

8 ]Y ' Ni \_i b Zh'XYf '@UbXk ]fhgW UZh. 'K YV]bUf  
ni '? =i bX'F cVch]\_ 'Ua '' \$" ' † ' ] °

9fZU\ fYb'G]Yž'k ]Y'?' =i bX'F cVch]\_ 'X]Y '@UbXk ]fhgW UZh  
fYj c'i h]cb]YfYb''K YV]bUf'Ua '' \$" ' † ' ]&\$&) ž'9l dYfhYb  
X]g\_i h]YfYb' ]bbcj Uh]j Y'5bgÀhnY"



K ]hhYbž'8 Yi hgW\ 'UbX '!8Yf'HfYbX'ni f'5i hca Uh]g]Yfi b[ ' ]b'XYf  
@UbXk ]fhgW UZh'b]a a h'ØVYf\UbXž'i bX'a ]h' \a 'k ÅW gh'XUg  
≠hYfYggY 'Ub'XYb'HYW bc'c[ ]Yb' \ ]bhYf'X]YgYf'9bhk ]W\_i b[ "'5a '' \$"  
 † ' ]&\$&) ]Z]bXYh'Y]b'VYXYi hYbXYg'K YV]bUf'ghUhž'XUg'g]W  
i a ZUggYbX'a ]h'XYf'F c''Y'j cb'?Øbgh]WYf'≠hY''[ Ybn'f? ≠i bX  
F cVch]\_ ]b'XYf'\_cbhfc''YfhYb '@UbXk ]fhgW UZh'f7 95ł  
Ui gY]bUbXYfgYmh''@Ui h' < cfh]8 U]`m'k YfXYb'XUVY]'@Øgi b[ Yb'ZØf  
Zi b\_h]cb]YfYbXY'5bk YbXi b[ Yb'i bX'ni \_ØbZ]h[ Y'9bhk ]W\_i b[ Yb  
VY\UbXY'hž'i a '@UbXk ]fhY'Ui ZX]Y' < YfUi gZcfXYfi b[ Yb'XYf  
5i hca Uh]g]Yfi b[ 'j cfni VYfY]hYb"

≠'X]YgYa 'K YV]bUf'k YfXYb'6Ygh'DfUWh]W'g'X]g\_i h]Yfhž'X]Y' ]b  
Ni gUa a YbUfVY]h'a ]h'XYa '@Uk fYbW'6Yf\_Y'Ym'B Uh]cbU'

@UVcfUhc fmi bX'XYa 'l "G"8YdUfha Yb'icZ'9bYf[ m'YfUfVY]hYh  
k i fXYb" H\Ya U'g]bX'X]Y '@Y]ghi b[ gj YfVYggYfi b[ Yb'Xi fW' ? ≠  
i bhYfghØhñY '?'ja U\_cbhfc''Yb'i bX'X]Y'F c''Y'j cb'\_c''UVcfUh]j Yb  
F cVchYfb'f7cVchgŁ]b'XYf'@UbXk ]fhgW\UZh": UW\YI dYfhYb'k ]Y'8f"  
G\fyMjg'?ci g]\_j cb'; Ycf[ ]U'HYW' i bX'8f"'?YbXfU'5fa ghfc b[ ž  
79C'j cb'7fcd'7cbj Yf[ YbWžhY]Yb'\fY'9f\_Ybbhb]ggY''8]Y  
A cXYfUh]cb'ØVYfb]a a h'F cV'9XXmij ca 'FYgci fW' ðbcj Uh]cb  
ðgh]hi hYž'i bX'X]Y'N]Y' [ fi ddY'fY]W\h'j cb'795!6YhfY]VYfb'ØVYf  
HYW\bc'c [ ]YUbV]YhYf'V]g'\]b'ni 'j]bhYfYgg]YfhYb'GhU\_Y\c'XYfb"

8]Y'HfUbgZcfa Uh]cb'Xi fW' ? Øbgh`]W\Y  
ðbhY``][ Ybn'i bX'F cVch]\_

8]Y'Ui Z\_ca a YbXY'K Y''Y'j cb'? =i bX'F cVch]\_']gh'b]W\h'bi f'Y]bY  
hYW\bc'c [ ]gW\Y'Gd]Y'YfY]ž'gcbXYfb'\_ØbbhY'XUg[ YgUa hY  
@YVYbga ]hhY'gmghYa 'Yf\YV'W\ 'VYY]bZi ggYb"'@Ui h'Y]bYa '5fh]\_Y'  
j cb'5a d`mZ]' \Uh'X]Y'Ui hcbca 'UfVY]hYbXYž'XUhYbnYbhf]YfhY  
@UbXk ]fhgW\UZh'XUg'DchYbn]U'ž'X]Y' [ `cVU'Yb'A UW\h'j Yf\À'hb]ggY' ]a  
5 [ fUfgY\_hc'f'ni 'j YfgW\]YVYb"'?cbhfc''Y'ØVYf'X][ ]hU'Y'i bX  
U[ fUf]gW\Y'F Yggci fW'b'k ]fX'YVYbgc'YbhgW\Y]XYbXž'k ]Y'X]Y  
'?cbhfc''Y'ØVYf'@UbX'i bX'K UggYf"

8cW'XYf'ØVYfa À»][ Y'?cbnYbhfUh]cb'j cb'5 [ fUfXUhYb'i bX  
HYW\bc'c [ ]Yb'j]b'XYb'<ÀbXYb'k Yb][ Yf' [ fc»Yf': ]fa Yb'ghY\h'X]Y  
Gcf[ Y' [ Y[ YbØVYfž'XUgg'X]Y'F YW\hY'XYf'@UbXk ]fhY'i bX'X]Y  
9fbÀ\fi b[ gg]W\Yf\Y]h'[ YZÀ\ fXYh'gY]b'\_ØbbhYb"'æ\ b'8YYfYž'Y]b  
'; ][ Ubh]a '6YfY]W\ 'HfU\_hc'fYb'i bX'9fbhYa UgW]bYbž'k U[ h'Ygž  
8UhYb'ni 'gUa a Y'bž'YXcW\ 'VY\À'h'XUg'l bhYfbY\ a Yb'XUg  
9[ Ybhi a 'Ub'XYb'F c\XUhYbž'k Ug'X]Y '@UbXk ]fhY' ]b'Y]bY'dfY\_ÀfY  
@U[ Y'Vf]b[ h"

DchYbh]U`'i bX'< YfUi gZcfXYfi b[ Yb

9]bY'k Y]hYfY'j]bhYfYggUbhY': UW\hY'g]bX'X]Y'< YfUi gZcfXYfi b[ Ybž  
X]Y'a ]h'XYa '9]bgUhn'j cb'F cVchYfb' ]b'XYf'@UbXk ]fhgW\UZh  
Y]b\Yf[ Y\Yb"'?f]h]\_Yfž'k ]Y'g]Y'Ui W\ ]a 'K 8F'ni 'K cfh'\_ca a Ybž  
gY\Yb'F ]g]\_Yb'ZØf'X]Y'6]cX]j Yfg]hÀh'i bX'X]Y'bUW\ \U'h][ Y

6cXYbVYUfVY]hi b[ "8Ua ]h'Y]b\Yf[ Y\YbXY'hY\W.b]gWY'DfcV`Ya Y  
 a ØggYb`YVYbgc`UXfYgg]Yfh'k YfXYbž'k ]Y`XYf`6YXUfZ`Ub  
 GWXi`i b[ Yb`ZØf`ni \_ØbZh][ Y`@UbXk ]fhY"

≠bcj Uh]j Y`@Øgi b[ Ybž'k ]Y`XUg`J Yfh]WU`': Ufa ]b[ `VY]'GhUfh'i dg'k ]Y  
 j ; fYYbgž'nY][ Yb`YXcWž`XUgg`B UW\U'h][ \_Y]hi bX`HYW\bc`c [ ]Y  
 <UbX`]b`<UbX`[ Y\Yb`\_ØbbYb"5i Z`X]YgYb`a cXYfbYb` : Ufa Yb  
 k UWgYb`9fXVYYfYb`c\by`GcbbYbgWY]b`i bX`a ]h'?=[ YghØhnhYf  
 , VYfk UWxi b[ `XYf`I a k Y`hVYX]b[ i b[ Yb"FcVchYf`ØVYfbY\`a Yb  
 X]Y`9fbhY`j cb`cdh]a U`[ YfY]ZhYb` : fØW\hYbž`c\by`X]Y`6]cgd\`ÅfY`ni  
 gW\AX][ Ybž'i bX`XYf` ; YgW\ a UW`XYf`9fXVYYfYb`V`Y]Vh`XUVY]  
 i bj YfÅbXYfh`\cW"

8]YgYg`6Y]gd]Y`VY\_fÅZh][ hž`XUgg`? =i bX`FcVch]\_`b]W\h`bi f`X]Y  
 9ZZ]n]Ybn`ghY][ Yfb`\_ØbbYbž`gcbXYfb`Ui W\`Y]bYb`d cg]h]j Yb`9]bZi gg  
 Ui Z`X]Y`I a k Y`h\UVYbž`k Ybb`g]Y`f]W\h][ `i a [ YgYhnh`k YfXYb"8]Y  
 BYi [ ]Yf`Ui Z`X]Y`9btk ]W`\_i b[ Yb`]a `K YV]bUf`Ua `` \$"`ž`\_]`\_ØbbhY  
 Zc`[ `]W\`Y]bY`k Yfh]c`Y` ; Y`Y[ Yb\Y]h`V]YhYbž`g]W\`ØVYf`XYb  
 U\_hi Y`Yb`GhUbX`XYf`HYW\b]\_`ni `]bZcfa ]YfYb`i bX`?ca dcbYbhYb  
 ZØf`X]Y`Y][ YbY`UbXk ]fhgW\UZh]W\Y`DfUI ]g`ni `]XYbh]Z]n]YfYb"

8YhU]`g	
C fh	K ]hhYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\cfh]XU]`m"Wca</li> <li>• Ua d`mZ]"Wca</li> <li>• k k k %"k Xf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY