

7 \] b U g ` \ i a U b c] X Y ` F c V c h] _ ` V c c a h .
A] ` `] U f X Y b] b j Y g h] h] c b Y b ` Z Ø f ` X] Y ` N i _ i b Z h °

8] Y ` \ i a U b c] X Y ` F c V c h] _ V f U b W X Y `] b ` 7 \] b U ` V c c a h i & \$ &) ` a] h
F Y _ c f X Z] b U b n] Y f i b [Y b ` i b X ` h Y W X b c ` c [] g W X Y a ` : c f h g W X f] h h "
9 f Z U \ f Y b ` G] Y ` a Y \ f ` Ø V Y f ` U _ h i Y ` ` Y ` 9 b h k] W _ i b [Y b ` i b X
< Y f U i g Z c f X Y f i b [Y b "



D Y _] b [ž ` 7 \] b U ` ! 8] Y ` \ i a U b c] X Y ` F c V c h] _ V f U b W X Y `] b ` 7 \] b U ` Y f ` Y V h
n i f ` N Y] h Y] b Y b ` k U \ f Y b ` 6 c c a " ` 5 ` ` Y] b ` n k] g W X Y b ` 9 b X Y ` ž b] i b X
5 b Z U b [` ž ` `] ` & \$ &) ` \ U V Y b ` X] j Y f g Y ` G h U f h i d g] b ` X] Y g Y a ` 6 Y f Y] W X
V Y U W X h] W X Y :] b U b n] Y f i b [g f i b X Y b ` [Y g] W X Y f h " ` 6 Y g c b X Y f g
Y] b X f i W _ g j c ` `] g h ž ` X U g g ; U ` U i Y U ` U ` g ` Y] b Y g ` X Y f ` Z Ø \ f Y b X Y b
l b h Y f b Y \ a Y b ` Ø V Y f ` % \$ \$ ` A] ` `] c b Y b ` i G 8 ` V Y] ` g Y] b Y b
:] b U b n] Y f i b [g f i b X Y b ` 5 (` i b X ` 5) ` Y] b k Y f V Y b ` _ c b b h Y " ` 5 i W X ` l b] h f Y Y
i b X ` 8 Y Y d ` F c V c h] W g ž ` X] Y ` V Y] X Y ` U ` g ` J c f f Y] h Y f ` [Y ` h Y b ž ` \ U V Y b ` _ Ø f n `] W X
] \ f Y :] b U b n] Y f i b [g f i b X Y b ` Y f Z c ` [f Y] W X ` U V [Y g W X ` c g g Y b ž ` k c V Y]
8 Y Y d ` F c V c h] W g ` V Y Y] b X f i W _ Y b X Y `) \$ \$ ` A] ` `] c b Y b ` M U b ` [Y b Y f] Y f h Y "
@ J i h] W X c b [e] b ["] b Z c ` Ø V Y f g h] Y [` X] Y :] b U b n] Y f i b [` Z Ø f ` \ i a U b c] X Y
F c V c h Y f] b ` X Y b ` Y f g h Y b ` Z Ø b Z A c b U h Y b ` & \$ &) ` V Y f Y] h g ` & ` ` A] ` `] U f X Y b

M Ubžk Ug`XYb` ; YgUa hVYhfU[`ZØf`&\$&(`ØVYfgh)Y["

5a`%\$`"đ`]"&\$&)`ZUbX`X]Y`9a`VcX]YX`đhY`"[YbWV`9WċgmghYa
7cbZYfYbWV`ghUhhž`VY]`XYf`X]Y`"i`a`Ubc]XYb`F`cVchYf`j`cb`i`b]hfYY
b]WV`h`bi`f`ni`a`"HYbcf`XYf` ; Ygdf`ÅW`Y`k`i`fXYbž`gcbXYfb`Ui`W`Xi`fW
Y]bY`HUbng`ck`"VY[Y]ghYfhYb`"Gc`W`Y`9j`Ybhg`i`bhYfghfY]WV`Yb`XUg
Ybcfa`Y`đhYfYggY`i`bX`X]Y`đbcj`Uh]cbg`_fUZh]b`XYf`6fUbWV`Y`
A`cf[Ub`GhUb`Ym`"Uh]gc[Uf`X]Y`Dfc[bcgY`Ui`Z[YghY`"hž`XUgg`XYf`
A`Uf`_h`ZØf`"i`a`Ubc]XY`F`cVchYf`]b`7`"j`bU`V]g`&\$`\$`Ui`Z`%&`A`]"`UfXYb
M`Ub`UbK`UW`gYb`_`ÖbbhYž`a`]hY]bYf`dfc[bcgh]n]YfhYb`J`YfvfY]hi`b[
j`cb`%ž)`"A`]"`cbYb`9]b`"Y]hYb`"8]Yg`nY][`hž`k`]Y`gW`bY`"XYf`A`Uf`_h`Ub
Ni`[`_fUZh[Yk`]bbh`"

J`cb`XYf`HYW`bc`c`[]Y`ni`f`

A`Uf`_h`Xi`fW`Xf]b[i`b[

æ`"đ`"f`&\$&)`ghY`"h`X]Y`"i`a`Ubc]XY`F`cVch]_]bXi`ghf]Y`Ua`"J`cfUVYbX
Y]bYg`YbhgW`Y]XYbXYb`K`UbXY`g`"G]Y`hf]hhj`cb`XYf`UbZ`b[`]"WV`Yb
HYW`bc`c`[]YVYk`Yfhi`b[`]"b`ni`f`hUhg`ÅW`"WV`Yb
A`Uf`_h`Xi`fW`Xf]b[i`b[`ØVYf`"9]b`bYi`Yf`6Yf]WV`hj`cb`**MU`c`c`
:]b`Ub`WV`"YVh`"Yfj`cfž`XUgg`X]Y`<Ui`dhd`fcV`Ya`Y`"c`"Y`?`cghYbž`
đhY`"[Ybn`ØW`Yb`i`bX`A`Ub[Y`"Ub`fYU`Yb`HfU]b]b[gXUhYb`
k`Y]hYf`"b[`fc`»`Y`<YfUi`gZc`fXYfi`b[Yb`XUfghY`"Yb`"8Yb`bcWV
"i`bhYfbY`a`Yb`]bbcj`Uh]j`Y`5bg`ÅhnY`]b`]bX]j`]Xi`Y`"Yb
5bk`YbXi`b[Ybž`ni`a`6Y]gd]Y`"b`XYf`:"Yfh][i`b[ž`k`Å`fYbX`Yg`Ui`WV
XUfUi`Z`UVn]Y`hY`"i`a`Ubc]XY`F`cVchYf`ZØf`<Ui`g`U`hg`UbK`YbXi`b[Yb
ni`Yb`hk`]W`Y`bž`k`cVY]`XYa`c[fUZ]gW`Y`J`Yf`ÅbXYfi`b[Yb`i`bX`X]Y
5b[`]"YXYfi`b[`j`cb`Ga`Ufh`<ca`Yg`Y]bY`F`c`"Y`gd]Y`Yb`"**

9]b`ZUgn]b]YfYbXYg`8YhU]`:"8]Y`A`UggYbdfcXi`_h]cb`"i`a`Ubc]XYf`
F`cVchYf`]gh`ZØf`X]Y`b`ÅW`ghYb`ZØb`Z`V]g`nY`"b`"đ`"fY`[Yd`Ubh`"5i`Z`XYa
K`Y[`"Xcfh`"b`k`YfXYb`bYi`Ufh][Y`5bg`ÅhnY`[YhYghY`hi`bX`i`a`[YgYhnhž
k`cVY]`5`_hYi`fY`k`]Y`HYg`U`a`]h`XYa`"C`dh]a`i`g!F`cVchYf`Ub`XYf`Gd]hnY
ghY`"Yb`"8]Y`N]Y`gYhmi`b[`gW`Y]b`h`c`ZYbg]WV`h]WV`."i`bghfi`_h`i`f]YfhY
I`a`[YVi`b[Ybž`]bgVYgcbXYfY`]b`XYf`<Ui`gg]hi`Uh]cbž`gcb`"Yb`V`U`X
j`cb`X]YgYb`F`cVchYfb`VYk`Å`h][`h`k`YfXYb`"

9]b'6`]W_`Ui Z`XYb`A Uf_h

8]Y[`cVU`Y`A Uf_h[f0»Y`Z0f`i a Ubc]XY`F cVchYf`VYhfi [`]a` `đ\ f
&\$&' `VYfY]hg`VYUW`h]W`Y`&ž(` `A` `]UfXYb`i G8`i bX`gc` `V]g`&\$' &
Ui Z`*`*`ž\$`A` `]UfXYb`i G8`UbghY][Ybž`k Ug`Y]bY` `A`f`]W`Y
K UW`ghi a gfUhY`j cb`(`) ž) i `]a`d`]n]Yfhž`k]Y`Ui g`5bU`mgYb`j cb`
: c fhi bY`6i g]bYgg` `b g][` \ hg` \ Yfj cf[Y`h`"8 Ug`Ug]Uh]gW`!
dUn]Z]gW`Y` ; YV]Yh`a UW`hY`&\$&' `Y]bYb`A Uf_hUbhY]`j cb`(`%ž- +i
Ui gž`k Ug`X]Y`F Y[]cb`ni `Y]bYa` `8 ca`]bUhc`f`]b`X]YgYf`HYW`bc`c[]Y
a UW`h"

8]Y`5bk YbXi b[Yb`i a Ubc]XYf`F cVchYf`fY]W`Yb`j cb`: c fgW`i b[
V]g`ni`6]Xi b[g!`i bX`i bhYf`U`hi b[gnk YW`Yb`"8 UVY]`g]bX
hYW`bc`c[]gW`Y` : cfhgW`f]hY`i bX`Y]bY`5VbU`a Y`XYf`< UfXk UfY!
?cghYb`k YgYbh]W`Y`HfY]VYf`Z0f`XUg`A Uf_hk UW`ghi a` "8 Ug`đ\ f
&\$&&` \ Uh`Xi fW` `VU`bVfYW`YbXY`? ±9bhk]W`i b[Ybž`k]Y`X]Y`j cb
C dYb5 =df`ĀgYbh]YfhYb`A cXY`Y`ž`Y]bYb`YW`hYb`i a Vfi W` `]b`X]YgYf`
6fUbW`Y`Y]b[Y`Āi hYh"

8]Y`< YfUi gZcfXYfi b[Yb`V`Y]VYb`Y`XcW`. `i bni fY]W`YbXY`A cV]`]hĀž
8 UhYba Ub[Y`i bX`X]Y`Bchk YbX][` _Y]hž]bhY`][YbhY`GmghYa Y`ni
Ybhk]W`Y`bž`X]Y`XYb`5bZcfXYfi b[Yb`XYf`fYU`Yb`K Y`h[Yk UW`gYb
g]bX`"@`7\i bn\]`j cb`5`&`F cVch]Wg`Yf`Āi hYfhYž`XUgg`F cVchYf
U`hi Y`bi f` Y]b][Y`GW`f]hY`i [Y`Yb`_cbbhYb`i bX`ZcfXYfh`Y]bY
_cbnYbhf]YfhY`5bghfYb[i b[ži a`X]Y` : i b_h]cbU`]hĀhYb`XYf
?ca V]bUh]cb`Ui g`? =i bX`i a Ubc]XYf`F cVch]_`j cfUbni hfY]VYb`"Gc
bi hnVUf`a Ub`Ui W`X]Y`HYW`bc`c[]Y`a UW`Yb`a` ÕW`hYž`X]Y`F YU`]hĀh
a UW`h`cZh`Y]bYb`Ghf]W`X`i fW`X]Y`F YW`bi b["

`b g[YgUa h`nY][h`XYf`U`hi Y`Y`HfYbXž`XUgg`X]Y`i a Ubc]XY`F cVch]_
Ui ZXYa`VYghYb`K Y[`]ghž`g]W`b]W`h`bi f`U`g`hYW`bc`c[]gW`Y
BYi` \Y]h`ni`Y`hUV`]YfYbž`gcbXYfb`Ui W`ni`Y]bYa`i bj Yfn]W`hVUfYb
6YghUbXhY]`i bgYfYf`U`hĀ[`]W`Yb`@VYbg!`i bX`5fVY]hgk Y`hYb`ni
k YfXYb`"9g`V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYbž`k Y`W`Y
9bhk]W`i b[Yb`]b`XYb`_ca`a YbXYb`đ\ fYb`Ui Zi bg`ni`_ca`a Yb
k YfXYb`i bX`k]Y`i bhYfbY`a Yb`k]Y`HYg`Už`i b]hfYY`i bX`j]Y`Y`a Y`f
X]YgYb`ZUgn]b]YfYbXYb`GY`_hc`f`Zcfa Yb`k YfXYb"

8YhU]`g	
C fh	DY_]b[ž'7\]bU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]W\ c b[e]b["]b Zc • Z]b Ub W\ "mU\ c c "W\ a • k k k "Zc fhi bYVi g]bYgg]bg][\ hg"W\ a

6Ygi W\ Yb `G]Y`i bg`Ui Z.`k ca , +"XY