[ `]W`\_Y]hYbž`k`cVY]`?`Øbgh`]W`Y  
`b`hY`][ Ybn`ni`bY`a`YbX`]b`XYb`F cVchYfb`]b`hY[ f]Yfh`k`]fXž`X]Y`Ui`g  
9fZU]fi`b[ Yb`YfbYb`i`bX`g]W`UbdUggYb`" `?`=9b [ ]bYYf]b [ `YVh  
\Yfj`cfž`XUgg`X]Y`9bhk` ]W`\_i`b[ `]b`hY`][ YbhYfYf`F cVchYf`Y]bYb  
k`YgYbh`]W`Yb` : cfhgW f]hh`]b`X]YgYa` `b`Xi`ghf]Ynk`Y][ `XUfghY`h`"

8 Ug`?`Yfb`\_`cbnYdh`XYf`5i`hca`Uh]g]Yfi`b[ `VYfi`\`h`Ui`Z`XYf  
DfcnYggghYi`Yfi`b[ ž`k`Ug`ni`f` , VYfk`UW`i`b[ `i`bX`FY[ Y`i`b[ `j`cb  
DfcXi`\_`h]cbgd`fc`nYggYb`i`bYf`Àgg`]W`]gh`5i`hca`Uh]g]Yfi`b[ `Vf]b[ `h  
b]W`h`bi`f`?`cghYbgYb`\_i`b[ Yb`i`bX`9Z]n]Ybng`hY][ Yfi`b[ Ybž`gcbXYfb  
fYXi`n]Yfh`Ui`W`a`YbgW`]W`Y` : Y`\`Yf`"8Yf`9]bgUhn`j`cb  
`b`Xi`ghf]YfcVchYfb`\`Uh`X]Y` : Yfh][ i b[ g]bXi`ghf]Y`fYj`c`i`h]cb]Yfhž  
k`À`fYbX`\_`c`UVcfUh]j`Y`F cVchYf`f7`cVchg`g]W`Yf`bYVYb`A`YbgW`Yb  
UfVY]hYb`\_`ÖbbYb`"

8YbbcW`ghY`Yb`XYf`F cVch]\_`i`bX`5i`hca`Uh]g]Yfi`b[ `Ui`W`  
<`YfUi`gZcfXYfi`b[ Yb`[ Y[ YbØVYf`"A`Ò[ `]W`\_Y]hYb`ni`f`b`hY[ fUh]cb  
bYi`Yf`GmghYa`Y`\_`ÖbbYb`\_`ca`d`YI`gY]bž`i`bX`Yg`a`ØggYb  
G]W`Yf`Y]hgUbZcfXYfi`b[ Yb`VYUW`hYh`k`YfXYb`"5i`W` : fU[ Yb`XYg

8 UhYbgWk i hnYg]b J YfV]bXi b[ 'a ]h? ≠HYWk bc`c[ ]Yb`ghY`Yb`]a a Yf  
k ]YXYf`<YfUi gZcfXYfi b[ Yb`XUf"

Ni gUa a Yb[ YZUggh'nY][ h'g]Wk ž'XUgg`7 Ž Ž`Y]bY`fcVi ghY`D`UhhZcfa  
ZØf`XYb`6Ui`ZcfhgWk f]h'i]Wk Yf`F cVchYfgmghYa Y`b`V]YhYhž'i bX`]gh  
VYgcbXYfg`YbhgWk Y]XYbX`ZØf`X]Y`5i hca Uh]g]Yfi b[ `]b  
j YfgWk ]YXYbYb`GY`\_hcfYb"8]Y`Ni gUa a YbUfVY]h'a ]h`YfZU`fYbYb  
7 Ž Ž`!9bhk ]W\_`i b[ gi bhYfbY`a Yb`]ghj cb`[ fc»Yf`6YXYi hi b[ ži a  
a U» [ YgWk bY]XYfhY`@Øgi b[ Yb`ni`Ybhk ]W\_Y`b": Øf`≠bhYfYgg]YfhYž  
X]Y`bcWk`h]YZf`]b`X]Y`A UhYf]Y`Y]bhUi Wk Yb`a`ØWk hYbž`V]YhYh`  
**F cVch]Wg`@]VfUfm`**Ni [ Ub[ `ni`E i Y`Wk XYg`i bX`6Y]gd]Y`XUhY]Ybž  
X]Y`ZØf`X]Y`9bhk ]W\_`i b[ `]b`XYf`F cVch]\_`\_`]ZfY]Wk`g]bX"

8 YhU]`g	
C fh	F cVch]Wg`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• j cWU`"a YX]U</li><li>• k k k "fcVch]Wg`]VfUfm"cf[</li><li>• _]"Yb[ ]bYYf]b[</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`k ca , +"XY